



Australian Government

**Department of Industry, Science,
Energy and Resources**

Inquiry into the current capability of the Australian Public Service

14 September 2021

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Agency Staffing

1. Please provide a staffing profile for the agency as at 1 July 2021, broken down into:
 - a) APS ongoing: headcount and ASL (Average Staffing Level);
 - b) APS non-ongoing: headcount and ASL;
 - c) Labour hire staff: headcount and Full-Time Equivalent (FTE); and
 - d) Other contractors: headcount and FTE
2. Please provide the percentage of staff engaged through labour hire arrangements as a percentage of total headcount.
3. Please provide the total value of labour-hire contracts entered into between 1 January 2021 and 30 June 2021.

Department of Industry, Science, Energy and Resources

1.

	Headcount	ASL
Ongoing	3,080	2,855
Non-Ongoing	287	228
Labour Hire Staff	537	N/A
Contractors ¹	N/A	N/A

¹The department reports contractors as labour hire staff.

2.

	% of Headcount
Labour Hire	13.8%

3.

	Dollar Value (\$)
Labour Hire Contract	\$31,531,590

Australian Institute of Marine Science

1.

	Headcount	ASL
Ongoing	181	169
Non-Ongoing	100	66
Labour Hire Staff	21	N/A
Contractors	44	N/A

2.

	% of Headcount
Labour Hire (inc. Contractors)	18.8%

3.

	Dollar Value (\$)
Labour Hire Contract	\$1,229,844

Australian Nuclear Science and Technology Organisation

1.

	Headcount	ASL
Ongoing	1,266	1,238
Non-Ongoing	117	122
Labour Hire Staff	272	N/A
Contractors ¹	N/A	N/A

¹ANSTO reports contractors as labour hire staff.

2.

	% of Headcount
Labour Hire	16.4%

3.

	Dollar Value (\$)
Labour Hire Contracts	\$11,893,049

Australian Renewable Energy Agency

1.

	Headcount	ASL
Ongoing	18	16.8
Non-Ongoing	9	9
Labour Hire Staff	69	N/A
Contractors ¹	N/A	N/A

¹ARENA reports contractors as labour hire staff.

2.

	% of Headcount
Labour Hire	71.9%

3.

	Dollar Value (\$)
Labour Hire Contracts	\$2,546,640

Clean Energy Finance Corporation

1.

	Headcount	ASL
Ongoing	119	115.5
Non-Ongoing	6	5.2
Labour Hire Staff	0	N/A
Contractors ¹	N/A	N/A

¹CEFC reports contractors as labour hire staff.

2.

	% of Headcount
Labour Hire	0

3.

	Dollar Value (\$)
Labour Hire Contract	0

Clean Energy Regulator

1.

	Headcount	ASL
Ongoing	315	295
Non-Ongoing	18	23
Labour Hire Staff	82	N/A
Contractors ¹	N/A	N/A

¹CER reports contractors as labour hire staff.

2.

	% of Headcount
Labour Hire	19.8%

3.

	Dollar Value (\$)
Labour Hire Contract	\$5,601,806

Climate Change Authority

1.

	Headcount	ASL
Ongoing	10	9
Non-Ongoing	0	0
Labour Hire Staff	1	N/A
Contractors ¹	N/A	N/A

¹CCA reports contractors as labour hire staff.

2.

	% of Headcount
Labour Hire	9.1%

3.

	Dollar Value (\$)
Labour Hire Contract	\$98,182

Commonwealth Scientific and Industrial Research Organisation

1.

	Headcount	ASL
Ongoing	4243	4102
Non-Ongoing	971	842
Labour Hire Staff	259	N/A
Contractors	157	N/A

2.

	% of Headcount
Labour Hire (inc. Contractors)	7.4%

3.

	Dollar Value (\$)
Labour Hire Contract	\$14,708,436

Geoscience Australia

1.

	Headcount	ASL
Ongoing	566	553
Non-Ongoing	45	43
Labour Hire Staff	109	N/A
Contractors ¹	N/A	N/A

¹GA reports contractors as labour hire staff.

2.

	% of Headcount
Labour Hire	15.1%

3.

	Dollar Value (\$)
Labour Hire Contract	\$4,895,017

IP Australia

1.

	Headcount	ASL
Ongoing	1107	1,016
Non-Ongoing	41	34
Labour Hire Staff	89	N/A
Contractors ¹	N/A	N/A

¹IP Australia reports contractors as labour hire staff.

2.

	% of Headcount
Labour Hire	7.2%

3.

	Dollar Value (\$)
Labour Hire Contract	\$17,702,065

National Offshore Petroleum Safety and Environment Management Authority

1.

	Headcount	ASL
Ongoing	93	90
Non-Ongoing	36	33
Labour Hire Staff	3	N/A
Contractors	2	N/A

2.

	% of Headcount
Labour Hire (inc. Contractors)	3.7%

3.

	Dollar Value (\$)
Labour Hire Contract	\$262,506