



Inquiry into the exploitation of general and specialist cleaners working in retail chains for contracting or subcontracting cleaning companies

Answer to question taken on notice at the hearing of 18 October 2018

- 1 Details of any countries that Broad Spectrum operates in where there is legislation to prohibit the pyramid subcontracting of a contract or any contracting past the first contract (transcript, page 4).**
- 1.1 Companies that comprise the Broad Spectrum corporate group currently operate in Australia, New Zealand and the Philippines respectively. In each of those countries, Broad Spectrum is not aware of any legislation that is in force as at the date of this response that prohibits the pyramid subcontracting of a contract or any contracting past the first contract.