Inquiry into the effectiveness of Australia's National Anti-Doping Scheme Proof Transcript 31 October 2025

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Sport Integrity Australia Hearing Questions on Notice

1. Clarification on attendance at major events *(bottom of page 4 & top of page 5)*

1. **Taken on notice** to confirm whether the CEO attended any major events and the nature of those offers.

Answer The current and former CEO have not attended any major sporting events, games or competitions in performing their functions as CEO.

2. and 3. Clarification on outside employment policy *(middle page 6 & top of page 7)*

2. **Taken on notice** to confirm the specific nature of the outside employment declared by four SES officials and whether those roles were unpaid.

Answer Only two SES officials are referenced in the ANAO report.

1. One SES declared their paid role with the Brisbane 2032 Organising Committee for Olympic and Paralympic Games, Aboriginal and Torres Strait Advisory Committee for the Australian Olympic Committee and Aboriginal and Torres Straight Advisory Committee for the Australian Sports Commission.

2. The other SES declared a previous unpaid role in the Tuggeranong Vikings Rugby Union Club.

3. **Taken on notice** to clarify whether Sport Integrity Australia (SIA) policy allows staff to hold paid positions that are unrelated to sport or associated entities.

Answer The SIA Outside Employment Policy allows staff to engage in paid or unpaid outside employment. The policy requires the employee to identify and disclose any real or apparent conflicts of interest.

For anti-doping related roles, specific reference to the World Anti-Doping Code section 20.5.1 is considered. This section prohibits anti-doping staff from undertaking management, executive or policy making roles within a broad definition of sport or entities involved in the organisation of events.

The four instances highlighted in the ANAO report relate to staff who do not work in operational anti-doping areas of SIA.

4. Whether other sporting codes provided lists of athletes to be tested *(bottom of page 11)*

4. **Taken on notice** to confirm whether other sporting codes (besides AFL) provided lists of athletes to be tested.

Answer Only the NRL and AFL have provided names for possible target testing in a specific "list" format (as opposed to providing intelligence through other singular one off sources such as email, phone, or SIA anonymous tip-off lines).

We also actively seek input from government funded sports to identify athletes and cohorts suitable for testing. For example, we work with our government funded sports and seek from them lists of athletes who are in receipt of funding from the sport and are categorised within the sport.

5. Adverse findings among AFL players (*top of page 13)*:

5. **Taken on notice** to confirm whether any of the 51 AFL-nominated players had adverse findings.

Answer One player returned an adverse analytical finding.

6. Whether the 51 AFL-nominated athletes met SIA's risk assessment criteria *(bottom of page 13)*

6. **Taken on notice** to confirm whether the 51 AFL-nominated athletes met SIA's internal risk assessment criteria

Answer Yes – these players were all assessed through SIA's usual process when considering target testing. The assessment is guided by the WADA International Standard for Testing and Investigations which includes at clause 4.5.3 a non-exhaustive list of factors relevant to determine which athletes should be subject to targeted testing by an anti-doping organisation such as SIA. These include:

- Prior anti-doping rule violations, test history, including any abnormal biological parameters
- Sport performance history, performance pattern, and/or high performance without a commensurate Test record
- Repeated failure to meet whereabouts requirements
- Suspicious whereabouts patterns (e.g., last-minute updates of whereabouts information)
- Moving to or training in a remote location
- Withdrawal or absence from expected Competition(s)
- Association with a third party (such as a team-mate, coach or doctor) with a history of involvement in doping
- Injury
- Age/stage of career (e.g., move from junior to senior level, nearing end of contract, approaching retirement)
- Financial incentives for improved performance, such as prize money or sponsorship opportunities
- Reliable information from a third party, or intelligence developed by or shared with the anti-doping organisation.

SIA documents its athlete selection reasons in a tracker maintained by the Testing Team and more recently also in the test planning and sample collection database. Athletes may meet multiple criteria (however in its tracking documentation SIA only record the primary reason for selection).

7. Ministerial awareness of advisory council members' wagering interests *(end of page 15 start of page 16)*

7. **Taken on notice** to confirm whether the minister was made aware of the wagering-related interests of two advisory council members during their appointment.

Answer SIA can confirm that the original appointment ministerial submission provided to the Minister's Office (2020) included disclosures made by two Advisory Council members:

- one member disclosed their consultancy work (with TabCorp as a client).
- the other member disclosed their Directorship of government relations businesses and as a registered lobbyist.