

**PARLIAMENTARY INQUIRY QUESTION ON NOTICE**

**Department of Health**

**Standing Committee on Finance and Public Administration**

**Inquiry into a current capability of the Australian Public Service**

**Written Question on Notice, 31 August 2021**

**PDR Number:** IQ21-000218

**Staffing levels and labour hire within Department of Health portfolio**

**Written**

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**Question:**

The committee is seeking information relating to the following entities within the Health portfolio:

- Department of Health
- Aged Care Quality and Safety Commission
- Aged Care Pricing Commissioner
- Australian Commission on Safety and Quality in Health Care
- Australian Digital Health Agency
- Australian Institute of Health and Welfare
- Australian Radiation Protection and Nuclear Safety Agency
- Australian Sports Commission (Australian Institute of Sport)
- Australian Sports Foundation Limited
- Cancer Australia
- Food Standards Australia New Zealand
- Independent Hospital Pricing Authority
- National Blood Authority
- National Health and Medical Research Council
- National Health Funding Body
- National Mental Health Commission
- Organ and Tissue Authority
- Professional Services Review Scheme
- Sport Integrity Australia

For each of the portfolio agencies listed above, please provide:

1. The staffing profile for the agency as at 1 July 2021, broken down into:
  - a.) APS ongoing employees: headcount and Average Staffing Level (ASL);
  - b.) APS non-ongoing employees: headcount and ASL;
  - c.) Labour hire staff; headcount and Full-Time Equivalent (FTE); and
  - d.) Other contractors; headcount and FTE.
2. The percentage of staff engaged through labour hire arrangements as a percentage of total agency headcount.
3. The total value of labour hire contracts entered into between 1 January 2021 and 30 June 2021.

**Answer:**

1. Table below provides APS ongoing and non-ongoing headcount and ASL.

Agency	APS Ongoing		APS Non-Ongoing	
	30 Jun 2021		30 Jun 2021	
	Headcount	ASL	Headcount	ASL
Department of Health	4450	3903.0	310	222.0
Aged Care Quality and Safety Commission	605	531.1	23	20.6
Aged Care Pricing Commissioner	3	2.0	1	1.0
Australian Commission on Safety and Quality in Health Care	74	67.5	15	15.8
Australian Digital Health Agency	236	246.6	6	6.1
Australian Institute of Health and Welfare	349	323.1	5	4.2
Australian Organ and Tissue Donation and Transplantation Authority	16	15.6	6	4.7
Australian Radiation Protection and Nuclear Safety Agency	131	129.4	6	4.8
Australian Sports Commission	267	256.7	416	189.1
Australian Sports Foundation Limited	17	15.9	0	0
Cancer Australia	58	52.8	10	13.7
Food Standards Australia and New Zealand	88	90.3	17	11.4
National Blood Authority	62	55.8	1	0.7
National Health and Medical Research Council	204	177.4	9	7.8
National Health Funding Body	21	18.2	1	3.2
National Mental Health Commission	23	22.3	14	12.1
Sport Integrity Australia *	92	72.8	13	9.6
Professional Services Review	25	22.7	2	2.3

*\*excludes 229 casual employees that represent 5.1 ASL.*

Table below provides headcount of labour hire staff. The total number of FTE hours provided by external contractors is not available for the Department and most portfolio agencies, as the financial management information systems are not configured to collect and report this information.

Agency	Labour hire and other contractors (headcount)		
	30 Jun 2021		
	Labour hire	Other	TOTAL
Department of Health	1,094*	N/A	1,094
Aged Care Quality and Safety Commission	232	N/A	232
Aged Care Pricing Commissioner	3	N/A	3
Australian Commission on Safety and Quality in Health Care	36	13	49
Australian Digital Health Agency	228	1	229
Australian Institute of Health and Welfare	202	N/A	202
Australian Organ and Tissue Donation and Transplantation Authority	0	N/A	N/A
Australian Radiation Protection and Nuclear Safety Agency	9	N/A	9
Australian Sports Commission	1	7	8
Australian Sports Foundation Limited	0	N/A	N/A
Cancer Australia	5	N/A	5
Food Standards Australia and New Zealand	3	N/A	3
National Blood Authority	27	2	29
National Health and Medical Research Council	40	N/A	40
National Health Funding Body	0	N/A	N/A
National Mental Health Commission	9	1	10
Sport Integrity Australia	35	N/A	35
Professional Services Review	2	N/A	2

*\* Labour hire includes contractors. The Department does not differentiate between staff engaged under labour hire arrangements and other contractors.*

2. The percentage of staff engaged through labour hire arrangements as a percentage of total agency headcount.

Agency	Percentage of labour hire compared to total workforce
	30 Jun 2021
	% of Headcount
Department of Health	19%
Aged Care Quality and Safety Commission	27%
Aged Care Pricing Commissioner	43%
Australian Commission on Safety and Quality in Health Care	29%
Australian Digital Health Agency	49%
Australian Institute of Health and Welfare	36%
Australian Organ and Tissue Donation and Transplantation Authority	0%
Australian Radiation Protection and Nuclear Safety Agency	6%
Australian Sports Commission	0%
Australian Sports Foundation Limited	0%
Cancer Australia	7%
Food Standards Australia and New Zealand	3%
National Blood Authority	30%
National Health and Medical Research Council	16%
National Health Funding Body	0%
National Mental Health Commission	20%
Sport Integrity Australia	25%
Professional Services Review	7%

3. The total value of labour hire contracts entered into between 1 January 2021 and 30 June 2021.

Agency	Total value of labour-hire contracts entered into between 1 Jan 2021 and 30 June 2021
Department of Health	\$88,007,502
Aged Care Quality and Safety Commission	\$10,257,226
Aged Care Pricing Commissioner	\$362,060
Australian Commission on Safety and Quality in Health Care	\$2,337,024
Australian Digital Health Agency	\$15,062,190
Australian Institute of Health and Welfare	\$12,199,00
Australian Organ and Tissue Donation and Transplantation Authority	0
Australian Radiation Protection and Nuclear Safety Agency	\$378,955
Australian Sports Commission	\$214,723
Australian Sports Foundation Limited	0
Cancer Australia*	\$215,336
Food Standards Australia and New Zealand	0
National Blood Authority	\$3,200,179
National Health and Medical Research Council	\$4,698,029
National Health Funding Body	0
National Mental Health Commission**	\$671,213
Sport Integrity Australia	\$4,017,579
Professional Services Review	\$146,828

*\*This amount excludes GST as some contractors are GST free.*

*\*\*AusTender value only.*