

PARLIAMENTARY INQUIRY QUESTION ON NOTICE

Department of Health

Select Committee on Job Security

Written question on notice, 31 March 2021

PDR Number: IQ21-000069

Percentage of labour hire in department's workforce

Written

Senator: Tony Sheldon

Question:

What number and percentage of your department/agency's workforce are labour hire?

Answer:

As at 31 December 2020, the Department had approximately 854 labour hire / contractors. This represents 16% of the Department's workforce at that date.

The Department does not differentiate between staff engaged under labour hire arrangements and contractors and as such, this response should be read in conjunction with IQ21-000070.

PARLIAMENTARY INQUIRY QUESTION ON NOTICE

Department of Health

Select Committee on Job Security

Written question on notice, 31 March 2021

PDR Number: IQ21-000070

Percentage of contractors in department's workforce

Written

Senator: Tony Sheldon

Question:

What number and percentage of your department/agency's workforce are contractors?

Answer:

As at 31 December 2020, the Department had approximately 854 labour hire / contractors. This represents 16% of the Department's workforce at that date.

The Department does not differentiate between staff engaged under labour hire arrangements and contractors and as such, this response should be read in conjunction with IQ21-000069.

PARLIAMENTARY INQUIRY QUESTION ON NOTICE

Department of Health

Select Committee on Job Security

Written question on notice, 31 March 2021

PDR Number: IQ21-000071

Value of contracts with companies for the procurement of labour hire and contract employees

Written

Senator: Tony Sheldon

Question:

Which companies does your department/agency have contracts with for the procurement of labour hire and/or contract employees, and what is the value of those contracts?

Answer:

Between 1 July 2020 and 31 December 2020, the Department published 900 contracts under the description of Labour Hire or categorised as Temporary Personnel Services.

The value of these contracts that commenced during this period was \$175,723,286 GST inclusive.

The list and number of contracts with each company is shown at **Attachment A**.

Attachments

Attachment A –Labour Hire/Contractor Engagements 1 July 2020 to 31 December 2020.

Attachment A – Labour Hire/ Contractor Engagements 1 July 2020 to 31 December 2020

Supplier Name	Number of Contracts	Value of Contracts (Inc GST)
HAYS Specialist Recruitment (Australia)	196	\$28,319,518.96
Modis Staffing Pty Ltd	29	\$8,875,799.95
ENCORE IT Services Pty Ltd	27	\$7,996,857.44
HITECH GROUP Australia Ltd	25	\$6,004,712.21
ESERVE Consulting Pty Ltd	20	\$5,982,813.93
First People Recruitment Solutions	44	\$5,342,702.77
ON Q Recruitment Pty Ltd	38	\$5,255,467.18
Peoplebank Australia Ltd	16	\$5,067,843.75
Compas Pty Ltd	17	\$4,717,949.63
The Recruitment Hive Pty Ltd	18	\$4,680,799.79
Talent International (ACT) Pty Ltd	16	\$4,088,699.22
PAXUS Australia Pty Ltd	15	\$3,978,782.83
Ignite Limited	15	\$3,905,292.64
Hudson Global Resources (Aust) Pty Ltd	32	\$3,762,193.61
OMAHA IT Services Pty Ltd	11	\$3,711,065.60
Calleo Resourcing Pty Ltd	16	\$3,098,590.55
MTP Services Pty Ltd	10	\$2,772,924.00
Aurec Pty Ltd	10	\$2,607,941.60
FinXL Professional Services Pty Ltd	10	\$2,607,023.32
Chandler Macleod Group Ltd	15	\$2,514,066.22
The Trustee for Capital Recruit Unit Trust	20	\$2,379,345.45
Altis Consulting Pty Ltd	7	\$2,150,598.73
Randstad Pty Ltd	17	\$2,059,620.07
1448 Pty Limited	9	\$1,940,910.95
TechitUp Pty Ltd	5	\$1,698,048.00
Group 10 Consulting Pty Ltd	5	\$1,678,688.00
Greythorn Pty Ltd	5	\$1,550,278.40
Finite Group APAC Pty Ltd	6	\$1,520,044.27
Canberra Consulting Pty Ltd	5	\$1,476,851.20
SOS Recruitment	12	\$1,369,869.36
Face 2 Face Recruitment Pty Ltd	19	\$1,346,710.24
F1 Solutions Pty Ltd	5	\$1,318,542.61
M and T RESOURCES Pty Ltd	7	\$1,315,818.06
Horizon One Recruitment Pty Ltd	14	\$1,305,820.15
GMT Canberra Pty Ltd	5	\$1,205,045.60
Kowalski Recruitment Pty Ltd	6	\$1,175,769.63
Titan Consulting Services Pty Ltd	4	\$1,141,536.00
Semaphore Alliance Pty Ltd	3	\$1,069,684.00
Whizdom Pty Ltd	3	\$1,058,820.40
Tech Mahindra Ltd	4	\$1,054,886.80
Emanate Technology Pty Ltd	4	\$1,027,162.40
The Trustee for Mitchell Family Trust	3	\$952,348.10

Oakton Contracting and Recruitment Pty Ltd	3	\$911,031.00
Gardevie Pty Ltd	3	\$911,029.60
Healthcare Professionals Group Pty Ltd	5	\$904,264.10
Cordelta Pty Ltd	3	\$897,567.97
Onpoint 365 Pty Ltd	8	\$858,315.26
Clicks Recruit (Australia) Pty Ltd	6	\$827,543.45
4Birds Pty Ltd	3	\$815,509.20
Karlka Recruiting Group Pty Ltd	4	\$699,838.95
Infinite Consulting Pty Ltd	3	\$689,642.80
Food Standards Australia New Zealand	1	\$650,000.00
Aviko Pty Limited	2	\$640,552.00
Preemptive Consulting Pty Ltd	2	\$585,332.00
Applied People Pty Ltd	3	\$582,678.80
Bridge IT Engineering Pty Ltd	2	\$569,870.40
DATA#3 Group	2	\$569,377.60
The Trustee For Williams Family Trust	2	\$530,112.00
First Grade Group Pty Ltd	4	\$511,619.67
Redback Consulting Pty Ltd	2	\$508,640.00
ARISTECH Pty Ltd	2	\$483,506.32
Elliott Gray Pty Ltd	4	\$473,326.73
Dialog Pty Ltd	2	\$460,191.60
TECHPOINT Consulting Pty Ltd	2	\$457,221.60
Effective People Pty Ltd	4	\$450,942.50
PROTIVITI Pty Ltd	1	\$422,672.00
RUBIK3 Pty Ltd	1	\$414,000.00
Threel Pty Ltd	1	\$397,584.00
Message Stick Communications Pty Ltd	1	\$372,735.00
Pinpoint Talent Pty Ltd	1	\$356,544.50
Corroboree ICT Indigenous Corporation	2	\$350,793.90
J P Consulting (AUST) Pty Ltd	1	\$338,624.00
Westbourne Consulting Pty Ltd	1	\$337,920.00
The Trustee for SSquare Consulting	1	\$332,640.00
High Vibes Collective Pty Ltd	1	\$331,320.00
Roll Inn Pty Ltd	1	\$331,320.00
Eastern Health	1	\$323,488.00
Callida Pty Ltd	1	\$320,276.00
Gov Law Tech Services Pty Ltd	1	\$318,388.48
FLXBL Legal Solutions Pty Ltd	2	\$315,056.00
The trustee for CTOG Unit Trust	2	\$313,948.80
Jeffery, Alan Francis	1	\$313,007.20
Respond Global Pty Ltd	1	\$306,900.04
Capgemini Australia Pty Ltd	1	\$303,710.00
ASG Group Limited	1	\$297,000.00
BYTECODE Pty Ltd	1	\$293,770.40
the Trustee for Clicks Recruit	1	\$291,287.04

DXC Technology Australia Pty Ltd	1	\$287,144.00
The Ethical Consulting and Payroll Group	1	\$270,357.12
Programmed Professionals Pty Ltd	2	\$261,438.76
DFP Recruitment Services	1	\$251,000.00
Gulanga Group Pty Ltd	1	\$231,924.00
GRACosway Pty Ltd	2	\$230,951.25
Nisus Australia Pty Ltd	1	\$223,850.00
The Trustee for Balance Recruitment	1	\$219,267.58
Manpower Services (Australia) Pty Ltd	1	\$205,145.60
ACCESSITY Pty Ltd	1	\$200,816.00
ARIS ZINC Pty Ltd	1	\$195,360.00
Modis Consulting Pty Ltd	1	\$194,700.00
Callida Indigenous Consulting Pty Ltd	1	\$194,700.00
ThinkPlace Australia Pty Ltd	2	\$190,383.60
Executive Intelligence Group Pty Ltd	3	\$185,500.00
Bowden, Francis Joseph	1	\$182,820.00
K.J. Ross and Associates Pty Ltd	1	\$176,704.00
Makwara Solutions Pty Ltd	1	\$171,072.00
CYOS Solutions Pty Ltd	1	\$165,660.00
Spring Pty Ltd	1	\$165,000.00
Robert Walters Pty Ltd	1	\$150,498.81
XAmplify Services Pty Ltd	1	\$143,572.00
THE University of Adelaide	1	\$143,000.02
Comme Consulting Pty Ltd	1	\$118,800.00
AccountAbility (ACT) Pty Ltd	1	\$110,000.00
Drake Australia Pty Ltd	2	\$108,877.92
The Ideal Consultancy Pty Ltd	1	\$103,950.00
SMS Consulting Group Ltd	1	\$92,936.80
Lee, Richmond Neville	1	\$90,030.00
EPI-USE Australia Pty Ltd	1	\$75,342.97
Butler, Marilyn Louise	1	\$71,020.00
Voicemap Australia Pty Limited	1	\$69,740.00
Swerydow, Annette	1	\$69,740.00
Kelly Services Australia Pty Ltd	1	\$66,120.89
Stewart, Anthony Paul	1	\$66,070.00
Melbourne Health	1	\$64,306.00
Julian Aloysius Meagher	1	\$51,715.00
Athan, Eugene	1	\$50,000.50
Graymorr Consulting	1	\$49,632.00
The Australia and New Zealand School	1	\$49,500.00
Northern Health	1	\$48,400.00
Amanda O'Rourke and Associates Pty Ltd	1	\$44,550.00
Pandesic Pty Limited	1	\$44,000.00
Vally, Hassan	1	\$43,132.00
Michael Page International (Australia)	1	\$35,090.00

Sharon Rose	1	\$34,950.00
The Trustee for Strategic Creations	1	\$23,500.00
18FIFTY3 Group Pty Ltd	1	\$22,000.00
Adecco Australia Pty Ltd	1	\$20,475.00
Grand Total	900	\$175,723,286.35

PARLIAMENTARY INQUIRY QUESTION ON NOTICE

Department of Health

Select Committee on Job Security

Written question on notice, 31 March 2021

PDR Number: IQ21-000072

Labour hire and contractors - changes over the course of the year due to seasonal or temporary work

Written

Senator: Tony Sheldon

Question:

The extent to which labour hire and contractors are for seasonal or temporary work and how this changes over the course of a year?

Answer:

The Department engages a combination of on-going, non-ongoing and labour hire staff to ensure successful delivery of outcomes. Engaging staff through labour hire contracts provides the Department with the necessary flexibility to expand or contract its resourcing rapidly, in response to fluctuations in demand for services and skills to meet key deliverables.

PARLIAMENTARY INQUIRY QUESTION ON NOTICE

Department of Health

Select Committee on Job Security

Written question on notice, 31 March 2021

PDR Number: IQ21-000073

Guidelines for the procurement of labour hire services

Written

Senator: Tony Sheldon

Question:

What guidelines are in place covering the procurement of these labour hire services?

Answer:

The Department treats labour hire/contractor services in the same manner as any other procurement for the purposes of applying the *Public Governance, Performance and Accountability Act 2013* (PGPA Act) and the Commonwealth Procurement Rules (CPRs). Detailed internal process guides and procurement templates are available to ensure compliance with the PGPA Act and CPRs when procuring labour hire or contractor resources. Where applicable, Indigenous suppliers and existing Commonwealth panel arrangements are used.

PARLIAMENTARY INQUIRY QUESTION ON NOTICE

Department of Health

Select Committee on Job Security

Written question on notice, 31 March 2021

PDR Number: IQ21-000074

Guidelines for the procurement of contractor services

Written

Senator: Tony Sheldon

Question:

What guidelines are in place covering the procurement of these contractor services?

Answer:

This has been answered under IQ21-000073.

PARLIAMENTARY INQUIRY QUESTION ON NOTICE

Department of Health

Select Committee on Job Security

Written question on notice, 31 March 2021

PDR Number: IQ21-000076

Breakdown of number of labour hire workers and contractors engaged in each state and territory

Written

Senator: Tony Sheldon

Question:

Provide a breakdown of the number of labour hire workers and contractors engaged in each state and territory.

Answer:

As at 31 December 2021, the Department had approximately 854 labour hire staff/contractors, however our systems are not configured to providing this data by location.

The Department does not differentiate between staff engaged under labour hire arrangements and contractors.