

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a Food Safety Auditor, currently earning around \$50.00 per hour.

I am almost fully retired but wish to contribute because of every other Australian families rights to Fair and just working conditions".

If penalty rates were abolished... Most people would be forced into working at an extra job to make ends meet, and the demands would severely curtail any family activities or relaxation time. Stress related illnesses would increase by an alarming rate.

My weekends are important to me because... Anytime spent with the immediate family is precious and necessary. Then there are the elderly parents or carers who need support, both physical and emotional, plus the jobs that are always waiting to be done

around the home and or garden.

I urge the committee to keep penalty rates. This will help to give more employment to others and help avoid everyone having to take a second job to meet the family budget commitments. We do not live in a slave labour country do we ? Also Employers must respect the rights of every worker.

Submitted by

Margaret Foy

Wednesday 19th of September 2012