

Questions on notice to Baiada from Senator Lines

1. Under the Proactive Compliance Deed with the Fair Work Ombudsman, Baiada agreed to set aside \$500 000 to rectify any underpayment of wages by its labour hire contractors that occurred from 1 January 2015.
 - a) On what date did the process for lodging claims open?
 - b) On what date did the process for lodging claims close?
 - c) How many claims has Baiada received?
 - d) Could you explain the process for processing, assessing, and paying claims?
 - e) How many claims has Baiada processed?
 - f) Of the claims received, has Baiada agreed to all those claims? If not, how many are in dispute or still subject to negotiation?
 - g) What is the total dollar amount for the claims received so far?
 - h) What is the average dollar amount for the claims received?
 - i) What is the highest dollar amount for the claims received?
 - j) What is the total dollar amount paid so far?
 - k) When does Baiada anticipate finalising all claims?
 - l) When does Baiada anticipate finalising the payment of all claims?

RE: Baiada Response to Additional Questions On Notice dated 9/2/16:

Mr Onley's Response:

Baiada has recently reviewed and processed the claims it received under the terms of its Proactive Compliance Deed with the Fair Work Ombudsman (FWO). In the spirit of the proactive compliance partnership, we have provided the FWO with our proposed response to each claim and believe it is appropriate to receive the FWO's final concurrence before confirming any specific information in relation to the claims.

Once consultation with the FWO has been finalised we will contact the claimants with the outcome of their inquiry along with an explanation of how the claim was determined.

In the meantime, we are writing to claimants informing them that we have reviewed their claim, that we are working with the FWO on finalising the claim and that they will be notified of the outcome as soon as possible.

Baiada is committed to the Proactive Compliance Deed and is working collaboratively with the FWO to ensure all contractors' workers at its facilities are treated fairly and paid correctly.