

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a security, currently earning around 30 per hour.

union delegate fought 30 years to save penalties for those on lowest pay. penalties are important for poorly paid as they make up living wage and are put back into the community as taxes ,purchases etc.

If penalty rates were abolished..what would be incentive to miss family time on Sundays? Wages/penalties are factored into mortgages, bills ,family holidays etc.

My weekends are important to me because..My friends and family are off at these times ,otherwise how do I catch up ,go to social events etc..

I urge the committee to keep penalty rates. we do not need to go down the American

track and make the lowest income earners pay to keep the economy going. The outcome of this action and others is less purchasing power for those who need to spend and keep the economy strong. do we want a further gap in the poor/rich divide in this country?

Submitted by

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