

**From:**  
**To:** [Community Affairs Committee \(SEN\)](#)  
**Subject:** Submission Senate Inquiry BSWAT  
**Date:** Wednesday, 23 July 2014 4:33:25 PM  
**Attachments:**

---

Dear Sir/Madam

DDLs supports the submissions of AED Legal Centre to the effect that employees should be compensated for their productivity and that their disabilities should not be determinative of a pay rate that is at least one half lower than what any other worker is entitled to.

In particular, we believe the appointment of nominees by the Secretary is inappropriate and a clear and significant conflict of interest.

Without a guarantee of impartial legal and financial advisors who have expertise in dealing with people with disabilities, the current protection proposals are inadequate.

Any reviews, whether internal or external, will be insufficient to safeguard the rights of employees unless the individual has access as a right, to impartial expert advocacy, free of cost.

Yours sincerely

Julie Phillips

Manager

Disability Discrimination Legal Service

247-251 Flinders Lane

Melbourne VIC 3001

Ph: 9654-8644

TTY: 9654-6817

Fax: 9639-7422

