

From: Jarrod Ball [REDACTED]
Sent: Friday, 7 May 2021 11:16 AM
To: Committee, Migration (REPS) <migration@aph.gov.au>
Cc: [REDACTED]
Subject: CM: Response to Question on Notice

Dear Committee Secretariat

During CEDA's appearance before the Joint Standing Committee on Migration on Australia's skilled migration program, we took a question on notice in relation to recommendation 4 of the Committee's interim report. Please find below a record of the question and CEDA's response.

Regards
Jarrod

Subject: Recommendation 4 of the Committee's interim report

Asked by: Mr Julian Leeser MP

Question:

CHAIR: You said the federal government should immediately introduce a dedicated streamlined path for intracompany transfer of employees in Australia. In recommendation 4 of our interim report we say that the visa conditions for sponsored skilled visa holders working in industries that require migrants to work for different employers or to undertake multiple roles with the same employer to meet practices of the industry should be adjusted to allow them to work for multiple employers without making applications for new visas. Does that effectively hit the target on what you are looking at there, or are you looking for something more specific?

Mr Ball: I did read that recommendation, and I wondered how closely it related to intracompany transfers. I guess my only question is about how the multiple employers are going to have that—

CHAIR: You are supposed to do it for both intracompany and people who are subcontractors dealing with multiple employers.

Mr Ball: We can certainly have a closer look at that recommendation and come back to you.

Answer:

CEDA is recommending something different to what is contained in recommendation 4 of the Committee's interim report. CEDA recommends a dedicated streamlined path for intracompany transfer of employees to Australia. In other words, this path relates to the employees of multinational companies who are currently offshore, where the company is seeking to bring them to Australia. CEDA's proposal recognises that highly skilled workers within large multinational companies tend to be relatively mobile – both because of the skills they possess but also because working across different jurisdictions is an important part of learning and development for talented people.

Providing a dedicated streamlined path for intra-company transfers would better promote the international competitiveness of multinational companies in Australia by giving companies greater flexibility in how they source and develop their best global talent. There is also a case for reciprocity, given Australians are also benefiting from similar development opportunities overseas. Australia is

out of step with its competitors – the United States and United Kingdom both have intracompany transfer visas.

Further detail is contained on page 84 of CEDA's 2019 report *Effects of temporary migration*, which was included in CEDA's submission to the Committee.

Jarrold Ball | Chief Economist

CEDA - the Committee for Economic Development of Australia

Phone: [REDACTED] | Mobile: [REDACTED]

Email: [REDACTED]

Web: ceda.com.au

National Office

Level 3, 271 Spring Street, Melbourne, VIC 3000 | GPO Box 2117, Melbourne VIC 3001



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