

Attachment B

Senate Economics Reference Committee - Questions on notice

1. Timing of review

These review processes are, by nature, iterative and precise timing will depend on the outcomes of the assessment. Preliminary work commenced in October 2020. There have been longer timeframes than anticipated due to limited availability of external expertise and implementation of a new HR system in the University. We anticipate the current phase of review/assessment will be completed by June 2021. Whether further phases of work are required will depend on the outcomes of the review.

2. Casual staffing numbers

The following numbers include academic and professional casual staff headcount, as at 31 March for each relevant year. It is noted that FTE is significantly less than headcount in the casual staff cohort – around one quarter of headcount as a general guide.

| Year | Academic | Professional |
|------|----------|--------------|
| 2013 | 1004 | 889 |
| 2014 | 1053 | 982 |
| 2015 | 1088 | 975 |
| 2016 | 1141 | 1002 |
| 2017 | 1273 | 1136 |
| 2018 | 1282 | 1133 |
| 2019 | 1238 | 1143 |
| 2020 | 1122 | 1200 |

3. “Rolling” fixed term staffing numbers

The University does not have data on “rolling” fixed term contracts. The following numbers include academic and professional fixed term staff headcount, as at 31 March for each relevant year. The data includes fixed term staff funded from external research grants.

| Year | Academic | Professional |
|------|----------|--------------|
| 2013 | 426 | 370 |
| 2014 | 437 | 333 |
| 2015 | 453 | 369 |
| 2016 | 450 | 359 |
| 2017 | 443 | 436 |
| 2018 | 476 | 438 |
| 2019 | 508 | 514 |
| 2020 | 506 | 508 |

4. Job losses since COVID-19

The estimated number of job losses since COVID-19 is around 350 staff (headcount), including both academic and professional staff. The vast majority have been through voluntary redundancy.