

I strongly urge you to support the HRAD Bill 2012 and pass it soon, before the next election. LGBTI people deserve legal protection from discrimination based on their gender identity, expression or sexuality, just like anyone else.

- I support the inclusive definitions of "Sexual Orientation" and "Relationship Status" that are proposed, however
- I urge you to use the 2012 Tasmanian definition of "Gender Identity" to include Gender Expression/ Presentation.
- I also urge you to include "Intersex" as a protected attribute, as defined in the 2012 Tasmanian bill.
- I support the prohibition on discrimination for religious aged care services, and
- I recommend all Government funded services to be restricted from discriminating, including religious organisations.
- Religious organisations, including in aged care, should not be allowed to discriminate against employees
- But, should they wish to discriminate, religious organisations must at least publish a statement in position descriptions, on their website and in any brochures about their service.
- I strongly urge that a Commissioner responsible for Sexual Orientation and Gender Identity discrimination be appointed.