
From: Laurence Burt
Sent: Thursday, 17 March 2022 4:52 PM
To: Committee, Job Security (SEN)
Subject: Senate Select Committee on Job Security - Questions on notice and Hansard corrections – 10 March 2022

Dear Mr See,

Please find below responses to the questions taken on notice at the Senate Select committee on job Security hearing on 10 March 2022.

Question on notice from Senator CANAVAN –page 17

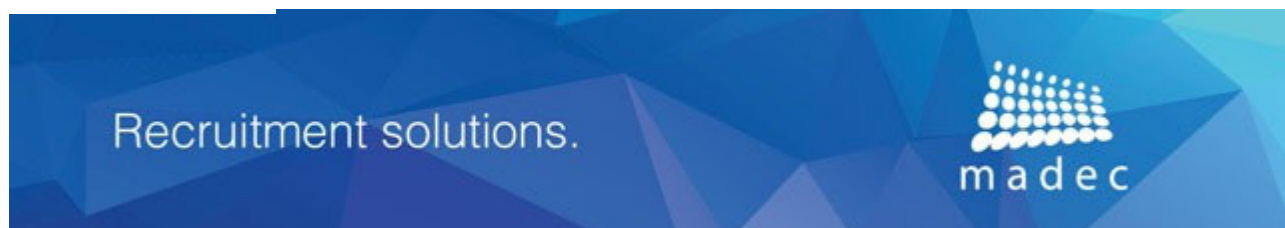
The Department of Foreign Affairs and Trade was notified of the requirement to relocate the workers on 3 February 2022.

Question on notice from Senator GROGAN –page 18

Mr Hay has advised he did not speak to Ms Sauluma-Duggan on the 31st of January 2022. He therefore did not say that he would wait for her or receive any information from her concerning worker travel arrangements. Mr Hay had not previously spoken to Ms Sauluma-Duggan and was not aware of her or her involvement until the 3rd of February when he spoke to her and Mr Aleki and Mr Talipope at approximately 5pm at their accommodation. (Refer to Mr Hay's written evidence previously provided to the committee on 10 February 2022).

Thank you

Laurence Burt
Chief Executive Officer
MADEC Australia



From: Committee, Job Security (SEN) <jobsecurity.sen@aph.gov.au>
Sent: Tuesday, 15 March 2022 12:15 PM
To: Laurence Burt
Cc: Committee, Job Security (SEN) <jobsecurity.sen@aph.gov.au>
Subject: Senate Select Committee on Job Security - Questions on notice and Hansard corrections – 10 March 2022



Senate Select Committee on Job Security

15 March 2022

Mr Laurence Burt
Chief Executive Officer
MADEC

Dear Mr Burt,

Senate Select Committee on Job Security - Questions on notice and Hansard corrections – 10 March 2022

Thank you for attending the committee's hearing on Thursday, 10 March 2022.

This email provides you with a copy of the proof Hansard transcript from the hearing and invites you to make minor corrections and respond to questions on notice.

The deadline for both is **midday on Friday, 18 March 2022**.

The committee apologises for the short timeframe but notes that the committee is due to table its final report and wind up shortly after this date, so extensions are not possible.

Questions on notice

The secretariat has identified the following questions on notice for MADEC. However, please review the transcript and respond to all questions taken on notice during the hearing, whether or not they have been listed below. Please email answers to jobsecurity.sen@aph.gov.au.

Page number	Transcript exert
Page 17	<p>Senator CANAVAN: When did you notify the Department of Foreign Affairs and Trade that you wanted to relocate these workers?</p> <p>Mr Burt: I can't confirm on what date we did, but I certainly can confirm that we were in communication with them on the matter.</p> <p>Senator CANAVAN: Was it before or after the hearing on 2 February?</p> <p>Mr Burt: I couldn't confirm that without going and checking some records.</p> <p>Senator CANAVAN: Could you take on notice when you did notify the Department of Foreign Affairs and Trade?</p> <p>Mr Burt: Yes, certainly.</p>
Page 18	<p>Senator GROGAN: Okay. That clears up nothing! No offence to you, but we are hearing a lot of conflicting evidence here. You said in some earlier correspondence to the committee, Mr Burt, that Sunny Ridge farm had formed the view that the workers had absconded while they were in Canberra providing evidence to the committee. Again, this is a point where we're seeing two very robust opposing positions. The workers have confirmed to us today that they did tell their team leader on 30 January that they were going to come to the Senate inquiry and that they would be returning on Thursday 3 February. Mrs Sauluma-Duggan also told us that she spoke with Rob Hay on 31 January, in a phone conversation, and advised him that she was on her way from the airport and was approximately 20 minutes away, to pick up the workers. That sounds like there were two different, very separate pieces of advice from the workers</p>

to be relayed up the food chain that you're saying did not occur. Is that right?

Mr Burt: Speaking to the contact with Rob Hay, our communication from Rob Hay was that he was under the belief that the workers had absconded, a belief that typically is formed when people are absent from work, absent from their accommodation, aren't contactable and are absent without any notice. That's the first I've heard that there is an alleged conversation between Ms Duggan and Rob Hay on the 31st. I'd have to follow that up with Rob to investigate the veracity of that. Based on previous statements that Rob has made, that doesn't sound correct.

Senator GROGAN: If you could take that on notice and just confirm whether Mr Hay did or did not have a conversation with Mrs Sauiluma-Duggan on the 31st, whether he did or did not say that he would wait 20 minutes for her to arrive from the airport and whether he did or did not receive information from her that the workers were going to Canberra to appear in front of the Senate committee—or for any reason—that would be really helpful.

Mr Burt: Absolutely.

Minor corrections to the Hansard transcript

You will find a copy of the proof *Hansard* transcript of evidence for the hearing attached to this email. If you consider corrections to the transcript are needed, please mark them in red on a hard copy, scan, and return to the secretariat by the specified return date. It would be appreciated if you could provide your answers to questions on notice at this time as well.

Please restrict any corrections to typographical and transcription errors. Changes which alter the sense of the evidence or which are designed to improve style are not permitted. Any variations or additions to the evidence you provided at the hearing must be done by separate letter or in a supplementary submission.

Please note that corrections suggested by a witness may not necessarily be accepted by the committee. Also, the committee may make its own corrections to the evidence.


If you do not wish to make any corrections, please advise the secretariat by return email. The official *Hansard* will then be prepared and printed.

Possible adverse reflections

As the Committee Chair stated at the hearing, there are Senate resolutions relating to circumstances in which a witness makes adverse reflections about an individual or organisation. If you consider that a witness made adverse reflections about you or your organisation at the hearing, and you wish to provide a response, please contact the secretariat.

Thank you for your involvement with this inquiry.

Kind regards,



Department of the Senate