

1. Can you provide the total number of full-time equivalent staff and for full-time equivalent casual employees employed, broken down by gender for 'teaching', 'research only, teaching and research' and 'professional/administration/non-academic' for the following financial years;
 - a. 2013-14
 - b. 2014-15
 - c. 2015-16
 - d. 2016-17
 - e. 2017-18
 - f. 2018-19
 - g. 2019-2020
 - h. 2020-2021
2. Can you provide a head count of the total number of permanent staff and for casual staff employed, broken down by gender for 'teaching', 'research only, teaching and research' and 'professional/administration/non-academic' for the following financial years;
 - a. 2013-14
 - b. 2014-15
 - c. 2015-16
 - d. 2016-17
 - e. 2017-18
 - f. 2018-19
 - g. 2019-2020
 - h. 2020-2021
3. Can you provide a breakdown of labour costs (salary, entitlements etc) for permanent staff and for casual staff broken down by gender for 'teaching', 'research only, teaching and research' and 'professional/administration/non-academic' for the following financial years for the following financial years;
 - a. 2013-14
 - b. 2014-15
 - c. 2015-16
 - d. 2016-17
 - e. 2017-18
 - f. 2018-19
 - g. 2019-2020
 - h. 2020-2021

Answer, questions 1-3:

UNSW is able to provide the following information, dating back to the 2016-17 financial year. Information prior to that time is not available, as it has not been converted to an accessible format following a recent systems upgrade.

		Financial Year : Jul 2016 to Jun 2017							
		Female				Male			
		Teaching	Research	Teach/Res	Other	Teaching	Research	Teach/Res	Other
Average paid FTE									
Permanent	Academic	19	349	584	27	26	498	1,038	39
Permanent	Professional	0	117	0	1,790	0	39	0	1,110
Casual	Academic	135	0	0	0	191	0	1	0
Casual	Professional	0	33	0	181	0	21	0	168
Headcount paid									
Permanent	Academic	28	534	723	36	39	722	1,225	48
Permanent	Professional	1	211	0	2,394	0	68	0	1,351
Casual	Academic	1,927	4	11	0	2,502	4	19	0
Casual	Professional	0	341	0	1,663	0	249	0	1,513
Salary costs \$'000									
Permanent	Academic	3,362	54,129	118,385	5,194	4,634	83,085	231,057	13,013
Permanent	Professional	34	12,722	-1	237,010	0	4,631	-4	168,576
Casual	Academic	16,525	27	69	0	24,040	31	181	0
Casual	Professional	6	3,260	0	18,045	0	2,068	0	15,450

		Financial Year : Jul 2017 to Jun 2018							
		Female				Male			
		Teaching	Research	Teach/Res	Other	Teaching	Research	Teach/Res	Other
Average paid FTE									
Permanent	Academic	73	426	510	21	83	606	900	32
Permanent	Professional	0	137	0	1,940	0	54	0	1,228
Casual	Academic	144	0	1	2	213	0	2	2
Casual	Professional	0	20	0	237	0	14	0	206
Headcount paid									
Permanent	Academic	120	670	721	39	131	950	1,197	56
Permanent	Professional	0	251	0	2,882	0	92	0	1,664
Casual	Academic	1,994	4	20	37	2,705	5	39	61
Casual	Professional	0	230	0	2,137	0	161	0	1,756
Salary costs \$'000									
Permanent	Academic	13,502	70,957	110,917	5,009	15,721	107,240	217,790	10,803
Permanent	Professional	0	15,124	0	282,192	0	6,546	0	201,372
Casual	Academic	18,794	58	250	177	28,912	96	1,046	315
Casual	Professional	6	2,169	0	24,205	0	1,440	0	19,805

		Financial Year : Jul 2018 to Jun 2019							
		Female				Male			
		Teaching	Research	Teach/Res	Other	Teaching	Research	Teach/Res	Other
Average paid FTE									
Permanent	Academic	91	532	469	21	92	753	837	34
Permanent	Professional	0	89	0	2,245	0	42	0	1,399
Casual	Academic	153	0	2	5	225	0	3	6
Casual	Professional	0	26	0	244	0	24	0	223
Headcount paid									
Permanent	Academic	137	810	647	57	135	1,111	1,062	72
Permanent	Professional	0	177	0	2,993	0	76	0	1,724
Casual	Academic	2,178	1	28	48	2,890	4	45	63
Casual	Professional	1	340	0	2,267	0	279	0	1,884
Salary costs \$'000									
Permanent	Academic	16,923	93,631	104,456	5,007	17,913	138,234	205,511	11,603
Permanent	Professional	0	9,886	0	320,119	0	4,961	0	226,119
Casual	Academic	19,848	45	642	509	31,043	81	1,979	893
Casual	Professional	9	2,872	0	25,612	13	2,359	0	22,119

		Financial Year : Jul 2019 to Jun 2020							
		Female				Male			
		Teaching	Research	Teach/Res	Other	Teaching	Research	Teach/Res	Other
Average paid FTE									
Permanent	Academic	115	543	447	40	124	778	812	54
Permanent	Professional	0	106	0	2,235	0	51	0	1,387
Casual	Academic	158	0	1	4	215	0	2	5
Casual	Professional	0	34	0	235	0	27	0	205
Headcount paid									
Permanent	Academic	212	786	586	72	216	1,086	1,001	90
Permanent	Professional	0	188	0	2,854	0	95	0	1,650
Casual	Academic	2,093	0	21	43	2,678	4	29	67
Casual	Professional	0	464	0	2,035	0	359	0	1,683
Salary costs \$'000									
Permanent	Academic	20,796	99,859	104,246	9,257	22,827	150,234	206,269	15,659
Permanent	Professional	0	12,174	0	341,578	0	6,206	0	230,371
Casual	Academic	20,713	32	676	464	29,502	71	1,940	629
Casual	Professional	9	3,851	0	25,509	4	2,810	0	20,970

		Financial Year : Jul 2020 to Jun 2021							
		Female				Male			
		Teaching	Research	Teach/Res	Other	Teaching	Research	Teach/Res	Other
Average paid FTE									
Permanent	Academic	130	519	448	37	119	761	795	54
Permanent	Professional	0	114	0	2,004	0	45	0	1,237
Casual	Academic	125	0	1	3	168	0	1	3
Casual	Professional	0	61	0	149	0	51	0	135
Headcount paid									
Permanent	Academic	212	702	543	53	198	981	943	68
Permanent	Professional	0	164	0	2,545	0	73	0	1,456
Casual	Academic	1,520	1	12	31	1,865	2	14	34
Casual	Professional	0	541	0	1,180	0	440	0	898
Salary costs \$'000									
Permanent	Academic	19,051	72,775	89,109	6,630	17,962	107,916	170,207	12,098
Permanent	Professional	0	9,839	0	239,014	0	4,176	0	163,086
Casual	Academic	12,021	33	309	276	15,940	13	989	315
Casual	Professional	0	4,972	0	12,099	1	4,199	0	10,305

*2020-21 is YTD

4. Can you provide the total number of employees engaged through labour hire by the University broken down by gender for 'teaching', 'research only, teaching and research' and 'professional/administration/non-academic' for the following financial years for the following financial years;
 - a. 2013-14
 - b. 2014-15
 - c. 2015-16
 - d. 2016-17
 - e. 2017-18
 - f. 2018-19
 - g. 2019-2020
 - h. 2020-2021

5. Can you provide the cost of all employees engaged through labour hire by the University broken down by gender for 'teaching', 'research only, teaching and research' and 'professional/administration/non-academic' for the following financial years for the following financial years;
 - a. 2013-14
 - b. 2014-15
 - c. 2015-16
 - d. 2016-17
 - e. 2017-18
 - f. 2018-19
 - g. 2019-2020
 - h. 2020-2021

Answer, questions 4-5:

We do not collect certain data relating to some categories of staff, including gender or functions. However, we are able to provide the following information relating to the overall cost of contractors.

Financial year	Contractor amount \$,000
2013-14	54,520
2014-15	52,020
2015-16	44,159
2016-17	55,193
2017-18	66,457
2018-19	56,968
2019-20	47,794
2020-21	19,770

*2020-21 is YTD