

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a carer, currently earning around 18.40 per hour.

I currently work part time, and i have the ever increasing energy,phone, rates and taxes, water bills, which go up each quarter.

If penalty rates were abolished... my wages would be reduced by approx. \$147.22 per fortnight. Currently my work hours are only 24 per fortnight.

My weekends are important to me because... i get to work at least one weekend in every two.

I urge the committee to keep penalty rates. In the current climate penalty rates help me

pay the bills. If this legislation goes through, i would suggest you politicians would need to look for another job.

Submitted by

Wayne Cobbing

Tuesday 18th of September 2012