

Rural areas require special consideration to employ medical staff.

Recruitment of doctors is based on finding doctors with unique skills as well as a desire to work in rural communities

Rural incentive payments are part of the extra attractions to rural towns

The old RRMA system was based on out dated data and had significant errors in 2011.

The new RA system has compounded these errors. Making large cenbtre like Townsville and Cairns have the same RA value as small rural communities such as Roma is not equitable. Getting rural doctors means giving incentives for going RURAL – not provincial.

The system needs urgent review and redesign. There is a need to encourgae doctors to go to provincial towns, but surely the incentive to get them to go truely rural needs to be greater.