

I would like to recommend that Australia should retain international doctoral students graduating from Australian universities. I believe Australia needs these doctoral students to do research since Australia is facing with skill shortages of research qualified workers.

I am currently completing a doctoral degree at a famous Australia university. I have already submitted the final research thesis for external examination and I am waiting for the result. My dissertation is entitled ‘ Training and Development of Sessional Academics in Australia Universities’. My research paper provides suggestions and a model for managing and professionally developing sessional academics. If acted on, the suggestions and model will provide sessional academics opportunities to develop professionally, improve their own practice and, indirectly, the achievement of their students. Therefore, my research project has the potential not only to improve the skill level of sessional academic staff, but will also bring benefits to universities, students and our community. It will help to improve the quality of learning and teaching in higher education.

I have a strong passion for doing research. During my doctoral study, I sought out several experiences to apply my theoretical knowledge regarding methodology and management to practical research settings. In addition, my thesis supervisor and I are currently completing a manuscript describing our research results to submit for publication. I enjoy the process of exploring questions, collecting research data and analyzing the results. The sense of gratification in following a project from its genesis to its completion is wonderful.

I am also working as a lecturer at two Australia universities. I have been teaching foundation students, undergraduate students, and postgraduate students in the fields of Management and Human Resource Management since the beginning of 2009. I have the passion for assisting and inspiring students. I am always trying to be familiar with students’ different cultures and exploring on how to promote their mental, emotional and spiritual well-being. I love my students and my students love me.

I have stayed in Australia for almost five years. I received my Master Degree of Human Resource and Industrial Relations from The University of Sydney in July 2007. A desire to be an academic pushed me to take the next step toward a doctoral degree. I started my doctorate in July 2007. When I first commenced doctoral studies as an international student, it was said that I could apply for Australian permanent residence under the Australian immigration Graduate skilled program with a doctor degree.

However, now it seems that I cannot stay here after graduation because of the new skilled occupation list.

I like to stay in Australia since I have my dream job here and I am really enjoying teaching university students. I love my job and my lovely students. I believe my education background in different areas, my broad-based research experience in human resources management, and my work experience as a Lecturer/Tutor make me well qualified for teaching in Australia. I am skillful and knowledgeable and I hope I can stay in this beautiful country. I hope the Immigration Office can give me the chance to apply my professional skills to add value to Australia.