

## **Department of Finance**

### **Response to Question on Notice**

#### **SENATE FINANCE AND PUBLIC ADMINISTRATION REFERENCES COMMITTEE**

#### **Inquiry into the current capability of the Australian Public Service**

#### **Written Questions on Notice (Senator Ayres)**

For each of the portfolio agencies Department of Finance, Commonwealth Superannuation Corporation, Australian Electoral Commission, Future Fund Management Agency, Independent Parliamentary Expenses Authority please provide:

1. The staffing profile for the agency as at 1 July 2021, broken down into:
  - a. APS ongoing employees: headcount and Average Staffing Level (ASL);
  - b. APS non-ongoing employees: headcount and ASL;
  - c. Labour hire staff; headcount and Full-Time Equivalent (FTE); and
  - d. Other contractors; headcount and FTE.
2. The percentage of staff engaged through labour hire arrangements as a percentage of total agency headcount.
3. The total value of labour hire contracts entered into between 1 January 2021 and 30 June 2021.

## Response

### Department of Finance

Before engaging a contractor on a labour-hire basis, the Department considers utilising other options including engaging an APS employee.

A labour hire contractor is only engaged to provide specialist knowledge or expertise, or to complete defined tasks for a limited period where it is not practical to engage an APS employee on an ongoing or non-ongoing basis.

1.

Staffing profile	1 July 2021	
	Headcount	ASL (YTD)
a. APS ongoing	1,404	1,302.0
b. APS non-ongoing	52	52.3
	Headcount	FTE
c. Labour hire staff	128	105.2

- 1d. Finance categorises contractors between ‘outsourced service provider’ and ‘contractor labour hire’. ‘Outsourced service provider’ contracts represent service providers engaged to provide specified services against specific outcomes and/or agreed performance indicators. Finance does not collect data on the headcount or fulltime equivalent number for these contractors.
2. The total headcount in Finance at 1 July 2021 including labour hire contractors and casual APS staff was 1,851. These figures exclude inactive staff such as those on secondment to other agencies. The percentage of staff accounted for by labour hire contractors is 6.9%.
3. The total value of labour hire contracts entered into between 1 January 2021 and 30 June 2021 was \$13.493m (\$12.954m of new contracts and \$0.539m of contract variations).

### Australian Electoral Commission

1.

Staffing profile	1 July 2021	
	Headcount	ASL (FYTD)
a. APS ongoing	680	624.22
b. APS non-ongoing	79	37.98
	Headcount	FTE
c. Labour hire staff	210	The AEC does not hold FTE data for labour hire staff within the HRMIS/FMIS

2. As at 1 July 2021, the percentage of total staff count including casuals is 13.53%.
3. The total value of labour hire contracts entered into between 1 January 2021 and 30 June 2021 was \$52.981m (GST inclusive).

## Commonwealth Superannuation Corporation

1a - b. The Commonwealth Superannuation Corporation does not employ staff under the Public Service Act.

Staffing profile	1 July 2021
	Headcount
Total ongoing	467
Total non-ongoing	23
	ASL
Total ASL*	463.80

\*ASL is not reported separately for ongoing and non-ongoing.

1c – d.

Staffing profile	1 July 2021	
	Headcount	FTE
c. Labour hire staff	58	Information on FTE for labour hire staff is not readily available
d. Other contractors	110	Information on FTE for labour hire staff is not readily available

- As at 1 July 2021 11.5% of staff were engaged through labour hire arrangements.
- Information on the total value of labour hire contracts entered into between 1 January 2021 and 30 June 2021 is not readily available.

## Future Fund Management Agency

1.

Staffing profile	1 July 2021	
	Headcount	ASL (FYTD)
a. APS ongoing	197	190.2
b. APS non-ongoing	4	3.9
	Headcount	FTE
c. Labour hire staff	80	77.2
d. Other contractors	N/A	N/A

- As at 1 July 2021: 28%.
- The total value of labour-hire contracts that commenced between 1 January 2021 and 30 June 2021 was \$4,571,272. Note the length of contracts included in this figure varies between 5 months and 13 months.

## Independent Parliamentary Expenses Authority

1.

Staffing profile	1 July 2021	
	Headcount	FTE
a. APS ongoing	57	54.45
b. APS non-ongoing	5	4.2
	Headcount	FTE
c. Labour hire staff	2	1.4
d. Other contractors	1	0.6

2. As at 1 July 2021: 4.6% of staff were engaged through labour hire arrangements.

3. The total value of labour-hire contracts that commenced between 1 January 2021 and 30 June 2021 was \$125,275.19 (GST exclusive).