

**From:** Sarah Joseph

If possible, I wish to clarify my point about sexual harassment, and the use of the word "offend".

The word was lifted from the SDA and put into s18C. In my view, sexual harassment is a different type of act to a racist speech act. The more precise analogy would be misogynistic or sexist speech.

I am not trying to say that sexual harassment is a worse/better act than racist speech. I am trying to say they are different acts so one can't just lift the concepts associated with one and apply them to the other. It's not quite oranges and apples, but it might be oranges and mandarins.

Cheers

Sarah