



79 Constitution Avenue  
Canberra ACT 2612

[hia.com.au](http://hia.com.au)

1 October 2019

Senate Education and Employment Legislative Committee  
Parliament House  
Canberra ACT 2600

By email: [eec.sen@aph.gov.au](mailto:eec.sen@aph.gov.au)

## **Fair Work (Registered Organisations) Amendment (Ensuring Integrity) Bill 2019**

HIA refers to its attendance at the Senate Education and Employment Legislation Committee hearing on 12 September regarding the *Fair Work (Registered Organisations) Amendment (Ensuring Integrity) Bill 2019*.

HIA also refers to the email received on Friday 27 September outlining the following further questions on notice submitted by Senator Tony Sheldon.

HIA provides the following in response:

*(a) Can the witness please provide a complete list of their State and Territory and any other member organisations, and a complete list of the affiliates to those State/Territory and member organisations.*

Housing Industry Association Limited is a public company limited by guarantee. It is incorporated and as such is a separate legal entity recognised by the law as distinct from the people who make up the company. HIA has offices all across the country.

Due to confidentiality HIA is not at liberty to disclose the details of our members.

*(b) Can the witness please provide an update from their State and Territory member organisations of any and all breeches of the Fair Work Act by their affiliated organisations and any and all contraventions of laws related to Occupational Health and Safety laws, sham contracting laws, security of payment laws – for the past 2 years to August 2019.*

HIA provided a response to this question both during the hearing and in response to a question taken on notice in correspondence dated 20 September 2019.

*(c) Can the witness please provide a list of all affiliates to member organisations who have participated in the construction of buildings that have flammable cladding and/or were constructed with asbestos or a building that contains prohibited imports.*

It is not HIA's role to track that information, as such HIA is not in a position to provide details regarding the use, by our members, of flammable cladding, products containing asbestos or prohibited imports.

- (d) *Can the witness please provide a list of all organisations affiliated to members organisations who have engaged in underpayment of wages and/or superannuation, or theft of wages and/or superannuation in the past two years to August 2019.*

It is not HIA's role to track that information, as such HIA is not in a position to provide details regarding underpayment of wages and/or superannuation by our members.

- (e) *Can the witness inform the Inquiry if Gerry Hanssen has worked, at any time, for any members or affiliated to members, or if a business or subsidiary managed by him is an affiliate of any member of the witness. If this is the case can the witness inform the inquiry of the name of this organisation or organisations.*

Membership of the HIA is voluntary. Those in the residential building industry who choose to become HIA members benefit from a range of member services including training, events and advice.

Hanssen Pty Ltd is a member of HIA. Our records indicate that Gerry Hanssen is an employee of Hanssen Pty Ltd.

Yours sincerely  
HOUSING INDUSTRY ASSOCIATION LIMITED

Melissa Adler  
Executive Director - Industrial Relations and Legal Services