

Northern Futures Service Profile



NORTHERN FUTURES INC.

DFEEST Grantee Skills for Jobs in Regions


- We are the Grantee for the management and delivery of Skills for Jobs in Regions funding
- 5 year DEED that ends 2014; highest targets in state
- Possibility of similar role likely for 2015 >
- Support Grant to administer the Deed
- Various amounts of grants for Training and Employment Programs
- We subcontract majority of projects to other providers
- Funds the Career & Workforce Development Services





Career Services

- Funded via Skills for Jobs in Regions (DSD State)
- Highest targets in state
- Differs from JSA services in that it is coaching to provide life skills not place people in jobs
- Clients attend 1 -5 appointments
- Most Cost effective career service in SA
- Stream 1 & 2 can receive free service up to 5 appt
- Stream 3 & 4 receive 1st appt free then at cost of \$55 paid by JSA



Career Workforce Development Centres

- Shop fronts at Salisbury, Elizabeth plus Outreach at TTG & Kilburn area
- Our role differs from JSA in that we work with the client to provide skills that enable the client to prepare better for job search
- We are not only employment focused
- Outcomes include: training; skills; education pathways; employment
- Coaches have specialised skills in career planning, Skills for All courses, Education pathways plus local employment market



CWDC Targets 2013/14

- **2014 Targets for CWDC to 23 Sept 2014**
- 800 Participants (678)
- 100 Employment (88)
- 200 Skills for All referrals (163)
- 120 Further Education (34)
- 20 Volunteering (12)
- 40 Attainment of Qualifications (6 & 1 Skill set cluster)



SFJIR Targets 2014/15

- **2014/15 Targets for CWDC**
 - 757 Participants
 - 303 Employment
 - **Skills for Jobs in Regions Targets**
 - Employment Participants – 1054
 - Employment Outcomes – 527
 - Total engagements 1811 for year
 - Total employment 830

Northern Adelaide Career Advisors Network



- Small amount of funding from DFEEST to establish and run a Career Advisors Network (\$5k p.a.)
- Event hosted by R M Williams late 2013 on site
- Membership is free with minimum of 4 events per year
- Members inclusive of schools; professional HR consultants; Business and Industry professionals
- Event in May in partnership with Dept Education
- Objective to promote career development at a professional level across region



Partnership Broker



- Federal funding to 31 Dec 2014, Dept Education
- Part of Federal COAG Youth Attainment and Transition (YAT) strategy
- Birth to 24 yrs – increase retention &/or reengagement in education, supporting transition into further education, training or employment
- Facilitate strategic partnerships to build collective solutions to local issues in addressing needs of 'at risk' young people
- 5 year contract ceases Dec 2014



Shaping Tomorrows Workforce Pledge

- 46 local Business and Industry Pledge Partners
- Inclusive on approx 8,000 employees
- 7 State Secondary High Schools
- Examples of the Pledge are to
 - Employ local people
 - Engage in local training programs
 - Engage with local schools
 - Encourage career planning



NORTHERN FUTURES INC.
ADMINISTRATIVE SERVICES

Social Enterprise Model

- To provide independent income stream to ensure the longevity of Northern Futures
- Complementary services in human resources
- Limited level without being over ambitious
- Supported by professional HR Consultant/s
- Future potential as it will take some time to establish
- Special Interest Groups – e.g. *HR; HW&S; CEO; Leaders*
