



THE SENATE

EDUCATION AND EMPLOYMENT LEGISLATION COMMITTEE

Fair Work Amendment (Protecting Penalty and Overtime Rates) Bill 2025

PUBLIC HEARING
Wednesday 13 August 2025

Thornbury Room 1, Stamford Plaza Melbourne
111 Little Collins Street, Melbourne

Time	Witness
9.00 am	<p>Australian Council of Trade Unions (<i>Submission 16</i>) Mr Ben Moxham, Director, Industrial and Policy</p> <p>Australian Services Union (<i>Submission 6</i>) Ms Emeline Gaske, National Secretary</p> <p>Finance Sector Union (<i>Submission 15</i>) Ms Nicole McPherson, National Assistant Secretary</p> <p>Shop, Distributive and Allied Employees' Association (<i>Submission 5</i>) Ms Sue-Anne Burnley, Director of Industrial Ms Emily Dick, Delegate Ms Ruth Sumner, Delegate</p> <p>United Workers Union Ms Larissa Harrison, Director – Legal and Research Mr Noah Ward, Delegate Mr Vincenzo Tuccitto, Member</p>
10.45 am	Break
11.00 am	Professor Chris F. Wright (<i>Submission 20</i>)
11.45 am	Lunch
12.45 pm	<p>Australian Industry Group (<i>Submission 17</i>) Mr Brent Ferguson, Head of National Workplace Relations Policy</p> <p>Australian Chamber of Commerce and Industry (<i>Submission 11</i>) Mr Shaun Schmitke, Director, Workplace Relations</p> <p>Australian Retailers Association (<i>Submission 14</i>) Mr Ryan Swenson, Director, Policy & Advocacy</p> <p>Business Council of Australia (<i>Submission 18</i>) Ms Kat Eather, General Counsel</p> <p>Council of Small Business Organisations Australia (<i>Submission 2</i>) Mr Mike Sommerton, Head - Industrial Relations</p>

Committee Chair: Senator Marielle Smith

Committee Secretary: Gerry McNally

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2.00 pm	Department of Employment and Workplace Relations (<i>Submission 9</i>) Ms Sarah Godden, Chief Counsel and First Assistant Secretary, Workplace Relations Legal Division Mr Diab Harb, First Assistant Secretary, Employment Conditions Division Ms Ariel Chong, A/g Assistant Secretary, Employment Standards Branch Ms Tara Williams, Assistant Secretary, Safety Net Branch
3.00 pm	<i>Adjournment</i>