JOINT SELECT COMMITTEE ON AUSTRALIA'S *Q35* IMMIGRATION DETENTION NETWORK

Question: Please provide copies of any variations that have occurred to this contract.

Answer: Please find attached the Detention Services Contract Deed of Variation 3. Please note

The Deed of Variation 3 has been redacted to remove sensitive information.



Australian Government Solicitor

BEED OF VARIATION

DEED OF VARIATION IN RELATION TO THE DETENTION SERVICES CONTRACT

Commonwealth of Australia represented by the Department of Immigration and Citizenship
ABN 33 380 054 835

Serco Australia Pty Limited ABN 44 003 677 352 ACN 003 677 352

File reference: 11050915

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	DEED OF VARIATION
	DEED OF VARIATION IN RELATION TO THE DETENTION SERVICES CONTRACT
	Date
	This Deed of Variation is made on 28 November 2011.
	Parties
	This Deed of Variation is made between and binds the following parties:
1.	Commonwealth of Australia represented by the Department of Immigration and Citizenship of 6 Chan Street, Belconnen, ACT, 2600 ABN 33 380 054 835 (the Department)
2.	Serco Australia Pty Limited of Level 10, 90 Arthur Street, North Sydney, NSW 2060 ABN 44 003 677 352 ACN 003 677 352 (the Service Provider)
	Context
	This Deed of Variation is made in the following context:
A.	The parties entered into an agreement on 29 June 2009 for the provision of services to People in Detention at Immigration Detention Centres (the IDC Contract).
В.	The Department and the Service Provider have agreed to amend the IDC Contract to include the provision of Services at a number of additional Facilities during the period 1 March 2010 to 31 December 2011. The parties acknowledge that they will enter into a further deed of variation in relation to the ongoing provision of Services at some of these Facilities for the period after 1 January 2012, noting clause 2.6 of this Deed.
C.	The parties have agreed to amend the IDC Contract on the terms and conditions contained in this Deed.

In consideration of the mutual promises contained in this document, the parties to this Deed of Variation agree as follows:

Operative provisions

. Definitions and Interpretation

Definitions

- 1.1. In this Deed, unless the contrary intention indicates otherwise:
 - a. terms used in this Deed that are not defined below and are defined in the IDC Contract have the same meaning as in the IDC Contract.
 - a term in bold type has the meaning shown opposite it.

APOD means any of the Facilities identified as an Alternative

Place of Detention in Schedule 1;

Deed means this Deed and includes all schedules and

attachments (if any) to this Deed; and

IDC Contract means the contract between the parties referred to in

Paragraph A of the Context, as amended from time to

time.

Interpretation

1.2. Clause 74 of the IDC Contract applies to this Deed as though a reference to the 'Contract' is a reference to this Deed.

Guidance on construction of Deed

- 1.3. As far as possible all provisions of this Deed will be construed so as not to be void or otherwise unenforceable.
- 1.4. If anything in this Deed is void or otherwise unenforceable then it will be severed and the rest of the Deed remains in force.
- 1.5. A provision of this Deed will not be construed to the disadvantage of a party solely on the basis that it proposed that provision.
- 1.6. In the event of conflict between this Deed and the IDC Contract, the provisions of the Deed will prevail.

Commencement

1.7. The terms of this Deed apply on and from the date of this Deed.

2. Amendment of the IDC Contract

- 2.1. The IDC Contract is amended in accordance with the amendments set out in Schedule 1.
- 2.2. The parties acknowledge that each of the Facilities identified in Schedule 1 is a 'Facility' for the purposes of the IDC Contract.

- 2.3. The application of Schedule 2 of the IDC Contract to the provision of Services at the Facilities covered by this Deed is amended as set out in Schedule 1. The Service Provider will provide the Services at each Facility in accordance with Schedule 1:
 - a. commencing from the date specified as the 'Start Date'; and
 - b. ending on the date specified as the 'End Date' or, if no date is specified but subject to clause 2.6, 31 December 2011.
- 2.4. The following clauses in the IDC Contract do not apply with respect to an APOD and the provision of Services at an APOD:
 - a. clause 5 (Transition In) and Schedule 6 (Transition Requirements);
 - b. clause 6 (Achievement of Milestones and Acceptance Testing);
 - c. clause 7 (Verification);
 - d. clause 9 (Liquidated Damages); and
 - e. clause 32 (Activating, Deactivating and Reactivating a Facility).
- Schedule 4.3 of the IDC Contract (Reporting Requirements) does not apply with respect to an APOD.
- 2.6. The parties acknowledge the amendments set out in this Deed are intended to cover the period from 1 March 2010 to 31 December 2011. The parties acknowledge that there will need to be a further variation to the IDC Contract. The parties will use their best endeavours to finalise any such variation in a timely manner. Where a Facility is still being used for the provision of Services on 31 December 2011, subject to the Department directing the Service Provider otherwise and any further variation to the IDC Contract, the Service Provider will continue providing Services at that Facility in accordance with the IDC Contract as amended by this Deed, including the Pricing Tables set out in Schedule 2.

3. Detention Services Fees and Costs

- 3.1. The parties acknowledge that:
 - a. the total Detention Services Fee for the provision of the Services at the Facilities covered by this Deed for the period 1 March 2010 to 31 December 2011 will not exceed (including GST);
 - b. the Service Provider has already received from the Department (including GST) in relation to these Services; and
 - c. the Department will pay to the Service Provider the Detention Services Fee for the provision of Services at the Facilities covered by this Deed using the Pricing Tables set out in Schedule 2 (up to a maximum of GST inclusive) within 30 days of receiving an invoice from the Service

Provider in accordance with the requirements of clause 39 of the IDC Contract.

3.2. The parties acknowledge that:

- a. the amounts referred to in clause 3.1 represent the total amount payable by the Department with respect to the provision of Services at the Facilities covered by this Deed for the period 1 March 2010 to 31 December 2011;
 and
- b. without limiting the Department's other rights under the IDC Contract or at law, there will be no application of an Incentive or Abatement in relation to the amounts referred to in clause 3.1.
- 3.3. Each party will bear its own costs and expenses (including legal costs) arising out of and incidental to the negotiation, preparation, execution and delivery of this Deed.

Entire agreement and variation

- 4.1. The parties confirm all the other provisions of the IDC Contract and, subject only to the amendments contained in this Deed, the IDC Contract shall remain in full force and effect and shall be read and construed and be enforceable as if the terms of this Deed were supplemental to the IDC Contract.
- 4.2. This Deed and the IDC Contract, when read together, contain the entire agreement of the parties with respect to the parties' rights and obligations under the IDC Contract and supersede all prior understandings and representations between the parties with respect to the parties' rights and obligations under the IDC Contract.
- 4.3. Each party will take such steps, execute all such documents and do all such acts and things as may be reasonably required by any other party to give effect to any of the transactions contemplated by this Deed.
- 4.4. The provisions of this Deed will not be varied either in law or in equity except by agreement in writing signed by the parties.

Applicable law

- 5.1. This Deed is to be construed in accordance with, and any matter related to it is to be governed by, the law of the Australian Capital Territory.
- The parties submit to the jurisdiction of the courts of the Territory.

SCHEDULE 1 SERVICES

1. Darwin Airport Alternative Place of Detention

1.1. Schedule 1

 1.1.1. Insert the plan for Darwin Airport Alternative Place of Detention attached to this Deed into Schedule 1 of the IDC Contract.

1.2. Schedule 2

1.2.1. Schedule 2 of the IDC Contract applies to Darwin Airport Alternative Place of Detention as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Does not apply Section 2 - Maintenance of Assets: Does not apply Section 3 - Catering: Does not apply Section 4 - Cleaning Services: Does not apply Section 5 - Environmental Management: Applies Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies Note: In relation to Sections 1 to 4 above, the Service Provider is required to cooperate and traise with the Department in relation to the conduct of these
	activities, including monitoring the performance of any third party contractors.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

1.3. Timing

1.3.1. The Start Date is 1 Jul 2010.

2. Inverbrackie Alternative Place of Detention

2.1. Schedule 1

2.1.1. Insert the plan for Inverbrackie Alternative Place of Detention attached to this Deed into Schedule 1 of the IDC Contract.

2.2. Schedule 2

2.2.1. Schedule 2 of the IDC Contract applies to Inverbrackie Alternative Place of Detention as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Applies Section 2 - Maintenance of Assets: Applies Section 3 - Catering: Applies (self-catering) Section 4 - Cleaning Services: Applies Section 5 - Environmental Management: Applies Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies
	Note: The Service Providers obligations in relation to Section 3 are reduced as this is a self-catering facility.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

2.3. Timing

2.3.1. The Start Date is 17 December 2010.

3. Scherger Immigration Detention Centre

3.1. Schedule 1

3.1.1. Insert the plan for Scherger IDC attached to this Deed into Schedule 1 of the IDC Contract.

3.2. Schedule 2

3.2.1. Schedule 2 of the IDC Contract applies to Scherger IDC as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Does not apply Section 2 - Maintenance of Assets: Does not apply Section 3 - Catering: Applies Section 4 - Cleaning Services: Applies Section 5 - Environmental Management: Applies Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies
	Note: In relation to Sections 1 to 3 above, the Service Provider is required to cooperate and liaise with the Department in relation to the conduct of these activities, including monitoring the performance of any third party contractors.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

3.3. Timing

3.3.1. The Start Date is 17 October 2010

4. Leonora Alternative Place of Detention

4.1. Schedule 1

4.1.1. Insert the plan for Leonora Alternative Place of Detention attached to this Deed into Schedule 1 of the IDC Contract.

4.2. Schedule 2

4.2.1. Schedule 2 of the IDC Contract applies to Leonora Alternative Place of Detention as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Does not apply Section 2 - Maintenance of Assets: Does not apply Section 3 - Catering: Does not apply Section 4 - Cleaning Services: Does not apply Section 5 - Environmental Management: Does not apply Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies
	Note: In relation to Sections 1 to 4 above, the Service Provider is required to cooperate and liaise with the Department in relation to the conduct of these activities, including monitoring the performance of any third party contractors.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

4.3. Timing

4.3.1. The Start Date is 9 June 2010.

5. Curtin Immigration Detention Centre

5.1. Schedule 1

5.1.1. Insert the plan for Curtin IDC attached to this Deed into Schedule 1 of the IDC Contract.

5.2. Schedule 2

5.2.1. Schedule 2 of the IDC Contract applies to Curtin IDC as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Does not apply Section 2 - Maintenance of Assets: Does not apply Section 3 - Catering: Applies Section 4 - Cleaning Services: Applies Section 5 - Environmental Management: Applies Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies Note: In relation to Sections 1 to 2 above, the Service Provider is required to cooperate and liaise with the Department in relation to the conduct of these activities, including monitoring the performance of any third party contractors.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

5.3. Timing

5.3.1. The Start Date is 12 June 2010.

6. Pontville Immigration Detention Centre

6.1. Schedule 1

6.1.1. Insert the plan for Pontville IDC attached to this Deed into Schedule 1 of the IDC Contract.

6.2. Schedule 2

6.2.1. Schedule 2 of the IDC Contract applies to Pontville IDC as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Applies Section 2 - Maintenance of Assets: Applies Section 3 - Calering: Applies Section 4 - Cleaning Services: Applies Section 5 - Environmental Management: Applies Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies
	Note: In relation to Sections 1 to 2 above, third party contractors are responsible for some of these activities. The Service Provider is required to cooperate and liaise with the Department in relation to the conduct of these activities, including monitoring the performance of any third party contractors.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

6.3. Timing

6.3.1. The Start Date is 1 September 2011.

7. Jandakot Alternative Place of Detention

7.1. Schedule 1

7.1.1. Insert the plan for Jandakot Alternative Place of Detention attached to this Deed into Schedule 1 of the IDC.Contract.

7.2. Schedule 2

7.2.1. Schedule 2 of the IDC Contract applies to Jandakot Alternative Place of Detention as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Does not apply Section 2 - Maintenance of Assets: Does not apply Section 3 - Catering: Applies (self catering) Section 4 - Cleaning Services: Does not apply Section 5 - Environmental Management: Does not apply Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies Note: In relation to Sections 1 to 2 and 4 above, the Service Provider is required to cooperate and liaise with the Department in relation to the conduct of these activities, including monitoring the performance of any third party contractors. The Service Provider's obligations in relation to Section 3 are reduced as this is a self-catering facility.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

7.3. Timing

- 7.3.1. The Start Date is 2 May 2011.
- 7.3.2. The End Date is 2 November 2011.

8. Asti Immigration Alternative Place of Detention

8.1. Schedule 1

8.1.1. Insert the plan for Asti Immigration Alternative Place of Detention attached to this Deed into Schedule 1 of the IDC Contract.

8.2. Schedule 2

8.2.1. Schedule 2 of the IDC Contract applies to Asti Immigration Alternative Place of Detention as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Does not apply Section 2 - Maintenance of Assets: Does not apply Section 3 - Catering: Does not apply Section 4 - Cleaning Services: Does not apply Section 5 - Environmental Management: Does not apply Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies Note: In relation to Sections 1 to 4 above, the Service Provider is required to cooperate and liaise with the Department in relation to the conduct of these activities, including monitoring the performance of any third party.
	including monitoring the performance of any third party contractors.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

8.3. Timing

- 8.3.1. The Start Date is 1 May 2010.
- 8.3.2. The End Date is 30 June 2011.

9. Virginia Palms Alternative Place of Detention

9.1. Schedule 1

9.1.1. Insert the plan for Virginia Palms Alternative Place of Detention attached to this Deed into Schedule 1 of the IDC Contract.

9.2. Schedule 2

9.2.1. Schedule 2 of the IDC Contract applies to Virginia Palms Alternative Place of Detention as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Does not apply Section 2 - Maintenance of Assets: Does not apply Section 3 - Catering: Applies (self-catering) Section 4 - Cleaning Services: Does not apply Section 5 - Environmental Management: Does not apply Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies Note: In relation to Sections 1 to 4 above, the Service Provider is required to cooperate and liaise with the Department in relation to the conduct of these activities, including monitoring the performance of any third party contractors. The Service Provider's obligations in relation to Section 3 are reduced as this is a self-catering facility.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

9.3. Timing

9.3.1. The Start Date is 26 March 2010.

9.3.2. The End Date is 30 June 2011.

10. Wickham Point Immigration Detention Centre

10.1. Schedule 1

10.1.1. Insert the plan for Wickham Point IDC attached to this Deed into Schedule 1 of the IDC Contract.

10.2. Schedule 2

10.2.1. Schedule 2 of the IDC Contract applies to Wickham Point IDC as follows:

Part of Schedule 2	Application
Section 2.2.1 - People in Detention Service	Applies
Section 2.2.2 - Facilities Management and Support Services	Section 1 - Management of Assets: Does not apply Section 2 - Maintenance of Assets: Does not apply Section 3 - Catering: Applies Section 4 - Cleaning Services: Applies Section 5 - Environmental Management: Applies Section 6 - Occupational Health and Safety: Applies Section 7 - Management of Emergencies: Applies Note: In relation to Sections 1 to 2 above, the Service Provider is required to cooperate and liaise with the Department in relation to the conduct of these
	activities, including monitoring the performance of any third party contractors.
Section 2.2.3 - Business Services and Continuous Improvement	Applies
Section 2.2.4 - Security Services	Applies
Section 2.2.5 - Transport and Escort Services	Applies

10.3. Timing.

10.3.1. The Start Date is 7 November 2011.

SCHEDULE 2 PRICING TABLES

20	2011		РΙА	
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[Insert Plans for each Facility]

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People in Detention Services including Programs & Activities

Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 Instructions To Tenderer (Statement of Requirements).

Mark-up {% bid on Cost +)	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
n Detention	Capacity band
SOR Ref # Service Task Well-Being of People in Detention	People in Detention Capacity b
SOR Ref# S	

Reception, Transfer, Accommodation and Discharge of People in Detention

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People in Detention Services including Programs & Activities

Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Instructions To Tenderer	
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2	_
(Statement of Requirements).	_

		Doviment	Fixed	Variable	Mark-up
SOX Ref#	sor Ref# Service Task	Mechanism	\$/day	\$/head/day	(% bid on Cost +)
:	Individual Management				
			:	:	
	Property of People in Detention				

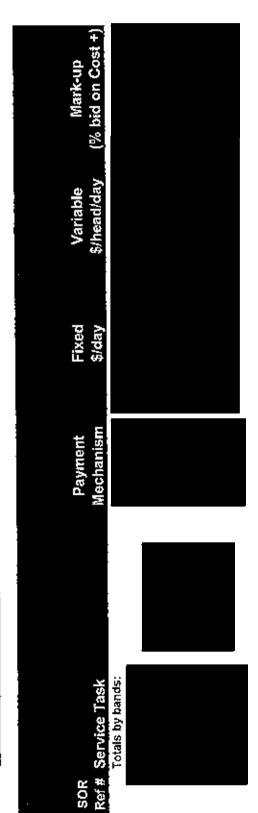
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People in Detention Services including Programs & Activities

Serco Australia Pty Ltd

Danwin Lodge Alternative Place of Detention

Instructions To Tenderer
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2
(Statement of Requirements).



Facilities Management and Support Services Serco Australia Pty Ltd Darwin Lodge Alternative Place of Detention

<u>Instructions To Tenderer</u>	
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of	
Section 2.2 (Statement of Requirements).	

	1			
Mark-up (% bid on Cost +)				
Variable \$/head/day				
Fixed \$/day	:			
Payment Mechanism				
·.	Capacity band		:	
SOR Ref# Service Task	Management of Assets People in Detention		Maintenance of Assets	
SOR Ref#	-		. ~	

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Facilities Management and Support Services Serco Australia Ply Ltd Darwin Lodge Alternative Place of Detention

Support Services) of	Mark-up (% bid on Cost +)			
ilities Management and	Variable \$/head/day			
with Section 2.2.2 (Fac	Fixed \$/day			
ois sheet in accordance	Payment Mechanism			
Instructions To <u>Tenderer.</u> Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).	SOR Ref # Service Task centre Security and Emergency Systems		4 Catering	
<u> =1 </u>	SOR Raf# Se		Cal	

Facilities Management and Support Services Serco Australia Pty Ltd Darwin Lodge Alternative Place of Detention

Instructions to remove a
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of
Section 2.2 (Statement of Requirements).

Mark-up (% bid on Cost +)	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
SOR Ref# Service Task 5 Cleaning Services	6 Environmental Management

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Facilities Management and Support Services Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2.2 (Statement of Requirements). Instructions To Tenderer

Fixed Variable Mark-up \$/day \$/head/day (% bid on Cost +)		
Payment Mechanism		
SOR Ref# Service Task 7 Occupational Health and Safety (OH&S)	8 Management of Emergencies	

Facilities Management and Support Services Serco Australia Pty Ltd Darwin Lodge Alternative Place of Detention

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f Services		Mark-up (% bid on Cost +}
<u>Instructions To Tenderer</u> Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of		q %)
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-2 (Faciliti		
ection 2.2		Fixed \$/day
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ions To	2 (Statem	ands:
Instructions To Tenderer Tenderers are to price the Service	Section 2.2 (Statement of Requirements).	:OR :ef# Service Task Totals by bands:
<u> 1 </u>	<u> </u>	SOR Seff# Sc

Business Services Serco Australia Pty Ltd Darwin Lodge Alternative Place of Detention

instructions to renderer	_
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of	
Becairements).	

Capacity band	SOR Ref# Service Task 1 Business Services Plan	Payment Mechanism	Fixed \$/day	Variable \$/head/day	Mark-up (% bid on Cost +)
	People in Detention Capacity band				

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Business Services

Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

÷		
Mark-up (% bid on Cost +)	:	
Variable \$/head/day		
Fixed \$/day		
Payment Mechanism		
	ip Management	
SOR Ref# Service Task 3 Afernative Detention	Contract and Relationship Management	
SOR Ref#	·•	

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Business Services Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements).

		_
Mark-up (% bid on Cost +)		: :
Variable \$/head/day		;
Fixed \$/day		
Payment Mechanism		
		/ Requirements
SOR Ref# Service Task	Records Management	Information Technology Requirements
SOR Ref# 8	μ.	: • •

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Business Services

Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

(% bid on Cost +) Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Variable Fixed \$/day Mechanism Payment Instructions To Tenderer Business Continuity Incident Management Ref# Service Task Requirements). SOR

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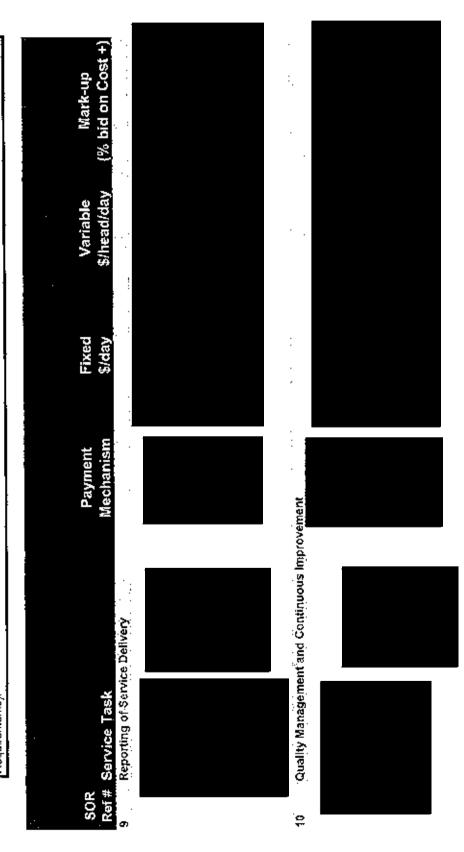
Business Services

Serce Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements).

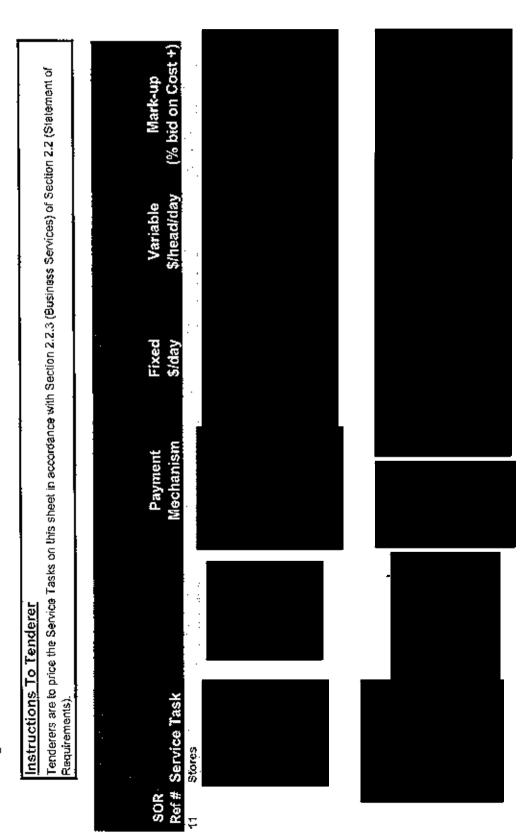


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Business Services

Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention



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Security Services Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

SOR Ref # Service Task 1 Delivery of Security Services	Payment Mechanism	Fixed \$/day	Variable \$/head/day	e Mark-up ay (% bid on Cost +)
People in Detention Capacity band				
2 Entry Control				

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Security Services

Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Tenderars are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

Mark-up (% bid on Cost +)		
Variable \$/head/day		
Fixed \$/day		
Payment Mechanism		
SOR Ref# Service Task 3 Centre Security		
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Summary

Serco Australia Pty Ltd Darwin Lodge Alternative Place of Detention

Summary table

Table below summarises the fixed fee and variable rates for: People in Detention Services

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Facilities Management and Support Services

Business Services Security Services

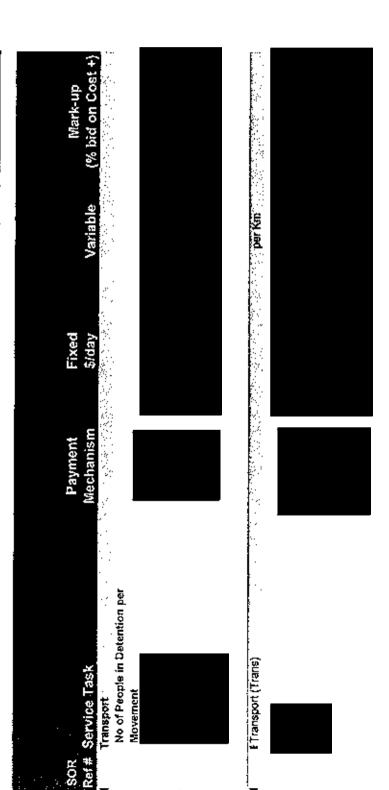
MB: Excludes cost plus fees and variable components of the Transport and Escort Services

Transport and Escort Services

Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



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Transport and Escort Services Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs (and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

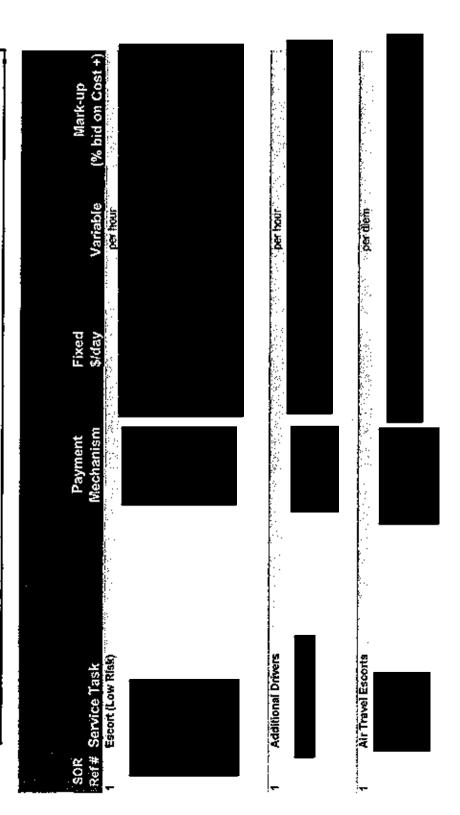
Mark-up (% bid on Cost +)	
Variable per hour	per hour
Fixed \$/day	
Payment Wechanism	
SOR Ref# Service Task 1 Escort (Mgh RIsk)	Escort (Medium Risk)
SOR Ref #	

Transport and Escort Services

Serco Australia Pty Ltd

Darwin Lodge Atternative Place of Detention

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedute 5 and the Efficiency Dividend Premium)



Page 20 of 25

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Transport and Escort Services

Serco Australia Pty Ltd

Darwin Lodge Alternative Place of Detention

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)

Mark-up	e (% bid on Cost +)
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Totals by bands:

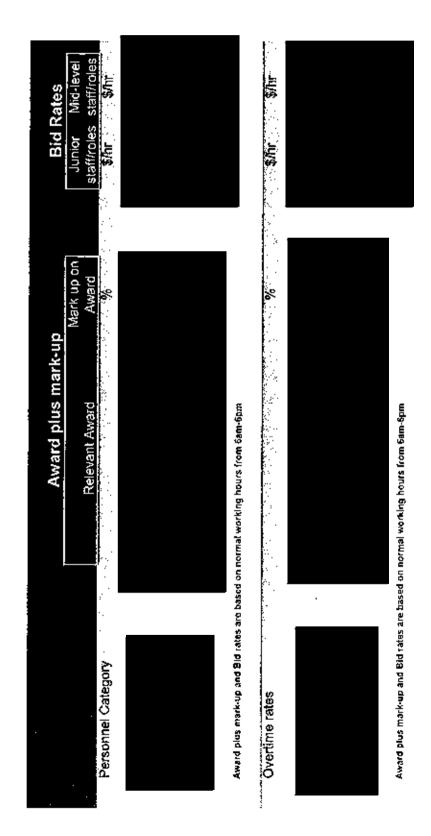
Page 21 of 25

Additional Services - Labour Rates

Serco Australia Pty Ltd

Danwin Lodge Alternative Place of Defention

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the All Fees are GST inclusive as indicated in Schedule 5 Efficiency Dividend Premium)



Additional Services - Labour Rates Serco Australia Pty Ltd Darwin Lodge Alternative Place of Detention

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Annual indexation will be applied to the opmponents of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Pramium) All Fees are GST inclusive as indicated in Schedule 5

	Award plus mark-up	dn->	Bid Rates	ates
		Mark up on	Junior	Mid-level
	Relevant Award	Award	staff/roles staff/roles	staff/roles
State Holiday rates		%	\$/hr	\$/hr

Award plus mark-up and Bid rates are based on normal working hours from 6am-6pm

Additional Services - Labour Rates Serco Australia Pty Ltd Darwin Lodge Alternative Place of Detention

	i will be applied to the opmponents of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the	
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All Fees are GST inclusive as indicated in Schedule 5	ion will t	end Pre
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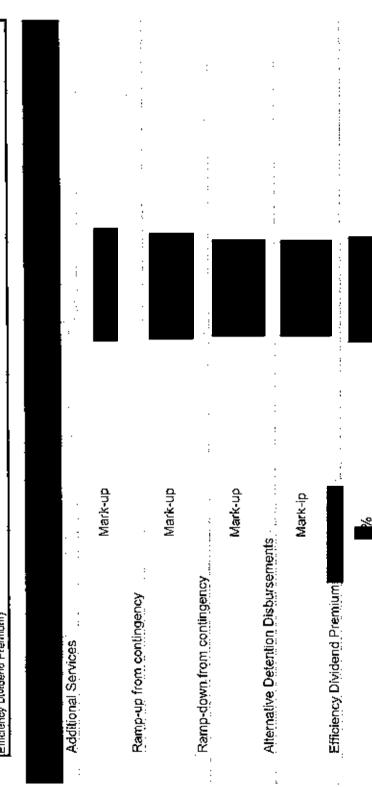
People in Detention	
Various Services	Mark-up
Facilities Maintenance	
Maintenance Cordell Benchmark Rawlinson Benchmark	Mark-up Emergency and Breakdown Repairs Emergency and Breakdown Repairs
Business Services	
Various Services	
Security Services	
Various Services	Mark-up
Transportand Escort Services	
Various Services	Mark-up

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Additional Services - Labour Rates Seroo Australia Pty Ltd Darwin Lodge Afternative Ptace of Detention

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Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5



Additional Services - Labour Rates Serco Australia Pty Ltd Darwin Lodge Alternative Place of Detention

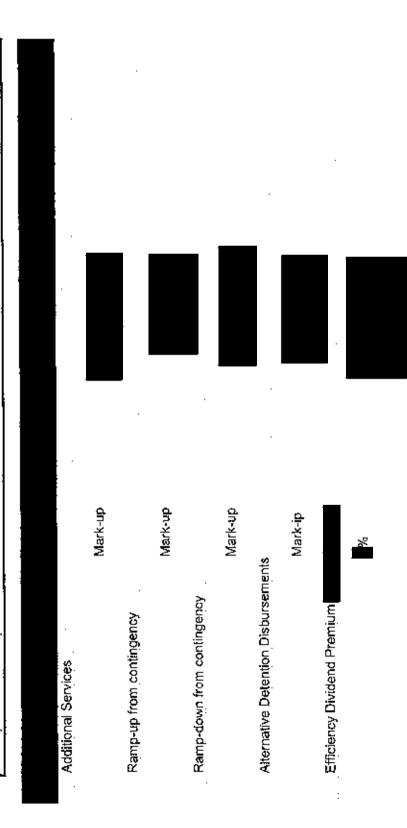
All Fees are GST inclusive as indicated in Schedule 5
Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the
Efficiency Dividend Premium)

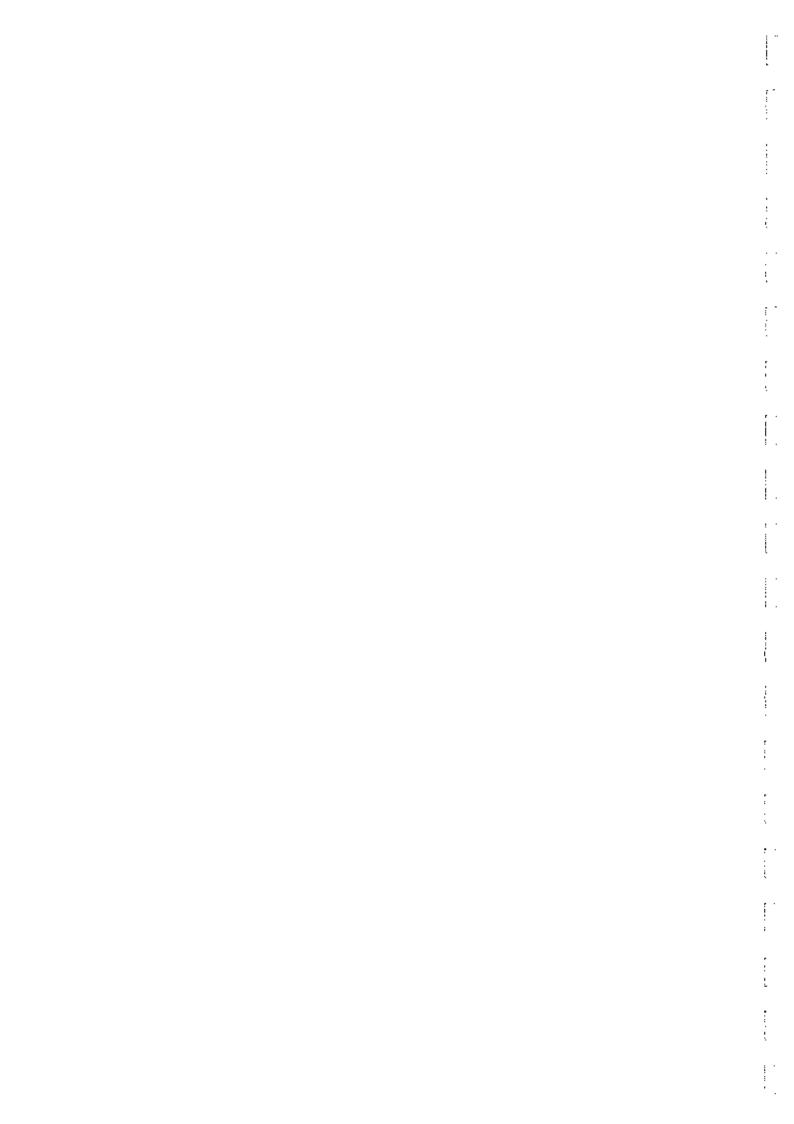
People in Detention Various Services	Mark-up
Facilities Maintenance. Maintenance Cordell Benchmark Rawlinson Benchmark	Mark-up Emergency and Breakdown Repairs Emergency and Breakdown Repairs
Business Services Various Services	
Security Services Various Services	Mark-up
Transportand Escort Services	
Various Services	Mark-up

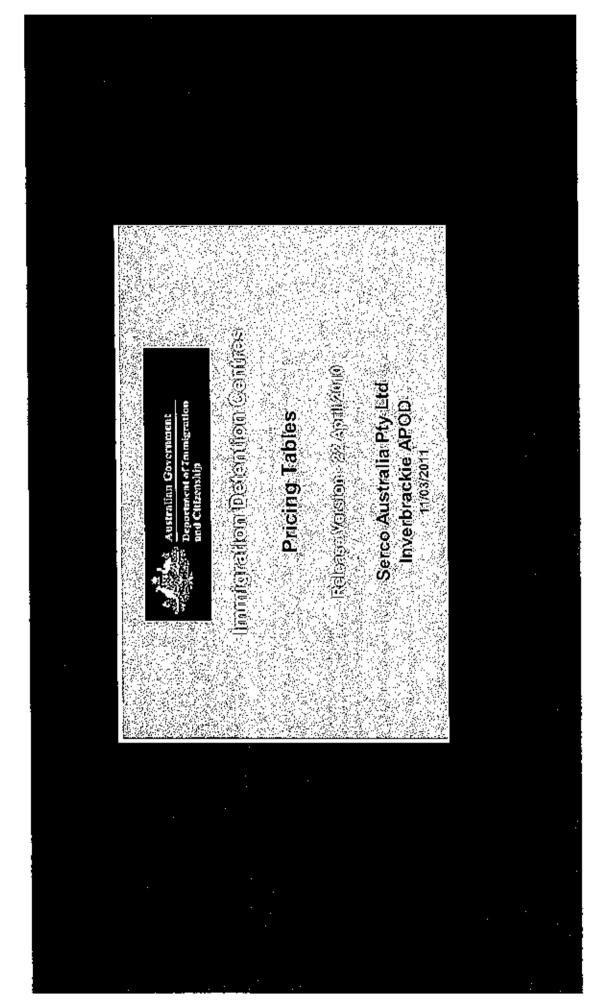
Additional Services - Labour Rates Serco Australia Pty Ltd Darwin Lodge Atternative Place of Detention

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Annual indexation will be applied to the components of the Detention Services Foes (excluding the rate of mark-up on Pass Through Costs and the All Fees are GST inclusive as indicated in Schedule 5 Efficiency Dividend Premlum)







Instructions Serco Australia Pty Ltd Inverbrackie APOD

Completed Pricing Template should be returned to the Department in Microsoft Excel format. Only the cells shaded in blue should be filled in; these are located on blue shaded tabs. Completed Pricing Template should be returned to the Department as part of the RFT. Each blue tab relates to a Service Line and provides input cells for each Service Task. The Service Tasks on each sheet (tabbed blue) correspond to a Statement of Tenderers to ensure that their Company Name and Date of Completion are entered Cells shaded in gray indicate that no input is required. In some instances they are Annual indexation will be applied to the tendered components of the Detention Services Fee (excluding the rate of mark-up on Pass Through Costs and the Input cells in this Pricing Template are shaded in blue as shown below. No Input Required into the Cover Page (cells G18 and G20) of this workbook. provided for completeness only Efficiency Dividend Premium). Sample Input Cell Instructions 6 Relation to Statement of 3 Completion of tenders 2 Returning format 1 Tenderer's name Requirements 5 Cell Inputs 4 Indexation

Requirement as outlined in the "Instructions to Tenderers" box on each sheet. This

arrangement allows for the prioring of service provision at the Service Task level.

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Definitions Serce Australia Pty Lid Invertrackte APOD Payment Mechanisms

Fully Fixed

Fixed and Variable

Fully Variable

Serco Australia Pty Ltd Inverbrackie APOD Definitions

Cost Plus

Centre Capacity Summary

Christmas Island Immigration Detention Centre Phosphate Hill Alternative Place of Deternion Manbyrnong Immigration Detention Centre Christmas Island IDC - Activities Areas Christmas Island IDC - Education Areas Christmas Island IDC - Tenled Areas Christmas Island IDC - Lilac Compound Christmas Island IDC - Lilac Compound Villawood Immigration Detention Centre Northern Immigration Detantion Centre Perth Immigration Detention Centre Curtin Immigration Centre



Transition

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Serco Australia Pty Ltd Inverbrackie APOD Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 (Statement of Requirements).

Transition Fees

Transition In Fixed Fee Payment Mechanism

Invertoratkie APOD

Transition Fees by Centre

Overhead Fees Serco Australia Pty Ltd Inverbrackie APOD

Instructions To Tenderer

Tenderers are to bid a daily National Corporate Overheads Fae for national-level activities undertaken that are not covered by a specific Service Task

Tenderers are to bid a daily management fee to cover costs specific to Queensland and South Australia (see clause 5.3.11 of Section 5.1 (Pricing Models) of Schedule 5 (Detention Services Fee))

jq.	. ys	
Fixed	\$/day	
Payment	Mechanism	
		3

National Corporate Overheads Fee

No. of sites managed All Centres



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People in Detention Services including Programs & Activities

Serco Australia Pty Ltd Inverbrackie APOD

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 (Statement of Requirements).

	:
2	:
Mark-up (% bid on Cost +)	
Ma bid %)	
Variable \$/head/day	
Fixed \$/day	:
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	Well-Being of People in Detention
Task	g of People
	Well-Bair
 SOR Ref#	· .





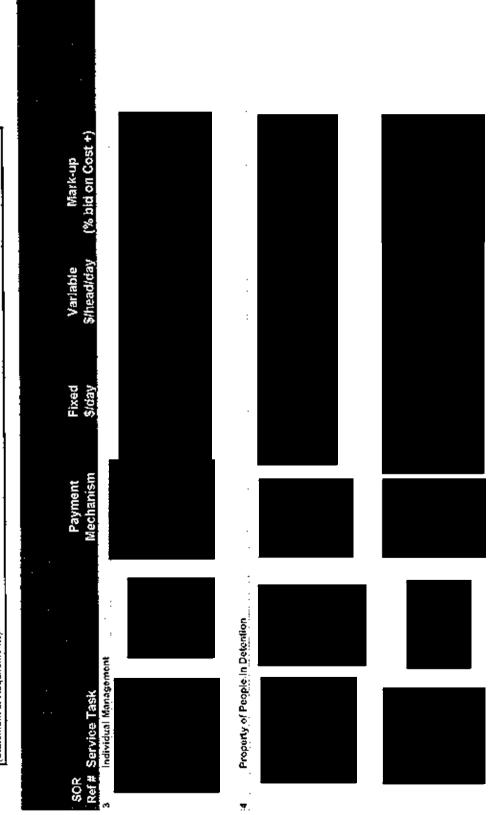


People in Detention Services including Programs & Activities

Serco Australia Pty Ltd Inverbrackie APOD

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 (Statement of Requirements).

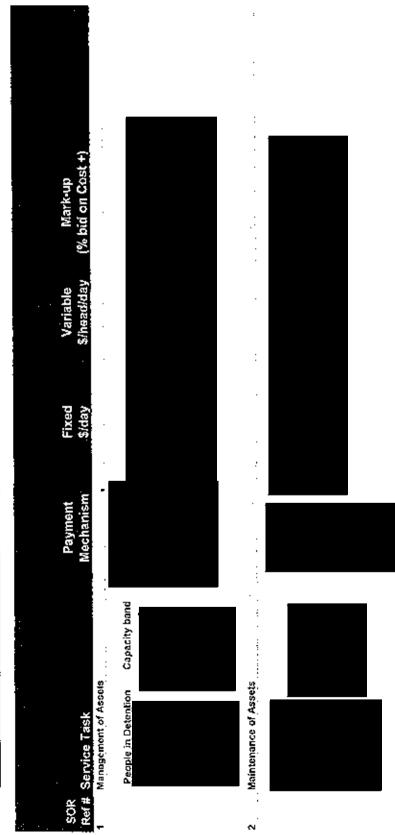


Page 8 of 31

Facilities Management and Support Services Serco Australia Pty Ltd

Inverbrackie APOD





Facilities Management and Support Services Serco Australia Pty Ltd

Serce Australia in y Lit Inverbrackie APOD Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).

\$/head/day (% bid on Cost +) Mechanism Payment Centre Security and Emorgoncy Systems Ref.# Service Task Catering

Facilities Management and Support Services Serco Australia Pty Ltd Inverbrackie APOD

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

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Variable S/head/day	
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Payment Mechanism	
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SOR Ref# Service Task	Fronti
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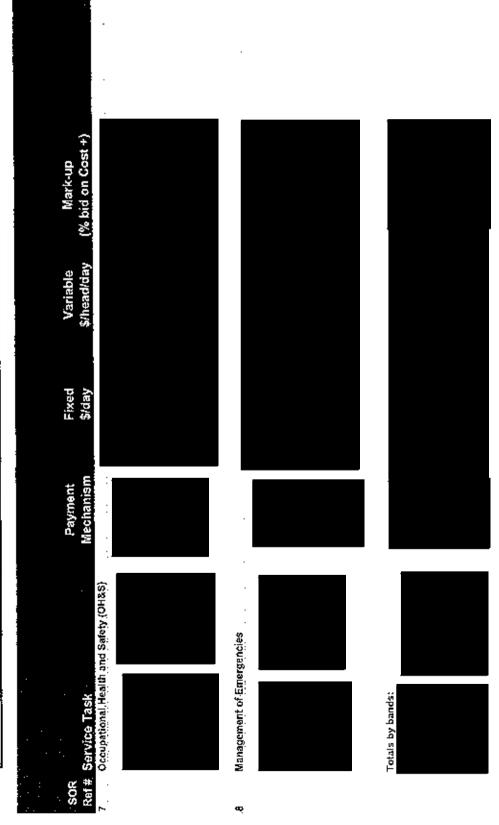
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Facilities Management and Support Services

Serco Australia Pty Ltd

Inverbrackie APOD

Tenderers are to price the Servica Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer



Page 12 of 31

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Business Services Serco Australia Pty Ltd Inverbrackie APOD

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of	
Requirements	

	÷
Mark-up {% bid on Cost +}	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
SOR Ref# Service Task	Business Services Plan People in Defention Capacity band Human Resource Management

Business Services Serco Australia Pty Ltd Inverbrackie APOD

Instructions to lenderer	
Tenforers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of	
Requirements).	_

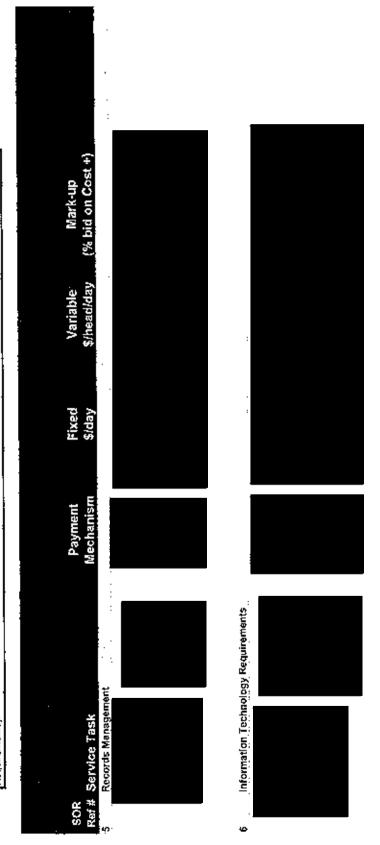
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SOR Ref# Service Task Alternative Detention	Contract
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Business Services

Serco Australia Pty Ltd Inverbrackie APOD

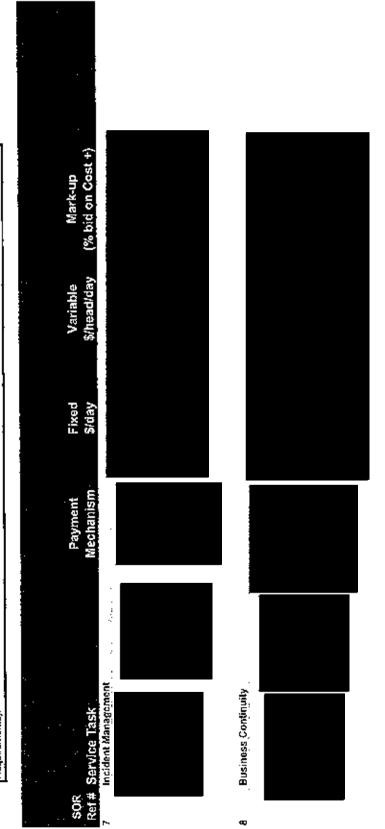
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Business Services

Serco Australia Pty Ltd Inverbrackie APOD

Tenderers are to price the Servica Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

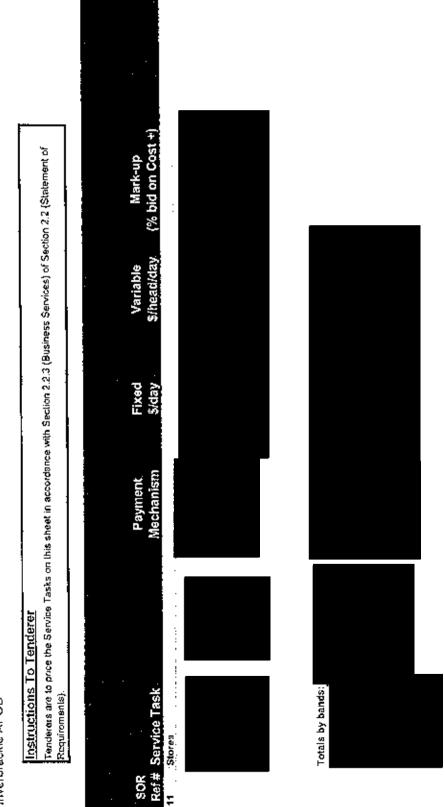


Business Services Serco Australia Pty Ltd Inverbrackie APOD

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

			
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SOR Ref#	6	₽.	

Business Services Serco Australia Pty Ltd Inverbrackie APOD



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Security Services Serco Australia Pty Ltd Inverbrackie APOD

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

		· · ·
Mark-up (% bid on Cost +)		
Variable \$/head/day		
Fixed \$/day		
Payment Mechanism		
SOR Rof# Service Task 1 Delivery of Socurity Services	Papple in Detention Capacity band	2 Entry Control

Security Services Serco Australia Pty Ltd Inverbrackie APOD

n 2.2 (Statement of	Mark-up (% bid on Cost +)		
Instructions To Tenderer Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Requirements).	Variable \$/head/day		
ice with Section 2.2.4 (Sc	Fixed \$/day		
on this sheet in accordan	Payment Mechanism		
To Tend <u>erer</u> price the Service Tasks			
Instructions To Tend <u>erel</u> Tenderers are to price the Servic Requirements).	SOR Ref# Service Task	Centre Security	

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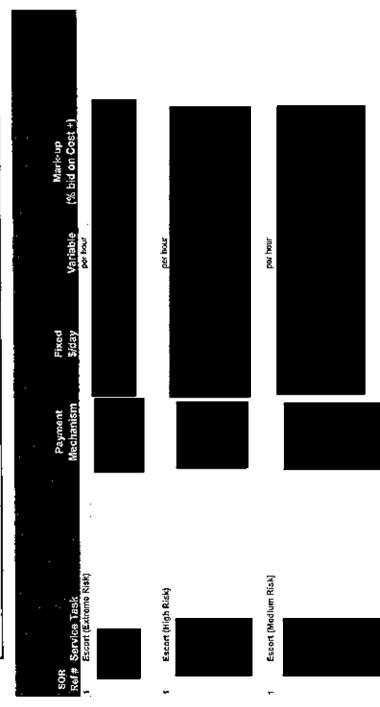
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Transport and Escort Services Serco Australia Pty Ltd Invertrackie APOD

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Transport and Escort Services Serco Australia Pty I.Id Invertrackie APQD

Tonkers are to prior the borytos indeed in the prior in recommendation in the prior and become over the prior in the prior	Mark-up Variable (% bld on Cost +)	ger bour	per hour	per diom	
modelin i Leve i milano i	Fixed \$/dby			:	
Sirger at accordance with	Payment Mechanism		iT	;	
Rnis).		·		;	
condenses are to price the Sor (Statement of Requirements).	SOR Ref# Service Task	Escort (Low Risk)	Additional Drivers Per additional driver	Air Travel Escorts Demostic International	
	SOR Ref#	~	-	: - .	

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Additional Services - Labour Rates Serco Australia Ply Ltd Inverbrackie APOD

Instructions To Tenderer			
Tenderers are to complete both schedules of labour ratos (is. "Award plus mark-up" and "Bid rates")			
Award plus mark-up	Bid rates		
Relevant Award	Junior M staff/roles st	Mid-level staffiroles	:
·Personnel category	Şihr	S/hr	_
Catering - Chefs Calering - Serving Staff Security			
Cleaning Grounds Maintenance			
NOTE: Both schodules of labour rates (i.e. "Award plus mark-up" and "Bid rates") are based on normal working hours from 6am-6pm	vorking hours from Gam-6pm		
Quertime rates Calering - Chefs			
Catering - Serving Staff Sepurity			
Cleaning			
Grounds Maintenance			
NOTE: Overtime labour rates (i.e. "Award plus mark-up" and "Bid rates") are for extraordinary working hours from sam-spm	ours troin sam-spin	1	
State Holiday rates			_
Cataring - Chats Cataring - Soving Staff			
Security			
Cleaning			
Carpunds Maintenance			

Transport and Escort Services Serco Australia Pty Ltd Inverbrackie APOD

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.5 (Transport and Escort Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

Mark-up (% bid on Cost +)	·
Variable	
Fixed \$/day	
Payment Mechanism	
	Capacity band
SOR Ref# Service Task	People in Detention
SOR Ref#	· : -

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Ramp-up from contingency

Ramp-down to contingency

Mark-up

Alternative Defention Disbursements

Mark-up

Mark-up

Mark-ups Serco Australia Pty Ltd

Invertrackie APOD

Instructions To Tenderer

Tenderers are to bid mark-up percentages on this sheet to be applied to any Services identified in a Statement of Requirement as Pass Through Costs (referred to as "Various Services" below), Additional Services, Ramp-up costs, Ramp-down costs, Atternative Detantion Disbursements Pass Through Costs.

Tonderers are required to bid an Efficiency Dividend Premium as outlined in RFT Schodule 5.

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Mark-up	:	Mark-up		Mark-up	50 50	Mark-up	:
Various Services	Business Services	Various Services	Security Services	Various Services	Transport and Escort Services	Various Services	Additional Services

Mark-up

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Risk Allocation

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Risk Affocation

Serco Australia Pty Ltd Inverbrackie APOD Instructions To Tenderer Staff FTE for each task Mechanism Weit-Baing of People in Detention Reception, Transfer, Accommodation and Discharge of People in Detantion Quality Management and Continuous Improvement Facilities Management and Support Services Service Task and Requirement Centre Security and Emergency Systems Occupational Health and Safety (OH&S) Contract and Relationship Management Information Technology Requirements People in Detention Services Human Resource Management Property of Peopte in Detention Management of Emergencies Reporting of Service Delivery Environmental Management **Business Services Plan** Individual Management Management of Assets Main[enance of Assets Records Management Incident Management Alternative Detention **Business Continuity** Cleaning Services Business Services Catering 4006 - こうよらのてもら

Pricing Table Inverbrackie.xls 28/11/2011

Assumptions Serco Australia Ply Ltd Inverbrackie APOD

Instructions To Tenderer Tenderers are to provide all pricing assumptions made in the their submission in the table below.

Assumption	Refer to the price schedule attachment for the Assumptions											1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										
Reference Number		21	9	v.	7	8	6	10	11	12	13		15	16	17	18	19	20	21	22	23	24

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Summary Serco Australia Pty Ltd Inverbrackie APOD

Local Transport Fixed Fec

Table below summarises the fixed fee for:

Transport and Escort Services

Summary table

Table bolow summarises the fixed fee and variable rales for:

People in Datention Services

Facilities Management and Support Servicos

Business Sarvices

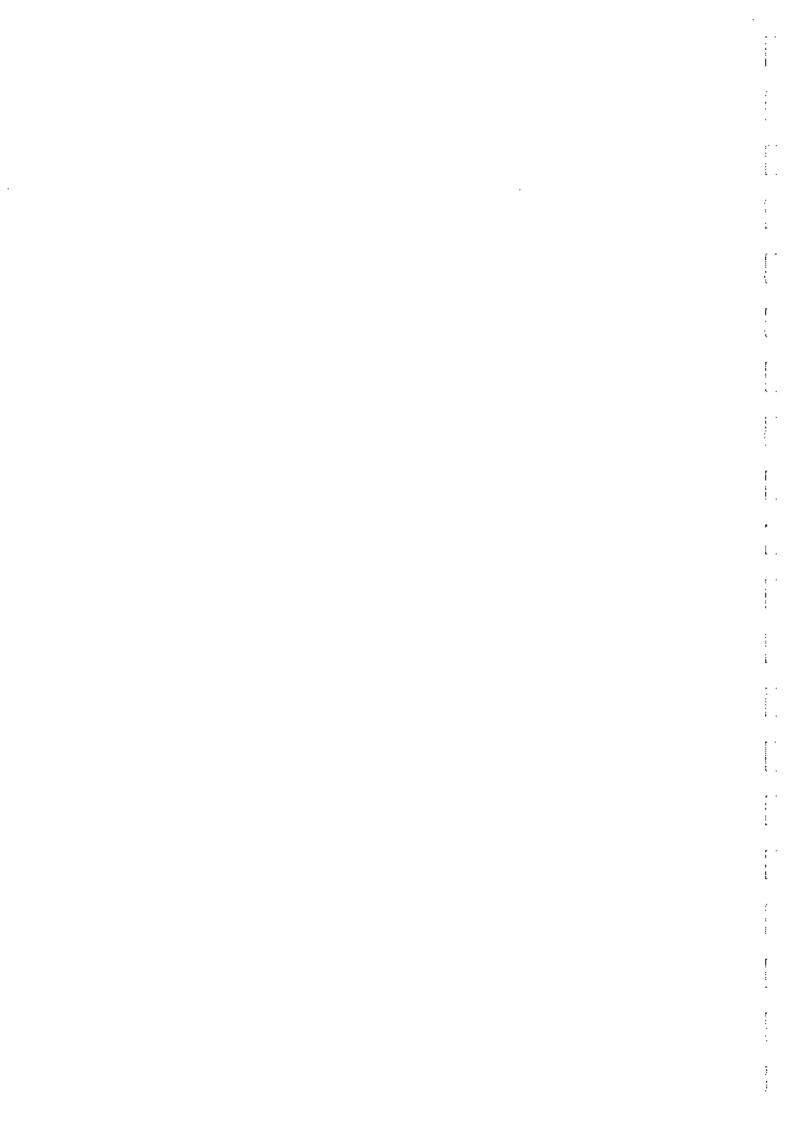
Security Services

Risk Allocation

Risk Allocation

Serco Australia Pty Ltd Inverbrackie APOD Instructions To Tenderer Staff FTE for each task Payment Service Task and Requirement Transport and Escort Services Delivery of Security Services Escort (Extreme Risk) Escort (Medium Risk) Escort (High Risk) Additional Drivers Escort (Low Risk) Air Travel Escorts Security Services Centre Security Entry Cantrol Transport

Pricing Table Inverbrackie.xts 28/11/2011



People in Detention Services including Programs & Activities

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 Instructions To Tenderer (Statement of Requirements).

Mark-up	(% bid on Cost +)	
Variable	\$/head/day	
Fixed	\$/day	
Payment	Wechanism	
	n Detention	Canacity band
	Ref # Service Task Well-Being of People in Detention	People in Detention Canacity band
6	Ref #	

Reception, Transfer, Accommodation and Discharge of People in Detention N



Page 1 of 23

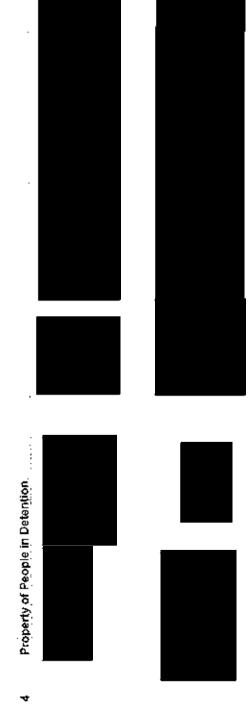
People in Detention Services including Programs & Activities

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2. instructions To Tenderer (Statement of Requirements).

Mark-up (% bid on Cost +)	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
or of# Service Task	
	Payment Fixed Variable Task Mechanism \$/day \$/head/day



Page 2 of 23

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Facilities Management and Support Services Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

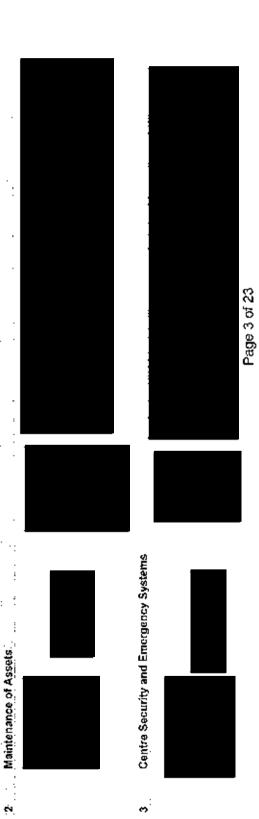
Instructions To Tenderer Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).	hest in accordance with	Section 2.2.2 (Facilities	s Managentent and Supp	port Services) of
SOR	Payment	Fixed	Var∮able	Mark-up

(% bid on Cost +)

\$/head/day

Ref# Service Task





Facilities Management and Support Services Serco Australia Pty Ltd RAAF Scherger Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

Mark-up (% bid on Cost +)	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
SOR Ref# Service Task	4 Catering:

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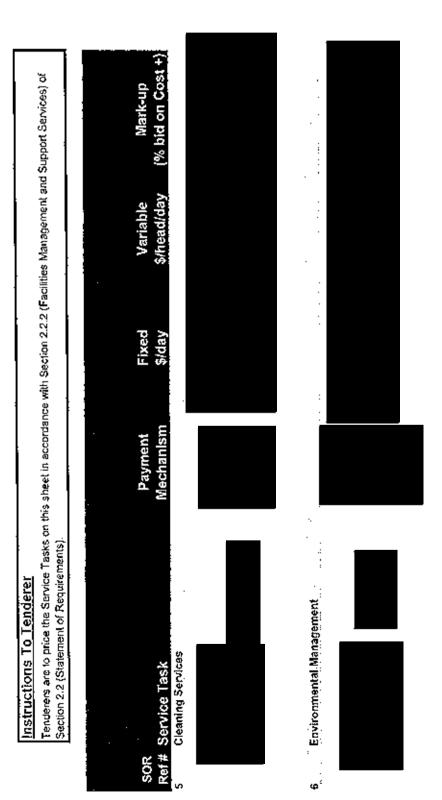
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Facilities Management and Support Services

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre



Facilities Management and Support Services Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Instructions To Tenderer Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).	his sheet in accordance w	ith Section 2.2.2 (Fa	cilities Management an	d Support Services) of
SOR Ref# Service Task Occupational Health and Safety (OHRS)	Payment Mechanism	Fixed \$/day	Variable \$/head/day	Mark-up (% bid on Cost +)
Management of Emergencies				

Page 6 of 23

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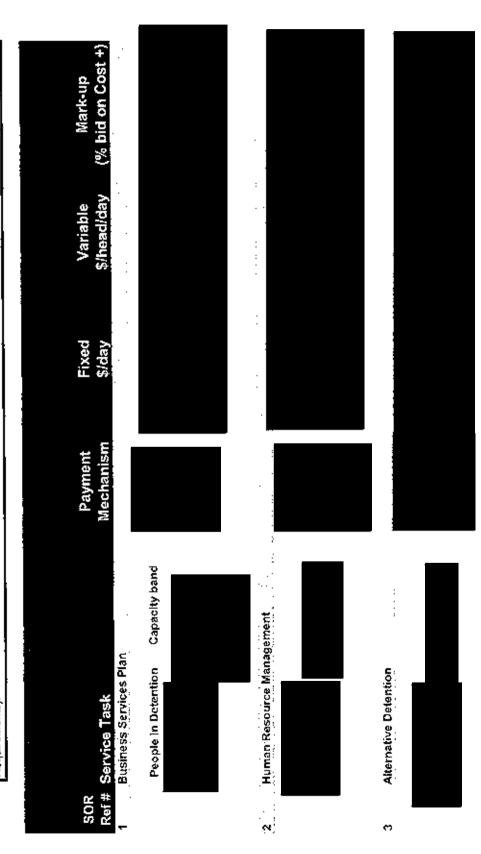
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Business Services

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Tenderars are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



Page 7 of 23

Business Services

Serco Australia Pty Ltd

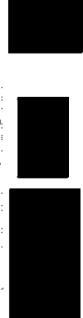
RAAF Scherger Immigration Detention Centre

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements). Variable Fixed \$/day Mechanism SOR

Contract and Relationship Management

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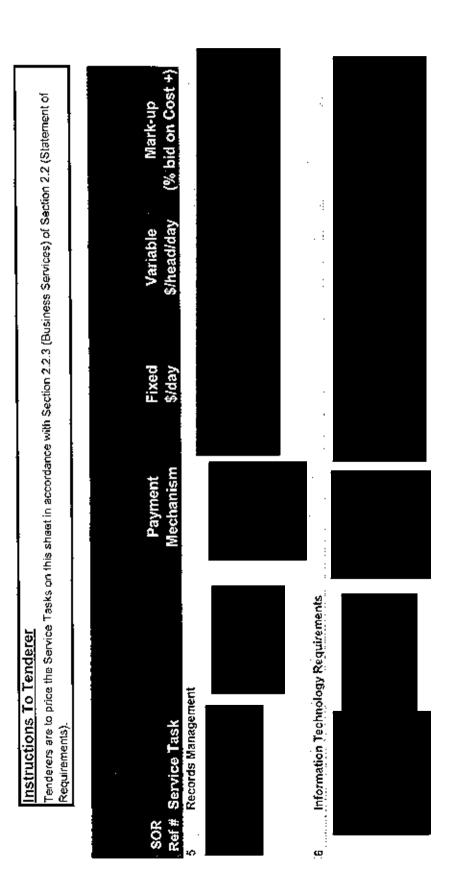


Page 8 of 23

Business Services

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre



Page 9 of 23

Business Services

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements).

Mark-up {% bid on Cost +}.		
Variable \$/head/day		
Fixed \$/day	:	
Payment Mechanism		
SOR Ref # Service Task Incident Management	8 Business Continuity	
SOR Ref#	. · ·	

Page 10 of 23

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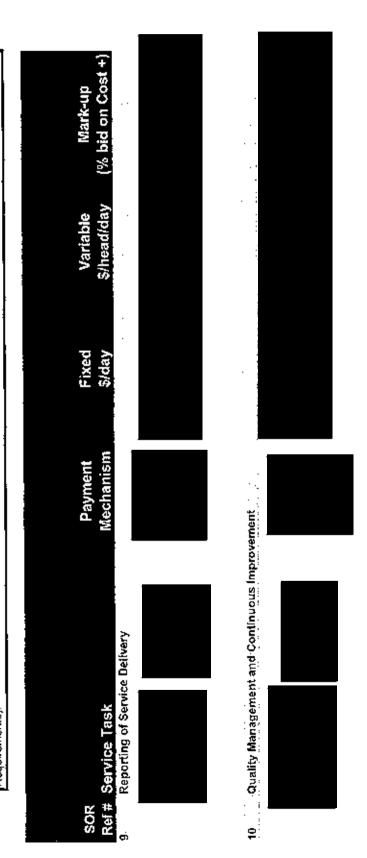
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Business Services

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

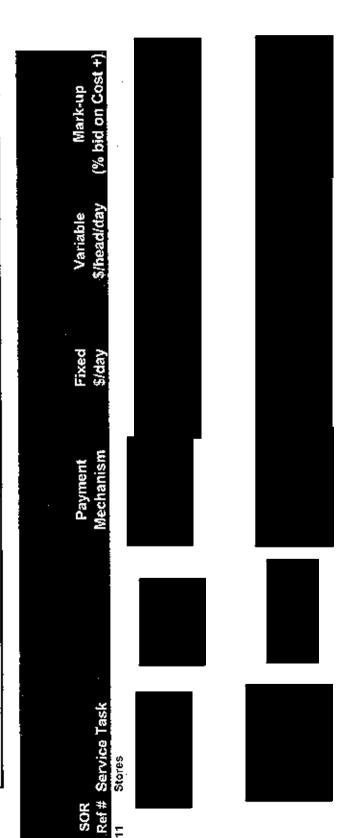


Business Services

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



Security Services Serco Australia Pty Ltd RAAF Scherger Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

Mark-up (% bid on Cost +)		
Variable \$/head/day		
Fixed S/day		
Payment Mechanism		
SOR Ref# Service Task 1. Delivery of Security Services	People in Detention Capacity band	2 Entry Control
SOR Ref#		ri .

Security Services

Serco Australia Pty Ltd RAAF Scherger Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

Mark-up (% bid on Cost +)	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
SOR Ref# Service Task 3 Centre Security	

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Summary

Serco Australia Pty Ltd RAAF Scherger Immigration Detention Centre

Summary table

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Table below summarises the fixed fee and variable rates for:
People in Detention Services
Facilities Management and Support Services
Business Services
Security Services

Page 15 of 23

Transport and Escort Services

Serco Australia Pty Ltd RAAF Scherger Immigration Detention Centre

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

Transport No of People in Detention par Movement	Payment Fixed Mechanism \$/day	Fixed \$/day /한 한하고 한하고	Variable Sectorial	Mark-up (% bid on Cost +)
Escort (Extreme RIsk)			per hour	

Page 16 of 23

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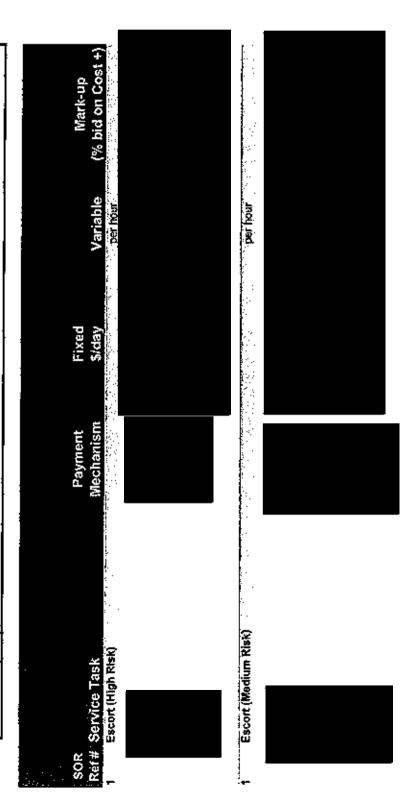
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Transport and Escort Services Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)

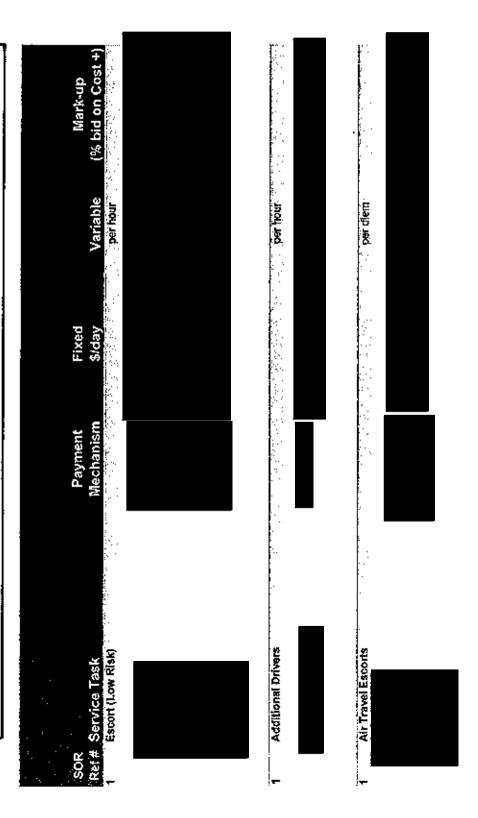


Transport and Escort Services

Serco Australia Ply Ltd

RAAF Scherger Immigration Detention Centre

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST Inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



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Transport and Escort Services Serco Australia Ply Ltd

RAAF Scherger Immigration Detention Centre

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)

:	Mark-up	(% bid on Cost +)
		Variable
	Fixed	\$/day
	Payment	Mechanism
	SOR	Ref# Service Task

Totals by bands:

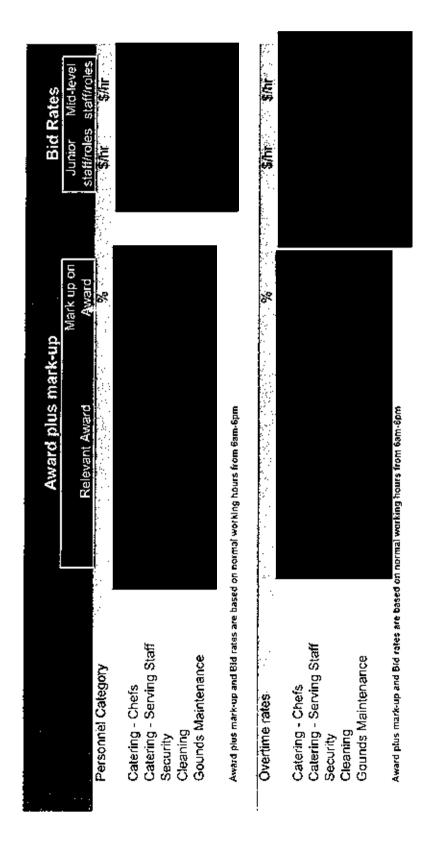
Page 19 of 23

Additional Services - Labour Rates

Serco Australia Pty Ltd

RAAF Scherger Immigration Detention Centre

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the All Fees are GST inclusive as indicated in Schedule 5 Efficiency Dividend Premium)



Additional Services - Labour Rates

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Serco Australia Pty Ltd RAAF Scherger Immigration Detention Centre

All Fees are GST inclusive as indicated in Schedule 5

Annust indexation will be applied to the opmponents of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium)

	Award plus mark-up	k-up	Bid Rates	ates
		Mark up on	Junior	Mid-level
	Relevant Award	Award	staff/roles staff/roles	staff/roles
State Holiday rates		%	\$/hr	\$/hr
Catering - Chefs				
Catering - Serving Staff				
Security				
Cleaning				
Gounds Maintenance				

Award plus mark-up and Bld rates are based on normal working hours from 6am-6pm

Additional Services - Labour Rates Serco Australia Ply Ltd RAAF Scherger Immigration Detention Centre

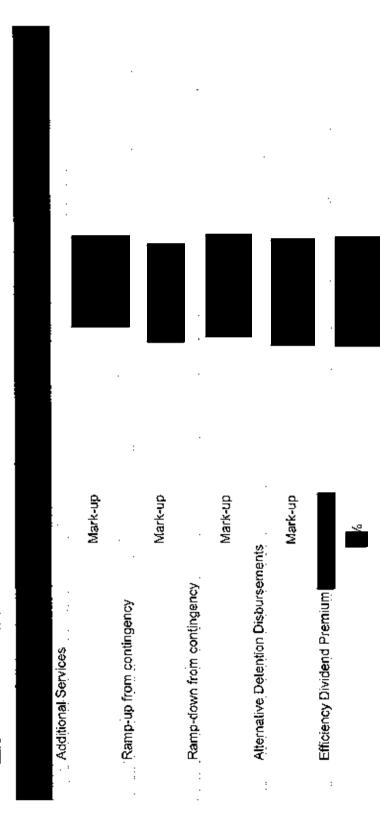
People in Detention	
Various Services	Mark-up
Facilities Management	
Maintenance Cordell Benchmark	Mark-up Discount
Rawlinson Benchmark	
Business Services	
Various Services	Mark-up
Security Services	
Various Services	Mark-up
Transportand Escort Services	
Various Services	Mark-up

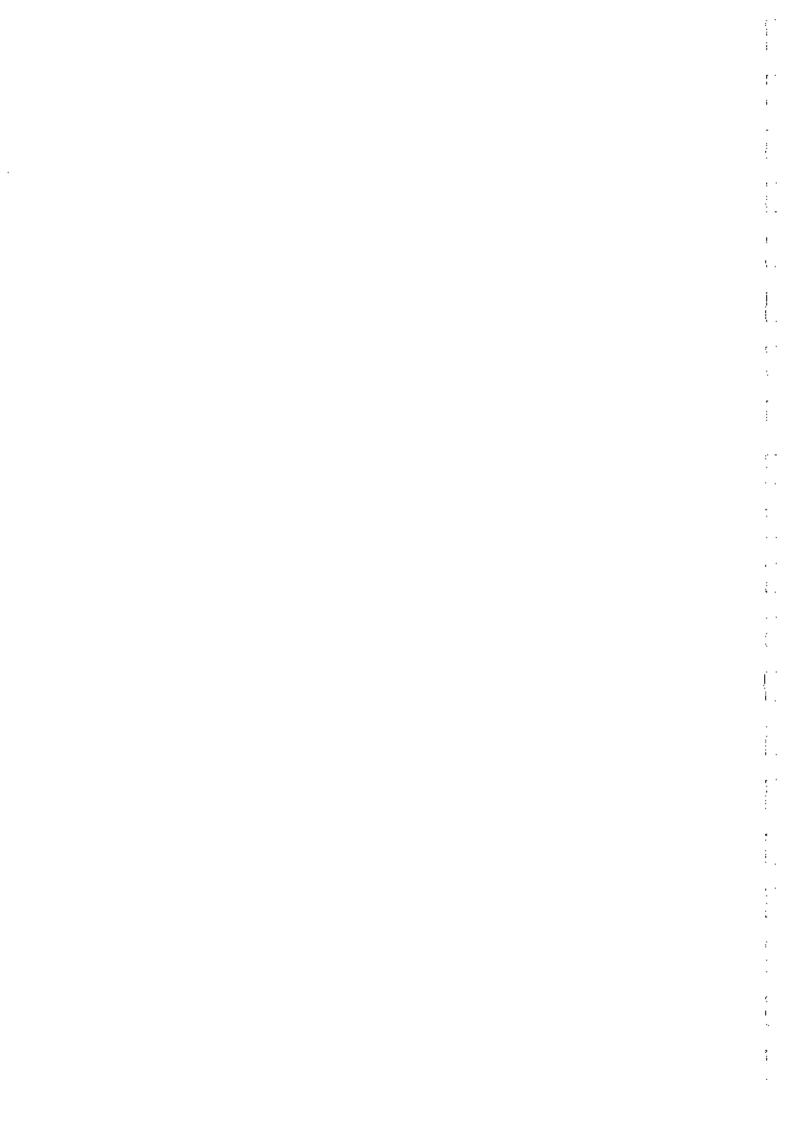
Additional Services - Labour Rates

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Serco Australia Pty Ltd RAAF Scherger Immigration Detention Centre

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the All Fees are GST inclusive as indicated in Schedule 5 Efficiency Dividend Premium)





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People in Detention Services including Programs & Activities Serco Australia Pty Ltd

Leonora Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 Instructions To Tenderer (Statement of Requirements).

SOR	Payment	Fixed	Variable	Mark-up
Ref.# Service Task	Mechanism	\$/day	\$/head/day	(% bid on Cost +)
1 Well-Being of People in Detention			: : : : : : : : : : : : : : : : : : : :	

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city ban	
Capa	
People in Detention Capacity band	
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<u> </u>	

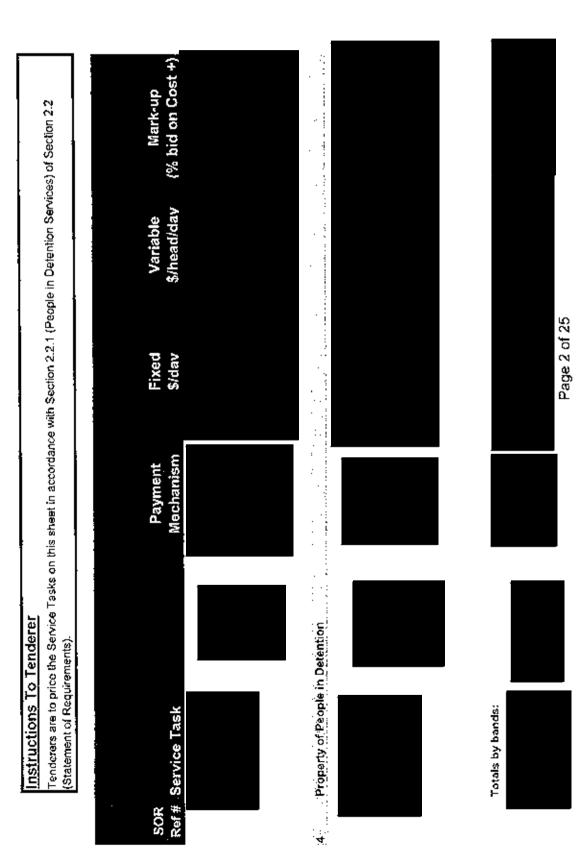


3 Individual Management

People in Detention Services including Programs & Activities

Serco Australia Pty Ltd

Leonora Alternative Place of Detention



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People in Detention Services including Programs & Activities

Serco Australia Pty Ltd

Leonora Alternative Place of Detention

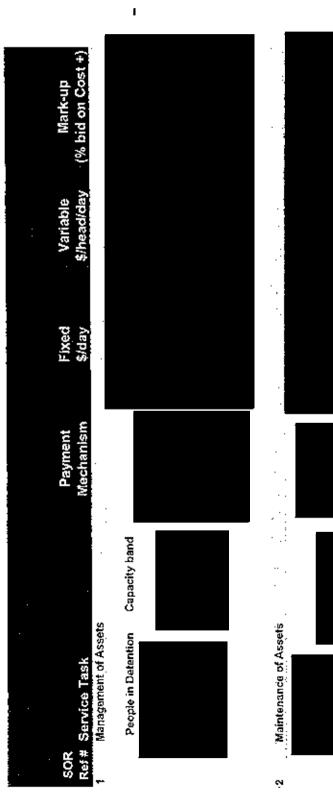
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 Instructions To Tenderer (Statement of Requirements).



Facilities Management and Support Services Serco Australia Pty Ltd

Leonora Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer



Centre Security and Emergency Systems

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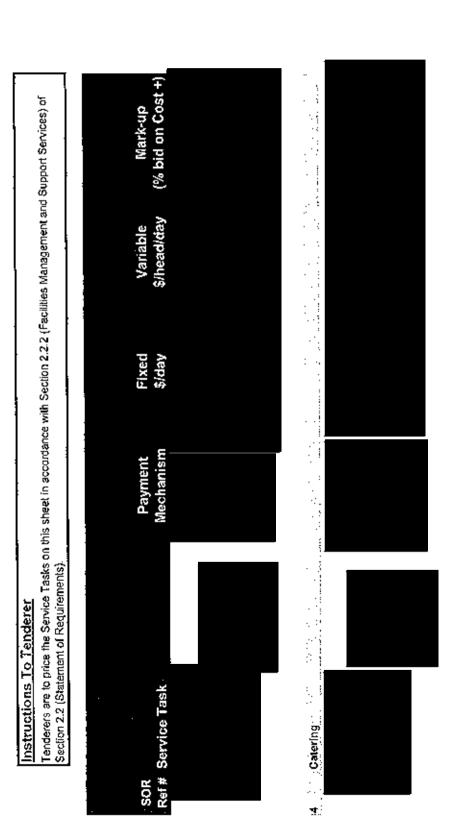
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Facilities Management and Support Services Serco Australia Pty Ltd Leonora Alternative Place of Detention



Facilities Management and Support Services Serco Australia Pty Ltd Leonora Alternative Place of Detention

Instructions To Tenderer Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).	is shaet in accordance wi	ith Section 2.2.2 (Fac	ilities Management and	d Support Services) of	
SOR Ref# Service Task 5 Cleaning Services	Payment Mechanism	Fixed \$/day	Variable \$/head/day	Mark-up (% bid on Cost +)	
Environmental Management					

Page 6 of 25

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Facilities Management and Support Services Serco Australia Pty Ltd Leonora Alternative Place of Detention

d Support Services) of	Mark-up (% bid on Cost +)		
ecililes Management an	Variable \$/head/day		
oce with Section 2.2.2 (F	Fixed \$/day		
in this sheet in accordan	Payment Mechanism		
<u>Instructions To Tenderer</u> Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).	SOR Ref.#. Service Task 7. Occupational Health and Safety (OH&S)	Management of Emergencies	

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Totals by bands: Contingency

Facilities Management and Support Services Serco Australia Pty Ltd

Leonora Alternative Place of Detention

SOR Ref#

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Business Services Serco Australia Pty Ltd Leonora Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

SOR Ref# Service Task 1 Business Services Plan	Payment Mechanism	Fixed \$/day	Variable \$/head/day	Mark-up (% bid on Cost +)
People in Detention Capacity band				
Human Resource Management	- i		: :	

Alternative Detention

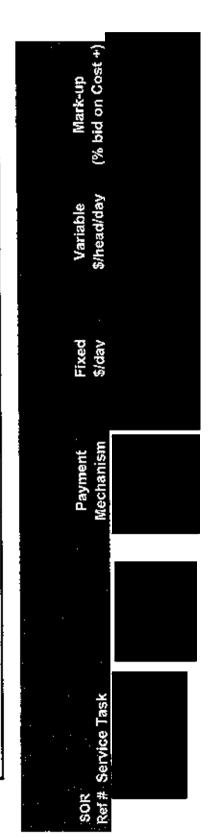
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Business Services

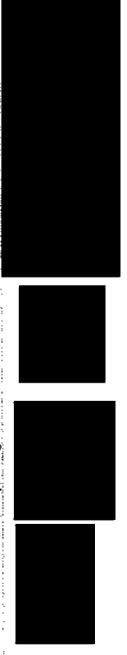
Serco Australia Pty Ltd

Leonora Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



Contract and Relationship Management



Business Services

Serco Australia Pty Ltd Leonora Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

Mark-up (% bid on Cost +)			
Variable \$/head/day			
Fixed \$/day		. \$ 	
Payment Mechanism			
SOR Ref# Service Task	S Records Management	6 Information Technology Requirements	

Business Services Serco Australia Pty Ltd Leonora Alternative Place of Detention

Instructions To Tenderer
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of
Requirements).

Mark-up (% bid on Cost +)	
on Section 1	
M pid %	
5	
/day	
Variable \$/head/day	
7 (
Pa ≳c	
Fixed \$/day	
# E	
Payment	
Pay	
SOR Service Task Incident Management Business Continuity	
Service Task Incident Management Business Continuity	
ent M	
Serincid	
SOR Ref # Service Task 7 Incident Manage 8 Business Contin	

Page 12 of 25

Business Services

Serco Australia Pty Ltd

Leonora Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

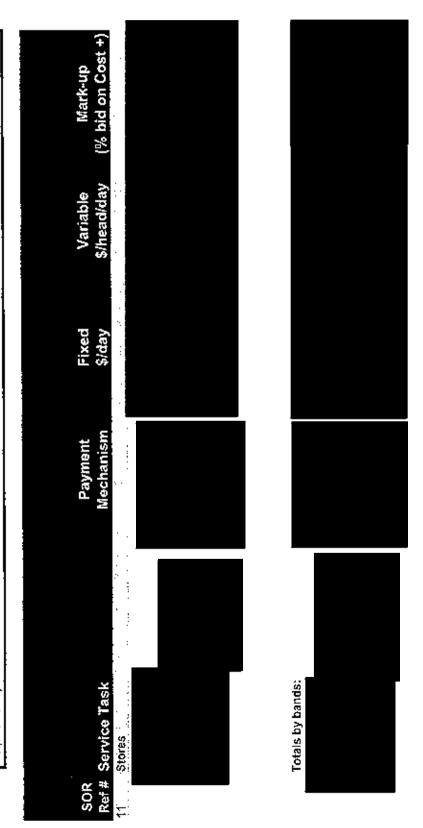
	Mark-up (% bid on Cost +)	
	Variable \$/head/day	
·	Fixed \$/day	
	Payment Mechanism	ovement
	Delivery	'10 Quality Management and Continuous improvement
	SOR Reporting of Service Delivery	Quality Management
	SOR Ref#	10

Business Services

Serco Australia Pty Ltd

Leonora Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



Societies Consisses

Security Services Serco Australia Pty Ltd Leonora Alternative Place of Detention

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

Variable Mark-up \$/head/day (% bid on Cost +)		
Variable \$/head/day		
Fixed \$/day		
Payment Mechanism		
rvices	Capacity band	
SOR Ref # Service Task 1 Delivery of Security Services	People in Detention	2 Entry Control
SOR Ref# S		1

Page 15 of 25

Security Services Serco Australia Pty Ltd Leonora Alternative Place of Detention

Instructions To Tenderer
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of
Requirements).

Mark-up (% bid on Cost +)	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
SOR Ref# Service Task	Centre Security
SOR Ref#	ιώ

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Summary

Leonora Alternalive Place of Detention Serco Australia Pty Ltd

Summary table

Table below summarises the fixed fee and variable rates for: People in Detention Services

Facilities Management and Support Services

Business Services

Security Services

Page 17 of 25

Transport and Escort Services Serco Australia Pty Ltd

Leonora Alternative Place of Detention

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)

Payment Fixed Mechanism \$/day Variable	Section 1995 And Sectio	thou some some some some some some some some
SOR Ref # Service Task	Transport No of People in Detention per Movement	Escort (Extreme Risk)

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Transport and Escort Services

Serco Australia Pty Ltd Leonora Alternative Piace of Detention

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

(+ ++	
Mark-up (% bid on Cost +)	
Mi (% bìd	
	<u>.</u> .
Variable per hour	per hour
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	(Jase)
e Task Hgn Riši	Wedium
SOR Ref# Service Task 1 Escort (High Risk)	Escort (Medium Risk)
SOR Ref#	-

Transport and Escort Services Serco Australia Pty Ltd

Leonora Alternative Place of Detention

Annual indexation will be applied to the components of the Detantion Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

Payment Fixed Mark-up Wariable (% bid on Cost +)	Jihori Jed	in the second of
SOR Ref# Service Task f Escont (Low Risk)	Additional Orivers Per additional driver	Air Fravel Escorts Domestic International

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Transport and Escort Services

Serco Australia Pty Ltd Leonora Alternative Place of Detention

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

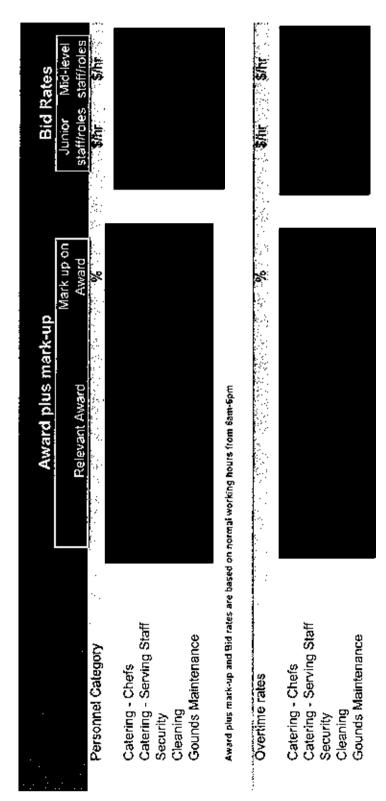
Mark-up (% bid on Cost +)	
Variable	
Fixed \$/day	
Payment Mechanism	
SOR Ref# Service Task	Totals by bands:
SOR Ref#	

Additional Services - Labour Rates

Serco Australia Pty Ltd Leonora Alternative Place of De

Leonora Alternative Place of Detention

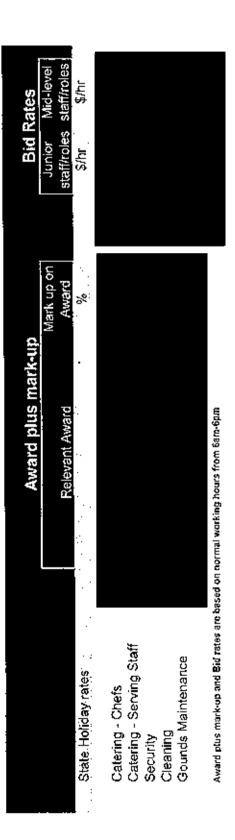
Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the All Fees are GST inclusive as indicated in Schedule 5 Efficiency Dividend Premium)



Award plus mark-up and Bid rates are based on normal working hours from Sam-Spm

Additional Services - Labour Rates Serco Australia Pty Ltd Leonora Alternative Place of Detention

Annual Indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Casts and the All Fees are GST inclusive as indicated in Schedule 5 Efficiency Dividend Premium)



Additional Services - Labour Rates Serco Australia Pty Ltd Leonora Atternative Place of Detention

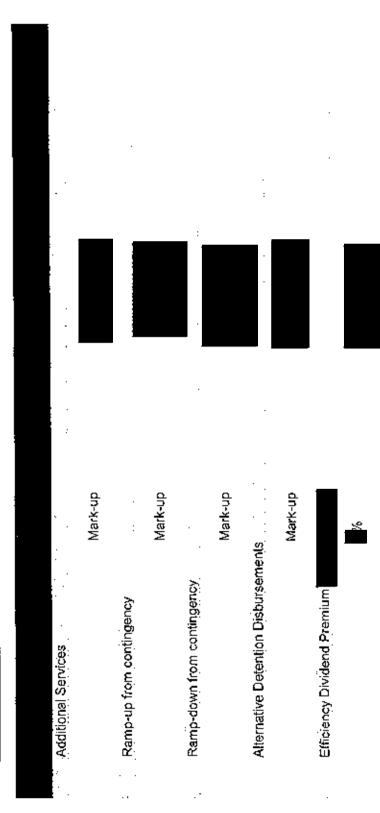
All Fees are GST inclusive as indicated in Schedule 5
Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the
Efficiency Dividend Premium)

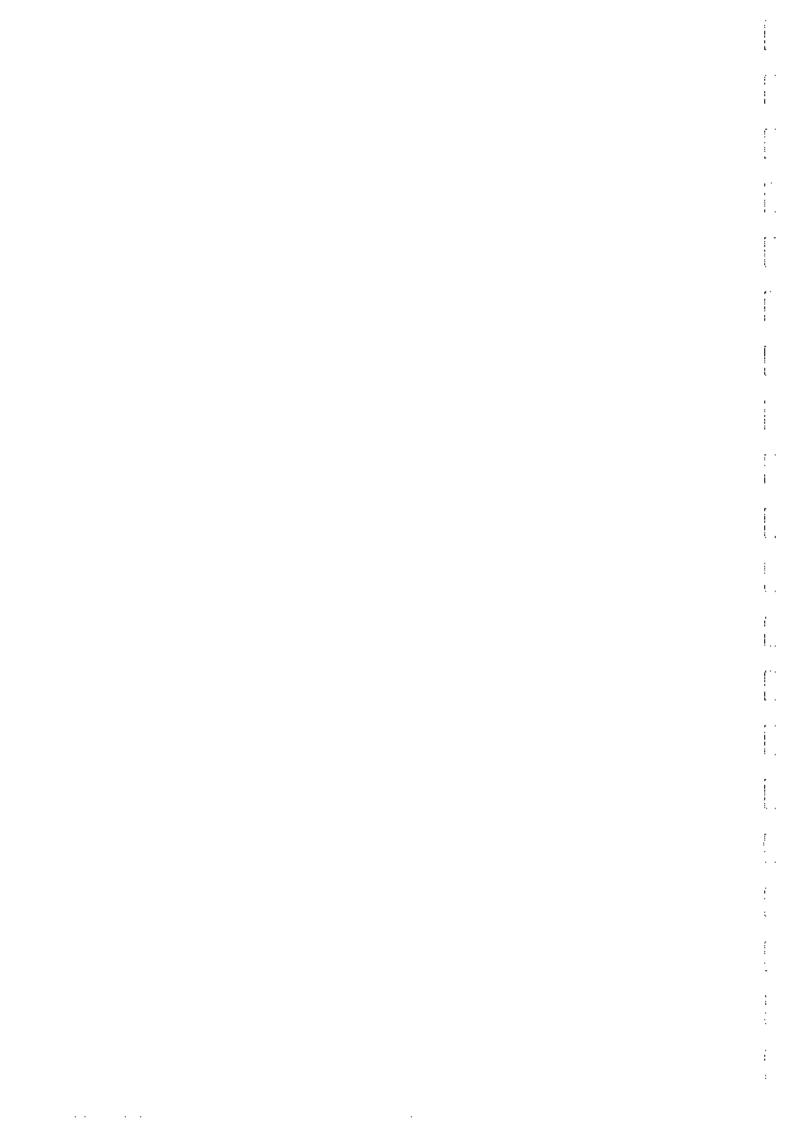
Pec	People in Detention	
Var	Various Services	Mark-up
Fac	Facilities Management	
Mai Cor Ray	Maintenance Cordell Benchmark Rawlinson Benchmark	Mark-up Discount Emergency and Breakdown Repairs Discount
Bus	Business Services	
Vari	Various Services	Mark-up
Sec	Security Services	
Vari	Various Services	Mark-up
Tra	Transportand Escort Services	
Vari	Various Services	Mark-up

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Additional Services - Labour Rates Serco Australia Pty Ltd Leonora Alternative Place of Detention

Annual indexation will be applied to the ophiponents of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the All Fees are GST inclusive as indicated in Schedule 5 Efficiency Dividend Premium)





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People in Detention Services including Programs & Activities

Serco Australia Pty Ltd

Curtin Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 Instructions To Tenderer (Statement of Requirements).

Mark-up (% bid on Cost +)	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
	Capacity band
SOR Ref# Service Task	Well-Being of People in Detention People in Detention Capacity
SOR Ref#	

Reception, Transfer, Accommodation and Discharge of People in Detention

Page 1 of 25

People in Defention Services including Programs & Activities Serco Australia Pty Ltd

Curtin Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 Instructions To Tenderer (Statement of Requirements).

_			1
	Mark-up (% bid on Cost +)		* * * * * * * * * * * * * * * * * * * *
	Variable \$/head/day		
	Fixed \$/day		
	Payment Mechanism		
	SOR Ref# Service Task	indvioual management	4 Property of People in Detention
	SOR Ref#	:	: : ·. . ⊀



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People in Detention Services including Programs & Activities Serco Australia Pty Ltd Curtin Immigration Detention Centre

nstructions To Tenderer
fenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2
Statement of Requirements)

Mark-up (% bid on Cost +)	
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
SOR Ref# Service Task	Totale hu bande.

Facilities Management and Support Services Serco Australia Pty Ltd Curtin Immigration Detention Centre

Instructions to renderer	
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of	
Section 2.2 (Statement of Requirements).	

			Payment	Fixed	Variable	Mark-up
envic	Ref# Service Task Management of Assets		Wechanism	\$/day	y \$/head/day	(% bid on Cost +)
People	People in Defention	Capacity band				
ainten	Maintenance of Assets				:	

Page 4 of 25

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Facilities Management and Support Services Serco Australia Pty Ltd Curtin Inimigration Detention Centre

ort Services) of	Mark-up (% bid on Cost +)		
Instructions To Tenderer Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).	Variable \$/head/day (%		
lance with Section 2.2.2 (F	Fixed \$/day	The state of the s	
isks on this sheet in accord	Payme Mechani		
Instructions To Tenderer Tenderers are to price the Service Tasks in Section 2.2 (Statement of Requirements).	Service Task Centre Sectifiv and Emergency Systems		
Instructi Tenderers 2 Section 2.2	SOR Ref# Service Task	4 Catering	

Facilities Management and Support Services Serco Australia Pty Ltd Curtin Immigration Detention Centre

Variable Mark-up \$/head/day (% bid on Cost +)	
Fixed \$/day	
Payment Mechanism	
	an agement
SOR Retrice Task Cleaning Service	6 Environmental-Managemen
	Payment Fixed Variable Service Task Cleaning Services

Page 6 of 25

Facilities Management and Support Services Serco Australia Pty Ltd Curtin Immigration Detention Centre

Support Services) of	Mark-up (% bid on Cost +)		
Facilities Management and	Variable \$/head/day		
ince with Section 2.2.2 (I	Fixed \$/day		
on this sheet in accorda	Payment Mechanism		
Instructions To Tenderer Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).	SOR Ref# Service Task Occupational Health and Safety (OH&S)	i8 Management of Emergencies	
<u> </u>	SOR Ref# S		

Page 7 of 25

Facilities Management and Support Services Serco Australia Pty Ltd Curtin Immigration Detention Centre

Support Services) of	Mark-up (% bid on Cost +)
<u>Instructions To Tenderer</u> Fenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).	Variable \$/head/day
with Section 2.2.2 (Fa	Fixed \$/day
is sheet in accordance	Payment Mechanism
Fenderer the Service Tasks on th t of Requirements).	
Instructions To Tenderer Fenderers are to price the Service Tasks Section 2.2 (Statement of Requirements).	SOR Ref# Service Task Totals by bands:
	SOR Ref#

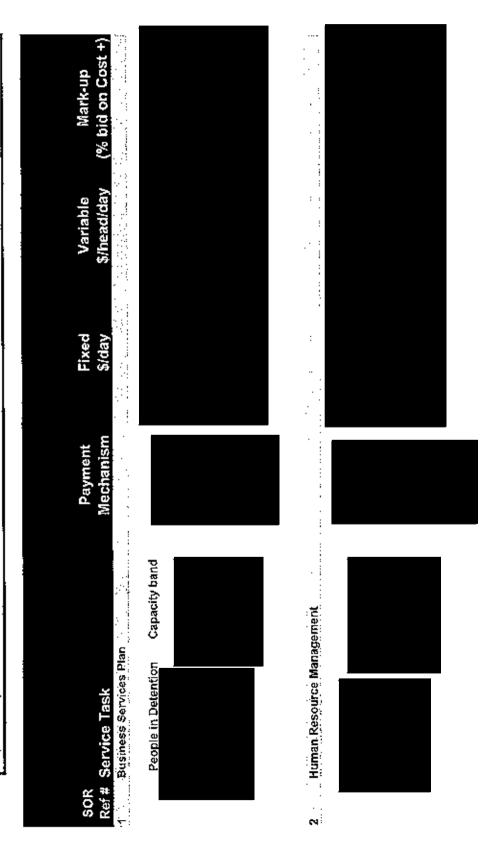
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Business Services Serco Australia Pty Ltd Curtin Immigration Detention Centre

Instructions to lenderer	
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of	
Repuirements).	_



Page 9 of 25

Business Services Serco Australia Pty Ltd Curtin Immigration Detention Centre

nstructions To Tenderer
enderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of
kequirements).

SOR Ref# Service Task Alternative Defention	Payment Mechanism	Fixed \$/day	Variable \$/head/day	riable Mark-up sad/day (% bid on Cost +)
4 Contract and Relationship Management				

Page 10 of 25

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Business Services

Serco Australia Pty Ltd Curtin Immigration Detention Centre Instructions To Tenderer
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of

Fixed Variable \$/day \$/head/day	Variable Mark-up \$/head/day (% bid on Cost +)

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Business Services

Serco Australia Pty Ltd Curtin Immigration Detention Centre Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements).

Instructions To Tenderer

Fixed \$/day Mechanism Payment Business Confinuity Incident Management Ref# Service Task 00

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Business Services

Serco Australia Pty Ltd Cudio Immioration Detention C

Curtin Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

Mark-up (% bid on Cost +)	:
Variable \$/head/day	
Fixed \$/day	
Payment Mechanism	
SOR Ref # Service Task Reporting of Service Delivery	
SOR Ref #	:

40 Quality Management and Confinuous Improvement

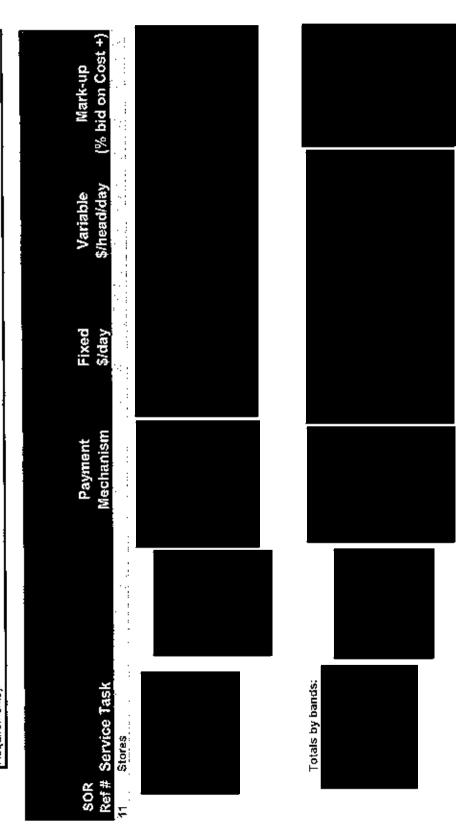
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Business Services

Serco Australia Pty Ltd

Curtin Immigration Detention Centre

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



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Curtin Immigration Detention Centre Security Services Serco Australia Pty Ltd

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

≘		:	
Fixed Variable Mark-up \$/day \$/head/day (% bid on Cost +)			
Ma % bid			
) 6		: : :	
Variable \$/head/day			
A #5			
		:	
Fixed \$/day			
		:	
nent			
Payment Mechanism			
	ਚ	; : ■ • : :	
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sivices	Capacity	:	
sk curity Se	tention		
ice Tas	People in Detention	Control	
SOR Ref # Service Task 1. Delivery of Security Services	Peop	Entry Control	
SOR Ref #		Ν,	

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Security Services Serco Australia Pty Ltd Curtin Immigration Detention Centre

Payment Mechanism	Payment Fixed Mechanism \$/day	Variable Mar \$/head/day (% bid o	Mark-up (% bid on Cost +)
Mechanism		\$/head/day	(% bid on Cost +)
Totals by bands:			
Totals by bands:			
Totals by bands:			
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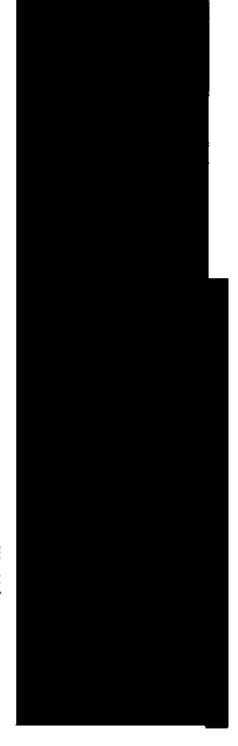
Summary

Serco Australia Pty Ltd Curtin Immigration Detention Centre

Summary table

Table below summarises the fixed fee and variable rates for: People in Detention Services Facilities Management and Support Services

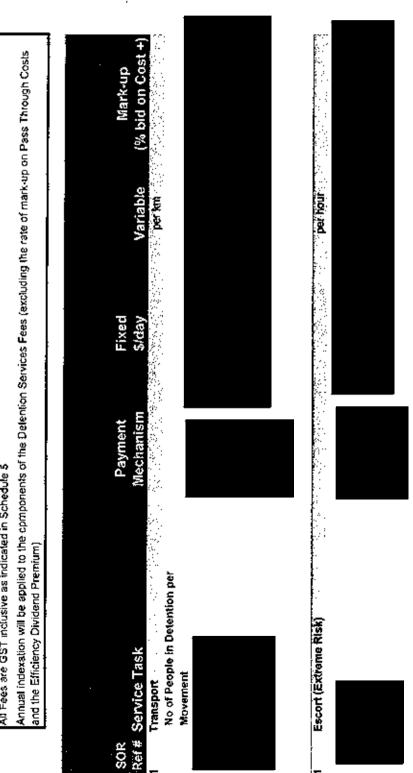
Business Services Security Services



Transport and Escort Services

Curtin Immigration Detention Centre Serco Australia Pty Ltd

All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



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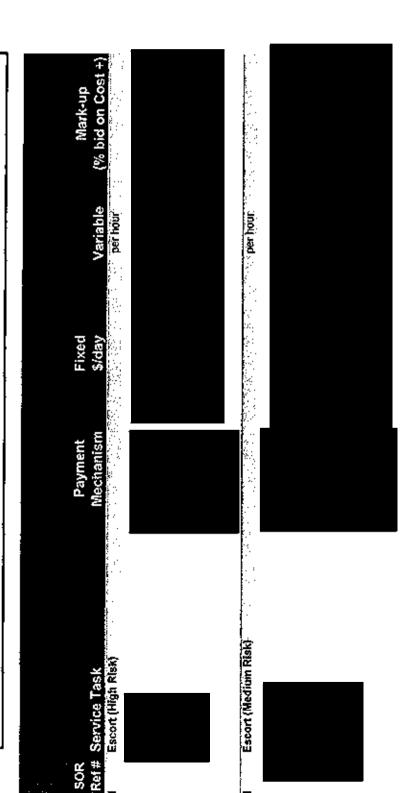
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Transport and Escort Services Serco Australia Pty Ltd

Curtin Immigration Detention Centre

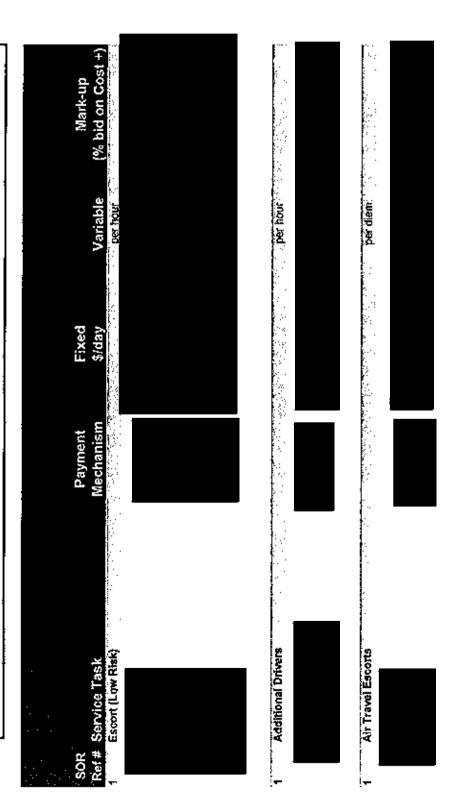
Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



Transport and Escort Services Serco Australia Pty Ltd

Curtin Immigration Detention Centre

Annual indexation will be applied to the opmoonents of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



Page 20 of 25

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Transport and Escort Services

	Centre
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Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

Mark-up (% bid on Cost +)	
Variable	
Fixed \$/day	
Payment Mechanism	
SOR Ref# Service Task	Totals by bands:

Additional Services - Labour Rates

Serco Australia Pty Ltd Curtin Immigration Detention Centre

Annual indexation will be applied to the components of the Detantion Services Fees (excluding the rate of mark-up on Pass Through Costs and the All Fees are GST inclusive as indicated in Schedule 5 Efficiency Dividend Premium)

	mark-up ™	Bid Rates Junior Mid-level
Personnel Category	Kelevani Award	staturoles staturoles Sinr \$/hr
Catering - Chefs Catering - Serving Staff		
Security Cleaning		
Gounds Maintenance		
Award plus mark-up and Bid ratus are bas	Award plus mark-up and Bid ratus are based on normal working hours from 6am-6pm	
Overtime rates	%	\$An: SAn:
Catering - Chefs Catering - Serving Staff		
Security Cleaning Gounds Maintenance		

Award plus mark-up and Bid rates are based on normal working hours from 6am-6pm

Additional Services - Labour Rates

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Serco Australia Pty Etd Curtin Immigration Detention Centre

Annual indexation will be applied to the opinponents of the Detention Services Feos (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are OST inclusive as indicated in Schedule 5

			Bid Dates
	Award plus mark-up	6 n - 3	DIG Nates
		Mark up on	Junior Mid-level
	Relevant Award	Award	staff/roles staff/roles
State Holiday rates		%	\$/hr \$/hr
Catering - Chefs			
Catering - Serving Staff			
Security			
Cleaning			
Gounds Maintenance			

Award plus mark-up and Bid rates are based on normal working hours from 6am-6pm

Additional Services - Labour Rates Curtin Immigration Detention Centre Serco Australia Pty Ltd

Annual indexation will be applied to the components of the Octention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

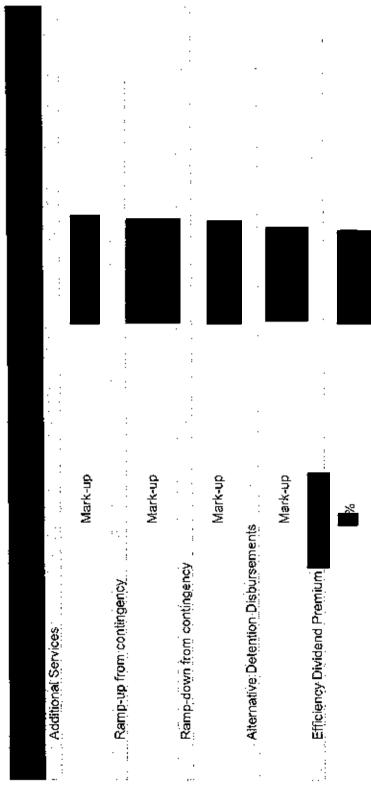
People in Detention			
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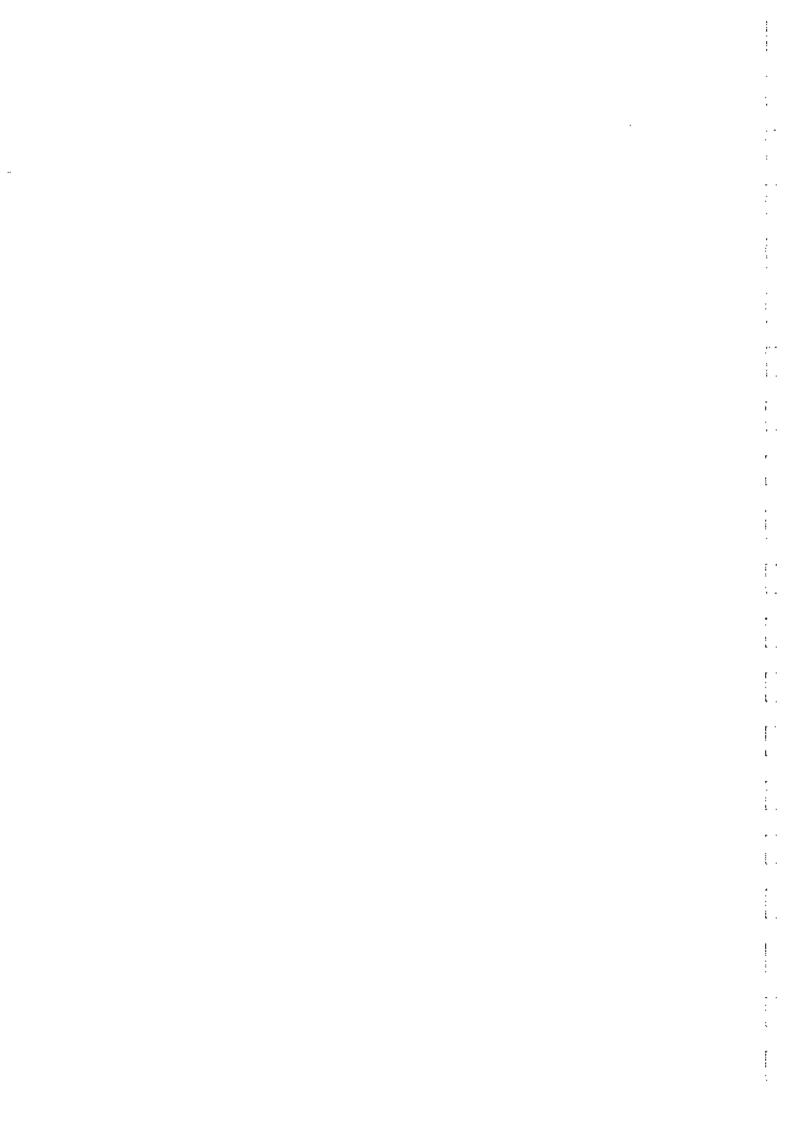
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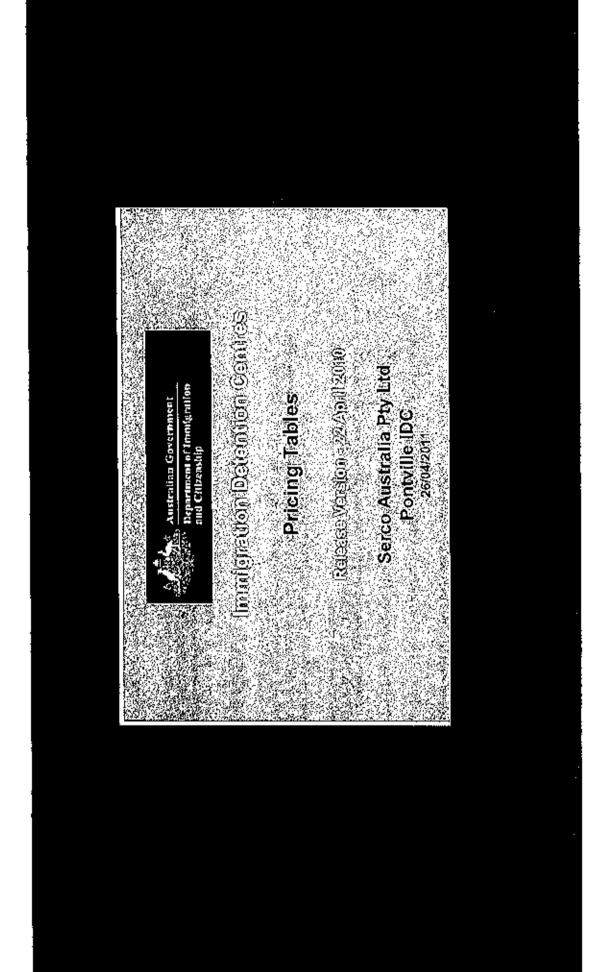
Various Services

Additional Services - Labour Rates Serco Australia Pty Ltd Curtin Immigration Detention Centre

Annual indexation will be applied to the opmponents of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees and GST inclusive as indicated in Schedula 5







Instructions		instructions, and the second of the second o
1 Tenderer's name	Tenderers to ensure that their Company Name and Date of Completion are entered into the Cover Page (cells G18 and G20) of this workbook.	me and Date of Completion are entered this workbook.
2 Returning format	Completed Pricing Template should be retur	Completed Pricing Template should be returned to the Department in Microsoft Excel format.
3 Completion of tenders	Completed Pricing Template should be returned to the Department as part of the RFT.	med to the Department as part of the RFT.
4 Indexation	Annual indexation will be applied to the tendered components of the Defention Services Fee (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium).	iered components of the Defention on Pass Through Costs and the
5 Cell Inputs	Input cells in this Pricing Template are shaded in blue as shown below. Only the cells shaded in blue should be filled in; these are located on blue shaded tabs. Cells shaded in gray indicate that no input is required. In some instances they are provided for completeness only	ed in blue as shown below. d in; these are located on blue shaded tabs. s required. In some instances they are
	Sample Input Cell	No Input Required
6 Relation to Statement of Requirements	Each blue tab retates to a Service Line and provides input colls for each Service Task. The Service Tasks on each sheet (tabbed blue) correspond to a Statement of Requirement as outlined in the "Instructions to Tenderers" box on each sheet. This arrangement atlows for the pricing of service provision at the Service Task level.	provides input cells for each Service obed blue! correspond to a Statement of to Tenderers" box on each sheet. This is provision at the Service Task level.

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Definitions Serco Australia Ply Ltd Pontville IDC Payment Mechanisms

Fully Fixed

Fixed and Variable

Fully Variable

Definitions Serco Australia Pty Ltd Pontville IDC Cost Plus

Centre Capacity Summary

Facility
Christmas Island lamigration Detention Centre
Northern Immigration Detention Centre
Maribymong Inmigration Detention Centre
Perfly Immigration Detention Centre
Phosphate Hill Alternative Place of Detention
Christmas Island IDC - Activities Areas
Christmas Island IDC - Education Areas
Christmas Island IDC - Tented Areas
Christmas Island IDC - Tented Areas
Christmas Island IDC - Lilac Compound
Christmas Island IDC - Lilac Compound
Christmas Island IDC - Lilac Compound
Curtin Immigration Centre



Page 4 of 31

Transition Serco Australia Pty Ltd Pontville IDC Instructions To Tenderer

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lenderers are to price the Sarvice Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 (Statement of Requirements).						
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Ontelpo			Transition In	Fixed Fee	\$	
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Overhead Fees Serco Australia Pty Ltd Pontville IDC

Instructions To Tenderer

Tenderers are to bid a daily National Corporate Overheads Fee for national-level activities undertakon that are not covered by a specific Service Task

Tenderers are to bid a daily management fee to cover costs specific to Queensland and South Australia (see clause 5.3.11 of Section 5.1 (Priong Models) of Schedule 5 (Detention Services Fee))

Payment Fixed Mechanism \$/day

No. of sites managed

National Corporate Overfreads Fee

No. of sites mana All Centros



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People in Detention Services including Programs & Activities Serco Australia Pty Ltd

Pantville IDC

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 (Statement of Requirements).

SOR	Payment	Fixed	Variable	Mark-up
Ref# Service Task	Mechanism	\$rday	ay nead/day	(% bid on cost +)
1 Well-Being of People in Detention				

People in Detention Copacity band

2 Reception, Transfer, Accommodation and Discharge of Poople in Detention

People in Detention Services including Programs & Activities Serco Australia Pty Ltd Pontville IDC

			:	
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To Tenderer price the Service Tasks quirements).		ement	e in Detention	
Instructions To Tenderer Tenderers are to price the Service (Statement of Requirements).	:	SOR Ref# Service Task Individual Management	Property of People in Detention	Totals by bands:

Page 8 of 31

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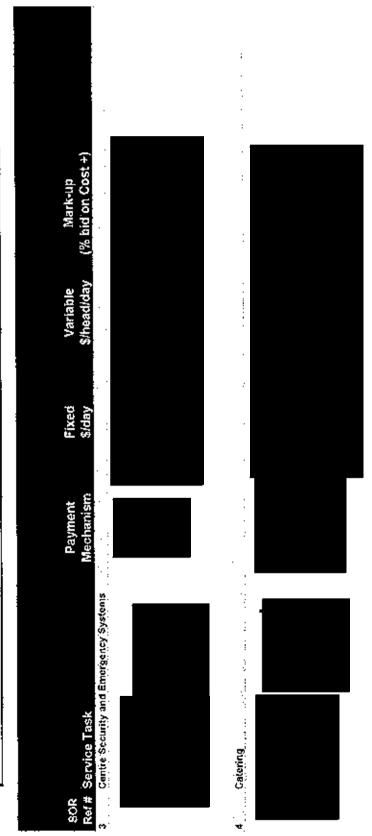
Facilities Management and Support Services Serco Australia Pty Ltd Pontville IDC

Instructions To Tenderer
Tanderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of
Section 2.2 (Statement of Requirements).

		4) (*) (*)
Variable Mark-up \$/head/day (% bid on Cost +)		
Variable \$/head/day		
Fixed \$/day		
Payment Mechanism		
SOR Ref# Service Task 1 Management of Assets	People in Detention Capacity band	Maintonance of Assets
sor Ref#		

Facilities Management and Support Services Serco Australia Pty Ltd Pontville IDC

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer



Facilities Management and Support Services Serco Australia Pty Ltd Pontville IDC

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Facilities Management and Support Services Serco Australia Pty Ltd Pontville IDC

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Focilities Management and Support Services) of
Soction 2.2 (Statement of Requirements).

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Variable \$/head/day			Page 12 of 31
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Payment Mechanism			
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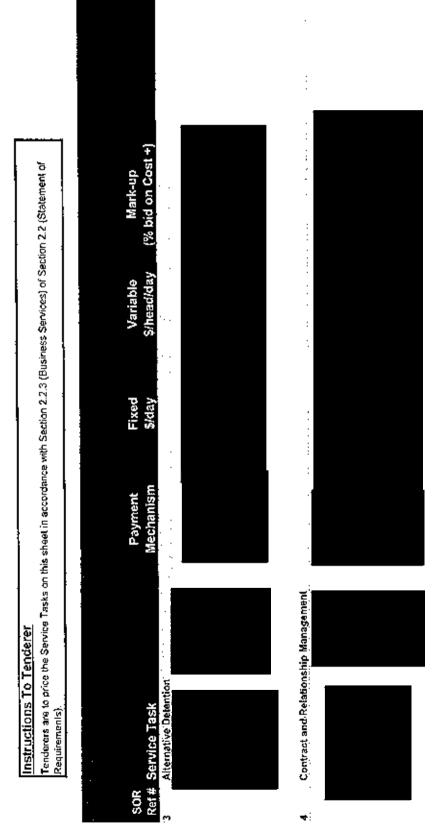
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Business Services Serco Australia Ply Ltd Pontville IDC

Instructions to Tenderer	
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Service Task Business Services Plan	Peo	Human Resource Management
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Business Services Serco Australia Pty Ltd Pontville IDC



Business Services Serco Australia Pty Ltd Pontville IDC

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

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Business Services Serco Australia Pty Ltd Pontville IDC

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Instructions To Tenderer Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2. (Statement of Requirements).	SOR Ref# Service Task	ment	8 Business Continuity

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Business Services Serco Australia Pty Ltd Pontville IDC

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

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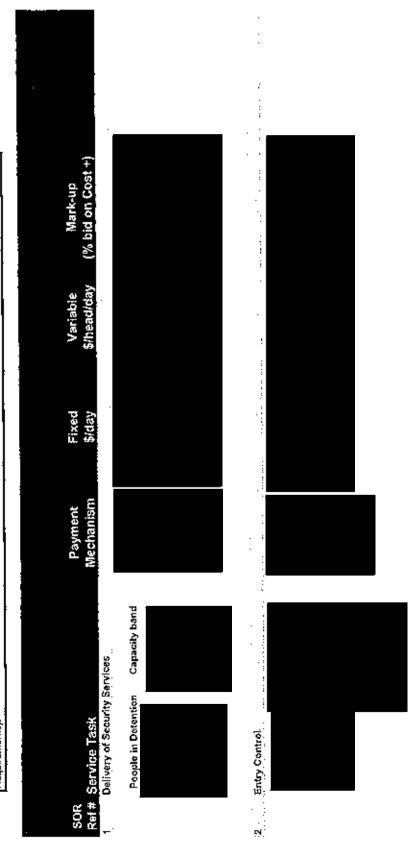
Business Services Serco Australia Ply Ltd Pontville IDC

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Security Services Serco Australia Pty Ltd Pontville IDC

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Security Services Serco Australia Pty Ltd Pontville IDC

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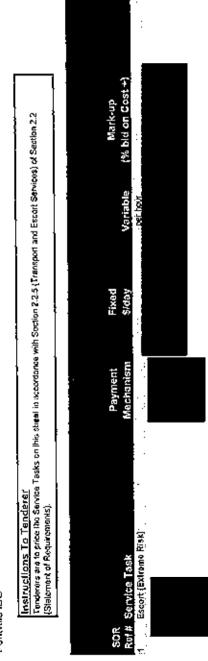
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Transport and Escort Services Serco Australia Pty Ltd Pontville IDC

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Transport and Escort Services Serce Australia Pty Ltd Pontville IDC

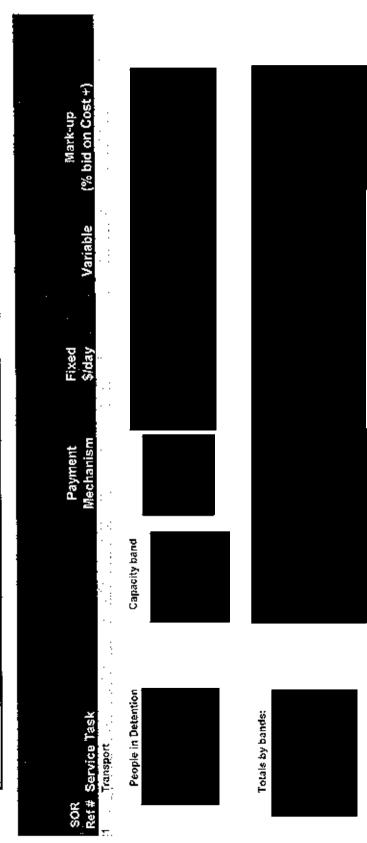
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Transport and Escort Services Serco Australia Pty Ltd Pontville IDC

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.5 (Transport and Escort Services) of Section 2.2.(Statement of
Requirements).



Additional Services - Labour Rates Serco Australia Pty Ltd

Pontville IDC

Instructions To Tenderer

Tenderers are to complete both schedules of labour rates (ie. "Award plus mark-up" and "Bid rates")

Personnel rategory Calearing - Chefs Caloring Staff Serving Serving Staff Serving Staff Serving Serv				3-16		
		Award plus n	nark-up	Bid	ates Mid-level	
s of labour rates (i.e. "Award plus mark-up" and "Bid rates") are based on normal working hours from 6am-6pm	s of labour rates (i.e. "Award plus mark-up" and "Bid rates") are based on normal working hours from 6am-6pm	Relevant A	ward	staffroles	stattiroles	
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		Catering - Serving Staff				

Page 24 of 31

Grounds Maintenance

Security Cleaning

Mark-ups

Serco Australia Pty Lld Pontville IDC

Instructions To Tenderer
Tenderers are to bid mark-up percentages on this sheet to be applied to any Services identified in a Statement of Requirement as Pass Through
Costs (referred to as "Various Services" below), Additional Services, Ramp-up costs, Ramp-down costs, Alternative Datantion Disbursements Pass Through Costs.

Tendarers are required to bid an Efficiency Dividend Premium as outlined in RFT Schedule 5.

People In Detention Services

Mark-up Business Services Various Services

Mark-up Mark-up Mark-up Transport and Escort Services Security Services Various Services Various Services Various Services

Mark-up

Additional Services

Ramp-up from contingency

Ramp-down, to contingency

Mark-up

Alternative Detention Disbursements

Mark-up

Efficiency Dividend Premium

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Amount of the second of the se

Summary table

Table below summenses the fixed fee and variable rates for:

People in Detantion Services

Facilities Management and Support Services

Business Services

Security Services

Transport and Escort Services Table below summarises the fixed fee for: Local Transport Fixed Fee Serco Australia Pty Ltd Pontville IDC Summary

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Assumptions Seroo Australia Pty Ltd Pontville IDC

Instructions To Tenderer. Tenderers are to provide all pricing assumptions made in the their submission in the table below.

Assumption	Refer to the price schedule attachment for the Assumptions																							
Reference Number		2	e .	4	5	8	7	8	Ď	οt	11	12	13	14	15	16	47	18	61	20	21	22	23	24

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Risk Allocation

Risk Allocation

Serco Australia Pty Ltd Pontville IDC

Instructions To Tenderer Staff FTE for each task

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SOS						
Ref#		Service Task and Requirement	Месналізіп		l	:-
	۳.	People in Detention Services				
	_	Well-Being of People in Detention				
•	7	Reception, Transfer, Accommodation and Discharge of Peoplo in Detention				
	m	Individual Management				
	₽	Property of People in Detention		-		
	뱐	Facilities Management and Support Services				_
:	_	Management of Assets				
	O.	Maintenance of Assets				
	m	Centre Security and Emergency Systems				
-	v	Catering				
_	ıΩ	Clastring Services				
-	ဖ	Environmental Management				
	۲	Occupational Health and Safety (OH&S)				
	60	Management of Emergencies				
	ũ	Business Services				
	_	Business Services Plan				
•	~	Human Resource Management				
-	m	Allemative Detention				
•	4	Contract and Relationship Management				
	叻	Records Management				
_	φ	Information Technology Requirements				
	٨.	Incident Management				
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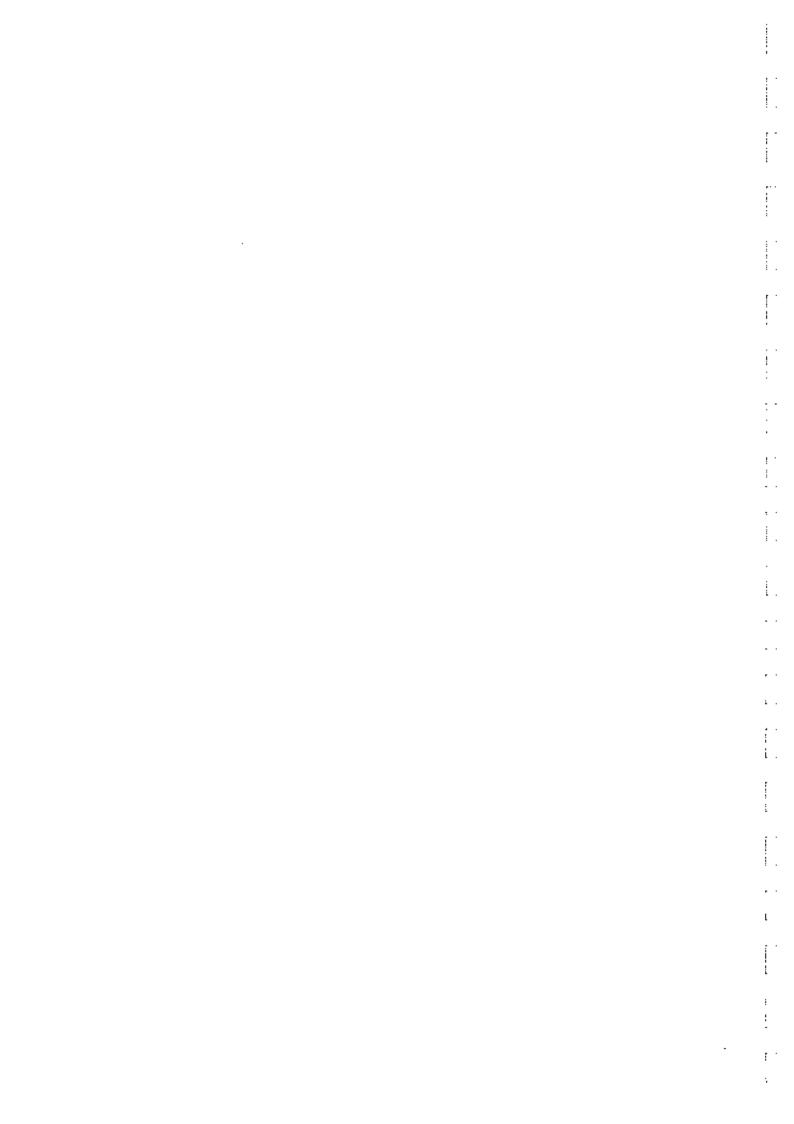


Risk Allocation

Risk Allocation Serco Australia Pty Ltd Pontville IDC Instructions To Tenderer Staff FTE for each task

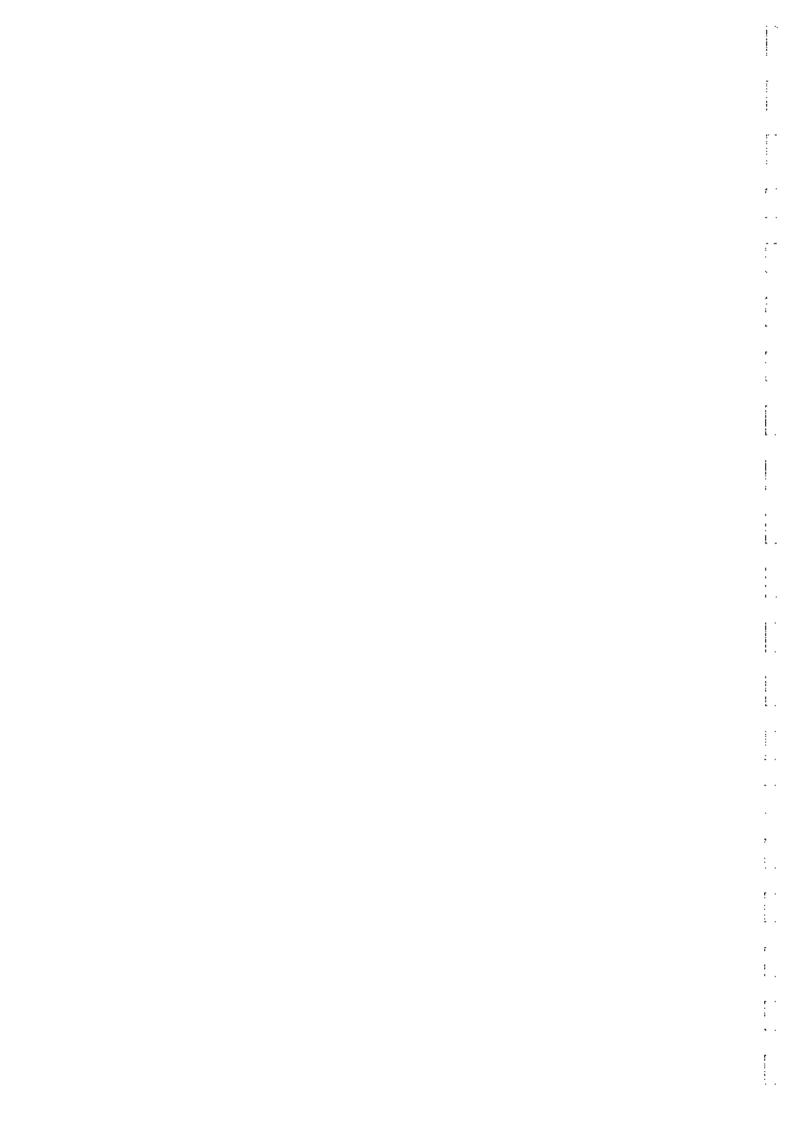
Mechanism Payment Service Task and Requirement Transport and Escort Services Delivery of Security Services Escort (Extreme Risk) Escort (Medium Risk) Security Services Escort (High Risk) Air Travel Escorts Escort (Low Risk) Additional Drivers Centre Security Entry Control Transport

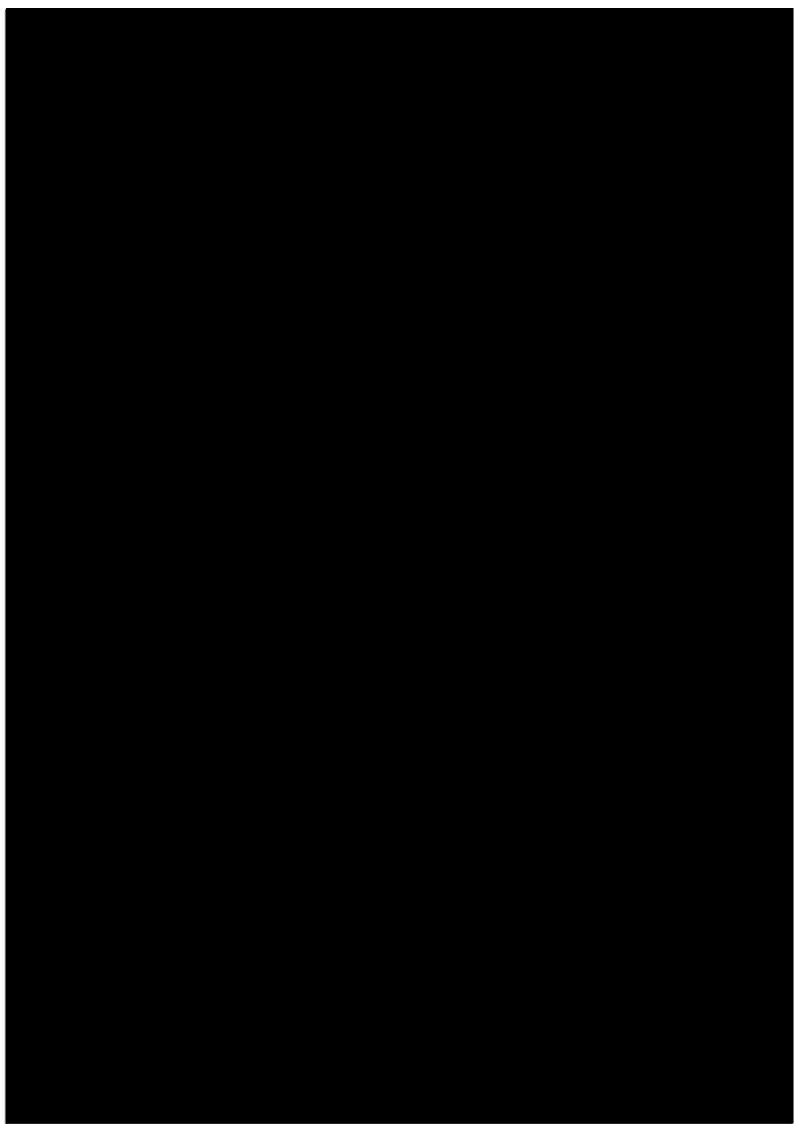
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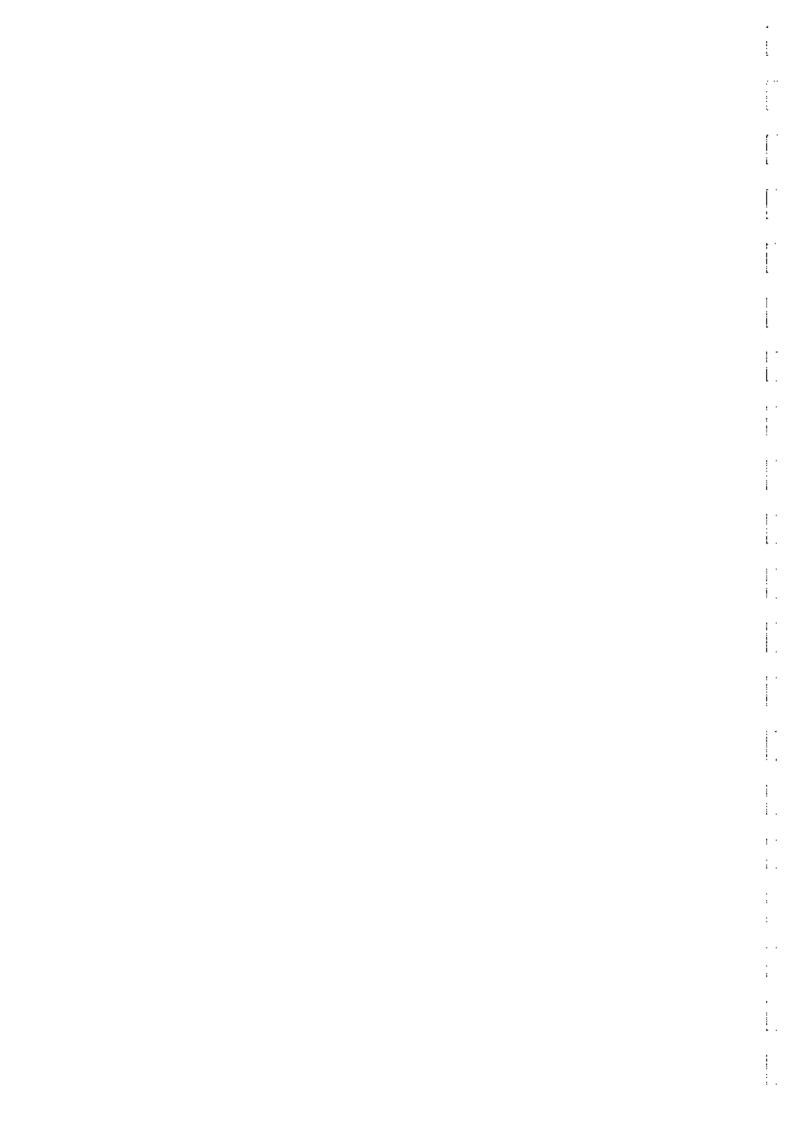


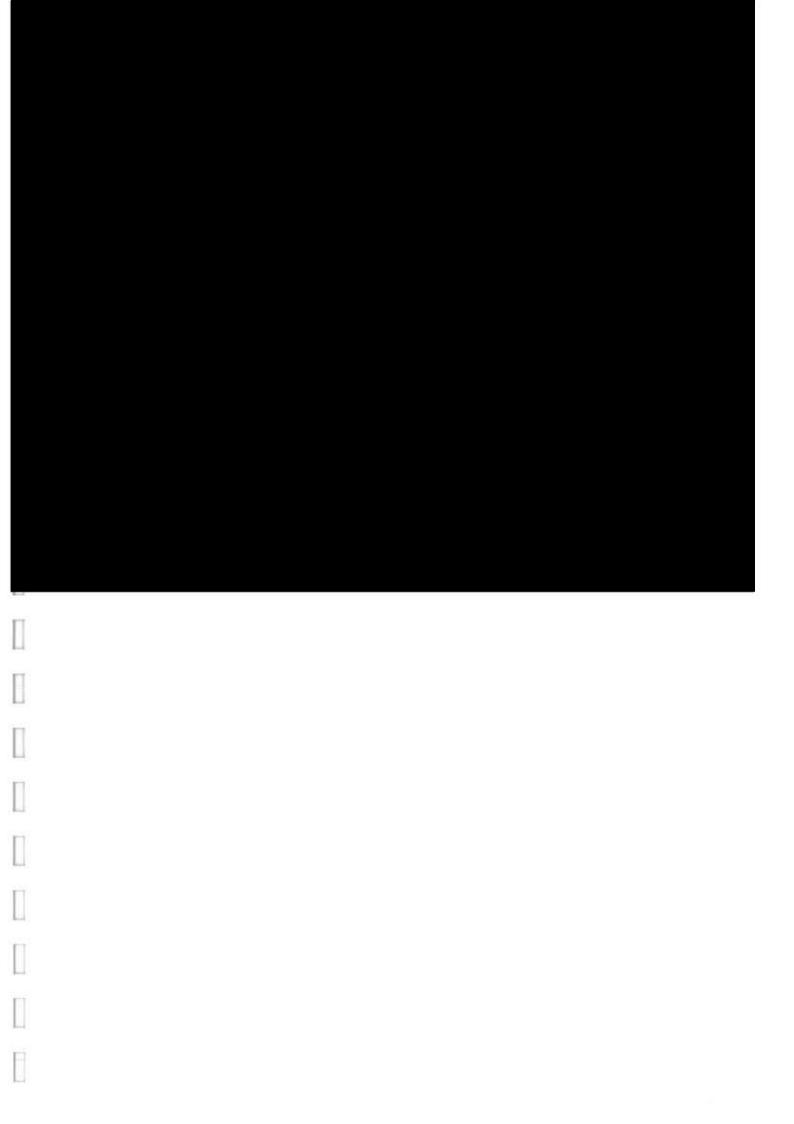
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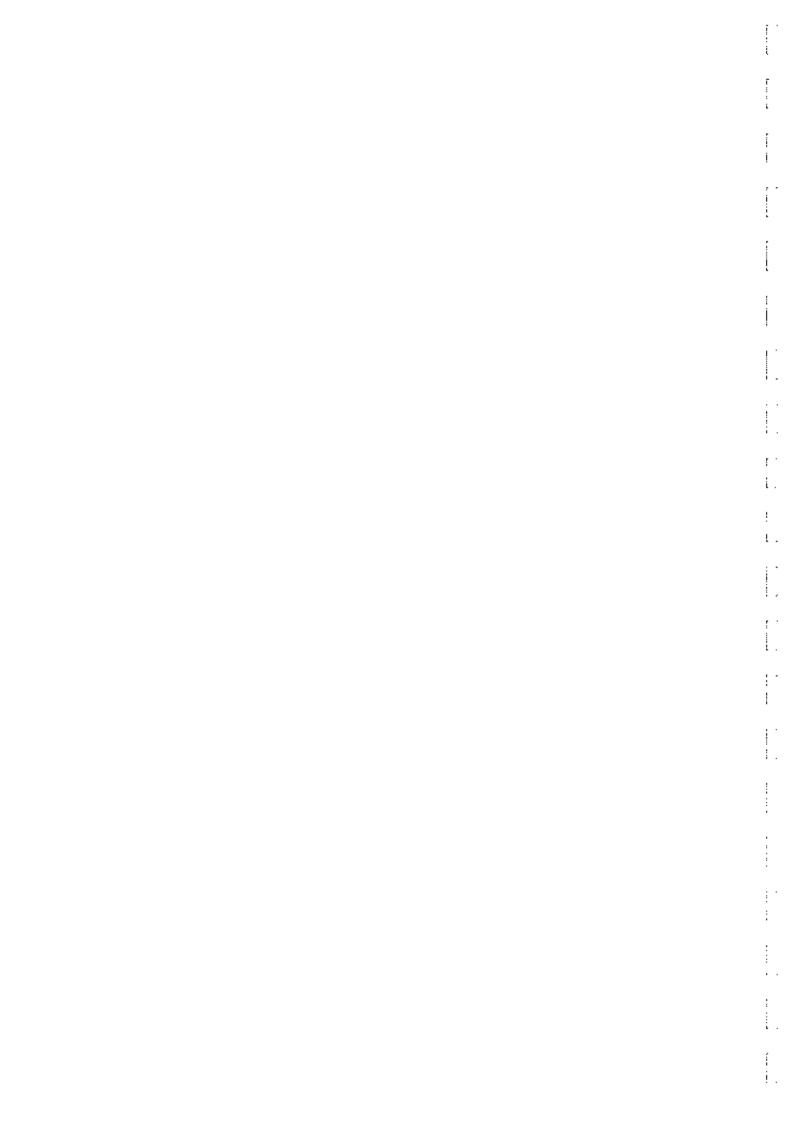
[Insert Plans for each Facility]

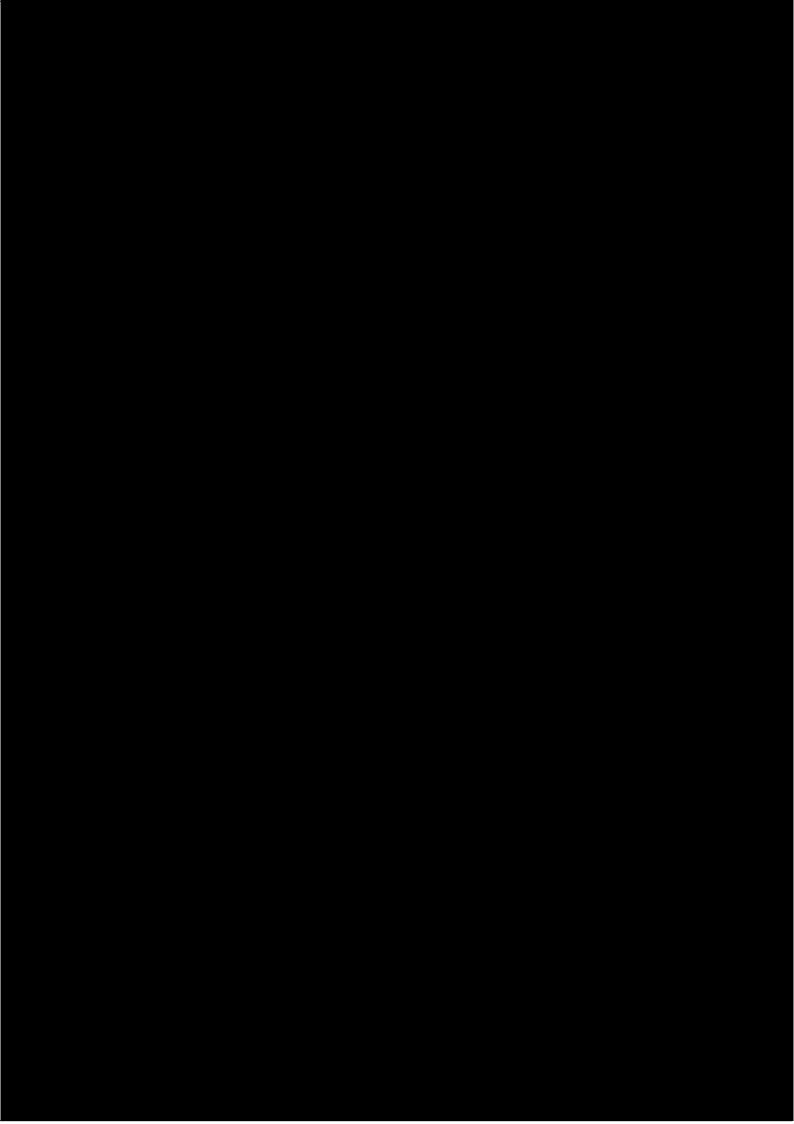


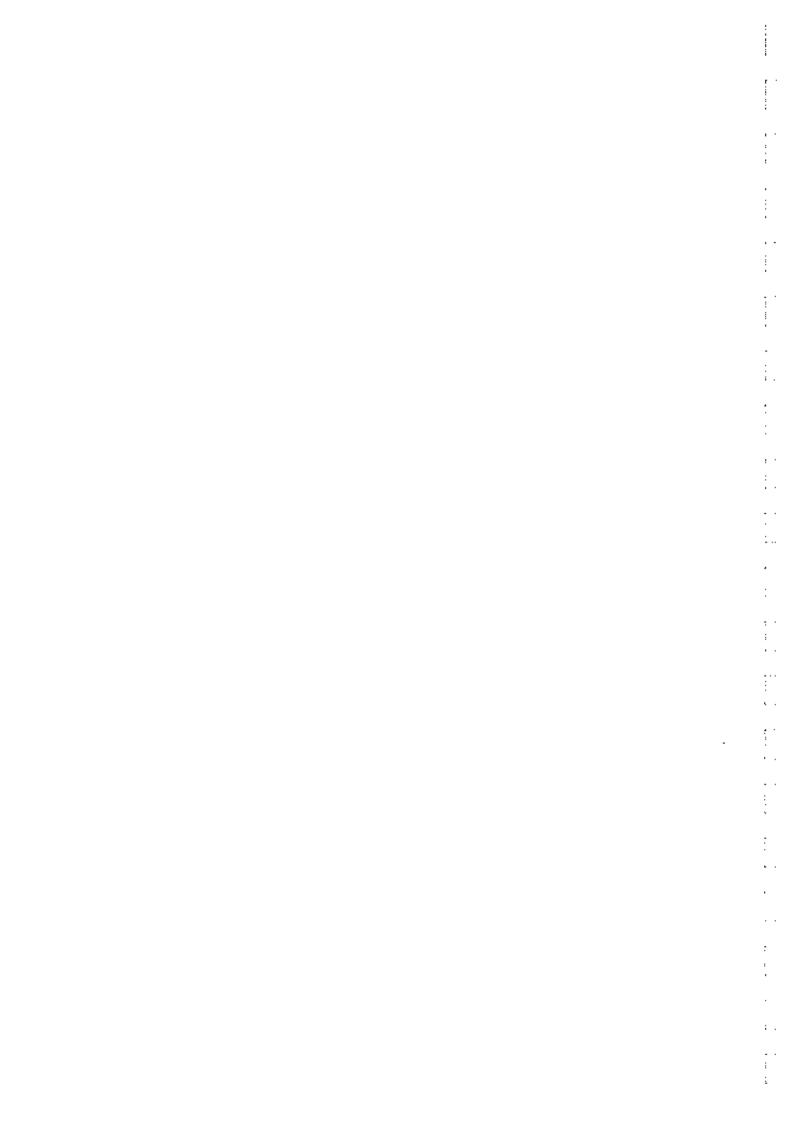


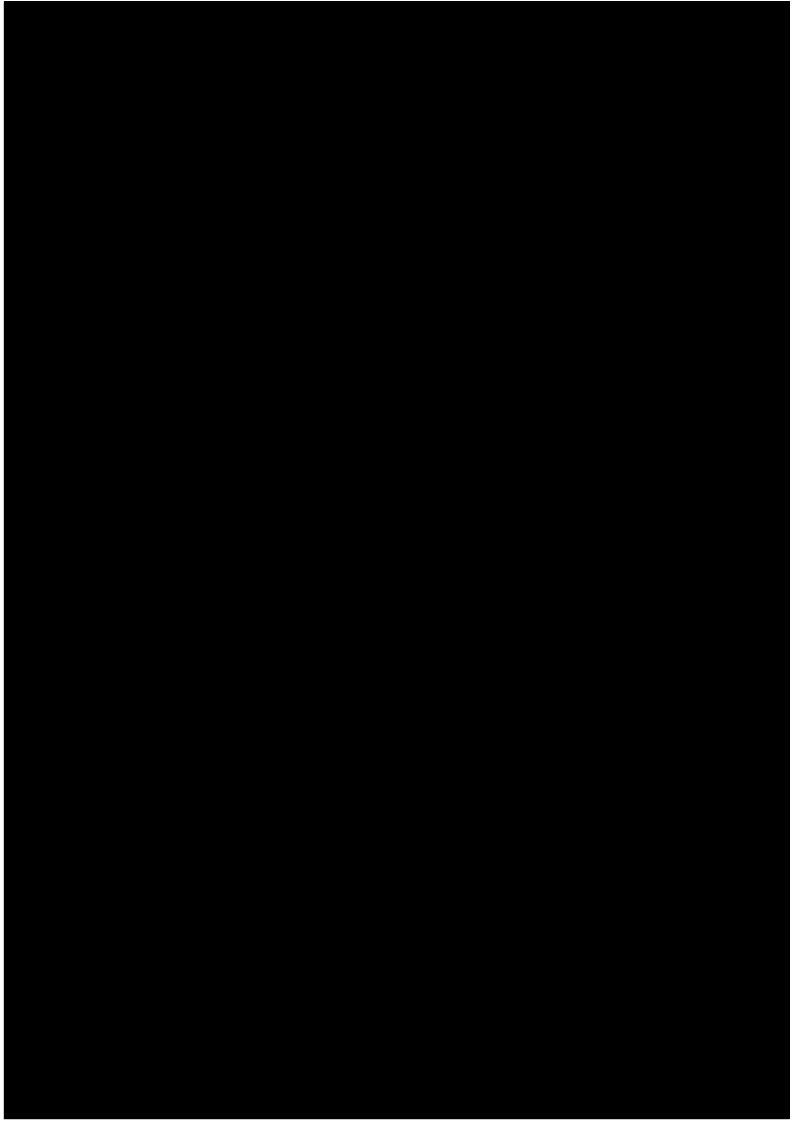


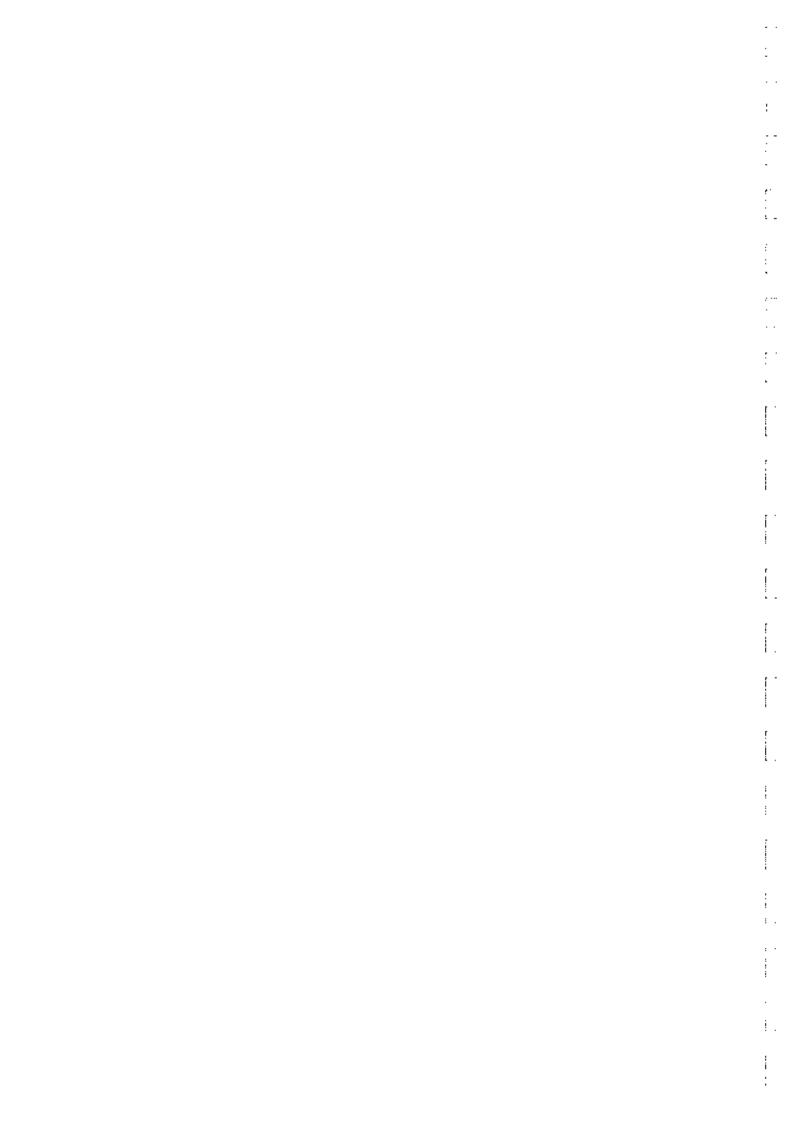


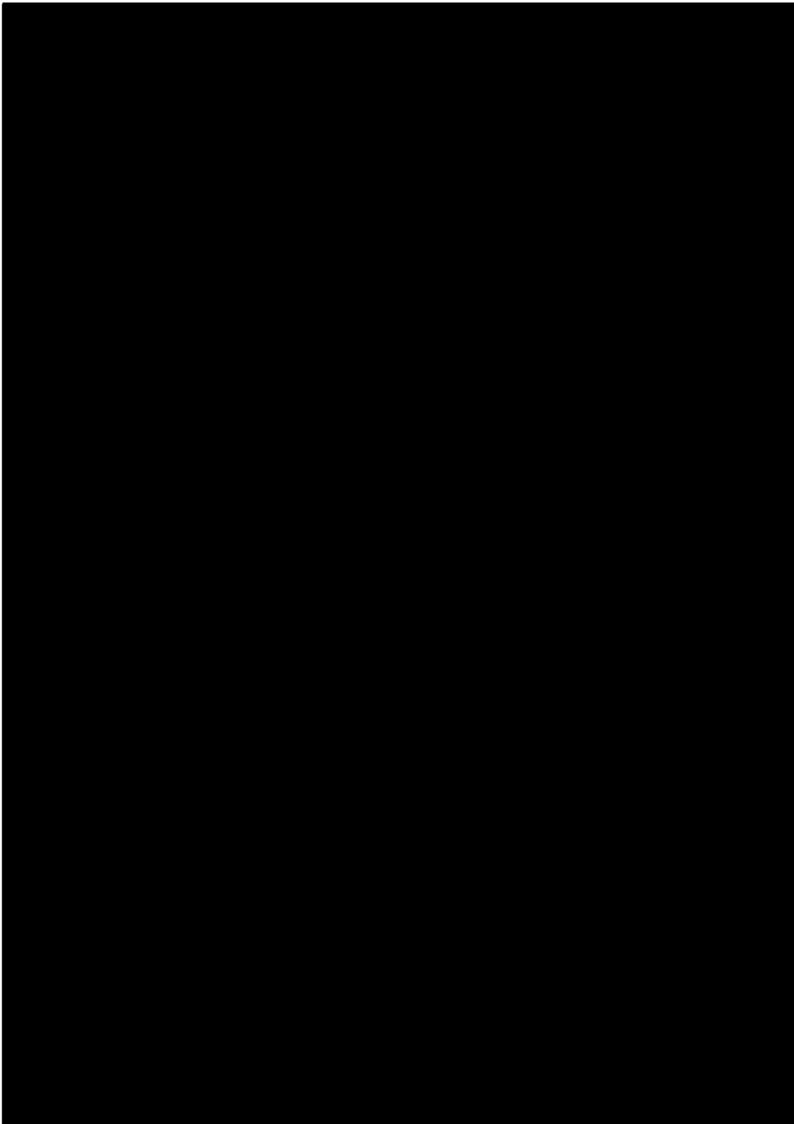


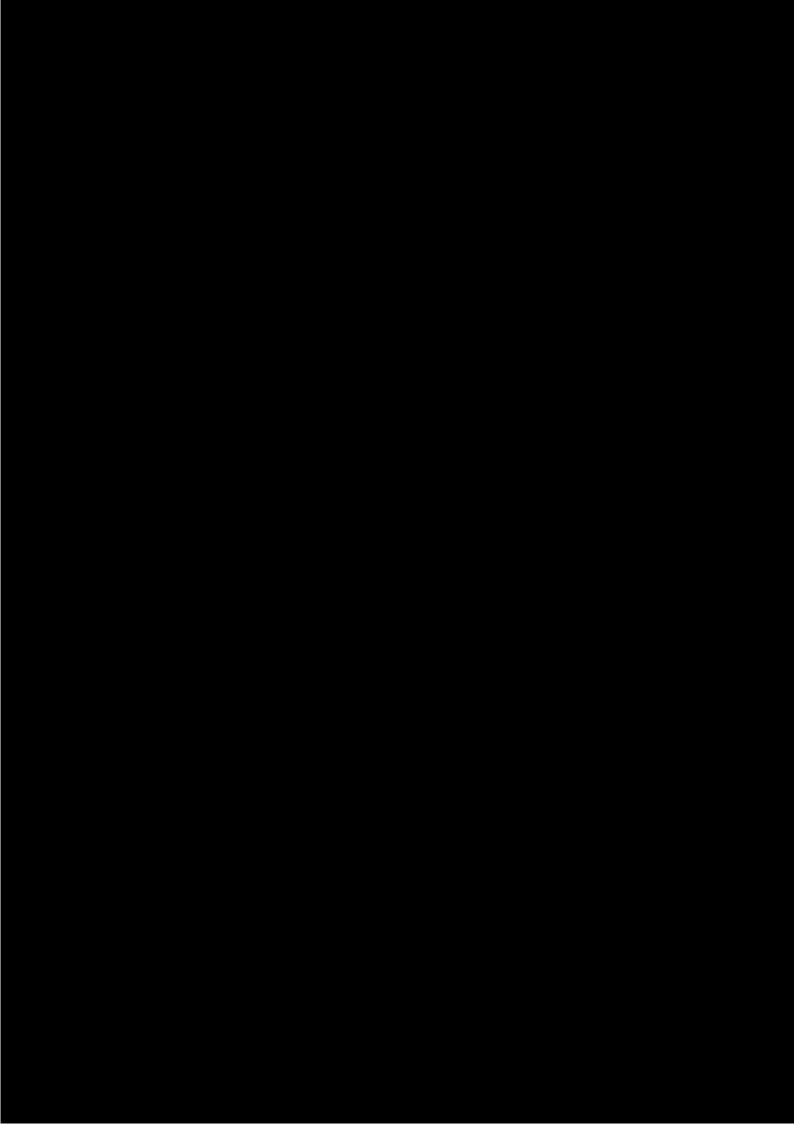


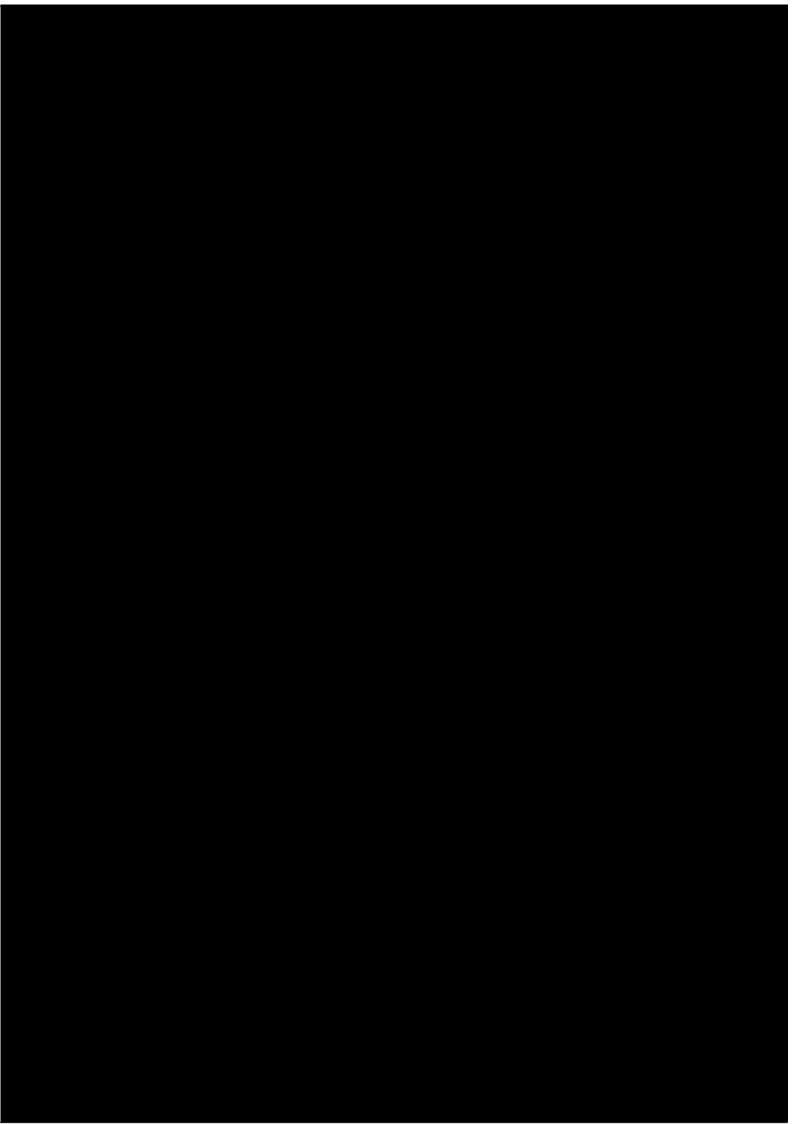


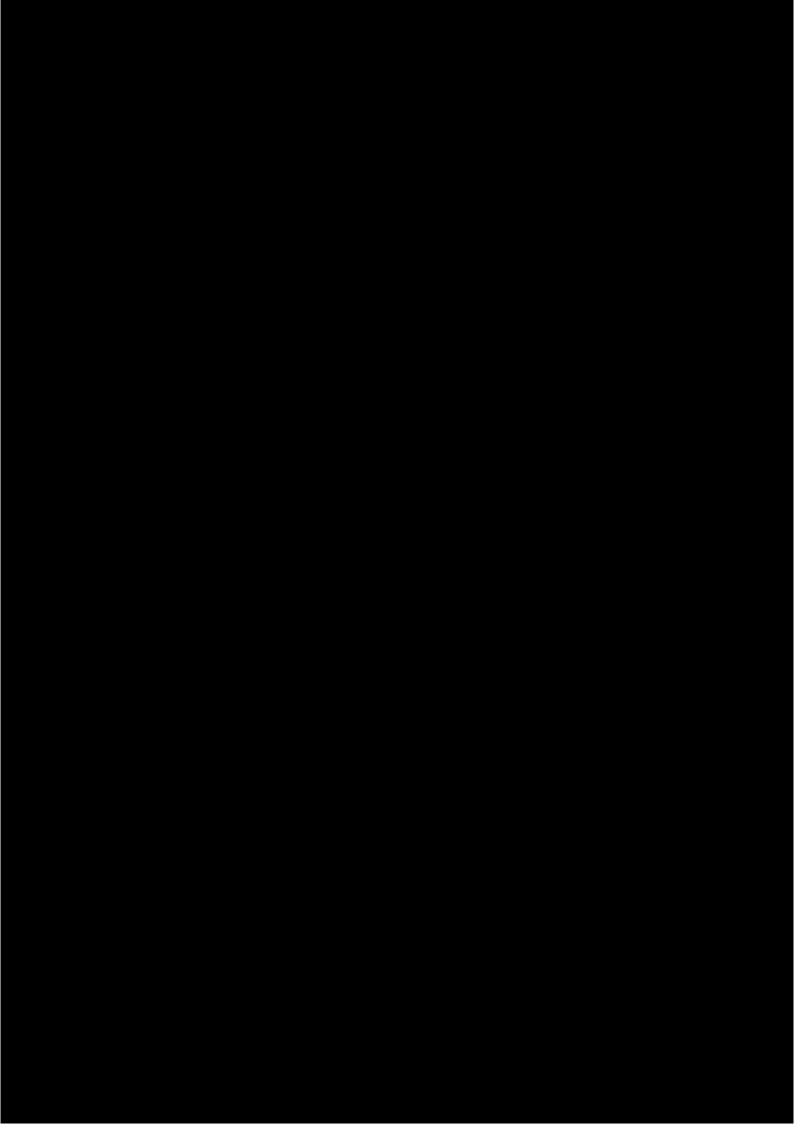


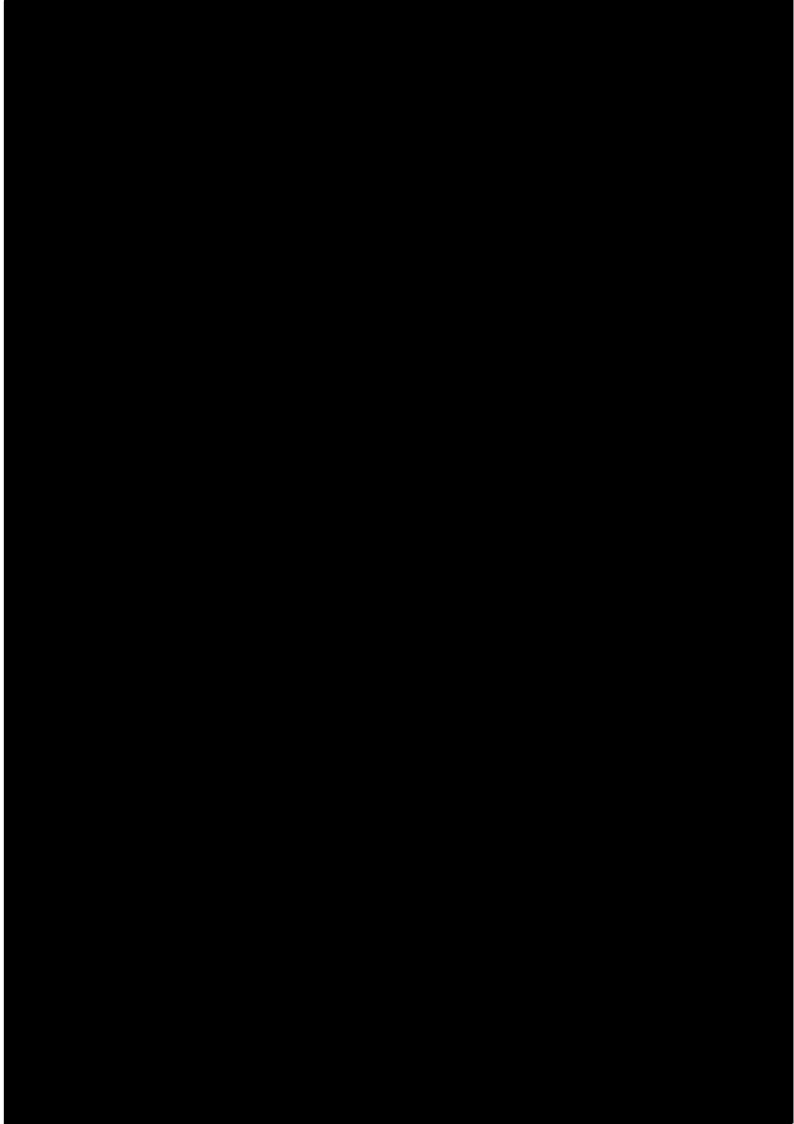




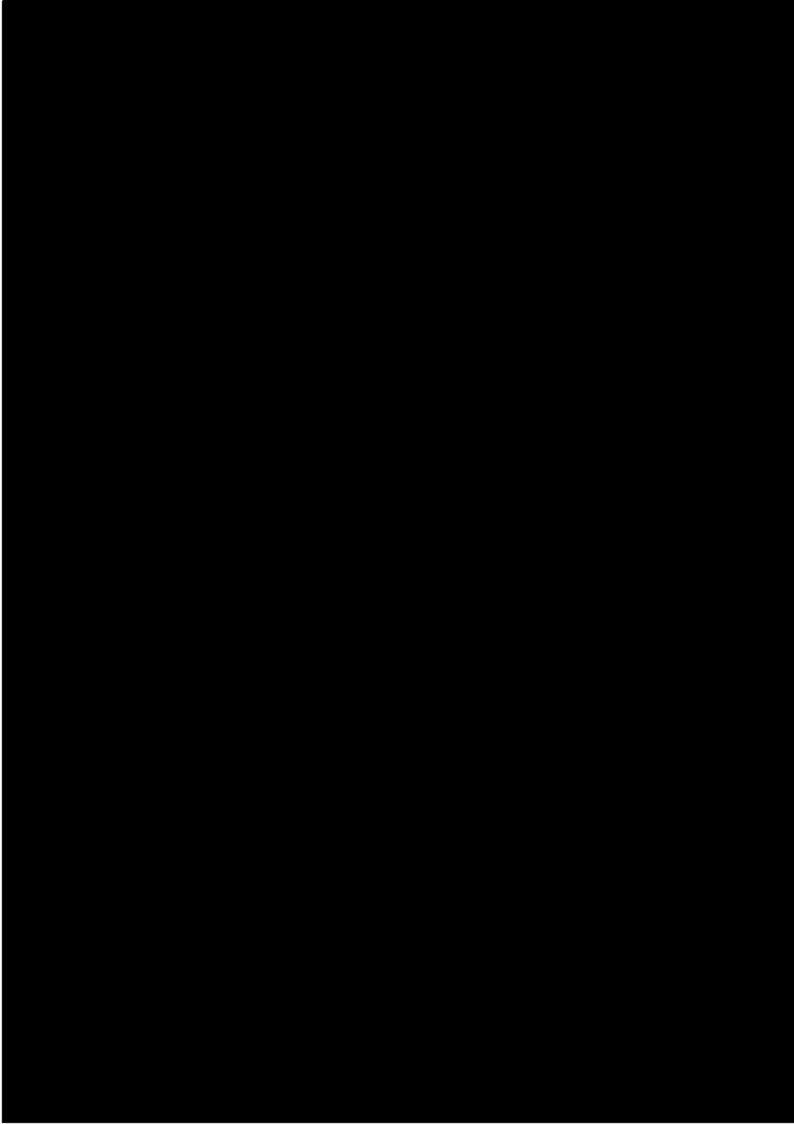


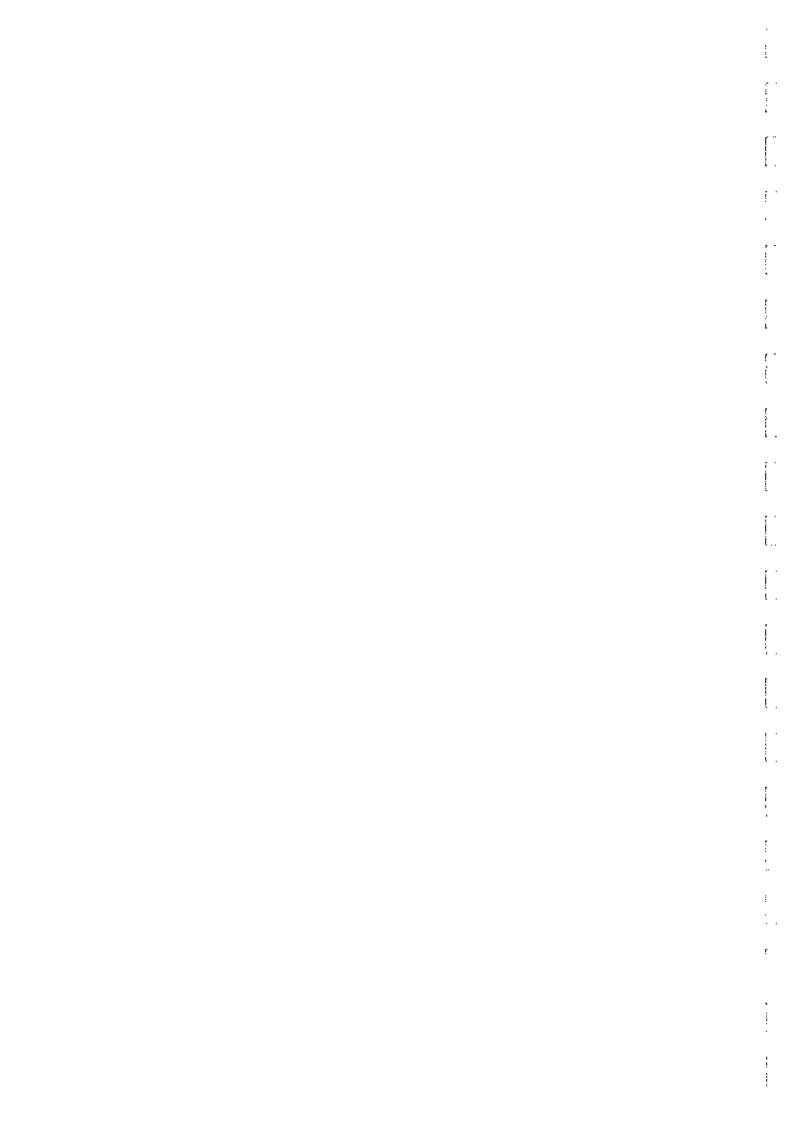


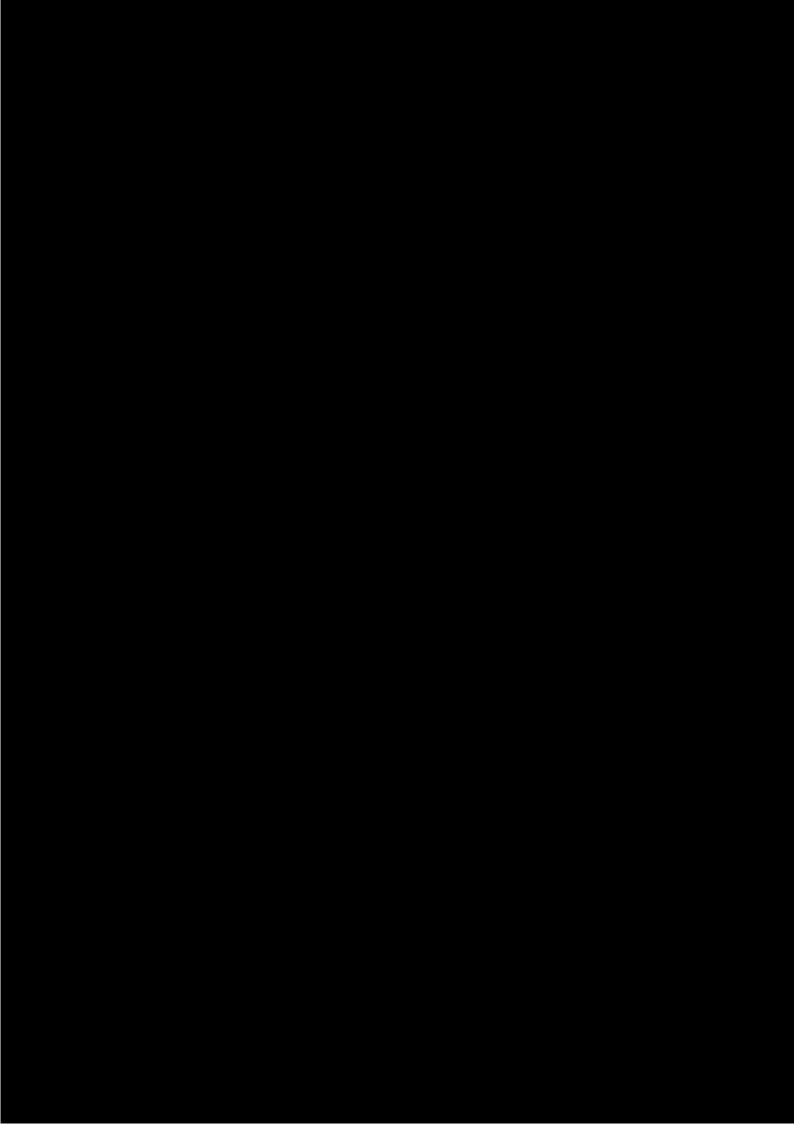


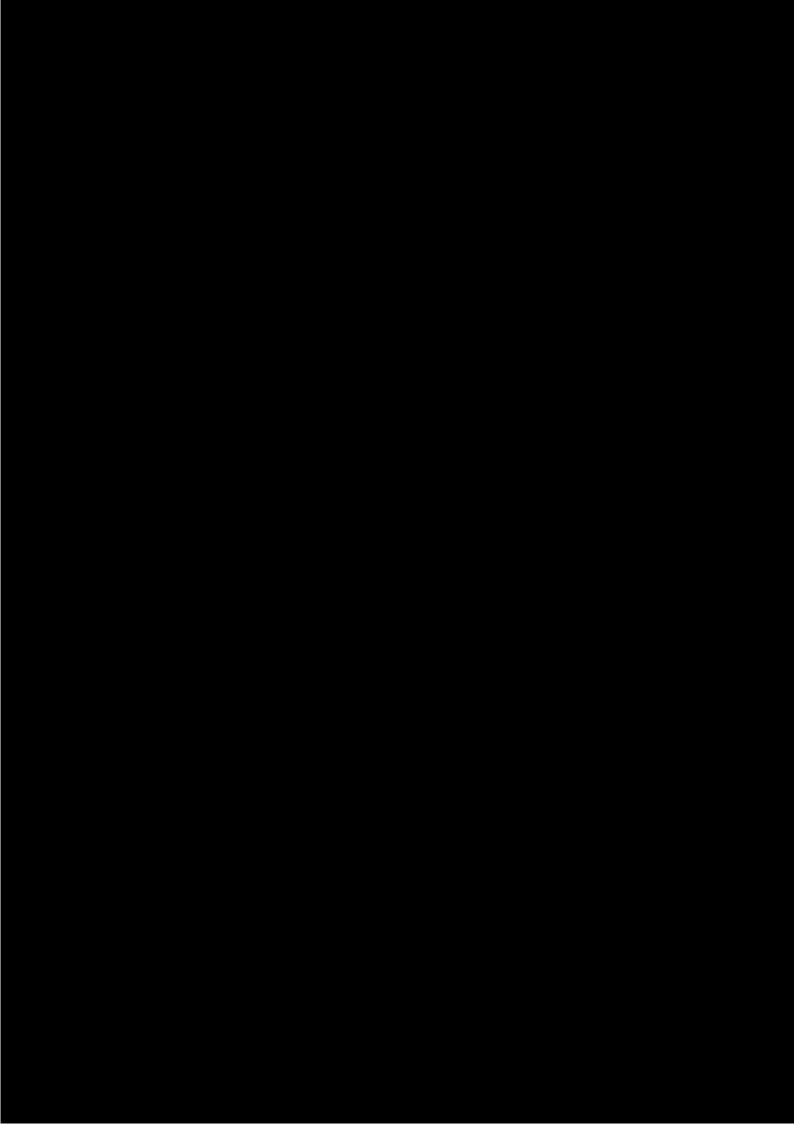


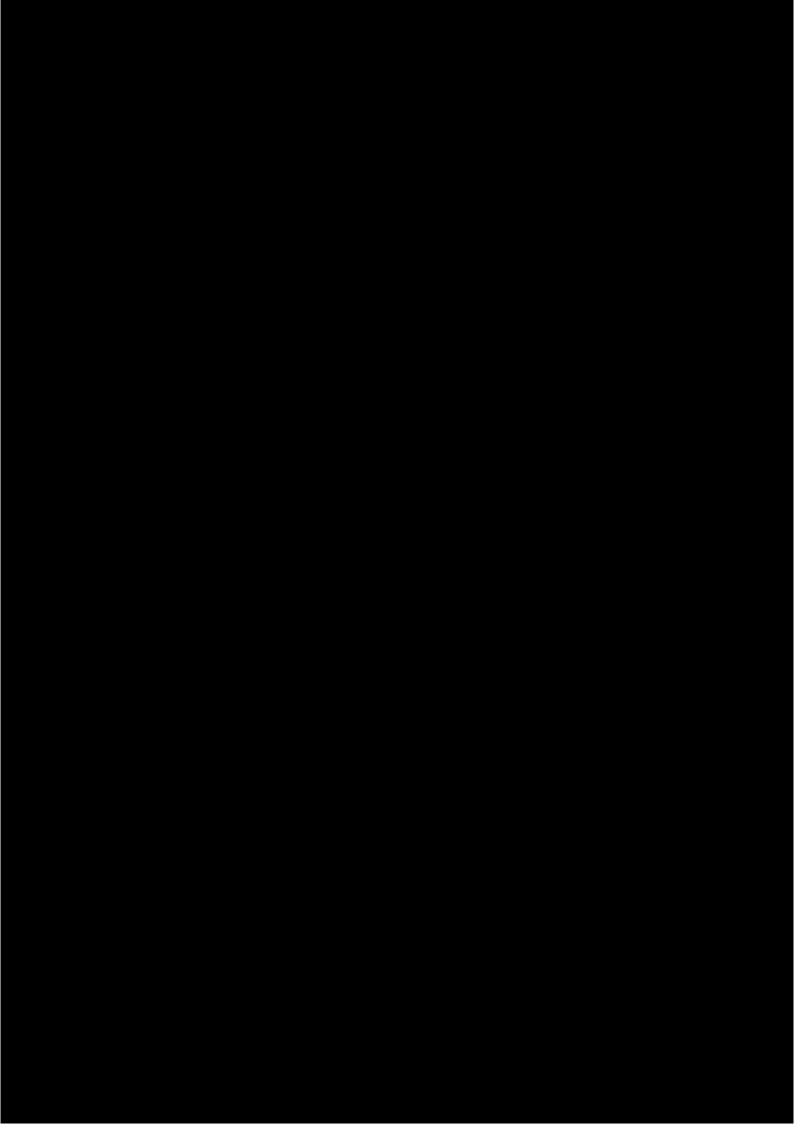




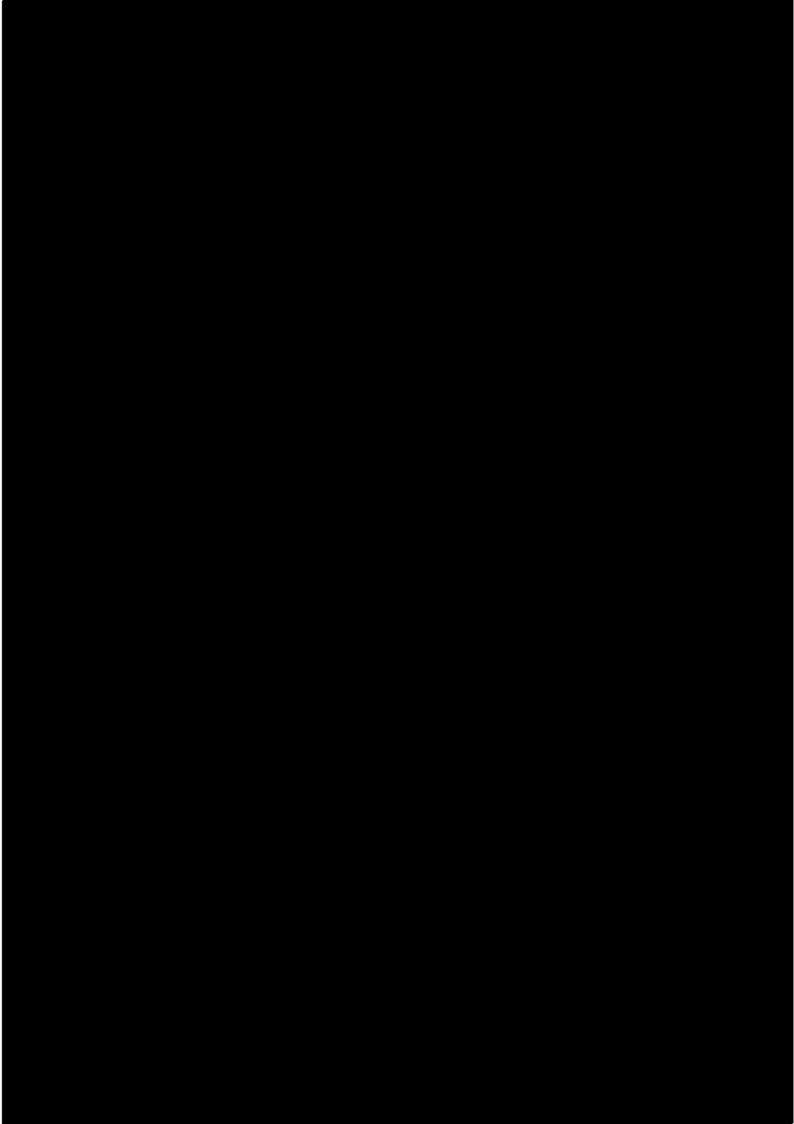




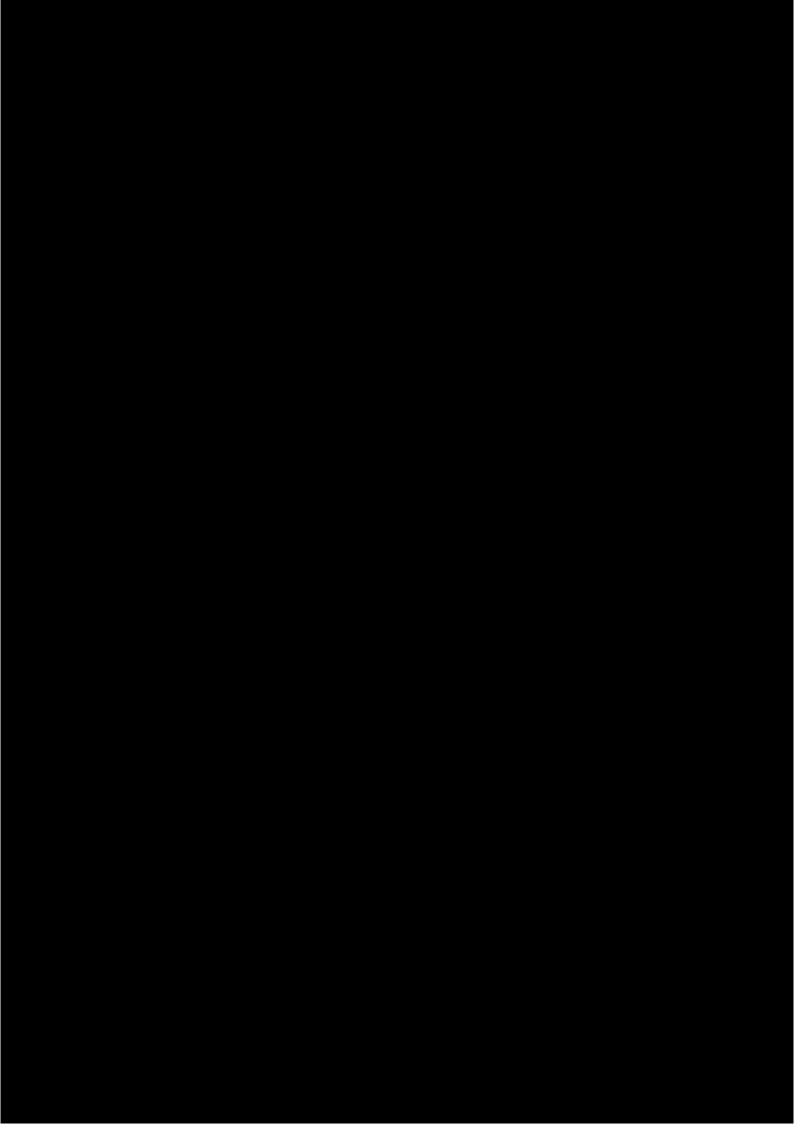


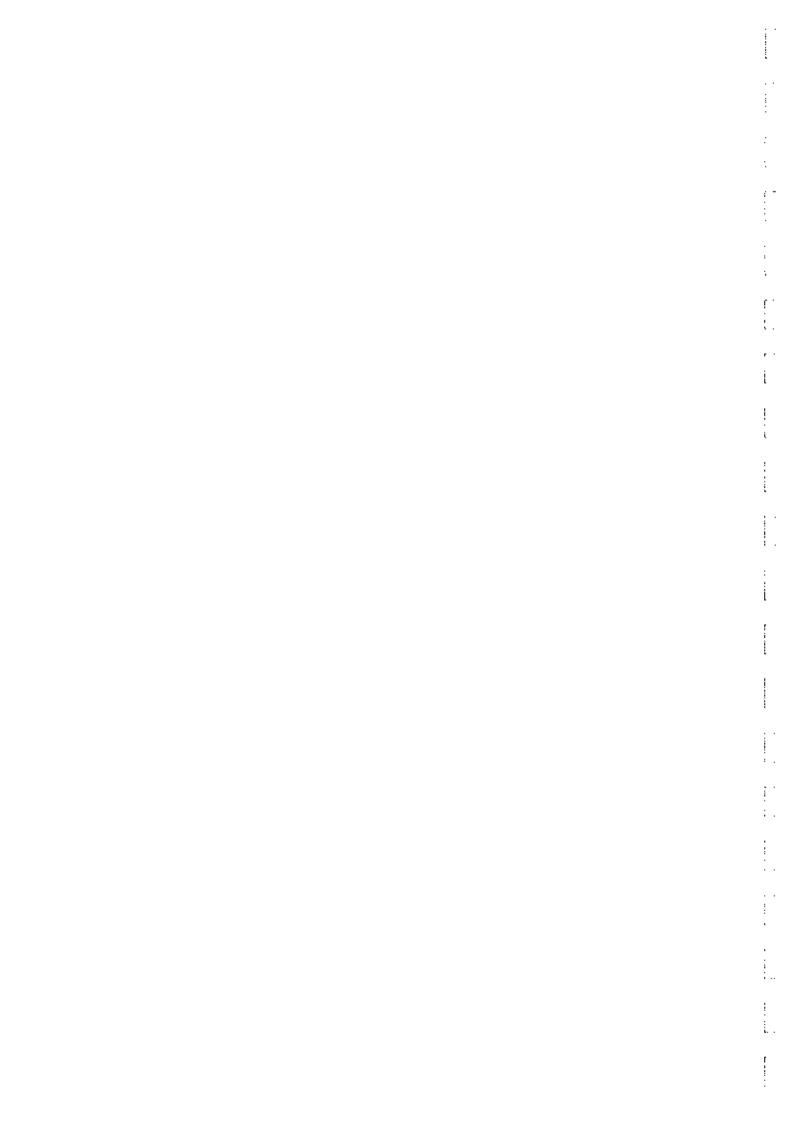


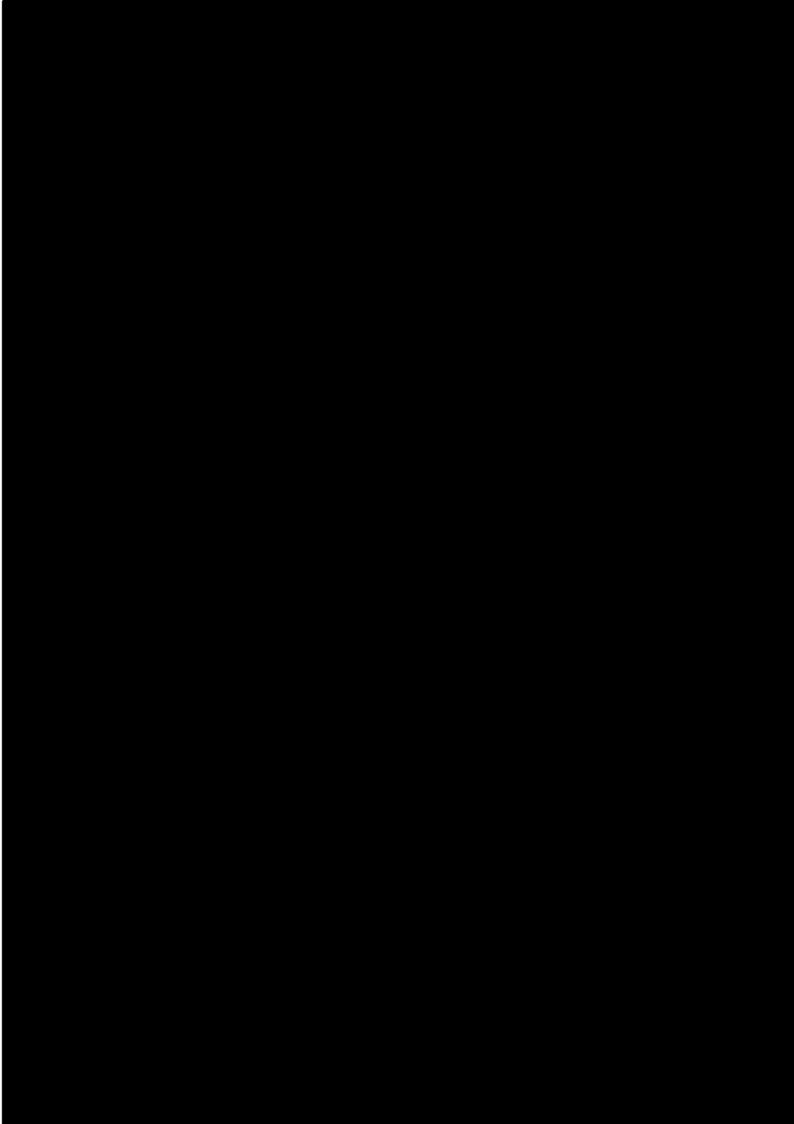


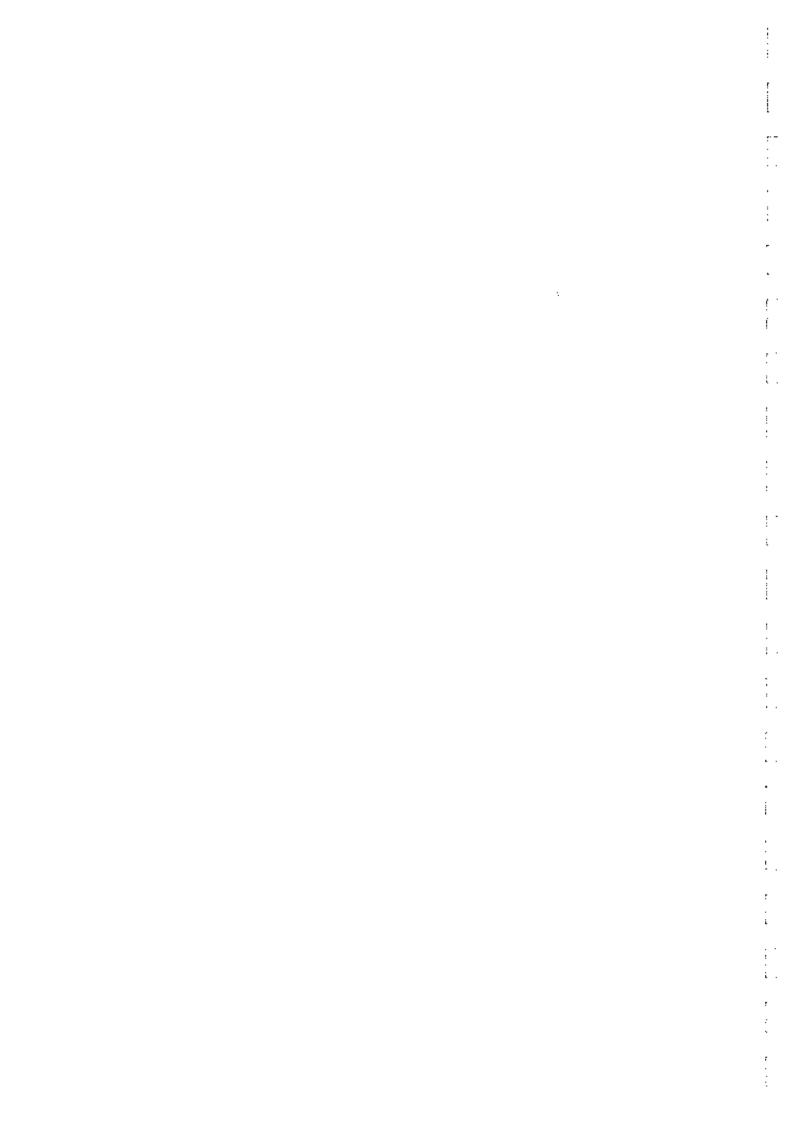




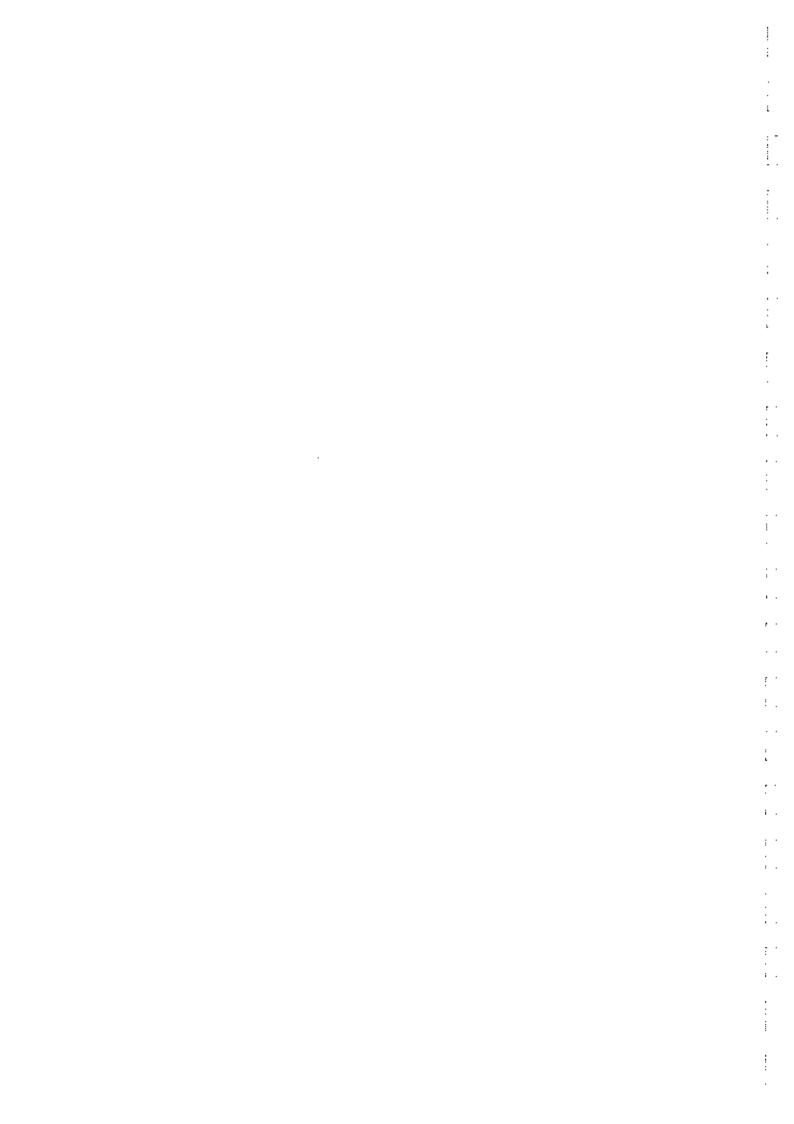








))
Signature
Signature of witness
)
)
Signature
Signature of director/secretary





Australian Government Solicitor

DEED OF VARIATION

DEED OF VARIATION IN RELATION TO THE SERVICES CONTRACT IMMIGRATION RESIDENTIAL HOUSING AND IMMIGRATION TRANSIT ACCOMMODATION

Commonwealth of Australia represented by the Department of Immigration and Citizenship
ABN 33 380 054 835

Serco Australia Pty Limited ABN 44 003 677 352 ACN 003 677 352

File reference: 11050915

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IMMIGRATION RESIDENTIAL HOUSING AND IMMIGRATION TRANSIT ACCOMMODATION. Date This Deed of Variation is made on 28th November 2011. Parties This Deed of Variation is made between and binds the following parties: Commonwealth of Australia represented by the Department of 1. Immigration and Citizenship of 6 Chan Street, Belconnen, ACT, 2600 ABN 33 380 054 835 (the Department) Serco Australia Pty Limited of Level 10, 90 Arthur Street, North Sydney, NSW 2. 2060 ABN 44 003 677 352 ACN 003 677 352 (the Service Provider) Context This Deed of Variation is made in the following context: A. The parties entered into an agreement on 11 December 2009 for the provision of services in relation to Immigration Residential Housing and Immigration Transit Accommodation (the IRH/ITA Contract). B. The Department and the Service Provider have agreed to amend the IRH/ITA Contract to include the provision of Services at the Port Augusta IRH and to amend the Pricing Tables for the Melbourne ITA and the Brisbane ITA. C. The parties have agreed to amend the IRH/ITA Contract on the terms and conditions contained in this Deed. Operative provisions In consideration of the mutual promises contained in this document, the parties

DEED OF VARIATIONDEED OF VARIATION

DEED OF VARIATION IN RELATION TO THE SERVICES CONTRACT.

to this Deed of Variation agree as follows:

1. Definitions and Interpretation

Definitions

- 1.1. In this Deed, unless the contrary intention indicates otherwise:
 - a. terms used in this Deed that are not defined below and are defined in the IRH/ITA Contract have the same meaning as in the IRH/ITA Contract.
 - b. a term in bold type has the meaning shown opposite it.

Deed means this Deed and includes all schedules and

attachments (if any) to this Deed; and

IRH/ITA Contract means the contract between the parties referred to in

Paragraph A of the Context, as amended from time to

time.

Port Augusta IRH means the Port Augusta Immigration Residential

House, a plan of which is attached;

Interpretation

1.2. Clause 74 of the IRH/ITA Contract applies to this Deed as though a reference to the 'Contract' is a reference to this Deed.

Guidance on construction of Deed

- 1.3. As far as possible all provisions of this Deed will be construed so as not to be void or otherwise unenforceable.
- 1.4. If anything in this Deed is void or otherwise unenforceable then it will be severed and the rest of the Deed remains in force.
- 1.5. A provision of this Deed will not be construed to the disadvantage of a party solely on the basis that it proposed that provision.
- 1.6. In the event of conflict between this Deed and the IRH/ITA Contract, the provisions of the Deed will prevail.

Commencement

1.7. The terms of this Deed apply on and from the date of this Deed.

2. Amendment of the IRH/ITA Contract

- 2.1. The IRH/ITA Contract is amended in accordance with the amendments set out in Schedule 1 with effect from:
 - a. in relation to the amendments set out in Item 1, 1 April 2010; and
 - in relation to the amendments set out in Item 2, 1 February 2010.

2.2. The parties acknowledge that it may be necessary to further vary the IRH/ITA Contract, in particular to update and complete Schedule 8 and Schedule 17 of the IRH/ITA Contract as it relates to the Port Augusta IRH. The parties will use their best endeavours to finalise any such variation in a timely manner.

3. Services Fees and Costs

- 3.1. The parties acknowledge that payments have been made by the Department in relation to the provision of Services at the Port Augusta IRH, the Melbourne ITA and the Brisbane ITA for the period 1 February 2010 to 31 October 2011 in the amount of (including GST).
- 3.2. The Department will pay to the Service Provider an additional amount of up to a maximum (including GST) within 30 days of receiving an invoice from the Service Provider in accordance with the requirements of clauses 38 and 39 of the IRH/ITA Contract.
- 3.3. The -parties acknowledge that :
 - a. the amounts referred to in clauses 3.1 and 3.2 represent the total amount payable by the Department with respect to the provision of Services at the Port Augusta IRH, Melbourne ITA and Brisbane ITA for the period 1 July 2010 to 31 October 2011; and
 - b. without limiting the Department's other rights under the IRH/ITA Contract or at law, there will be no application of an Incentive or Abatement in relation to the amounts referred to in this clause 3.
- 3.4. Each party will bear its own costs and expenses (including legal costs) arising out of and incidental to the negotiation, preparation, execution and delivery of this Deed.

4. Entire agreement and variation

- 4.1. The parties confirm all the other provisions of the IRH/ITA Contract and, subject only to the amendments contained in this Deed, the IRH/ITA Contract shall remain in full force and effect and shall be read and construed and be enforceable as if the terms of this Deed were supplemental to the IRH/ITA Contract.
- 4.2. This Deed and the IRH/ITA Contract, when read together, contain the entire agreement of the parties with respect to the parties' rights and obligations under the IRH/ITA Contract and supersede all prior understandings and representations between the parties with respect to the parties' rights and obligations under the IRH/ITA Contract.

- 4.3. Each party will take such steps, execute all such documents and do all such acts and things as may be reasonably required by any other party to give effect to any of the transactions contemplated by this Deed.
- 4.4. The provisions of this Deed will not be varied either in law or in equity except by agreement in writing signed by the parties.

Applicable law

- 5.1. This Deed is to be construed in accordance with, and any matter related to it is to be governed by, the law of the Australian Capital Territory.
- 5.2. The parties submit to the jurisdiction of the courts of the Territory.

SCHEDULE	1 AMENDMENTS
1.	Port Augusta Immigration Residential Housing
1.1.	Schedule 1 of the IRH/ITA Contract
1.1.1.	Amend the Introduction to Schedule 1 to include 'Port Augusta Immigration Residential Housing - Port Augusta' as an additional 'IRH Site'.
1.1.2.	Insert the plan for Port Augusta Immigration Residential Housing attached at Schedule 2 to this Deed into Schedule 1 of the IRH/ITA Contract as Annexure 8A.
1.2.	Schedule 5 of the IRH/ITA Contract
1.2.1.	Insert the Pricing Table for the Port Augusta Immigration Residential Housing at Schedule 3 to this Deed into Schedule 5.
1.3.	Schedule 8 of the IRH/ITA Contract
1.3.1.	Insert the table titled 'Port Augusta IRH Department Asset Register' at Schedule 4 to this Deed into Schedule 8.
1.4.	Schedule 17 of the IRH/ITA Contract
1.4.1.	Insert the table titled 'Port Augusta IRH Loose Asset Register' at Schedule 4 of this Deed into Schedule 17.
1.5.	Schedule 18 of the IRH/ITA Contract
1.5.1.	Amend the definition of 'IRH Site' to read as follows:
	Any or all of Sydney Immigration Residential Housing, Perth Immigration Residential Housing or Port Augusta Immigration Residential Housing, as the context requires.
2.	Melbourne ITA and Brisbane ITA
2.1.	Schedule 5 of the IRH/ITA Contract

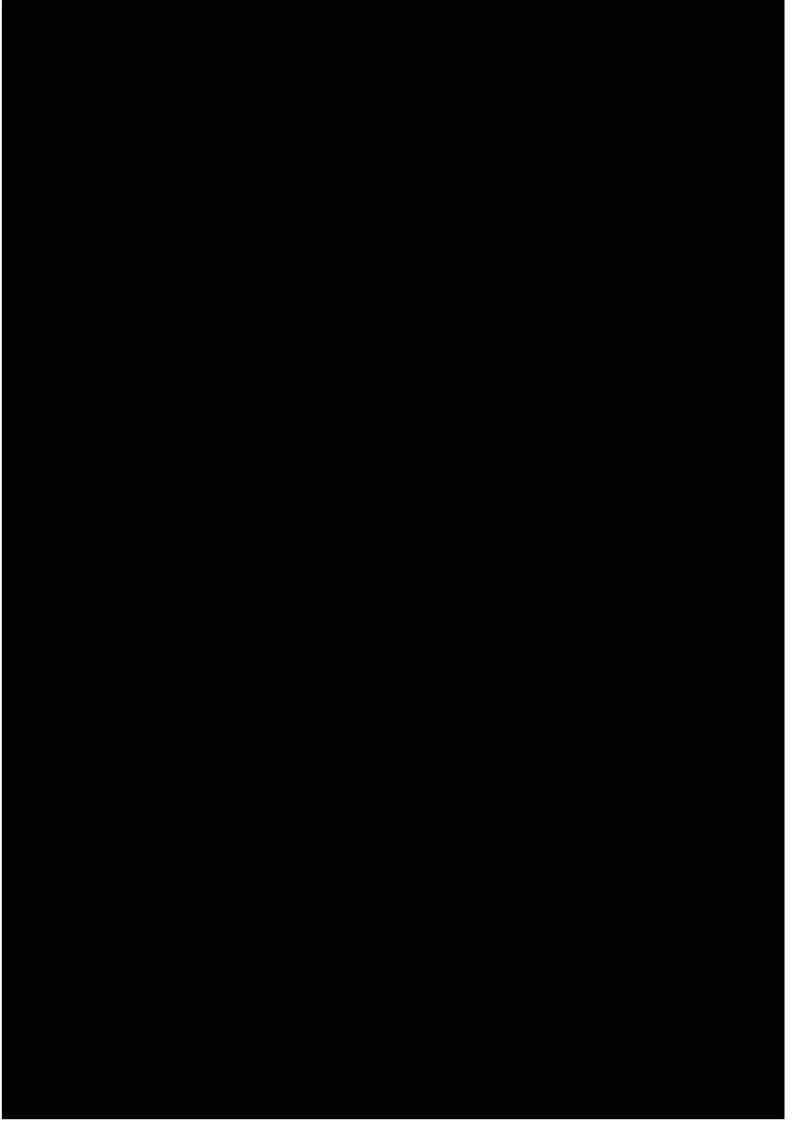
Delete the Pricing Tables for Melbourne ITA and Brisbane ITA at Schedule 5 of

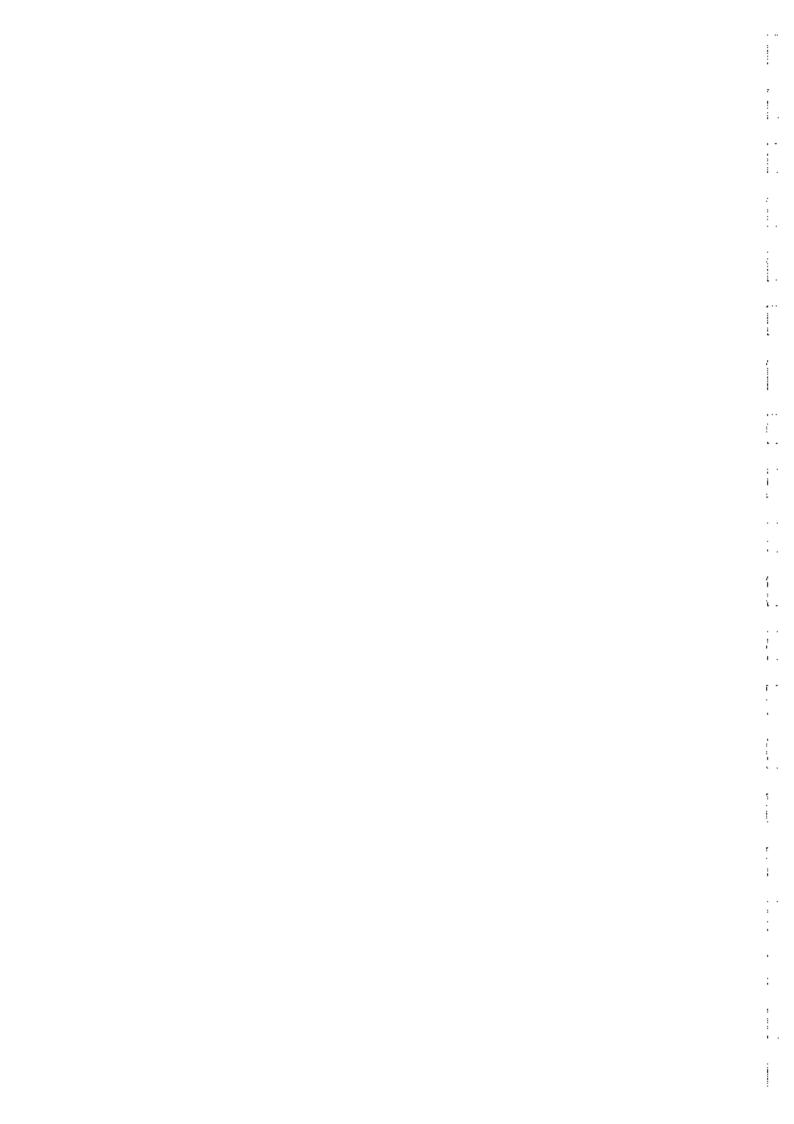
the IRH/ITA Contract and replace them with the Pricing Tables set out in

Schedule 3 to this Deed.

2.1.1.

SCHEDULE 2 PORT AUGUSTA IRH PLANS





SCHEDULE 3 PRICING TABLES

SCHEDULE 4 ASSET REGISTERS

Pricing Tables

Page 1 of 24

Schedule 5 - Annexure A

Melbourne ITA

People in Detention Services Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 (Statement of Requirements).

	Payment Mechanism	Fixed \$/day	Variable \$/head/day	Mark-up (% bid on Cost +)
Well-Being of reopie in Determon				
People in Detention Capacity band				
Reception, Transfer, Accommodation and Discharge of People in Detention	arge of People in Det	tention		

Page 3 of 24

PID Services

Execution Version

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 Instructions To Tenderer (Statement of Requirements). People in Detention Services Serco Australia Pty Ltd 15th January 2011 Melbourne ITA

(% bid on Cost +) Mark-up \$/head/day Variable Fixed \$/day Mechanism Payment 4 Property of People in Detention Individual Management Ref # Service Task

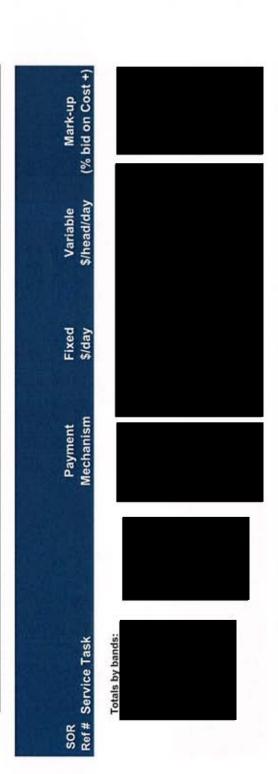
Page 4 of 24 Execution Version

PID Services

Melbourne ITA

People in Detention Services Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 (Statement of Requirements).



Melbourne ITA

Facilities Management and Support Services

Serco Australia Pty Ltd

15th January 2011

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).

(% bid on Cost +) Mark-up \$/head/day Variable Page 6 of 24 Fixed \$/day Mechanism **Payment** Capacity band Maintenance of Assets Management of Assets People in Detention Ref # Service Task Execution Version

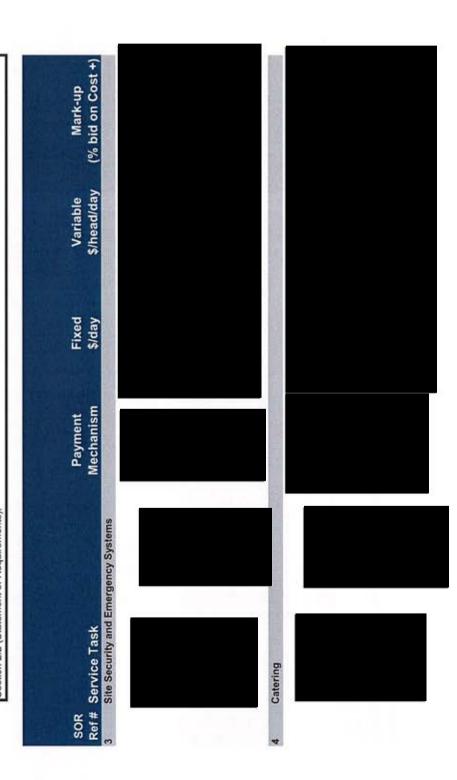
Facilities Management

Melbourne ITA

Facilities Management and Support Services

Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).



Execution Version

Facilities Management

Melbourne ITA

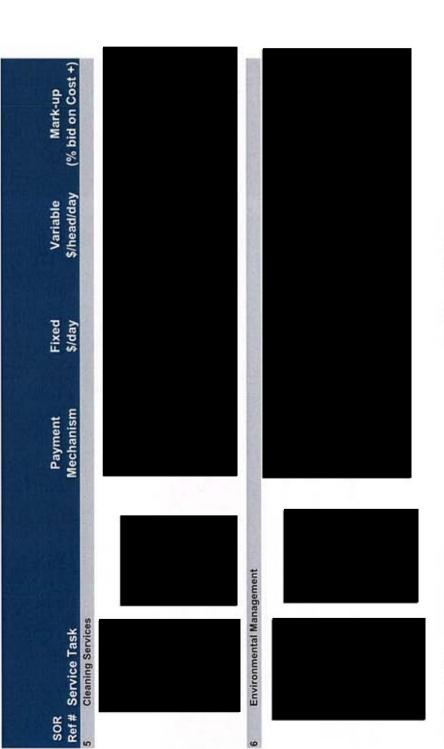
Facilities Management and Support Services

Serco Australia Pty Ltd

15th January 2011

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).



Execution Version

Page 8 of 24

Facilities Management

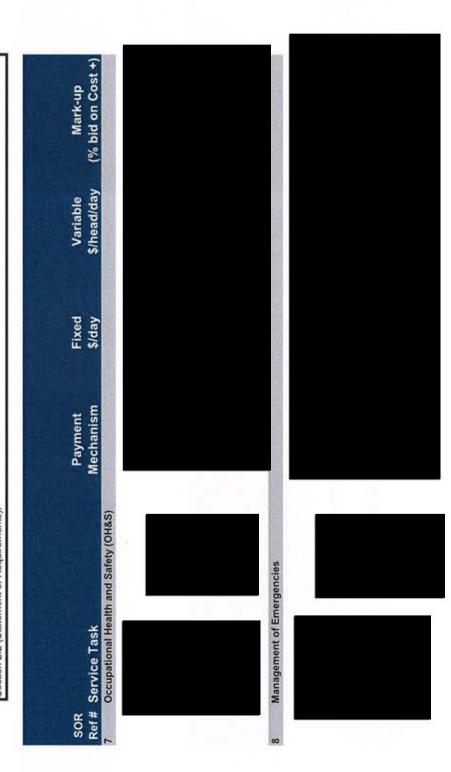
Schedule 5 - Annexure A

Melbourne ITA

Facilities Management and Support Services

Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).



Execution Version

Melbourne ITA

Facilities Management and Support Services

Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2. (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).



Facilities Management

Execution Version

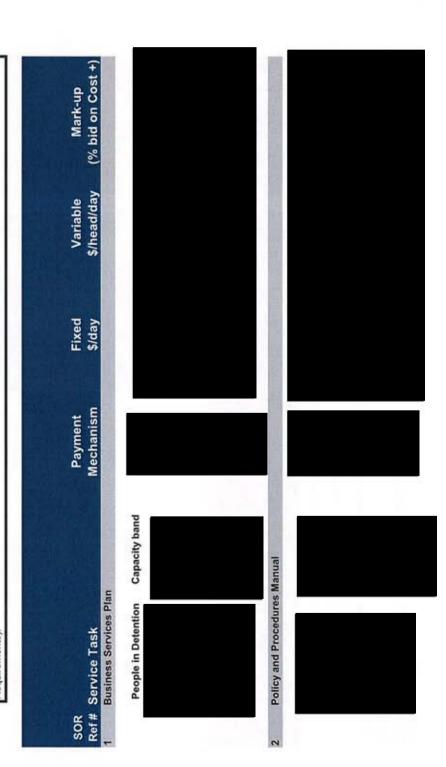
Page 10 of 24

Pricing Tables

Melbourne ITA Business Services and Continuous Improvement

Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements).

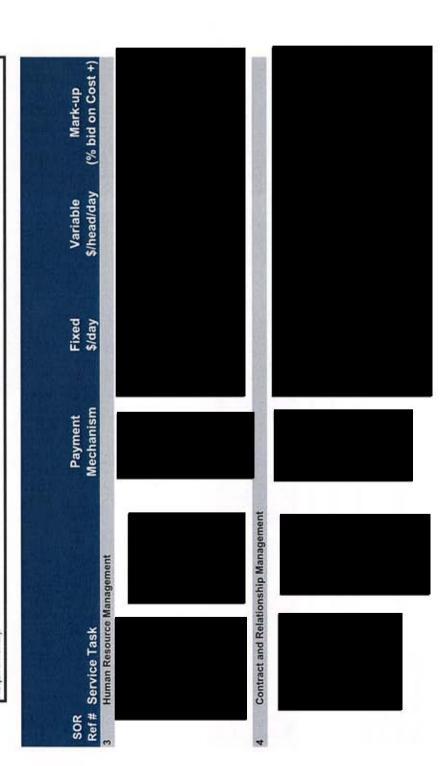


Business Services and Continuous Improvement Serco Australia Pty Ltd Melbourne ITA

15th January 2011

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2. (Statement of Requirements).



Business Services

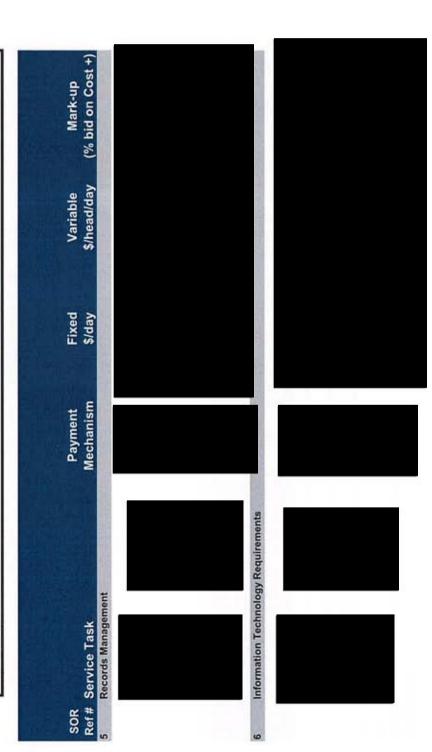
Execution Version

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Melbourne ITA

Business Services and Continuous Improvement Serco Australia Pty Ltd 15th January 2011

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

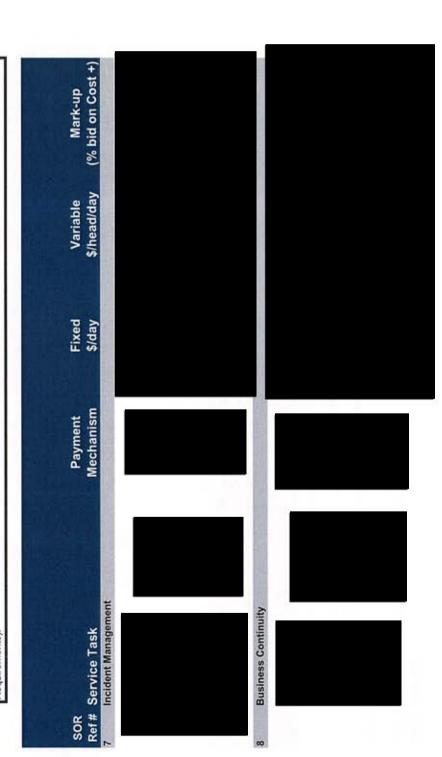


Page 13 of 24

Business Services and Continuous Improvement Melbourne ITA

Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements).



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Business Services

Execution Version

Business Services

Page 15 of 24

Execution Version

Business Services and Continuous Improvement Serco Australia Pty Ltd 15th January 2011 Melbourne ITA

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

\$/head/day Variable

Fixed \$/day

Payment Mechanism

Mark-up

Mark-up (% bid on Cost +)		
Variable \$/head/day		
Fixed \$/day		
Payment Mechanism		nd Quality Management
SOR Ref# Service Task	Stores	Continuous Improvement and Quality Management
SOR Ref#	+	22

Page 16 of 24 Execution Version

Business Services

Security Services Serco Australia Pty Ltd 15th January 2011 Melbourne ITA

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

Mark-up (% bid on Cost +)			
Variable \$/head/day			
Fixed \$/day			
Payment Mechanism			
rvices	Capacity band		
SOR Ref# Service Task	People in Detention	Entry Control	
SOR Ref #		2	

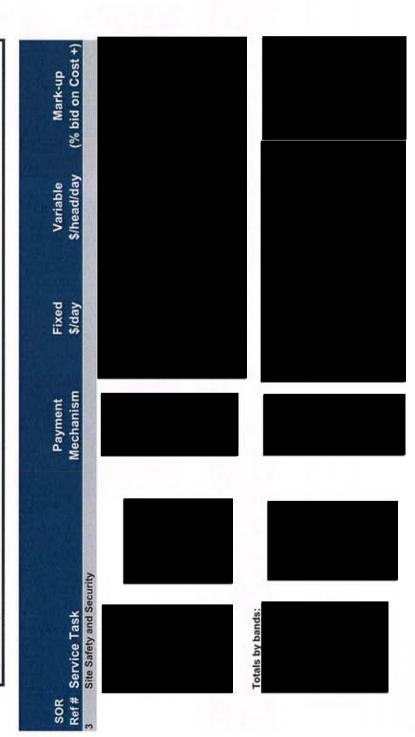
Security Services

Execution Version

Page 18 of 24

Serco Australia Pty Ltd Security Services 15th January 2011 Melbourne ITA

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



Melbourne ITA

Additional Services - Labour Rates Serco Australia Pty Ltd

15th January 2011

All Fees are GST inclusive as indicated in Schedule 5

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium)

		Mark up on	Junior	Mid-level
	Relevant Award	Award	staff/roles staff/roles	staff/roles
Personnel Category		%	\$/hr	S/hr
See all Control of the Control of th				
Catering - Chers				
Catering - Serving Staff				
Security				
Cleaning				
Grounds Maintenance				
Social/Child Welfare				
Overtime rates		%	s/hr	S/hr
2000		***		
Catering - Chefs				
Catering - Serving Staff				
Security				
Cleaning				
Grounds Maintenance				
Social/Child Welfare				

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Additional Services

Execution Version

Additional Services - Labour Rates Melbourne ITA

Serco Australia Pty Ltd

15th January 2011

All Fees are GST inclusive as indicated in Schedule 5

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium)



Award plus mark-up and Bid rates are based on normal working hours from 6am-6pm

Melbourne ITA

Mark-ups

Serco Australia Pty Ltd

15th January 2011

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

Emergency and Breakdown Repairs Emergency and Breakdown Repairs Mark-up Mark-up Mark-up Mark-up Rawlinson Benchmark Facilities Maintenance People in Detention Cordell Benchmark **Business Services** Security Services Various Services Various Services Various Services Maintenance

Mark-ups Page 22 of 24 Execution Version

Melbourne ITA	Summary	Serco Australia Pty Ltd	15th January 2011
Melbourne I	Summary	Serco Austra	15th January

nary table	Table below summarises the fixed fee and variable rates for: People in Detention Services Facilities Management and Support Services Business Services Security Sentines		
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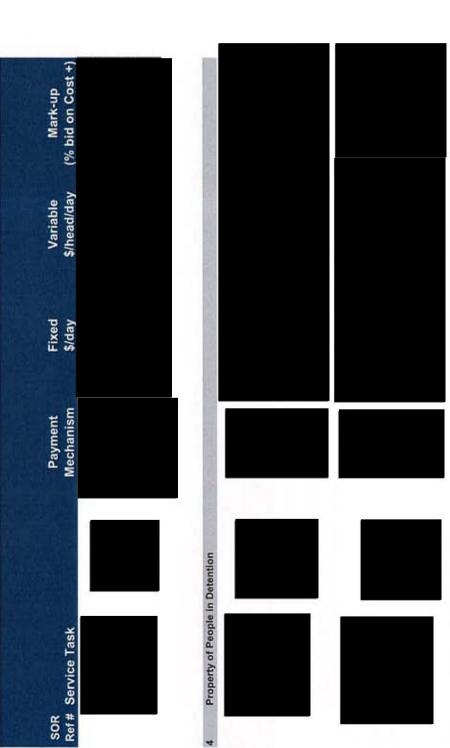
Summary Table Page 24 of 24 Execution Version

Schedule 5 - Annexure A

Detention Services Contract (IRH/ITA)

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.1 (People in Detention Services) of Section 2.2 Instructions To Tenderer People in Detention Services Serco Australia Pty Ltd 15th January 2011 Brisbane ITA

(Statement of Requirements).





PID Services

Schedule 5 - Annexure A

Detention Services Contract (IRH/ITA)

Facilities Management and Support Services Serco Australia Pty Ltd 15th January 2011 Brisbane ITA

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements). Instructions To Tenderer

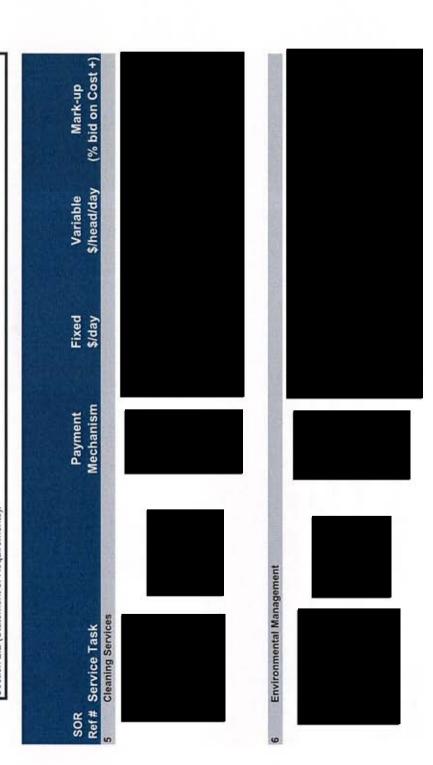
(% bid on Cost +) Mark-up \$/head/day Variable \$/day Mechanism Payment Site Security and Emergency Systems Ref# Service Task Contingency 4 Catering Facilities Management Page 6 of 22 Execution Version

Detention Services Contract (IRH/ITA)

Facilities Management and Support Services Brisbane ITA

Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2 (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).



Execution Version

Facilities Management

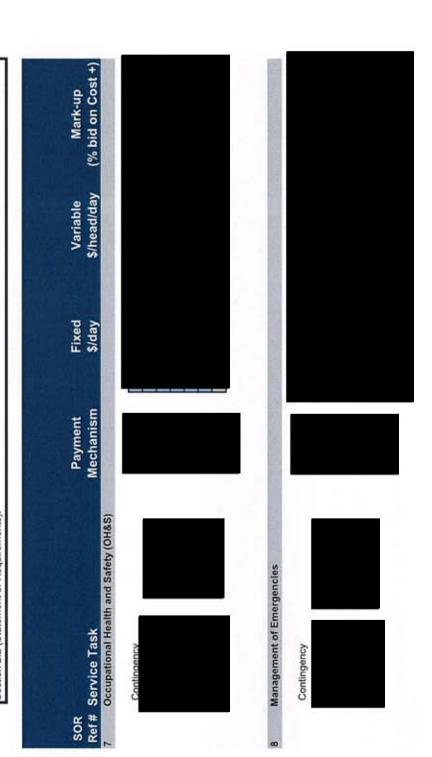
Brisbane ITA

Facilities Management and Support Services Serco Australia Pty Ltd

15th January 2011

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2. (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).



Page 8 of 22

Facilities Management

Execution Version

Detention Services Contract (IRH/ITA)

Facilities Management and Support Services Brisbane ITA

Serco Australia Pty Ltd 15th January 2011 Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.2. (Facilities Management and Support Services) of Section 2.2 (Statement of Requirements).



Business Services and Continuous Improvement Brisbane ITA

Serco Australia Pty Ltd 15th January 2011

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements).

(% bid on Cost +) Mark-up \$/head/day Variable \$/day Mechanism **Payment** Capacity band 2 Policy and Procedures Manual Business Services Plan People in Detention Ref # Service Task

Execution Version

3 Human Resource Management

Business Services

Page 10 of 22

Schedule 5 - Annexure A

Detention Services Contract (IRH/ITA)

Business Services and Continuous Improvement

Serco Australia Pty Ltd

Brisbane ITA

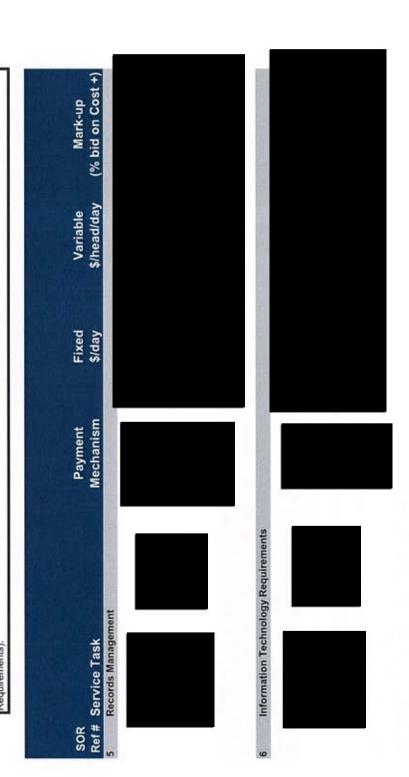
15th January 2011

Instructions To Tenderer

Business Services and Continuous Improvement Serco Australia Pty Ltd Brisbane ITA

15th January 2011

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



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Business Services

Execution Version

Detention Services Contract (IRH/ITA)

Schedule 5 - Annexure A

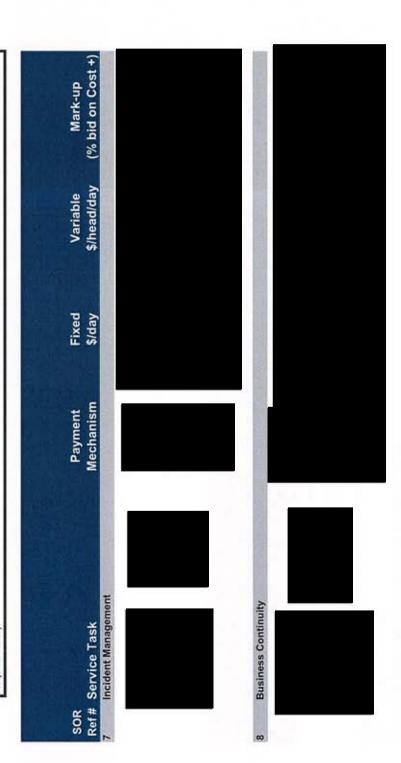
Pricing Tables

Business Services and Continuous Improvement Serco Australia Pty Ltd Brisbane ITA

15th January 2011

Instructions To Tenderer

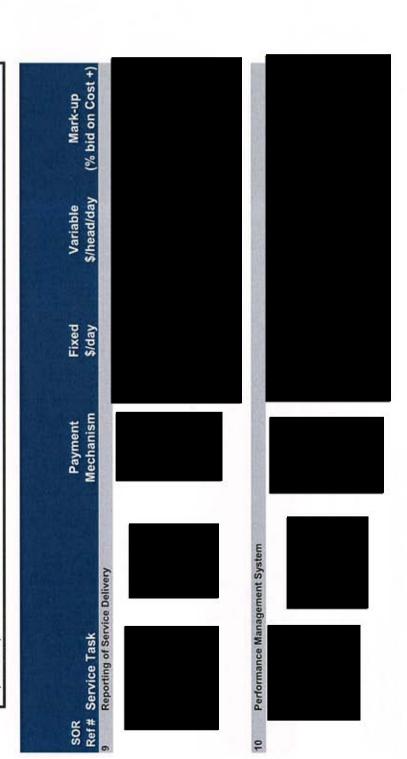
Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Requirements).



Brisbane ITA Business Services and Continuous Improvement Serco Australia Pty Ltd

15th January 2011

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



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Execution Version

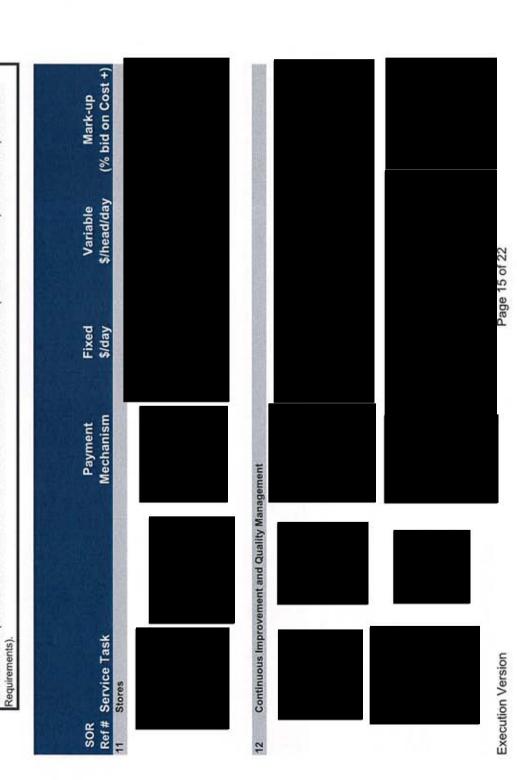
Business Services

Business Services and Continuous Improvement Serco Australia Pty Ltd Brisbane ITA

15th January 2011

Instructions To Tenderer

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.3 (Business Services) of Section 2.2 (Statement of



Brisbane ITA
Security Services
Serco Australia Pty Ltd
15th January 2011

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).

Ref# Service Task	Payment Mechanism	Fixed \$/day	Variable \$/head/dav	Mark-up (% bid on Cost +)
Delivery of Security Services				
People in Detention Capacity band				
Entry Control				

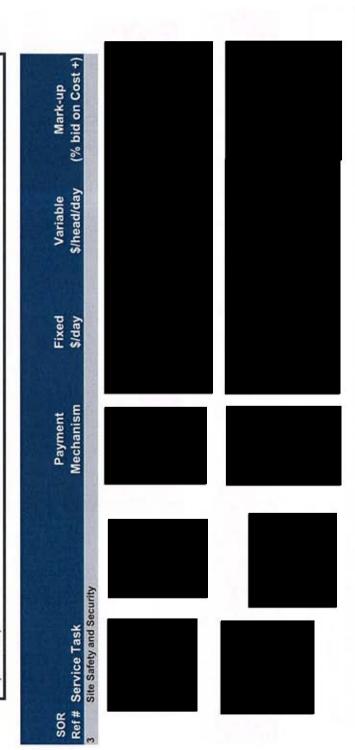
Security Services Page 16 of 22 **Execution Version**

Detention Services Contract (IRH/ITA)

Schedule 5 - Annexure A

Serco Australia Pty Ltd Security Services 15th January 2011 Brisbane ITA

Tenderers are to price the Service Tasks on this sheet in accordance with Section 2.2.4 (Security Services) of Section 2.2 (Statement of Instructions To Tenderer Requirements).



Brisbane ITA

Additional Services - Labour Rates Serco Australia Pty Ltd

15th January 2011

All Fees are GST inclusive as indicated in Schedule 5

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium)

	Award pius mark-up	dn->	Bid R	Bid Rates
	Relevant Award	Mark up on Award	Junior Mid-level staff/roles	Mid-level staff/roles
Personnel Category		%	\$/hr	\$/hr
Catering - Chefs				
Catering - Serving Staff				
Security				
Cleaning				
Grounds Maintenance				
Social/Child Welfare				
Award plus mark-up and Bid rates are based on normal working hours from 6am-6pm	normal working hours from 6am-6pm			
Overtime rates		%	\$/hr	\$/hr
Catering - Chefs				
Catering - Serving Staff				
Security				
Cleaning				
Grounds Maintenance				

Award plus mark-up and Bid rates are based on normal working hours from 6am-6pm

Execution Version

Page 18 of 22

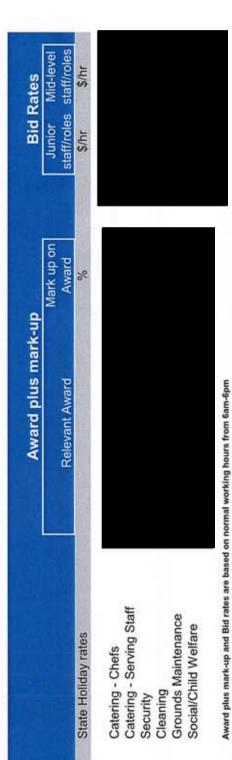
Additional Services

Detention Services Contract (IRH/ITA)

Additional Services - Labour Rates Brisbane ITA

Serco Australia Pty Ltd 15th January 2011 All Fees are GST inclusive as indicated in Schedule 5

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium)



Brisbane ITA

Mark-ups

Serco Australia Pty Ltd 15th January 2011

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and the Efficiency Dividend Premium) All Fees are GST inclusive as indicated in Schedule 5

Mark-up Mark-up Mark-up	MANAGEMENT OF THE PROPERTY OF THE PARTY OF T			Emergency and Breakdown Repairs Emergency and Breakdown Repairs		72.7	
		Mark-up	A THE PERSON NAMED IN	Mark-up	Mark-up	Mark-up	Mark-up

Mark-ups Page 20 of 22 Execution Version

		Pty Ltd	
Brisbane ITA	Summary	Serco Australia	15th January 2011

Summary table

Facilities Management and Support Services Table below summarises the fixed fee and variable rates for: People in Detention Services Business Services Security Services

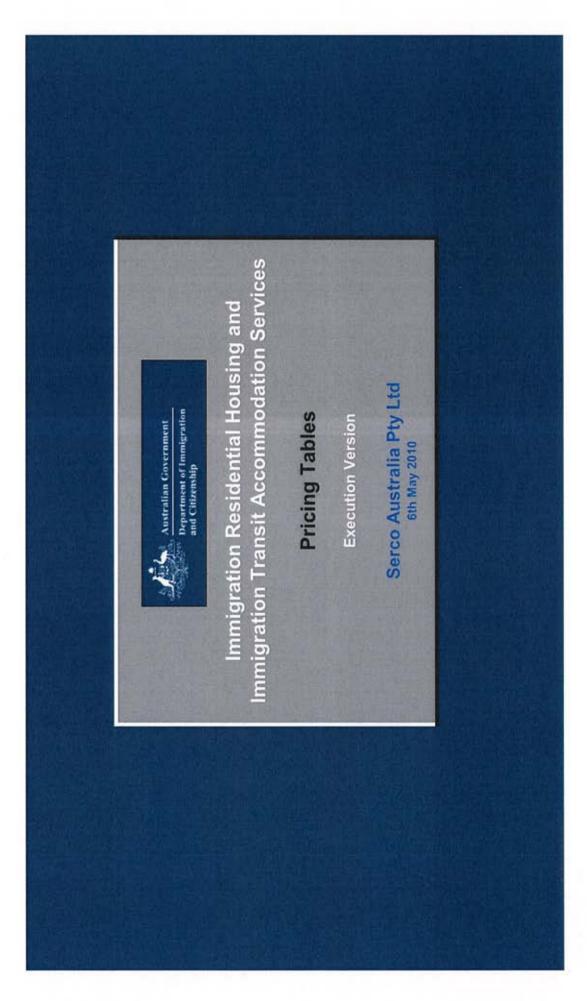
NB: Excludes cost plus fees and variable components of the Transport and Escort Services

Execution Version

Page 22 of 22

Summary Table

Detention Services Contract (IRH/ITA)

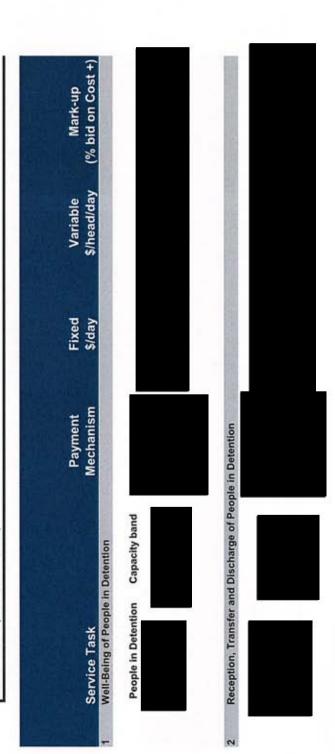


Port Augusta IRH

People in Detention Services Serco Australia Pty Ltd

6th May 2010

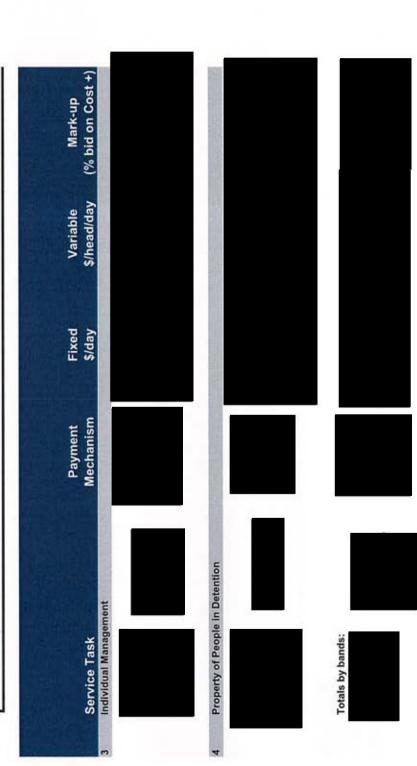
Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



Port Augusta IRH
People in Detention Services
Serco Australia Pty Ltd

6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



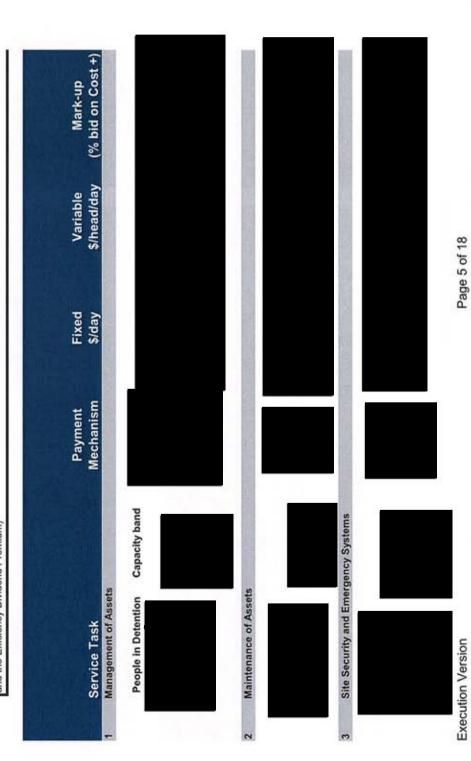
Page 4 of 18 Execution Version

PAIRH PID Services

Port Augusta IRH Facilities Management and Support Services

Serco Australia Pty Ltd

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium) 6th May 2010



PAIRH Facilities Management

Port Augusta IRH Facilities Management and Support Services Serco Australia Pty Ltd

6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)

(% bid on Cost +) Mark-up \$/head/day Variable Fixed \$/day Mechanism Payment Environmental Management Self Catering Kitchen Areas Cleaning Services Service Task

Page 6 of 18 Execution Version

Page 6 of 18 Page Management

Detention Services Contract (IRH/ITA)

Schedule 5 - Annexure A

Port Augusta IRH

Facilities Management and Support Services Serco Australia Pty Ltd

6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)

(% bid on Cost +) Mark-up \$/head/day Variable Fixed \$/day Mechanism Payment Occupational Health and Safety (OH&S) 8 Management of Emergencies Service Task

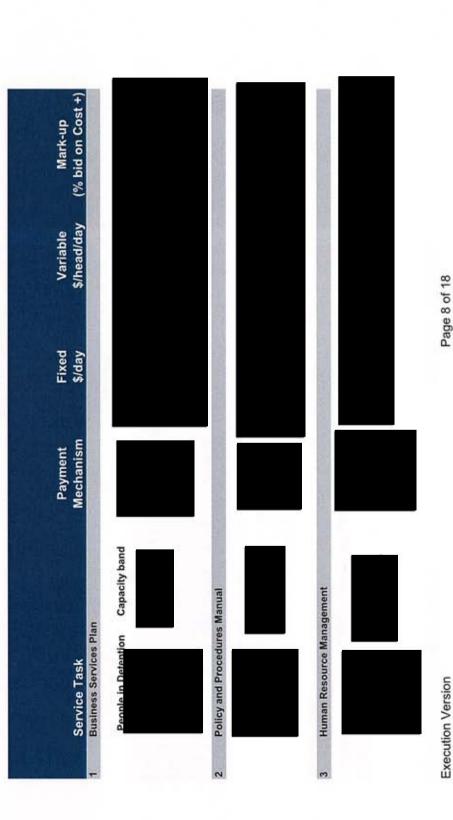
Execution Version

Port Augusta IRH

Business Services and Continuous Improvement

Serco Australia Pty Ltd 6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



PAIRH Business Services

Port Augusta IRH

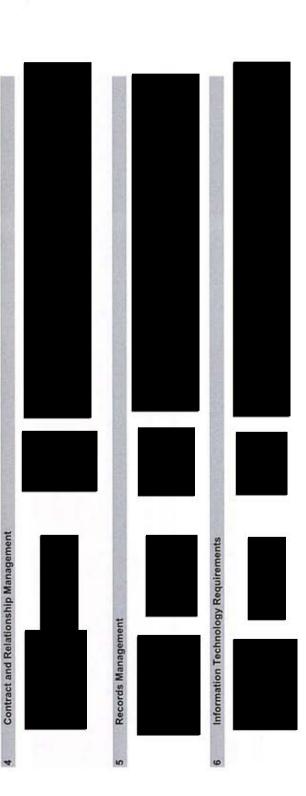
Business Services and Continuous Improvement

Serco Australia Pty Ltd

6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)





Port Augusta IRH

Business Services and Continuous Improvement

Serco Australia Pty Ltd

6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)

(% bid on Cost +) Mark-up \$/head/day Variable Fixed \$/day Mechanism Payment Service Task

Incident Management Business Continuity

Page 10 of 18 Reporting of Service Delivery Execution Version

PAIRH Business Services

Port Augusta IRH

Business Services and Continuous Improvement

Serco Australia Pty Ltd

6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)

(% bid on Cost +) Mark-up \$/head/day Variable Fixed \$/day Payment Mechanism Service Task



PAIRH Business Services

Execution Version

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Detention Services Contract (IRH/ITA)

Schedule 5 - Annexure A

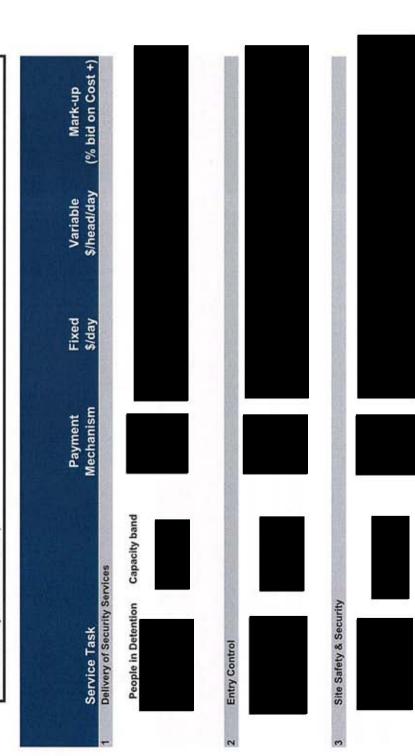
Pricing Tables

Port Augusta IRH

Security Services

Serco Australia Pty Ltd 6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



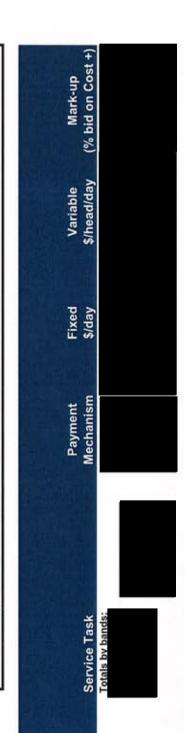
Execution Version

Port Augusta IRH

Serco Australia Pty Ltd Security Services

6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs All Fees are GST inclusive as indicated in Schedule 5 and the Efficiency Dividend Premium)



PAIRH Security Services

Execution Version

Page 14 of 18

Schedule 5 - Annexure A

Pricing Tables

Detention Services Contract (IRH/ITA)

Port Augusta IRH

Additional Services - Labour Rates Serco Australia Ply Ltd 6th May 2010

All Fees are GST inclusive as indicated in Schedule 5

	Award plus mark-up	ırk-up	Bid	Bid rates
	Relevant Award	Mark up on Award	Junior	Mid-level
Port Augusta Immigration Residential Housing		*	Shr	SAhr
Personnel category				
Catering - Chefs				
Cataring - Serving Staff				
Security				
Cleaning				
Grounds Maintenance				
Social/Child Welfare				
The second of th				
Overtime rates				
Catering - Chefs				
Catering - Serving Staff				
Security				
Cleaning				
Grounds Maintenance				
Social/Child Welfare	APP (2000) 100			
TE: Overtime labour rates (i.e. "Award plus mark	NOTE: Overlime labour rates (i.e. "Award plus mark-up" and "Bid rates") are for extraordinary working hours from Sam-Spm	ours from sam-spm		
State Holiday rates				
Catering - Chefs				
Catering - Serving Staff				
Security				
Cleaning				
Grounds Maintenance				
20 0000 10 0000 10				

Port Augusta IRH

Mark-ups

Serco Australia Pty Ltd

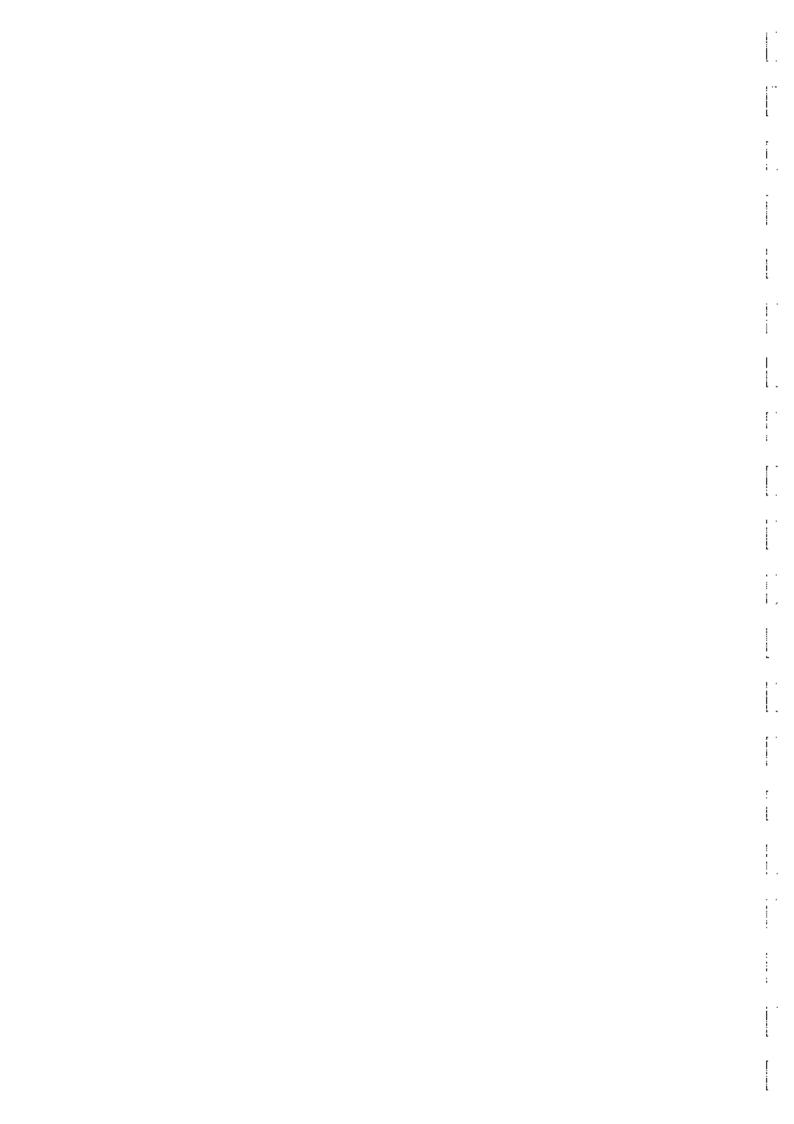
6th May 2010

Annual indexation will be applied to the components of the Detention Services Fees (excluding the rate of mark-up on Pass Through Costs and All Fees are GST inclusive as indicated in Schedule 5 the Efficiency Dividend Premium)

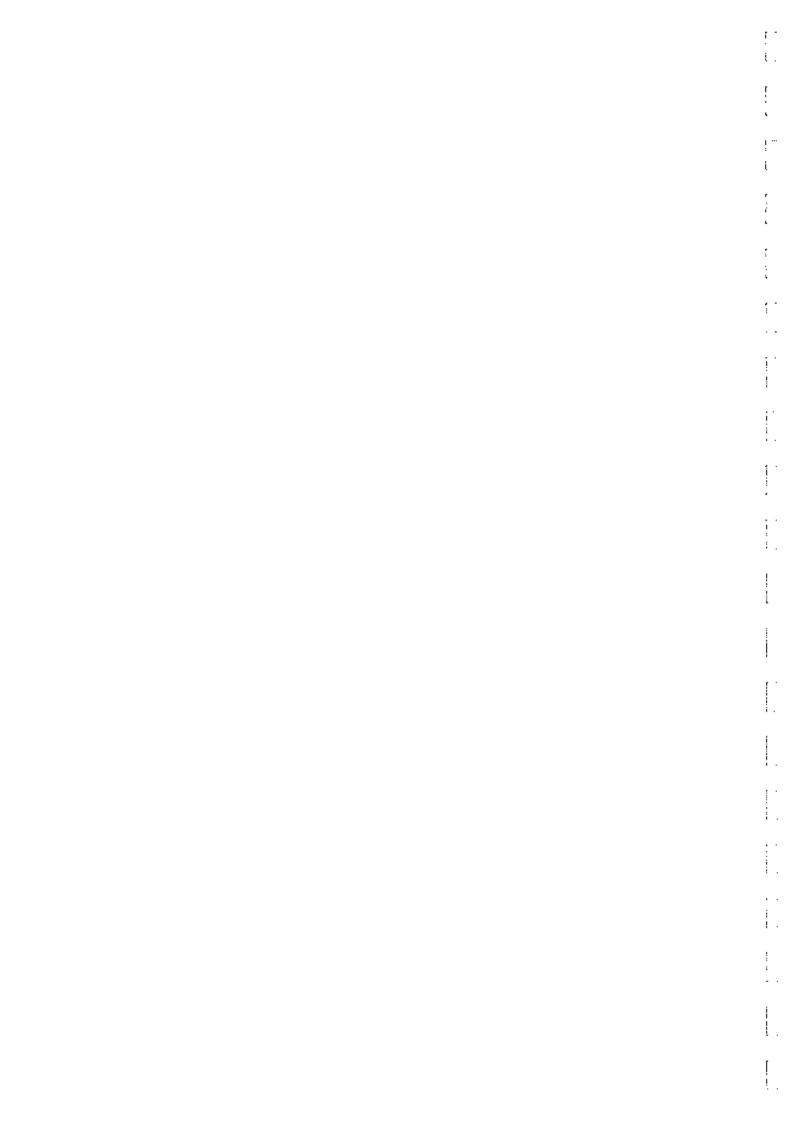
Mark-up Mark-up Discount Mark-up Discount Mark-up People in Detention Services **Facilities Management** Rawlinson Benchmark **Business Services** Cordell Benchmark Security Services Various Services Various Services Various Services Maintenance

Mark-ups&Disc Page 16 of 18 Execution Version

SCHEDULE 4 ASSET REGISTERS



Class Asset name	902 LAND PORT AUGUSTA ELLIS CLOSE SA	PA DISABLED HO	PA RESIDENTIAL	803 PA RESIDENTAL HOUSE 805 PA RESIDENTIAL HOUSE	PA RESIDENTIAL	905 PA RESIDENTIAL HOUSE	905 PA RESIDENTIAL HOUSE	905 PA RESIDENTIAL HOUSE	GERNI 250A	905 LHI - PORT AUGUSTA RHP RECREATION ROOM	904 CLASS B 4 DRAWER SECURE FILING CABINET	
Port Augusta Asset register Asset Inventory number Cost ctr. Location Cir	N/A 9219 PORT AUG		9219 PORT AUG	800283 F15553 8219 FOXT AUG 18	9219 PORT AUG	800286 F15557 9219 PORT AUG 8	800287 F15555 9219 PORT AUG 9	800288 F15556 9219 PORT AUG (800420 N/A 9219 PORT AUG (801880 9219 PORT AUG 6	



		1
Item Description	Supplementary Item Detail	Function
Port Augusta IRH		
Bar Fridge	WESTINGHOUSE Mod. RA140S R S/N LG Mod. GR 15ISW S/N, 905TRTX035	
Bar Fridge Bar Fridge	KELVINATOR Mod. M143T	Interview Block 1
Bar Fndge	LG Med. GR 15ISW S/N. 905TRZY035	Interview Block 1
Bar Fndge	KELVINATOR Mod. M143T	Interview Block 1
Bar Fridge	FISCHER PAYKEL Mod. P120 S/N. NA	
Bar Findge	FISCHER PAYKEL Mod. P120 S/N. NA	
Bar Fridge		Staif Office
Barbeque		House 2
Barbeque Barbeque		House 3 House 4
Barbeque		House 5
Barbeque		House 6
Barbeque		House 7
θarbeque		House 8
6arbeque		House 10
Barbeque		Shade/88Q
Barbeque	-22521128	Shade/88CI
Basketba¤ Backboard & Hoep (Bedside Table	angricorea)	Grounds House 2
Bedside Table		House 3
Bedside Table		House 4
Bedside Table		House 4
Bedside Table		House 5
Bedside Table		House 5
Bedside Table		House 6
Bedside Table		House 7
Bedside Table Bedside Table		House 7 House 8
Bedside Table		House 10
Bedside Table		Interview Block 1
Bedside Taide		Interview Block 1
Bedside Table		Interview Block 1
Bedside Table		Interview Block 1
Bunk Bed		House 2
Bunk Sed		Pouse 2
Bunk Sed		Mouse 3
Bunk Bed Bunk Bed		House 3 House 4
Bunk Bed		House 4
Bunk Bed		House 5
Bunk Bed		House 5
Bunk Bed		House 6
Bunk Bed		House 6
Bunk Bed		House 7
Bunk Bed Bunk Bed		House 8
Bunk Bed		House 8
Bunk Bed		House 10
Carbon Oloxide Extinguisher	i	Admin House 1
CCTV Camera		
CCTV Camera		
CCTV Camera		
Chair (plastic)	ļ	Admin House 1
Chair (plastic) Chair (plastic)	 	Admin House 1 Admin House 1
Chair (plassic)	1	House 2
Chair (plastic)	i	House 2
Chair (plastic)	•	House 3
Chair (plastic)		House 6
Chair (plastic)		House 8
Chair (plastic)		Interview Block 1
Chair (plastic)	1	Interview Block 1
Chair (plastic)		Interview Bleck 1 Interview Bleck 1
Chair (plastic) Chair (plastic)		Interview Block 1
Chair (plastic)	1	Interview Block 2
Chair (plastic)		Interview Block 2
Chair (plastic)		Interview Block 2
Cinair (plastic)		Medical
Chair (plastic)		Medical
Chair (plastic)		Playground
Chair (plastic) Clock	 	Recreation Room Admin House 1
Ctock	 	Admin House 1
Clock	 	Admin House 1
[2:201		j. 1911 1 1995G 1

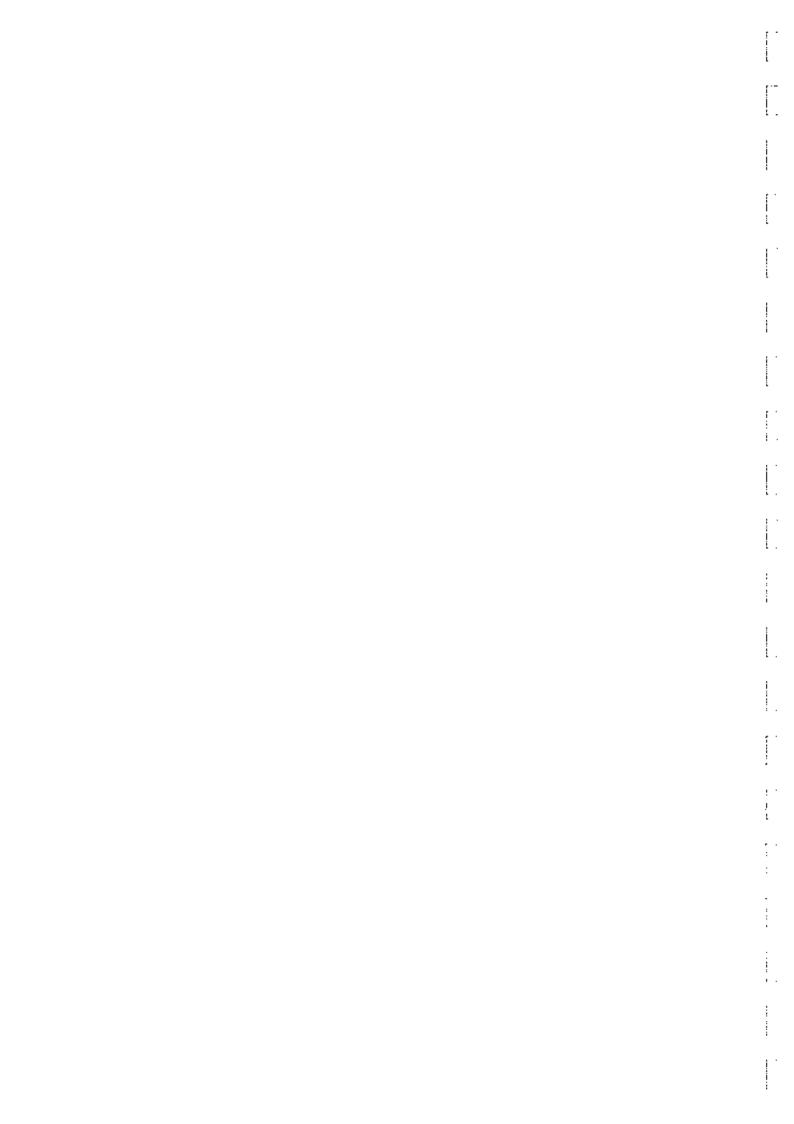
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Item Description	Supplementary Rem Detail	Function
Clock	j	Admin House 1
Clock		House 2
Clock	<u> </u>	House 3
Clock Clock		House 4
Clock		House 6 House 7
Clock		House 8
Clock		House 10
Clothes Dryer (Domestic type)	SIMPSON	House 2
Clothes Dryer (Domestic type)	SIMPSON	House 3
Clothes Dryer (Domestic type)	SIMPSON	House 4
Clothes Dryer (Domestic type)	SIMPSON	House 5
Clothes Dryer (Domestic type)	SIMPSON	House 6
Clothes Dryer (Domestic type)	SIMPSON	House 7
Clothes Dryer (Comestic type) Clothes Dryer (Comestic type)	SIMPSON	House 8 House 10
Osning Chair	SINFSON	House 2
Oning Chair		House 2
Owning Chair		House 3
Dining Chair		House 3
Oining Chair		House 4
Dining Chair		House 6
Dining Cheir	1	House 6
Dining Chair Dining Chair		House 7 House 8
Dining Char Dining Char		Itouse 8
Dining Chair		Nouse 10
Dining Table		House 2
Dining Table		House 3
Dining Table		House 4
Dining Table		House 8
Dining Table		House 7
Dining Table Dining Table		House 8 House 10
Document Shredder		Admin House 1
Double Bed		House 3
Double Bed		House 8
Double Bed		House 10
Dry Chemical Extinguisher		Interview Block 1
Dry Chemical Extinguisher		Interview Block 2
Examination Table		Medical
Fax Machine Filing Cabinet		Admin House 1 Staff Office
Fire Blankets	 	Admin House 1
Fire Blankets	1	House 3
Fire Blankets		House 4
Fire Blankets		House 5
Fire Blankets		House 6
Fire Blankets		House 7
Fire Blankets		House 8
Fire Blankets Flood Light		House 10 Admin House 1
Flood Light	+	Admin House 1
Folding Table		Interview Block 1
Folding Table		Interview Block 1
Folding Table		Interview Block 1
Folding Table		Interview Block 2
Folding Table	<u>Į</u>	Interview Block 2
Folding Table	ļ	Interview Block 2
Folding Table Folding Table		Interview Block 2 Medical
Folding Table		Medical
Freezer	FISCHER PAYKEL	Admia House 1
Goods Trolley		Admin House 1
Infra-red Beam Defector		
Instan: Water Boiler	TEMPO	Recreation Room
Intercom		
Intercom	1	
Intercom	!	
	I	
Intercom	1	IHouse 2
Intercom troxing Board		House 2 Admin House 1
Intercom Iroxing Board Laminator		Admin House 1
Intercom troxing Board		
Intercom Iroxing Board Laminator Lounge Chair		Admin House 1 House 2
Intercom Iroxing Board Laminator Lounge Chair Lounge Chair		Admin House 1 House 2 House 2

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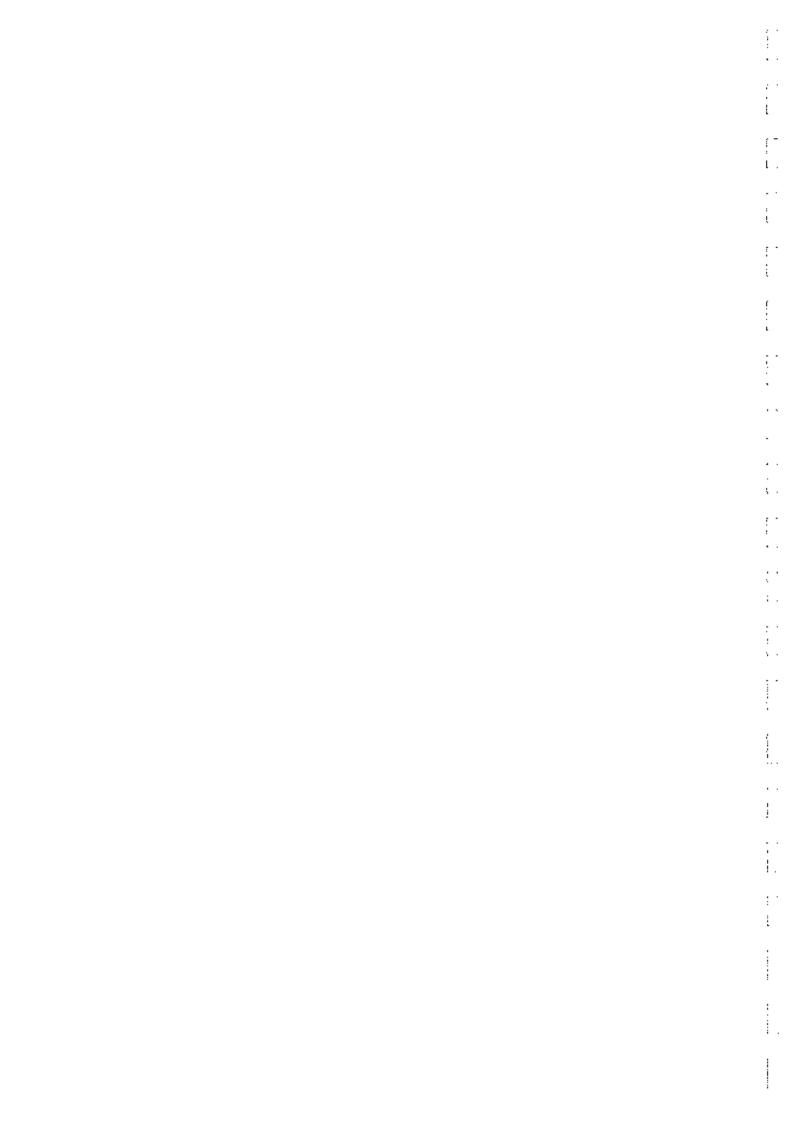
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Item Description Lounge Chair	Supplementary Item Detail	Function House 4
Lounge Chair		House 6
Lounge Chair		House 6
Lourige Chair		House 7
Lounge Chair		House 8
Lounge Chair Lounge Chair		House 10 House 10
Lourige Chair		Medical
Microwave	ABODE	Ifouse 2
Microwave	PANASONIC	House 3
Microwave	PANASONIC	House 4
Microwave Microwave	SAMSUNG PANASONIC	House 5 House 6
Microwave	SAMSUNG	House 7
Microwayo	SAMSUNG	House B
Microwave	PANASONIC	House 10
Monitor (medical)		Admin House 1
Outdoor Table Oven (electric)	EUROMAIO	Admin House 1 Admin House 1
Oven (electric)	EUNONAIU	House 2
Oven (electric)	<u> </u>	House 3
Oven (electric)		House 4
Oven (electric)		House S
Oven (electric) Oven (electric)	1	House 6 House 7
Oven (electric)	1	House 8
Oven (electric)	<u> </u>	House 10
Oven (electric)	WESTINGHOUSE	Medica1
Photocopier	KONICA MINOLTA BIZHUB C220	Admin Hoyse 1
Picnéc Table Picnéc Table		Admin House 1 House 2
Pionic Table	 	House 3
Pionic Table		House 6
Picnic Table		House 10
Picaio Table		Shade/BBQ
PIR - Secunty Playground Furniture (fixed)		Playground
Pool Table		Recreation Room
Portable Oil Heaters		Admin House 1
Portable Oil Heaters		House 2
Portable Oil Heaters		House 2
Portable Oil Heaters		House 3
Portokio Oil Haalors		Tellopiac a
Portable Oil Heaters		House 4 House 4
Portable Oil Healers Portable Oil Healers Portable Oil Healers		House 4 House 4 House 4
Portable Oil Heaters		House 4 House 4 House 5
Portable Oil Heaters Portable Oil Heaters Portable Oil Heaters Portable Oil Heaters Portable Oil Heaters		House 4 House 4 House 5 House 5 House 5
Portable Oil Heaters		House 4 House 4 House 5
Portable Oil Heaters		House 4 House 4 House 5 House 5 House 6 House 7
Portable Oil Heaters		House 4 House 6 House 5 House 5 House 6 House 7 House 7 House 8
Portable Oil Heaters		House 4 House 6 House 5 House 5 House 6 House 7 House 7 House 8 House 8
Portable Oil Heaters		House 4 House 6 House 5 House 5 House 6 House 7 House 7 House 8 House 8 House 10
Portable Oil Heaters		House 4 House 6 House 5 House 5 House 6 House 7 House 7 House 8 House 8
Portable Oil Heaters Powder Extinguisher		House 4 House 4 House 5 House 5 House 6 House 7 House 8 House 8 House 10 Admin House 1 Admin House 1
Portable Oil Heaters Powder Extenguisher Powder Extenguisher		House 4 House 4 House 5 House 5 House 6 House 7 House 7 House 8 House 8 House 10 Admin House 1 Admin House 1 House 2
Portable Oil Heaters Powder Extinguisher Powder Extinguisher Powder Extinguisher		House 4 House 4 House 5 House 5 House 6 House 7 House 7 House 8 House 10 House 10 Admin House 1 House 2 House 2
Portable Oil Heaters Powder Extinguisher Powder Extinguisher Powder Extinguisher Powder Extinguisher		House 4 House 4 House 5 House 5 House 5 House 7 House 7 House 8 House 8 House 10 House 10 Admin House 1 House 2 House 2 House 2 House 2
Portable Oil Heaters Powder Extinguisher Powder Extinguisher Powder Extinguisher Powder Extinguisher Powder Extinguisher Powder Extinguisher		House 4 House 4 House 4 House 5 House 5 House 6 House 7 House 7 House 8 House 10 House 10 Admin House 1 Admin House 1 House 2 House 2 House 3 House 3
Portable Oil Heaters Povider Extinguisher		House 4 House 4 House 5 House 5 House 5 House 7 House 7 House 8 House 8 House 10 House 10 Admin House 1 House 2 House 2 House 2 House 2
Portable Oil Heaters Portable		House 4 House 4 House 5 House 5 House 6 House 7 House 8 House 8 House 10 Admin House 1 Admin House 1 House 2 House 3 House 3 House 3 House 3 House 4 House 5 House 5 House 5 House 6
Portable Oil Heaters Portable Extinguisher Powder Extinguisher		House 4 House 4 House 5 House 5 House 6 House 7 House 8 House 8 House 10 House 10 Admin House 1 Admin House 1 House 2 House 3 House 3 House 3 House 3 House 5 House 6 House 6 House 6
Portable Oil Heaters Powder Extinguisher		House 4 House 4 House 5 House 5 House 5 House 7 House 7 House 8 House 10 House 10 House 10 Admin House 1 House 2 House 2 House 3 House 3 House 3 House 3 House 3 House 5 House 6 House 6 House 6 House 6 House 6 House 6
Portable Oil Heaters Powder Extinguisher		House 4 House 4 House 4 House 5 House 5 House 6 House 7 House 8 House 10 House 10 Admin House 1 Admin House 1 House 2 House 3 House 3 House 3 House 6 House 6 House 5 House 6 House 5 House 6 House 6 House 7
Portable Oil Heaters Powder Extinguisher		House 4 House 4 House 5 House 5 House 5 House 7 House 7 House 8 House 10 House 10 House 10 Admin House 1 House 2 House 2 House 3 House 3 House 3 House 3 House 3 House 5 House 6 House 6 House 6 House 6 House 6 House 6
Portable Oil Heaters Powder Extinguisher		House 4 House 4 House 4 House 5 House 5 House 5 House 7 House 7 House 8 House 10 House 10 Admin House 1 Admin House 1 House 2 House 3 House 3 House 3 House 5 House 6 House 5 House 6 House 7 House 7
Portable Oil Heaters Povader Extinguisher		House 4 House 4 House 5 House 5 House 6 House 7 House 8 House 10 House 10 Admin House 1 House 2 House 2 House 3 House 3 House 3 House 6 House 6 House 6 House 7 House 10 House 10 House 10 House 10 House 10 House 10 House 2 House 3 House 6 House 6 House 6 House 7 House 8 House 10 Hou
Portable Oil Heaters Powder Extinguisher	HP P4015	House 4 House 4 House 4 House 5 House 5 House 6 House 7 House 8 House 8 House 10 House 10 Admin House 1 Admin House 1 House 3 House 3 House 3 House 3 House 6 House 6 House 6 House 7 House 1 House 5 House 6 House 6 House 7 House 8 House 10
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Portable Oil Heaters Powder Extinguisher		House 4 House 4 House 5 House 5 House 5 House 6 House 7 House 8 House 10 House 10 Admin House 1 Admin House 1 House 3 House 3 House 3 House 4 House 5 House 5 House 10 Admin House 1 Admin House 1 House 6 House 6 House 7 House 8 House 10
Portable Oil Heaters Powder Extinguisher	HP P4015	House 4 House 4 House 5 House 5 House 5 House 6 House 7 House 8 House 10 House 10 Admin House 1 Admin House 1 House 3 House 3 House 3 House 4 House 5 House 5 House 6 House 7 House 1 House 1 Admin House 1 House 5 House 6 House 6 House 7 House 8 House 10

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Item Description	Cuantemantoni Nam Datail	Function
Reclangular Table	Supplementary Item Detail	Admin House 1
Reclangular Table		Admin House 1 Admin House 1
Reclangular Table	<u> </u>	House 2
Reclangular Table	 	House 4
Rectangular Table	 	House 7
Rectangular Table	 	House 8
Rectangular Taide	 	Interview Block 2
Reclangular Table	†	Siaff Office
Refrigerator	WESTINGHOUSE RU390P	Admin House 1
Refrigerator	WESTINGHOUSE	Admin House 1
Reingerator	WESTINGHOUSE RJ390P	House 2
Refrigerator	WESTINGHOUSE RJ390P	House 2
Reingerator	WESTINGHOUSE RJ390P	House 3
Refrigerator	WESTINGHOUSE RU390P	House 3
Refrigerator	WESTINGHOUSE RJ390P	House 4
Refrigerator	WESTINGHOUSE RJ390P	House 4
Refrigorator	WESTINGHOUSE RJ390P	House 5
Refrigerator	KELVINATOR WTM5200WB R7	House 5
Refingerator	WESTINGHOUSE RJ390P	House 6
Refrigerator	WESTINGHOUSE RJ390P	House 7
Refrigerator	KELVINATOR WTM5200WB R7 \$/N. 1	
Refrigerator	WESTINGHOUSE RJ390P	House 8
Refrigerator	WESTINGHOUSE RJ390P	House 10
Refrigerator Room Air Conditioning Unit (R/	WESTINGHOUSE RJ390P	House 10
Reom Air Conditioning Unit (R)		Interview Block 1 Interview Block 1
Room Air Conditioning Unit (Ro		Interview Block 1
Room Air Conditioning Unit (Ra		Interview Block 1
Room Air Conditioning Unit (Re		Interview Block 2
Room Air Conditioning Unit (Ru		Interview Block 2
Room Air Conditioning Unit (Ra		Interview Block 2
	KELVINATOR KWH26HRA S/N, 92704	
Room Air Conditioning Unit (R/	AKELVINATOR KWH26HRA S/N. 94212	Medical
Room Air Conditioning Unit (R/	KELVINATOR KWH26HRA S/N, 91202	Interview Block 2
Room Air Conditioning Unit (R/	ATECO	Medical
Security Alarm Control Panel		
Security Alarm Keypad		
Single Bed		House 2
Single Bed	· · · · · · · · · · · · · · · · · · ·	House 4
Single Bed		House 6
Single Bed		House B
Single Bed		House 10
Smoke Detectors		Admin House 1
Smoke Detectors		Admin House 1
Smoke Detectors		House 2
Smoke Detectors		House 2
Smoke Detectors		House 3
Smoke Detectors		House 3
Smoke Detectors		House 4
Smoke Detectors		House 4
Smoke Detectors Smoke Detectors		
	· · · · · · · · · · · · · · · · · · ·	House 5
		House 6
		House 6 House 6
Smoke Detectors		House 6 House 6 House 7
Smoke Detectors Smoke Detectors		House 6 House 6 House 7 House 7
Smoke Detectors Smoke Detectors Smoke Detectors		House 6 House 6 House 7 House 7 House 8
Smoke Detectors Smake Detectors Smake Detectors Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8
Smoke Detectors Smoke Detectors Smoke Detectors Smoke Detectors Smoke Detectors		House 6 House 6 House 7 House 7 House 8
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10 House 10
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10 House 10 Interview Block 1
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10 House 10 Interview Block 1 Interview Block 1
Smoke Detectors		House 6 House 7 House 7 House 8 House 8 House 10 House 10 Interview Block 1 Interview Block 1 Interview Block 1
Smoke Detectors		House 6 House 7 House 7 House 8 House 8 House 10 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 1
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10 House 10 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 2
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10 House 10 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 2 Interview Block 2 Interview Block 2
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 2
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10 Interview Block 1 Interview Block 1 Interview Block 2
Smoke Detectors		House 6 House 6 House 7 House 7 House 8 House 8 House 10 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 2
Smoke Detectors	MITSUBISHI S/N. 7000431T	House 6 House 6 House 7 House 7 House 8 House 8 House 10 House 10 Interview Block 1 Interview Block 1 Interview Block 2 Interview Block 3
Smoke Detectors	MITSUBISHI S/N. 7000431T	House 6 House 6 House 7 House 7 House 8 House 8 House 10 House 10 Interview Block 1 Interview Block 1 Interview Block 2 Interview Block 3 Interview Block 4 Interview Block 4 Interview Block 5 Interview Block 5 Interview Block 5 Interview Block 6 Interview Block 6 Interview Block 7 Interview Block 7 Interview Block 8
Smoke Detectors Spilit System Air Conditioner (C	MITSUBISHI S/N. 7000431T VMITSUBISHI S/N.	House 6 House 6 House 7 House 7 House 7 House 8 House 10 Interview Block 1 Interview Block 1 Interview Block 1 Interview Block 2 Interview Block 3 Interview Block 3 Interview Block 3 Interview Block 4 Interview Block 3 Interview Block 3 Interview Block 3 Interview Block 4 Interview Block 4 Interview Block 5 Interview Block 6 Interview Block 6 Interview Block 6 Interview Block 7 Interview Block 8 Interview
Smoke Detectors)-MITSUBISHI S/N. 7000431T VMITSUBISHI S/N.	House 6 House 6 House 7 House 7 House 8 House 8 House 10 Interview Block 1 Interview Block 1 Interview Block 2 Interview Block 3 Interview Block 4 Interview Block 4 Recreation Room
Smoke Detectors Split System Air Conditioner (C Split System Air Conditioner (Y Table Tennis Table Table Tennis Table Task Chair	MITSUBISHI S/N. 7000431T	House 6 House 6 House 7 House 7 House 7 House 8 House 10 House 10 Interview Block 1 Interview Block 1 Interview Block 2 Interview Block 4
Smoke Detectors), MITSUBISHI S/N. 7000431T VMITSUBISHI S/N.	House 6 House 6 House 7 House 7 House 8 House 8 House 10 Interview Block 1 Interview Block 1 Interview Block 2 Interview Block 3 Interview Block 4 Interview Block 4 Recreation Room

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Supplementary Item Detail	Function
	House 3
	House 6
	Interview Block 1
	Interview Block 2
	Medical
	Medical
	Staff Office
SANYO	House 2
SANYO	House 3
SANYO	House 4
SANYO	House 6
SANYO	House 7
SANYO	House 8
SANYO	House 10
AWA	Recreation Room
,	House 7
KAMBROOK	Admin House 1
	Admia House 1
	House 2
	House 3
	House 4
	House 5
	House 6
	[House 7
	House 8
	House 10
	Recreation Room
SIMPSON	House 2
SIMPSON	House 3
SIMPSON	House 4
SIMPSON	House 5
SIMPSON	House 6
SIMPSON	House 7
SIMPSON	House B
SIMPSON	House 10
	Medical
	Grounds
	Admin House 1
	Medical
	Admin House 1
	House 2
	House 3
	House 3 House 6
	SANYO SANYO SANYO SANYO SANYO SANYO SANYO SANYO AWA KAMBROOK SIMPSON SIMPSON SIMPSON SIMPSON SIMPSON SIMPSON SIMPSON SIMPSON

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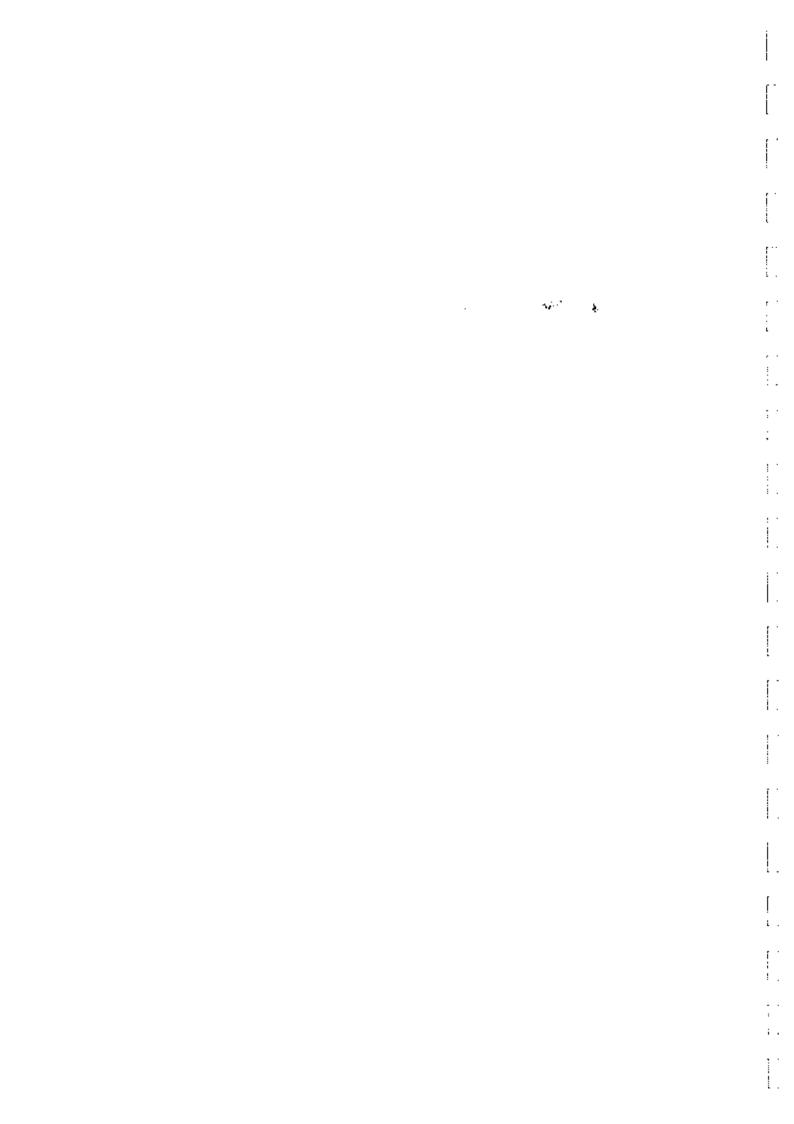
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EXECUTED as a Deed.	
SIGNED, SEALED AND DELIVERED for and on behalf)
of the Commonwealth of Australia by:)
)
KENNETH BOUGLAS	
Name of signatory	Signature
In the presence of:	
Trany Mackey	
^Name of witness^	Signature of witness
SIGNED SEALED AND)
DELIVERED by Serco Australia Pty Limited ACN 003 677 352)
by:)
DANIEL FABRI	
^Name of director^	Signature
and by:	
RICHARD KERSTHE	
Name of director/ secretary	Signature of director/secretary

