



THE SENATE

EDUCATION AND EMPLOYMENT REFERENCES COMMITTEE

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**PUBLIC HEARING
Monday 4 May 2026**

**Parliament House
Committee Room 2R1, Canberra**

Time	Witness
10.30 am	Australian Security Industry Association Limited (via videoconference) Mr Bryan de Caires, Chief Executive Officer Ms Maria Rigas, Senior Workplace Relations Advisor
11.10 am	Shop, Distributive and Allied Employees' Association (via videoconference) (Submission 12) Mr Gerard Dwyer, National Secretary Mr Robert Tonkli, Chief of Staff Australian Council of Trade Unions (via videoconference) Dr Anthony Forsyth
12.10 pm	Australian Chamber of Commerce and Industry Mr Shaun Schmitke, Director, Workplace Relations Migrant Workers Centre (via videoconference) Mr Matt Kunkel, Chief Executive Officer
12.50 pm	Lunch
1.50 pm	Dr Kathleen Smithers and Associate Professor Jess Harris (via videoconference)
2.30 pm	Associate Professor Tess Hardy, Centre for Employment and Labour Relations Law, University of Melbourne (via videoconference) (Submission 17)
3.10 pm	Fair Work Ombudsman (via videoconference) (Submission 8) Ms Rachel Volzke, Acting Fair Work Ombudsman Ms Michelle Carey, Group Manager, Regulatory Transformation Mr Anthony Fogarty, Executive Director, Policy Ms Megan Cooper, Executive Director, Criminal Investigations Ms Phoebe Nicholas, Executive Director, Legal Compliance and Enforcement Department of Employment and Workplace Relations (via videoconference) (Submission 11) Ms Elizabeth Brayshaw, First Assistant Secretary, Entitlements Safeguards Division Ms Lavinia Gracik-Anczewska, Assistant Secretary, Workplace Exploitation Branch, Entitlements Safeguards Division Ms Emma Hallas, Assistant Secretary, Employment Standards and Institutions, Workplace Relations Legal Division
3.50 pm	Adjournment

Committee Chair: Senator Maria Kovacic

Committee Secretary: Gerry McNally

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