

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a midwife, currently earning around 31 per hour.

2 children and a mortgage

If penalty rates were abolished...

my husband would not receive penalty rates and this would reduce our income significantly.

I no longer work weekends/evenings but did for many years. Out of hours other family members are then available for childcare duties. Childcare costs are then reduced.

My weekends are important to me because...

i work full time so my weekends are time for me to have some time to myself/my

children or maintain my friendships.

My husband cannot commit to any team sports because he is not sure when he will be available.

I urge the committee to keep penalty rates.

without penalty rates there is little incentive to work on a weekend when most other people are free. Weekends are often a time when all staffing is reduced and there are less people to cover shortages.

Submitted by

WENDY FOGARTY

Tuesday 25th of September 2012