

This dispute has created a distinctly noticeable negative impact on morale in my workplace. Current serving APS staff are discontented with the lack of progression opportunities created by the 'staff freeze' of recent times (years). The subsequent engagement of Contractor staff to 'fill' these positions has only served to exacerbate the issue as we see contracted staff doing jobs that APS staff might well be skilled to do but are bereft of the opportunity to even apply for. The divide between what a contracted staff member is paid and what the equivalent APS staff member receives is wide which serves to only further reduce morale.

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