

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurses aid, currently earning around \$19.00 per hour.

Yes, I do have two daughters and i'm also a studant trying to go tu University to become a registered nurse (there is shortage of them), and my life depend on working at the week ends.

If penalty rates were abolished, without the weekend loading will be impossible for me to study. Very likely, I will need to leave the nursing industry to find a better paying job or start to make extra shifts to be able to meet finantial needs and this way it will be impossble for me to study.

My weekends are important to me because they alow me to study and improve my

qualifications in the professional and general areas.

I urge the committee to keep penalty rates. The nursing industry is already in disadvantage in comparison with other industries. A kid goes to work in wooworths or coles packing up shelves and make minimum of \$20.00 (staight after school). An assistente in nursing need to study the minimum of 6 months, pay \$1000.00 for the course and after 4 years of experience recebe \$19.00 a hour. He is looking after human life, looking after the ones which helped this country to be what is now, not dealing with objects, toys, or packed food. imagine that human been is a loved one of you which depend on the nurses for pain relief and confort.

Submitted by

Paulo Gomes

Saturday 29th of September 2012