

**DEPARTMENT OF EDUCATION, SKILLS AND EMPLOYMENT RESPONSE  
INQUIRY INTO THE CAPABILITY OF THE AUSTRALIAN PUBLIC SERVICE**

INFORMATION REQUESTED	RESPONSE
<p>A list of all transformation and modernisation projects (including digital and data projects) currently being delivered by the agency.</p>	<p>Under the Public Service Modernisation Fund, the department was allocated \$15.0 million for two projects:</p>
<p>For each project with a total budget over \$10 million, please include:</p> <ul style="list-style-type: none"> <li>- A brief description of the project, including its stated objectives.</li> <li>- The area (i.e. branch/division) of the agency responsible for each element of the project.</li> <li>- The KPIs or other performance measures used to determine the progress/success of the project.</li> <li>- Whether the project is intended for reuse in other programs or agencies. If yes, has this occurred?</li> <li>- A list and copies of any major reports or reviews (including risk assessments and evaluations) undertaken for the project.</li> <li>- If external providers have been engaged on the project, or elements of the project, provide details of this engagement, including the reasons for it and the cost.</li> </ul>	<ul style="list-style-type: none"> <li>• the <b>‘Shared and Common Services’</b> project (\$0.7million). A cross-portfolio project to deliver shared ‘hubs’ to provide corporate services and to deliver community and business grants.</li> <li>• the <b>‘Data Integration Partnership for Australia (DIPA) - National Education Evidence Base (NEEB)’</b> (\$14.3million). This project was to develop and implement a system that will track an individual’s education progress, to enhance policy analysis through evidence-based data integration.</li> </ul> <p>Both projects have been delivered. The department has no other projects currently being delivered by the agency under the Public Service Modernisation Fund.</p>
<p>Please provide a snapshot of the agency’s digital and data capability, including:</p>	
<p>The number of staff dedicated to digital or data roles employed as part of the Average Staffing Level (ASL) cap.</p> <ul style="list-style-type: none"> <li>- The number of contractors and labour hire staff working on-site in digital or data roles.</li> <li>- A list and copies of any reports prepared by consultants on the agency’s digital and data capability.</li> </ul>	<p>As at 31 December 2020, the department has 833 staff employed in digital or data roles under the Average Staffing Level (ASL) cap.</p> <p>As at 31 December 2020, the department has 242 contractors and labour hire staff engaged in digital or data roles.</p> <p>The current Department of Education, Skills and Employment has not engaged any consultants to prepare reports on its digital and data capability since it was formed in February 2020.</p> <p>In December 2019, the former Department of Education engaged the SAS Institute’s Business Analytics Advisory Team to assess its data analytics maturity, the engagement included advice on the feasibility of evolving SAS into the analytics platform of the future. The <i>Preparing for the Analytics Platform of 2020</i> report is <u>attached</u>.</p>

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	In November 2018, the former Department of Jobs and Small Business engaged the Nous Group to assist in the development of its Data Strategy. <i>The Data Strategy Consultation Summary</i> Report is also <u>attached</u> .