

Senate Select Committee on Job Security

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department/Agency: National Indigenous Australians Agency

Topic: Percentage of workforce – labour hire

Senator: Sheldon

Question reference number: 0009

Type of question: Written

Date set by the committee for the return of answer: 30 April 2021

Number of pages: 1

Question:

What number and percentage of your department/agency's workforce are labour hire?

Answer:

Fifty two FTE (4.1 per cent).

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ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department/Agency: National Indigenous Australians Agency

Topic: Percentage of workforce – contractors

Senator: Sheldon

Question reference number: 0010

Type of question: Written

Date set by the committee for the return of answer: 30 April 2021

Number of pages: 1

Question:

What number and percentage of your department/agency's workforce are contractors?

Answer:

Nil.

Senate Select Committee on Job Security

ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department/Agency: National Indigenous Australians Agency

Topic: Companies the National Indigenous Australians Agency have contracts with for procurement of labour hire and contract employees

Senator: Sheldon

Question reference number: 0011

Type of question: Written

Date set by the committee for the return of answer: 30 April 2021

Number of pages: 1

Question:

Which companies does your department/agency have contracts with for the procurement of labour hire and/or contract employees, and what is the value of those contracts?

Answer:

Firm	Contract Value
1 and One Pty Ltd	35,000
Duigan, Kate Lawless	39,000
Encore IT Services Pty Ltd	866,300
Ethos CRS Consulting Pty Ltd	66,000
First People Recruitment Solutions Pty Ltd	332,718
Hays Specialist Recruitment (Australia) Pty Ltd	445,982
Horizon One Recruitment Pty Ltd	186,650
Hudson Global Resources Pty Ltd	117,952
M.J Rogers & M Sandford	110,970
Onpoint 365 Pty Ltd	233,302
Randstad Pty Limited	195,577
Relatbl Recruiting Pty Ltd	44,768
The Trustee for Capital Recruit Unit Trust	389,399
Yardstick Advisory Pty Limited	63,360
Grand Total	3,126,979

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ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department/Agency: National Indigenous Australians Agency

Topic: Labour hire and contracted staff – seasonal work

Senator: Sheldon

Question reference number: 0012

Type of question: Written

Date set by the committee for the return of answer: 30 April 2021

Number of pages: 1

Question:

The extent to which labour hire and contractors are for seasonal or temporary work and how this changes over the course of a year?

Answer:

The National Indigenous Australians Agency utilises labour hire contractors throughout the year to access specialist skills not available within the agency workforce or for urgent short-term surge to support agency deliverables where re-tasking or recruiting staff is not practical.

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ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department/Agency: National Indigenous Australians Agency

Topic: Procurement guidelines – labour hire

Senator: Sheldon

Question reference number: 0013

Type of question: Written

Date set by the committee for the return of answer: 30 April 2021

Number of pages: 1

Question:

What guidelines are in place covering the procurement of these labour hire services?

Answer:

The Commonwealth Procurement Rules and the National Indigenous Australians Agency Financial Delegations.

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ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department/Agency: National Indigenous Australians Agency

Topic: Procurement guidelines – contractor services

Senator: Sheldon

Question reference number: 0014

Type of question: Written

Date set by the committee for the return of answer: 30 April 2021

Number of pages: 1

Question:

What guidelines are in place covering the procurement of these contractor services?

Answer:

The Commonwealth Procurement Rules and the National Indigenous Australians Agency Financial Delegations.

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ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department/Agency: National Indigenous Australians Agency

Topic: Consultant and recruitment services contracts

Senator: Sheldon

Question reference number: 0015

Type of question: Written

Date set by the committee for the return of answer: 30 April 2021

Number of pages: 1

Question:

What consultants or other recruitment services are used to procure these workers, the cost of these services and the companies providing them?

Answer:

Firm	Contract Value
Ethos CRS Consulting Pty Ltd	66,000
First People Recruitment Solutions Pty Ltd	332,718
Hays Specialist Recruitment (Australia) Pty Ltd	445,982
Horizon One Recruitment Pty Ltd	186,650
Hudson Global Resources Pty Ltd	117,952
Onpoint 365 Pty Ltd	233,302
Randstad Pty Limited	195,577
Relatbl Recruiting Pty Ltd	44,768
The Trustee for Capital Recruit Unit Trust	389,399

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ANSWERS TO QUESTIONS ON NOTICE

Prime Minister and Cabinet Portfolio

Department/Agency: National Indigenous Australians Agency

Topic: Labour hire workers and contractors – state and territory breakdown

Senator: Sheldon

Question reference number: 0016

Type of question: Written

Date set by the committee for the return of answer: 30 April 2021

Number of pages: 1

Question:

Provide a breakdown of the number of labour hire workers and contractors engaged in each state and territory.

Answer:

Labour Hire: 51 in ACT and one in Qld.

Contractors: nil.