

PROPOSED SIMPLIFIED ADDITIONAL HOURS AGREEMENTS
Hair Stylists Australia (AWU) Member Statement 2
Senate Inquiry into *Fair Work Amendment (Supporting Australia's Jobs and Economic Recovery) Bill 2020*

I completed a Diploma of Beauty Therapy in January 2015. Since then, I have worked in the industry as a beauty therapist in multiple salons throughout New South Wales. I made the switch from full-time employment to part-time employment due to health issues. Working part-time ensures that I have some time away from work.

I currently work part-time, and I work between 32.25 to 37 hours each week. These hours are generally worked across Tuesdays, Wednesdays, Fridays and Saturdays. In addition to this, I work additional hours at the request of my employer. For example, on most days I work an extra 30 – 45 minutes at the end of each shift.

I am currently paid around \$27.00 per hour.

The changes proposed to part-time employment by the Government's Bill, if successful, will reduce both the security of my employment and my rights at work.

As a part time employee, I already feel as though my hours can be unpredictable. The proposed simplified additional hours agreements will enhance this unpredictability. There is already a feeling that I am letting my team down when I refuse to work extra hours. If these changes are made, I will feel that I will have no choice but to say yes to agreeing to a simplified additional hours agreement, which will put me in a worse position than I currently am with no benefit to me.

I worry that I will have the insecurity of casual employment without receiving any compensation for this. I would receive no benefit from working these additional hours.

26 February 2021