

**Job Security**  
**Answers to Additional written questions on notice**  
**From Senator Sheldon – 29 April 2021**

**Hireup**

Thank you for your email providing these additional questions on notice from Senator Sheldon. I provide the following answers on behalf of Hireup:

1. **What proportion of your care workers are currently engaged as casual employees?**

Answer:

Approximately 99.9% of Hireup support workers are engaged as casual employees. Hireup currently offers permanency on a conditional basis, and anticipates continuing to expand this offering over time.

2. **Are you aware of any of your casual workers also accessing Government assistance programs such as JobSeeker, due to a lack of sufficient hours?**
  - a. **If yes, how prevalent is this?**

Answer:

No.

3. **Under the SCHADS award, do you pay your disability workers under the “Social and Community Services Stream” (SACS stream), or the “Home Care Stream”?**

Answer:

Hireup support workers are classified within the Home Care stream.

4. **What is the difference in hourly pay, and other entitlements, that HireUp workers would receive under the SACS stream, compared to the Home Care stream?**

Answer:

Hourly pay rates vary depending on the classification applied under the award, which means there is no single answer to this question. As an example, in the SACS stream, the current standard hourly rate for a casual employee at Level 1.1 is \$26.96, while in the Home Care stream the current standard hourly rate for a casual employee at Level 1.1 is \$26.69. The current standard hourly rate for a casual Hireup support worker is \$31.52.