



THE SENATE

**EDUCATION AND EMPLOYMENT REFERENCES COMMITTEE**

**Corporate Avoidance of the Fair Work Act**

**PUBLIC HEARING**  
**Wednesday 15 March 2017**

**Legislative Council Committee Room**  
**Parliament House, Spring Street, Melbourne**

<b>Time</b>	<b>Witness</b>
8.30 am	<b>Esso Australia</b> ( <i>Submission 145</i> ) Mr Richard Owen, Chairman, ExxonMobil Australia Group of Companies Mr Andre Kostelnik, Production Operations Manager Mr Mike Wells, Area Procurement Manager
9.10 am	<b>Australian Manufacturing Workers Union</b> ( <i>Submission 196</i> ) Mr Michael Nguyen, National Research Officer  <b>Electrical Trades Union</b> ( <i>Submission 197</i> ) Ms Ruth Kershaw, Strategic Research and Special Project Mr Alan Dinon, Member of the Electrical Trades Union
9.50 am	<b>Victorian Trades Hall Council</b> ( <i>Submission 147</i> ) Mr Luke Hilakari, Secretary  <b>National Union of Workers</b> ( <i>Submission 198</i> ) Mr Dario Mujkic, Industrial Officer Mr Daniel Draicchio, National Union of Workers Member Ms Claire Lewis, Organiser
10.40 am	<b>AGL Energy</b> Mr Doug Jackson, Executive General Manager, Group Operations Mr Tony Chappel, Government and Community Engagement
11.20 am	<b>Construction, Forestry, Mining and Energy Union (via teleconference)</b> ( <i>Submission 200</i> ) Mr Dave Noonan, Assistant National Secretary Mr Tom Roberts, Senior National Legal Officer Mr Andrew Thomas, National Industrial Officer  <b>Australian Workers' Union Victorian Branch</b> ( <i>Submission 193</i> ) Mr Ben Davis, Secretary
12.00 pm	<b>Recruitment and Consulting Services Association</b> Mr Charles Cameron, Chief Executive Officer
<b>12.40 pm</b>	<b>Lunch</b>

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1.20 pm	<b>Salvation Army</b> ( <i>Submission 178</i> ) Ms Heather Moore, National Policy and Advocacy Coordinator  <b>Westjustice</b> ( <i>Submission 176</i> ) Ms Catherine Hemingway, Employment Project Senior Solicitor
2.00 pm	<b>Young Workers Centre</b> ( <i>Submission 190</i> ) Ms Keelia Fitzpatrick, Coordinator Ms Alison Millward, Volunteer Ms Penny McCarthy, Client
<b>2.40 pm</b>	<b><i>Adjournment</i></b>