

To Whom it May Concern,

I am writing today to express my unequivocal support for the Human Rights and Anti-Discrimination Bill (HRAD) 2012 and respectfully urge you to pass said bill within this parliamentary term. This bill is paramount to fair work conditions and essential in abolishing discrimination for LGBTIQ people within the workplace.

My first part-time job was at a local café wherein unbeknownst to me the proprietors' harboured deeply engrained prejudice against LGBTIQ peoples. After working here for 6 months part time, the manager simply ceased giving me shifts and I believe that this was because it recently came about within the workplace that I was gay. For me this is why this bill is so important as it not only ensures that I am not unfairly discriminated against, it ensures that others within society will not have to go through the same ordeal that I did on the basis of their sexual orientation as an LGBTIQ identified person.

Whilst I do support the current HRAD Bill, it could be amended to include intersex to address the issues that are therein faced by people who identify as such. A person who is intersex is someone whose chromosomal gonadal or anatomical sex is not exclusively 'male' or 'female' and as such a person who is intersex may or may not identify their sex and/or gender identity as intersex. Therein, the liberties of all individuals need to be respected and the inclusion of intersex as a protected attribute will thus act as a means to ensure this. Furthermore, I would also like to support the prohibition on discrimination for religious aged care services and thus by extension I wholeheartedly urge you to consider that all government funded services are entirely restricted from discriminating against LGBTIQ peoples inclusive of religious organisations. As the deeply engrained and entrenched views of the church are therein largely stagnant and often prejudicial and discriminatory, religious organisation that therein wish to unjustly discriminate against LGBTIQ

peoples must therein publish a statement saying so within (but not limited to) their websites, position descriptions for potential employment and any brochures about their services.

The above is undeniably difficult. Yet, with concise and humanitarianly just laws the protection of LGBTIQ people's liberties can be protected. As the nature of many of the above issues which are enshrined by the HRAD Bill are so undeniably delicate and personal to so many people within the population it accordingly would make a great deal of sense for a Commissioner to be appointed who is solely responsible for Sexual Orientation and Gender Identity, therein mitigating and regulating rudiments of equality for the LGBTIQ community. This piece of legislation is incredibly important and therefore it must be passed.

Kind Regards,

Samuel Brand