Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Assistant Train Driver LvI 2.5, currently earning around \$29.18 per hour.

I'm an Assistant Train Driver, I don't have a pamily of my own.

If penalty rates were abolished... Senator Xenophon is planning to bring Australian Industry to it's knees with the abolishment of penality rates. Why is this coming back, didn't he have his eyes open when the Australian worker BOOTED John Howard out of power when the Howard Government bought in Work Choices? This is against Labors view on Work Choices & not what I voted for when Kevin Rudd won the elections against John Howard.

My weekends are important to me because... As apart of being Train Crew, I don't see

what others call a "normal" weekend, my weekend this week are 4 days off Mon-Thurs and I'll be working what others traditionally call their weekend.

I urge the committee to keep penalty rates. Because, without penalty rates, shifts worked on days off & weekends need an incentive to be worked. Also I'm not as smart as Senator Xenophon, but I can see that his bill to abolish penalty rates will kill any chances of the Gillard Government retaining power at the next election. It's ok for this independent to try and rush a bill that goes AGAINST his own opposition to Work Choices, how fair is that you the low income workers of Australia.

Submitted by
Micheal Puttock
Thursday 13th of September 2012