

**Senate Education and Employment References Committee**

**Questions on Notice – Friday 12 June**

**Brisbane, QLD**

**Inquiry into the impact of Australia's temporary work visa program on the Australian labour market and on the temporary work visa holders**

| Questions number | Hansard page number | Witness                                    | Question asked by | Answered |
|------------------|---------------------|--|-------------------|----------|
| 1                | Page 4              | Queensland Council of Unions               | Senator McKenzie  | Yes      |
| 2                | Page 6              | Queensland Council of Unions               | Senator McKenzie  | Yes      |
|                  |                     |  |                   |          |
| 1                | Page 17             | Australasian Meat Industry Employees Union | Senator O'Neill   | Yes      |

**Senate Education and Employment Committee**

**Inquiry into the impact of Australia's temporary work visa program on the Australian labour market and on the temporary work visa holders**

**Brisbane, QLD**

**Questions taken on notice –Queensland Council of Unions**

---

**1. HANSARD, PAGE 4**

---

**Mr Monaghan:** They have not talked to me about it, but maybe they have.

**Senator McKenzie:** Could you take that on notice, to find that out from those five unions?

**Mr Monaghan:** Yes

In response to the first question on notice, the answer is yes. The five largest unions affiliated to the Queensland Council of Unions (in no particular order) are Together, CFMEU, Queensland Teachers Union, Queensland Nurses Union and United Voice. Two of these unions has acted as a sponsor for a 457 worker(s).

---

**2. HANSARD, PAGE 6**

---

**Senator McKenzie:** Could you take that on notice, please, and provide an answer?

**Mr Monaghan:** Yes – I think I have answered it.

In response to the second question on notice, as Mr Monaghan stated during the hearing, the QCU supports incentives for work. This could include incentives for unemployed people to relocate voluntarily for work. As part of a rigorous labour market testing regime, employers should be required to show evidence of relocation assistance they have provided to attract workers from other parts of the country. Government schemes to encourage relocation can be part of the mix in dealing with the challenge of matching available workers with available jobs across the country. However, our understanding is that the evidence is mixed in terms of how effective existing schemes have been and take-up has been low.

Senate Education and Employment Committee

Inquiry into the impact of Australia's temporary work visa program on the Australian labour market and on the temporary work visa holders

Brisbane, QLD

Questions taken on notice –Australasian Meat Industry Employees Union

---

1. HANSARD, PAGE 17

---

**Senator O'NEILL:** Could I just ask on notice in light of the comments that we have heard this morning about the 30 to 40 towns in which abattoirs are operating. Could you give me an understanding of the size of the operations. I am sure there are small, medium and large operations. How many people are employed in each of those? And if you have any idea, a bit of breakdown of how many people are from the local community as long-term Australian stayers, citizens, and how many are people who are living in the conditions that Mr McLauchlan described? Hopefully, not all of them are in those conditions. As you said, one is too many.

**Mr Journeaux:** We will try as hard as we can, Senator O'Neill. It is quite difficult because there is no record kept of how many 417s are in Australia or what particular industries they are in.

The question on notice to the AMIEU on page 17 sought some information about the numbers of migrants on temporary work visas in meat processing establishments in Queensland. I have attached a list of such establishments, together with the approximate number of workers on site, the number of temporary migrant workers on site, and the proportion of the entire workforce who are temporary migrant workers.

In relation to this information, I note:

1. The numbers provided relate to the number of employees who work at the site, regardless of whether they are employed directly by the owner of the establishment, or are employed through a labour hire company to perform work there.
2. In most cases, employers were provided with an opportunity to advise the Union of accurate numbers of temporary migrant workers. A few smaller establishments were not contacted because of time constraints.
3. The only employers who in fact provided the requested information were JBS Australia Pty Ltd, and Nippon Meat Packers [who operate Oakey Abattoir and Thomas Borthwicks (Northern)].
4. All other employers either refused to provide information, or have not responded by the time this document was finalised.
5. Where employers have not provided information, the Union has provided an estimate of the number and percentages of temporary migrant workers. In each case, this has been based upon information from organisers who have attended the establishments and/or from AMIEU site delegates who work at these establishments.
6. There are six establishments for which the AMIEU either has no information, or was not confident that the information was reliable.

| <b>WORKPLACE</b>             | <b>TOTAL NUMBER OF WORKERS ON SITE</b> | <b>TOTAL TEMPORARY MIGRANT WORKERS</b> | <b>%</b> |
|------------------------------|--|--|----------|
| Kilcoy Pastoral Company      | 440                                    | 383                                    | 87%      |
| Meramist                     | 100                                    | 30                                     | 30%      |
| Nolans                       | 280                                    | 80                                     | 29%      |
| Swickers Kingaroy            |  |  |          |
| Baiada Mareeba (Northern)    | 200                                    | 68                                     | 34%      |
| Canterbury Meats             | 400                                    | 20                                     | 5%       |
| Cannon Hill Retail Services  | 120                                    | 80                                     | 67%      |
| Thomas Foods Wallangarra     | 120                                    | 84                                     | 70%      |
| JBS Toowoomba                | 580                                    | 112                                    | 19%      |
| Toowoomba Poultry            | 60                                     | 35                                     | 58%      |
| Oakey Abattoir               | 600                                    | 65                                     | 11%      |
| Baiada Wulkuraka             | 260                                    |  |          |
| Golden Cockerel              | 340                                    | 100                                    | 29%      |
| Inghams Cleveland            |  |  |          |
| Inghams Hemmant              |  |  |          |
| Inghams Murarrie             | 1300                                   | 340                                    | 26%      |
| Nerang Park Poultry          |  |  |          |
| Zarbelle                     |  |  |          |
| JBS Rockhampton              | 518                                    | 160                                    | 31%      |
| Teys Biloela                 | 350                                    | 280                                    | 80%      |
| Teys Rockhampton             | 700                                    | 520                                    | 74%      |
| JBS Townsville (Northern)    |  |  |          |
| Thomas Borthwicks (Northern) | 375                                    | 30                                     | 8%       |
| Cannon Hill Services         | 605                                    | 114                                    | 19%      |
| Game Meat Processing         |  |  |          |
| Green Mountain Food          | 250                                    | 90                                     | 36%      |
| Sunpork Fresh                |  |  |          |
| Stanbroke Beef               | 300                                    | 20                                     | 7%       |
| Teys Beenleigh               | 650                                    | 100                                    | 15%      |
| Teys Food Services           | 60                                     | 26                                     | 43%      |
| Brismeat                     | 400                                    | 26                                     | 7%       |
| Western Exporters            | 220                                    | 140                                    | 64%      |
| Comgroup                     |  |  |          |
| Foodpartners                 | 60                                     | 9                                      | 15%      |
| Hans Wacol                   | 600                                    | 160                                    | 27%      |
| JBS Dinmore                  | 2029                                   | 41                                     | 2%       |
| B E Poultry                  | 60                                     | 55                                     | 92%      |
| Teys Food Services           | 60                                     | 25                                     | 42%      |
| AACo. Northern Territory     | 150                                    | 12                                     | 8%       |