



Senate Education and Employment Legislation Committee  
Budget Estimates 2021-22  
Tuesday, 1 June 2021  
Daily summary

Here is the summary of today's proceedings in the Education and Employment Legislation Committee estimates hearing.

The committee met from 9.00am to 11.00pm.

The committee called the Attorney-General's Department who are responsible for Employment and Industrial Relations.

Topics discussed by the committee included:

- Senator Cash's priorities as the new Industrial Relations Minister;
- historical data regarding casual employment and casual conversion;
- Mrs Sophie Mirabella's appointment as a Fair Work Commissioner in May 2021;
- Government's budget commitments to develop and improve 'Reg-Tech';
- minimum wages for workers in the gig economy and the work being done to improve the safety of gig economy workers;
- Attorney-General's response to the Respect@Work report and its recommendations;
- funding for the Fair Work Ombudsman;
- Fair Entitlements Guarantee (FEG); follow up from questions at Additional estimates 2020-21 regarding Ovato Printing and their use of the FEG;
- access to FEG by migrant workers;
- percentage of aged care workers in casual and part-time contracts;
- return on investments for the FEG and how they compare with private litigators;
- labour hire worker payrates compared to full-time employees within the same company conducting the same work;
- gig economy workers classified as contractors and their capacity to negotiate the terms of their employment; and
- Boland Report recommendations endorsed by the Attorney-General's Department and the progress of industrial manslaughter laws.

The committee will next meet at 9.00am on Wednesday, 2 June in Committee Room 2S3, calling:

- Agencies under the responsibility of the Attorney-General's Department including Safe Work Australia; Coal Mining Industry (Long Service Leave Funding) Corporation; Comcare; Australian Building and Construction Commission; Registered Organisations Commission; Fair Work Commission; and Fair Work Ombudsman.