



**Australian Government**  
**Australian Public Service Commission**

**Australian Public Service Commissioner**

*File ref: C16/333*

Ms Sophie Dunstone  
Committee Secretary  
Senate Select Committee on a National Integrity Commission  
PO Box 6100  
Parliament House  
Canberra ACT 2600

Dear Ms Dunstone

I refer to your email of 15 February 2017 inviting me to make a submission to the Senate Select Committee on a National Integrity Commission.

On 20 April 2016 Ms Stephanie Foster, as acting Australian Public Service Commissioner, made a submission to the then Senate Select Committee on the establishment of a National Integrity Commission. I endorse the observations that Ms Foster made in her submission.

You advised that in the circumstances it would be appropriate to submit only material necessary to update or amend the previous submission. Enclosed with this letter is material updating the data provided about the incidence of misconduct and corruption in the Australian Public Service.

Yours sincerely

John Lloyd PSM  
| March 2017

**Incidence of misconduct and corruption in the Australian Public Service – Amendments to submission dated 20 April 2016**

The amendments affect paragraphs 7, 8 and 10 of the April 2016 submission. The new data is:

7. In its most recent annual State of the Service report, the data reported by the Australian Public Service Commission (the APSC) shows that the majority of misconduct was of a less serious kind. Between the 2014-2016 financial years, 1,866 misconduct investigations were concluded, with only 228 investigations resulting in termination of employment. During the same time, 888 employees were reprimanded for their misconduct.
8. In 2015-16, out of 717 finalised Code of Conduct investigations, 106 of those were identified as involving some type of behaviour that was reported by agencies as involving a form of corruption.
10. In the last employee census conducted by the APSC, only 4.0% of APS employees reported having witnessed another employee engaging in behaviour they regarded as corrupt.