

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a DDSO-Q1, currently earning around 22 per hour.

all the above!!

If penalty rates were abolished... it would financially destroy me and i still couldnt see my family! And that's not gonna happen. That means, I wouldnt go to work on weekends as I rather spend time with my family and friends. Therefore unqualified staff will support people with a disability, which will effect the standart of care.

My weekends are important to me because..., I often work on weekends, therefore i miss out most of the times on catching up with friends, family and special events! Without the penalty it would hit me double bad.

I urge the committee to keep penalty rates. By loosening our penalty rates, it would not only affect our lives, but it would also affect the people we support and the standard we provide.

Submitted by

Carmen Thaller

Friday 14th of September 2012