



PARLIAMENT OF AUSTRALIA

MEDIA RELEASE

Senate Education and Employment Legislation Committee

Fair Work Legislation Amendment (Protecting Worker Entitlements) Bill 2023

Issue date: 31 March 2023

Call for submissions

The Senate Education and Employment Legislation Committee is calling for submissions to its inquiry into the provisions of the Fair Work Legislation Amendment (Protecting Worker Entitlements) Bill 2023, by 14 April 2023.

This bill seeks to make various amendments to the *Fair Work Act 2009* and related legislation to:

- clarify the interaction of the *Fair Work Act 2009* and the *Migration Act 1958* to provide greater certainty for the status of migrant workers;
- increase the portion of flexible unpaid parental leave an employee may take (to align with changes made to the paid parental leave scheme);
- provide a new entitlement to superannuation contributions in the National Employment Standards;
- clarify that an enterprise agreement ceases to apply when it is replaced by a workplace determination;
- expand the circumstances in which employees can authorise employers to make valid deductions from payments due to employees, only where the deductions are principally for the employee's benefit; and
- specify that casual employees are treated similarly to permanent employees in the accrual, reporting and payment of their long service leave entitlements under the Coal Mining Industry (Long Service Leave Funding) Scheme.

DATE REFERRED

30 March 2023

SUBMISSIONS CLOSE

14 April 2023

REPORTING DATE

28 April 2023

COMMITTEE MEMBERSHIP

Senator Sheldon (Chair)
Senator O'Sullivan (Deputy Chair)
Senator Faruqi
Senator Grogan
Senator Liddle
Senator Payman

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If you would like to make a submission you may find it helpful to read the guide to making a submission available on the Senate website: [Preparing a submission to an inquiry](#).

If you have questions about the inquiry, please contact the Education and Employment committee secretariat.

Further information about the inquiry is available on the committee [website](#).