

Daisy

Nashvin Pty Ltd t/as
Cottontails on the
Ridge

Letter of Appointment

8st July 2013

Miss [REDACTED]
[REDACTED]
[REDACTED]

Eastwood NSW 2122

Dear Miss [REDACTED]

On behalf of Nashvin P/L t/a Cottontails on the Ridge (**ABN 65 054 939 187**), I am pleased to offer you the position of **Accountant (ANZCO 221111)** effects from the day of your 187 visa granted, which is expected to be 3rd **Jan 2014**. This position will exist for at least three years from the commencement date.

The appointment is subject to the terms and conditions set out below:

BASE WAGE/SALARY

Your position is more than three years ongoing. Your salary will be **AU\$ 58,995 (\$54,000 basic salary plus 9.25% superannuation guarantee)** gross per annum in equal weekly installments in arrears. That is a gross figure subject to deductions for PAYG income tax and any other applicable statutory charged or deductions.

REPORTING

The position presently reports to the Company Director, Mr. Gerry McCormick.

AWARD

Your employment is governed by the "**MA00009 Banking, Finance and Insurance Award 2010**".

SUPERANNUATION

Nashvin P/L will make contributions **to your nominated superannuation account** at the rate of 9.25%.

PROBATION

Following the successful completion of this period your employment will continue with the company. The initial probationary period is **three months**. However, if at any time during that

period the company determines that you have not performed satisfactorily; your employment will be terminated at that time with a written notice. A written notice will also be given to commence your permanent position with Nashvin P/L. Company reserves the right to extend your probation period or allows you enter a permanent position early. Company is not responsible for any compensation for your termination of employment during probation period.

DUTIES AND RESPONSIBILITIES

The main duties and responsibilities of the nominated position include but not limited to:

- Check figures, postings, and documents for accuracy.
- Organize, secure, and maintain all files, records, cash and cash equivalents in accordance with policies and procedures.
- Record, store, access, and/or analyze computerized financial information.
- Classify, code, and summarize numerical and financial data to compile and keep financial records, using journals, ledgers, and/or computers.
- Prepare, maintain, audit, and distribute statistical, financial, accounting, auditing, reports and tables.
- Complete period-end closing procedures and reports as specified.
- Prepare, review, reconcile, and issue bills, invoices, and account statements according to company procedures.
- Follow-up and resolve past due accounts and vendor invoices until payment in full is received or resolved.
- Prepare daily consolidated deposits of cash received by all cash handling employees.
- Document, maintain, communicate, and act upon all Cash Variances. Prepare, maintain, and administer all cashier banks and contracts.

WORKING HOURS

Your normal hours of work are **9am to 5pm**. As this is a professional position it is expected that the hours worked will directly relate to the workload. Your fixed remuneration includes payment for all additional hours you are required to work.

ANNUAL LEAVE/HOLIDAYS

You will be entitled for four weeks Annual Leave after 12 months completion of service. The time of taking leave needs to fit in with the demands upon the company.

There is a Christmas shutdown which will take approximately two weeks. Part of them will take into account of your annual leave.

LONG SERVICE LEAVE

You are entitled to Long Service Leave in accordance with the Long Service Leave Act. The time of taking leave must fit in with the demands upon the company.

SICK LEAVE

You are entitled to 10 days sick leave in accordance with the relevant legislation. In return, you must contact your manager as early as possible before or at the commencement of leave to advise the cause and likely duration. You are required to provide medical evidence in accordance with the company's policy. Sick leave does not accumulate.

ABSENCE

In the event of any unplanned absence (including sick leave), you must inform Selena Min as soon as possible but within 24 hours of your inability to attend work, with the reason for the absence and the expected duration of the absence.

OTHER LEAVE

- 1) Parental Leave: your conditions are in accordance with the relevant legislation.
- 2) Public Holidays: you are entitled to public holidays gazetted for observance throughout the State. However, the company reserves the right to require that you work on any of these days if circumstances make that reasonably necessary.

TERMINATION OF EMPLOYMENT

In the event of termination of employment, **four weeks' notice** is required by either party. It is a company prerogative to pay this notice period in lieu.

In a case of serious misconduct, no notice or any payment in lieu will be given. Serious misconduct includes but is not limited to theft, intoxication, assault, harassment, serious neglect of duties, especially OH&S, direct personal mistake which leads to company loss more than \$10,000, failure to obey a lawful and reasonable command and illicit drug use affecting your work. Non-compliance with a company policy or procedure may constitute grounds for dismissal.

CONFLICTS OF INTEREST AND ETHICAL STANDARDS

You must not act in any way that may create a conflict of interest, material, ethical or otherwise, with the Company or their customers or business partners.

You shall not without the prior written consent of the Company, provide your duties, either directly or indirectly, in any capacity in any trade, business or occupation whatsoever other than to the business of the Company.

CONFIDENTIAL INFORMATION

You undertake that you will not, either during your employment or after its termination (howsoever caused) divulge to any person or use any confidential information concerning the business, financial arrangements, intellectual property or position of the company, or any dealing, transactions or affairs of the business of Nashvin P/L or of any customers of the company, except in the proper course of your duties or as expressly permitted by the company.

If you agree with the above terms and conditions of your employment, could you please sign this

employment contract and complete all forms and return to Human Resources as soon as possible. We advise you to keep copies of all documents.

Any false information provided during and up to the commencement of your employment to Nashvin P/L, may lead to the termination of your employment.

Congratulations on this appointment. We wish you every success in your new position and hope that you enjoy a rewarding career with Nashvin P/L.

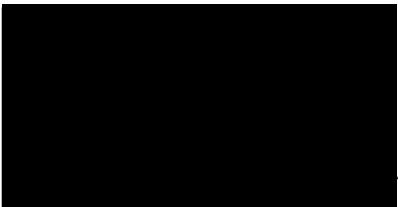
Yours sincerely,



Gerry McCormick
Managing Director

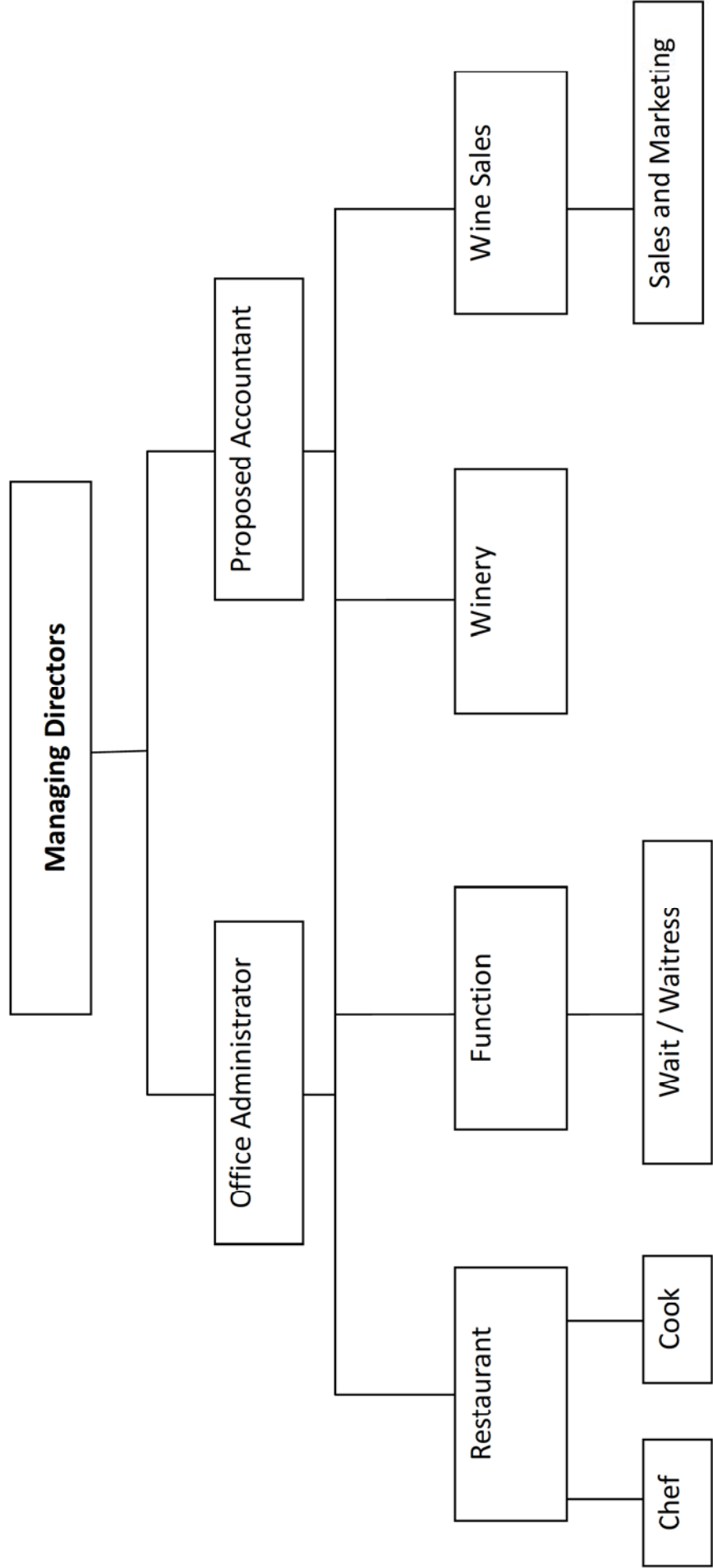
ACCEPTANCE OF OFFER OF EMPLOYMENT

I have read, understand and accept the terms and conditions of employment contained in this offer of employment (*including Clause on confidential information*) and the policies and procedures of the company and I accept them.



Organization Structure

**Cottontails Restaurant,
Function Centre and Winery**



COTTONTAILS ON THE RIDGE RESTAURANT & FUNCTION CENTRE.

ABN 65 054 939 187 562 Pattersons Rd WAGGA WAGGA NSW AUSTRALIA 2650

Tel (02) 69 284 554 EMAIL: cottontails2@bigpond.com www.cottontailwines.com.au

Appropriate Reference to Industrial Award

The nominated position 'Accountant' we offered to Miss [REDACTED] fits the job classification covered by 'Banking, Finance and Insurance Award 2010' (known as Form MA000019). Refer to previous attached job description. Its 'Major Responsibility' description can be well matched to the following abstract from the Award regarding job definitions and interpretation:

4. Definitions and interpretation

4.1 This industry award covers employers throughout Australia who are engaged in the banking, finance and insurance industry in respect of work by their employees in a classification in this award and those employees to the exclusion of any other modern award.

4.2 Definition of banking, finance and insurance industry

Banking, finance and insurance industry means the industries of banking, lending, loaning, providing credit, investment, finance, superannuation, all forms of insurance, credit unions, building societies, financial intermediaries, trustee creditors and agencies, money market dealers, credit or charge card institutions, wool broking, agribusiness and services to the above industries such as broking, trading, debt recovery, financial consulting, valuation, money changing, data processing, transaction accounts, telephone enquiries and transaction processing.

Regarding salary rate, we have taken into consideration the nominee's specific qualifications such as satisfactory work performance, bilingual communication skills, and Australian university degree in finance, and offers \$1038.46 weekly salary equivalent to \$27.69 hourly rate, which is no less favourable than the market salary rate. Please refer to the following abstract from the Award:

13. Classifications and wage rates

13.1 (a) A full - time adult employee must be paid a minimum weekly rate for their classification as set out in the table below:

Level Minimum annual salary Minimum weekly rate**\$ \$**

Level 1	32,583	626.60
Level 2	35,682	686.20
Level 3	37,690	724.80
Level 4	39,572	761.00
Level 5	41,184	792.00
Level 6	46,134	887.20

Banking, Finance and Insurance Award 2010

<https://extranet.deewr.gov.au/ccmsv8/ExternalDocument.aspx/BYREF/964121018925460688889912>.

Therefore our \$58995 package offered to Miss [REDACTED] which is no less favourable than our pay would apply to local Australian staff.



Gerry McCormick
Managing Director

Cottontails on the Ridge

26 July 2013

COTTONTAILS ON THE RIDGE RESTAURANT & FUNCTION CENTRE.

ABN 65 054 939 187 562 Pattersons Rd WAGGA WAGGA NSW AUSTRALIA 2650

Tel (02) 69 284 554 EMAIL: cottontails2@bigpond.com www.cottontailwines.com.au

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4.2 Definition of banking, finance and insurance industry

Banking, finance and insurance industry means the industries of banking, lending, loaning, providing credit, investment, finance, superannuation, all forms of insurance, credit unions, building societies, financial intermediaries, trustee creditors and agencies, money market dealers, credit or charge card institutions, wool broking, agribusiness and services to the above industries such as broking, trading, debt recovery, financial consulting, valuation, money changing, data processing, transaction accounts, telephone enquiries and transaction processing.

Regarding salary rate, we have taken into consideration the nominee's specific qualifications such as satisfactory work performance, bilingual communication skills, and Australian university degree in Commerce (Accounting), and offers \$1038.46 weekly salary equivalent to \$27.69 hourly rate, which is no less favourable than the market salary rate. Please refer to the following abstract from the Award:

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Managing Director

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26 July 2013

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ABN 65 054 939 187 562 Pattersons Rd WAGGA WAGGA NSW AUSTRALIA 2650

Tel (02) 69 284 554 EMAIL: cottontails2@bigpond.com www.cottontailwines.com.au

Appropriate References to the Australian Government's Job Outlook

The Australian Government's Job Outlook has described the tasks of accountant as follows:

- assisting in formulating budgetary and accounting policies;
- preparing financial statements for presentation to boards of directors, management, shareholders, and governing and statutory bodies;
- conducting financial investigations, preparing reports, undertaking audits and advising on matters such as the purchase and sale of businesses, mergers, capital financing, suspected fraud, insolvency and taxation;
- examining operating costs and organisations' income and expenditure;
- providing assurance about the accuracy of information contained in financial reports and their compliance with statutory requirements;
- providing financial and taxation advice on business structures, plans and operations;
- preparing taxation returns for individuals and organisations;
- liaising with financial institutions and brokers to establish funds management arrangements;
- introducing and maintaining accounting systems, and advising on the selection and application of computer-based accounting systems;
- maintaining internal control systems
- may appraise cash flow and financial risk of capital investment projects

The role of accountant at our company (Accountant Job Description by Cottontails on the Ridge) has similar duties to the ones described above.

According to the Job Outlook, the average annual earning for an accountant is \$72800, while the average numbers of hours worked for a female full time is 38.3 hours. The nominated employee [REDACTED] will work 38 hours per week, and considering that she is a fresh worker here without working experience in Australia, his annual salary is slightly below the average however above the minimum salary rate.



Gerry McCormick
Managing Director

Cottontails on the Ridge

26 July 2013



Ref: 15041/JH

25th October 2012

TO WHOM IT MAY CONCERN

RE: Nashvin Pty Ltd

We act as Accountant for Nashvin Pty Ltd, trading as Cottontails on the Ridge. We have done so since this company commenced trading.

Nashvin Pty Ltd has an active ABN being 65 054 939 187 and we can confirm that it is actively trading and servicing customers. The company's most recently lodged tax return is that for the 2011 financial year in which a profit was made, and company tax paid on this.

If you require any further information, please do not hesitate to contact us.

Yours faithfully,

ADAMS KENNEALLY WHITE PTY LTD

Adams Kenneally White Pty Ltd

ABN 40 001 738 183

Partners

J W Mason CA
M J Wakeling CA
G M Obst CA
M K Potts CA
J A Harris CA

Associates

K S Cecil CPA
A D Manton CPA

Wagga Office

85 Johnston Street
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t 02 6937 7900
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e wagga@akw.com.au
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Tumut

Gundagai 02 6947 6947
02 6944 1522
Griffith 02 6961 8600
Lake Cargelligo 02 6898 1102
Henty 02 6929 3204
Batlow 02 6949 1163



Chartered Accountants



Liability limited by a scheme approved under Professional Standards Legislation.

搜索

告诉朋友

[招工](#) >> [诚聘](#) >> [财会](#)

招工信息

名称: Bilingual Accountant Wanted!! Fluent in Chinese and English!

类型: Full-time

工资待遇: \$54000 per year

联系信息

发布人: [cottontail](#)

电话: 0413611298

地点: NSW, Australia

更多信息

Our company is an exclusive and growing business which specialised in restaurant, winery and function centres. We are a brand new establishment which can provide a perfect and wonderful venue serving for up to 150 guests.

Since our business is expanding into various markets throughout the time, we are seeking a bilingual assistant accountant with professional bookkeeping experiences, who has good verbal and written communication skills both in Chinese and English, in order to supporting our accounting services based in Wagga Wagga office. This is an exciting and valuable opportunity for individual who would like to develop the professional knowledge and future career.

To be successful in your application, you need to have key obligations of the role which include:


- Checking figures, postings, and documents for accuracy
- Preparing, auditing and distributing statistical, financial, accounting reports and tables
- Organising, securing and maintaining all files, records, cash and cash equivalents in accordance with policies and procedures
- Recording and analysing the computerized financial information
- Classifying and summarising numerical and financial data to compile
- Keeping financial records, using records, ledgers, and/or computers
- Preparing, reviewing and reconciling the issued bills, invoices and account statements according to company procedures
- Preparing daily consolidated deposits of cash received by all cash handling employees

The ideal candidate will have:

- Accounting graduate with relevant qualifications
- Sound Knowledge of accounting principles and practices
- Sound Knowledge of finance principles and financial reporting
- High attention to details and accuracy
- Ability to work independently without supervision
- Ability to meet deadline
- Personal computer and software including excellent Excel and Word skills

If you are interested in this fantastic opportunity and want to join our team, please apply and Email your CV to cottontails2@bigpond.com.

更新日期: 2013-01-15

 <p>Australian Government Department of Immigration and Citizenship</p>	<p>Department Of Immigration and Citizenship Application for Employer Nomination for a Permanent Appointment</p>	<p>Record of Responses</p>
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Terms and Conditions

I have read and agree to the **Yes**
terms and conditions:

Business / organisation

Scheme details

Scheme type: **Regional Sponsored Migration Scheme - visa subclass 187**
 Visa application stream: **Direct entry**

Business / organisation details

Legal registered name: **NASHVIN PTY. LTD.**
 Trading name: **COTTONTAILS ON THE RIDGE**
 Industry type: **Accommodation and Food Services**
 Date established or commenced trading in Australia: **06 FEB 1992**

Registration identifiers

Give details of all registration identifiers for the business / organisation.

Give details of a registration identifier for the business / organisation.

Business registration type: **Australian Business Number (ABN)**

Business registration ID: **6 5 0549 391 87**

Give details of a registration identifier for the business / organisation.

Business registration type: **Australian Company Number (ACN)**

Business registration ID: **054 939 187**

Business / organisation address details

Head office address

Application for Employer Nomination for a Permanent Appointment

Give details of the business / organisation's head office address in Australia.

Note that a street address is required. A post office address cannot be accepted as a business / organisation address.

Country: **AUSTRALIA**
Address: **562 Pattersons Rd**
Suburb / Town: **WAGGA WAGGA**
State / Territory: **New South Wales**
Postcode: **2650**

Postal address

Is the postal address the same as the head office address?

Yes

Contact person**Contact person details**

Give details of the contact person within the business / organisation.

Family name: **McCormick**
Given names: **Gerry**

Postal address

Country: **AUSTRALIA**
Address: **562 Pattersons Rd**
Suburb / Town: **WAGGA WAGGA**
State / Territory: **New South Wales**
Postcode: **2650**

Contact telephone numbers

Business phone: **0269284554**
Mobile / Cell phone:

Electronic communication

We can communicate about this application more quickly using email and/or fax. Does the contact person agree to this department communicating via email and/or fax? This may include receiving notification of the outcome of the application.

Yes

Application for Employer Nomination for a Permanent Appointment

Email address: **cottontails2@bigpond.com**
Fax number:

Authorised recipient

Does the applicant authorise another person to receive written correspondence on their behalf? This authorises the department to send the authorised person all written correspondence that would otherwise be sent directly to the applicant.

Yes, a migration agent

This person is referred to as the 'authorised recipient'.

Migration agent contact details**Migration agent**

MARN: **0746350**
Family name: **HAO**
Given names: **YUEMING**
Organisation: **AUSKY VISA SOLUTIONS**

Postal address

Country: **AUSTRALIA**
Address: **1/175 ROWE STREET**
Suburb / Town: **EASTWOOD**
State / Territory: **New South Wales**
Postcode: **2122**

Contact telephone numbers

Business phone: **0298740729**
Mobile / Cell phone: **[REDACTED]**

Electronic communication

We can communicate about this application more quickly using email and/or fax. Does the authorised recipient agree to this department communicating via email and/or fax? This may include receiving notification of the outcome of the application.

Yes

Email address: **AUSKY888@HOTMAIL.COM**
Fax number:

Application for Employer Nomination for a Permanent Appointment

Decision ready

Is this application ready for a decision?

Yes**Position to be filled****Position details**

Position: **ACCOUNTANT**
Occupation (ANZSCO) **Accountant (General)**

Address where nominated person will be employed

Country: **AUSTRALIA**
Address: **562 Pattersons Rd**
Suburb / Town: **WAGGA WAGGA**
State / Territory: **New South Wales**
Postcode: **2650**

Regional certification details

Has this nomination been certified by a Regional Certifying Body?

No**Terms and conditions that apply to current employees**

Do you already have Australian employee(s) in your workplace doing the same work as the nominated person?

No**Terms and conditions that will apply to the nominated person**

Base rate of pay per annum: **54000**
Guaranteed annual earnings: **58995**
Give details of how the base pay and guaranteed annual earnings were determined: **With referring the "MA000019 Banking , Finance and Insurance Award 2010 " and the related workplace regulations and policies , and taking considering the nominated person's qualifications, skills and potential, person. Please refer our attached "Statement of Renumeration " etc.**

Will you make any deductions from these earnings apart from tax?

Application for Employer Nomination for a Permanent Appointment

No

Will the business / organisation be paying the nominated person's salary?

Yes

Will the terms and conditions of employment of your Australian employee(s) apply to the nominated person?

Yes**Employment and training details****Employment**

Of the Australian operations of the business / organisation, what is the total number of:

Australian employees (including Australian citizens and permanent residents)	7
Foreign employees (i.e. non- Australian citizens or non- permanent residents)	1

Of the total number of foreign employees, what is the number of:

Temporary business / organisation entrants:	1
Overseas students:	0
Working holiday makers:	0
Other:	0

Training

What is the total number of Australian citizens or permanent residents employed in the business / organisation as:

Professionals:	2
Tradespersons:	3
Recent Australian university graduates with less than 12 months work experience:	1
Apprentices employed under a training agreement or contract of training:	1
Other trainees employed under a training agreement or contract of training:	0

Application for Employer Nomination for a Permanent Appointment

Gross payroll expenditure of **184732**
the business / organisation in
the past 12 months:

Gross expenditure on **1900**
training Australian citizens or
permanent residents in the
past 12 months:

Include paid study leave, accredited training courses, reimbursement of study related costs,
employment of designated training officers and the cost of in-house training.

Did the business / organisation make any contributions to an industry training fund in the past 12
months?

No

Nominated Person

Are the nominated person details available to be added?

Yes

Passport details

Enter the following details as they appear in the nominated person's passport

Family name:

[REDACTED]

Given names:

Sex:

Female

Date of birth:

[REDACTED]

Passport number:

[REDACTED]

Country of passport:

CHINA

Nationality of passport holder: **CHINA**

Date of issue:

15 SEP 2011

Date of expiry:

14 SEP 2021

Place of issue / issuing
authority:

CONSULATE-GENERAL OF P.R.C IN SYDNEY

Place of birth

Town / City:

LAN ZHOU

State / Province:

GANSU

Country of birth:

CHINA

Residential address

Application for Employer Nomination for a Permanent Appointment

Note that a street address is required. A post office address cannot be accepted as a residential address.

Country: **AUSTRALIA**
Address: [REDACTED]
Suburb / Town: **EASTWOOD**
State / Territory: **New South Wales**
Postcode: **2122**

Contact telephone numbers

Business phone: [REDACTED]
Mobile / Cell phone: [REDACTED]

Migrating family members

Are there any migrating family members included in this application?
No

ENS / RSMS Declarations

Warning:
Giving false or misleading information is a serious offence.

The applicant declares that they:
Have the authority to enter into legal commitments for the nominating business / organisation.
Yes

Will provide full-time employment for the visa applicant for at least two years.
Yes

Acknowledge that any resulting visa may be cancelled if holder does not commence work within six months or does not continue to work in the nominated position for at least two years.
Yes

Acknowledge that any non-compliance with Australian agreements, awards and conditions may incur penalties under Australia's industrial relations system and affect future immigration nominations.
Yes

Declarations

Warning:
Giving false or misleading information is a serious offence.

The applicants declare that they:
Have read and understood the information provided to them in this application.
Yes

Application for Employer Nomination for a Permanent Appointment

Have provided complete and correct information in every detail on this form, and on any attachments to it.

Yes

Understand that if any fraudulent or misleading documents or information is found, this application is likely to be refused and they may become ineligible to be granted a visa for a period of time.

Yes

Understand that if this application is approved, any person not included in this application will not have automatic right of entry to Australia.

Yes

Will inform the Department of Immigration and Citizenship in writing immediately as they become aware of a change in circumstances (including change of address) or if there is any change relating to information they have provided in or with this application, while it is being considered.

Yes

From: [Faye Anderson](#)
To: [HaoMonica](#)
Subject: RSMS Nomination Assessment-Nashvin Pty Ltd T/a Cottontails on the Ridge [REDACTED]
Date: Monday, 19 August 2013 3:21:50 PM
Attachments: [RDA Riverina-Letter of Support.pdf](#)
[Nashvin Pty Ltd tas Cottontails on the Ridge-Form 1404.pdf](#)
[receipt of fee payment.pdf](#)
[image001.png](#)

Dear Monica

I am pleased to advise the RSMS Nomination for Nashvin Pty Ltd T/a Cottontails on the Ridge has been successfully assessed for certification. Please find attached the RDA Riverina letter of support, the signed Form 1404 and the receipt of the fee payment. If you require any of the hard copy documents return please let me know.

A Scanned copy of the Form 1404 will also be forward to DIAC's processing centre.

Good luck with the final process with DIAC and trust the nomination will be approved and [REDACTED] will be granted his visa soon.

Cheers

Faye

Office Hours: Monday to Thursday 9.00am - 5.00pm

Faye Anderson

Skilled Migration Officer

Regional Development Australia - Riverina

48 Fitzmaurice Street (PO Box 479)

Wagga Wagga NSW 2650

Australia

Ph: (02) 6931 0588

Fax: (02) 6921 4679

Web: www.rdariverina.org.au



Be GREEN, keep it on the SCREEN



Attention:

The information contained in this e-mail message and any attached files may be confidential information. If you are not the intended recipient, any use, disclosure or copying of this e-mail is unauthorised. If you have received this e-mail in error, please notify RDA-Riverina immediately by reply e-mail and delete the original.

Think before you print - help save our environment!



Australian Government
Department of Immigration
and Citizenship

Regional Sponsored Migration Scheme – Regional Certifying Body advice

Form
1404

To be completed by the relevant certifying body for Regional Sponsored Migration Scheme (RSMS) Direct Entry stream nominations only. Nominations for the Temporary Residence Transition stream and the Agreements stream do not require a Regional Certifying Body (RCB) assessment.

The relevant certifying body is one which has coverage of the area in which the proposed nominee will work. For a list of RSMS regional postcodes see booklet 5, *Employer Sponsored Migration*, which is available from the department's website www.immi.gov.au/allforms/

Once this form has been completed please see booklet 5, *Employer Sponsored Migration*, for information on how to submit this form.

Please use a pen, and write neatly in English using BLOCK LETTERS.

Tick where applicable

1 Has the nomination been lodged?

No

Yes Transaction Reference Number (TRN)

EGO3IQ85CZ

Details of nominating business/organisation

2 Name of nominating business/organisation

NASHVIN PTY. LTD.

3 Australian Business Number (ABN)

65 054 939 187

4 Contact address of nominating business/organisation

562 PATTERSONS ROAD

WAGGA WAGGA NSW

POSTCODE 2650

5 Full name of representative of nominating business/organisation
 (ie. the signatory)

Family name MCCORMICK

Given names GERRY

6 Contact details

Telephone number (AREA CODE 02) 69284554

Fax number (AREA CODE)

E-mail address INFO@COTTONTAILWINES.COM.AU

7 ANZSCO Code

2 2 1 1 - 1 1

8 Job title for proposed nominee

ACCOUNTANT

9 Nominated salary level of
 the nominated position

AUD 54,000.00

Details of nominee

10 Full name of nominee (if known)

Family name

Given names

Details of Regional Certifying Body

11 Name of Regional Certifying Body

REGIONAL DEVELOPMENT AUSTRALIA,
 RIVERINA INC

12 Contact address of Regional Certifying Body

48 FITZMAURICE STREET

WAGGA WAGGA

NSW

POSTCODE 2650

13 Full name of representative of Regional Certifying Body
 (ie. the signatory)

Family name FAYE

Given names ANDERSON

14 Contact details

Telephone number (AREA CODE 02) 69211007

Fax number (AREA CODE 02) 69214679

E-mail address MIGRATION@RDARIVERINA.ORG.AU

Declaration

15 As a body approved by the Minister for Immigration and Citizenship (by Gazette Notice) for the purposes of regulation 5.19 (4) I have assessed the nomination referred to in this document against the following requirements:

- there is a need for a paid employee in the nominated position within the business activities of the nominating employer;
- the nominated position cannot be filled by an Australian citizen or Australian permanent resident who is living in the same local area as the nominated position; and
- the terms and conditions of employment that are applicable to the nominated position will be no less favourable than the terms and conditions that are or would be provided to an Australian citizen or Australian permanent resident for performing equivalent work in the same workplace at the same location.

My advice is that the nomination:

satisfies

does not satisfy

the above requirements.

Signature of authorised certifying body representative

F. Anderson

Date

DAY	MONTH	YEAR
19	8	13

Stamp of approval body

REGIONAL DEVELOPMENT AUSTRALIA - RIVERINA INC.
 48 Fitzmaurice Street - PO Box 479
 Wagga Wagga NSW 2650
 Ph: (02) 6921 1007 - Fax: (02) 6921 4679



PO Box 479
Wagga Wagga NSW 2650
Ph: 02 6921 1007
migration@rdariverina.org.au

ABN: 11 527 622 696

19 August 2013

Applicant ID: RDAR1251

Monica Yueming Hao
Ausky Visa Solutions
23A Pembroke St
Epping. NSW 2121

Dear Monica

RSMS Application for: Nashvin Pty Ltd T/a Cottontails on the Ridge
Nominee: [REDACTED]

Attached please find signed RSMS Form 1404 which requires to be submitted to the Department of Immigration and Citizenship (DIAC) and included with the Application for the Employer Nomination.

Application Document Checklist is available at:
<http://www.immi.gov.au/skills/skillselect/index/checklists/187-nomination-checklist.pdf>

The nominee should prepare their visa application for submission to DIAC and ensure they have notation of the TRN given to the Application for the Employer Nomination.

I wish you every success with the nomination and would appreciate you kind advice of the outcome.

Yours faithfully

A handwritten signature in cursive script that reads "F. Anderson".

Faye Anderson
Riverina Skilled Migration



An Australian Government Initiative



A NSW Government Initiative

PO Box 479
WAGGA WAGGA NSW
2650

PO Box 8025
GRIFFITH EAST NSW 2860



E17-0144-AS-2-131-PR-0003

**Regional
Development**
Australia

R I V E R I N A N S W

Tax Invoice

Bill To:

AUSKY VISA SOLUTIONS
23A PEMBROKE STREET
EPPING NSW 2121

Invoice #: 00000854

Date: 15/08/2013

Page: 1

QTY	ITEM	DESCRIPTION	AMOUNT	TAX CODE
1	0001	SKILLED MIGRATION-RSMS-NASHVIN PTY LTD T/A COTTONTAILS ON THE RIDGE [REDACTED]	\$600.00	GST

COMMENT

APPLICANT ID 1251 SPONSOR ID 416

CODE	RATE	GST	SALE AMOUNT	
GST	10%	\$60.00	\$600.00	\$600.00

GST \$60.00

\$660.00

PAID \$660.00

PLEASE MAKE EFT PAYMENTS TO:

BENDIGO BANK

ACCOUNT NAME: RDA-RIVERINA

ACCOL [REDACTED]

BSB: [REDACTED]

PLEASE INCLUDE INVOICE NUMBER AS REFERENCE

BALANCE DUE \$0.00

Monica Yueming Hao

AUSKY Visa Solutions
23A Pembroke St.
Epping NSW 2121
Tel: + 61 2 9874 0729
Email: ausky888@hotmail.com

25 July 2013

RCB Officer
Regional Development Australia, Riverina Inc.
PO Box 479
Wagga Wagga NSW 2650
Tel: 02 6931 0588
Fax: 02 6921 4679

Dear Sir or Madam,

**Application for Certification of the Position Nomination Under the
Regional Sponsored Migration Scheme**

Nominator **Cottontails on the Ridge**

Nominee 

We advise that we act for **the nominator Cottontails on the Ridge**. We make this certification application under the subclass 187 Regional Sponsored Migration Scheme on behalf of our clients.

BACKGROUND:

Cottontails on the Ridge is the Riverina’s latest & most exclusive restaurant, winery & function centre. It provides full restaurant service; full function facilities, corporate conference facilities, and full wedding package. Cottontails is situated on 40 hectares of pristine country, featuring over 4 hectares of vineyard & olive trees, producing Cottontails own range of wines & olive oil.

Cottontails has a modern, stylish, purpose built establishment, it offers relaxed country ambiance, spectacular views across Wagga, and the highest level of quality food & wine produced in the purpose built winery.

With the emphasis on ensuring consistent product and services quality and continuous improvement, Cottontails on the Ridge is able to increase its efficiency significantly and remain competitive in today’s ever-changing marketplace. As their business flourished, a full-time accountant is needed to for the rapid growth of the company.

RECEIVED
DATE 31/7/13 BY Faye

Miss [REDACTED] is the ideal person for the vacancy. With a Master of Commerce, Bachelor of International tourism and hotel management and a Bachelor of Commerce in Accounting, all of them are achieved in Australia, she is also proficient in English and knows Australia well by living here for more than 5 years. Now she is nominated by **Cottontails on the Ridge** to make this application to apply for Subclass 187 Regional Sponsored Migration Scheme visa.

We believe that Cottontails on the Ridge has met the requirements for applying for Subclass 187 Regional Sponsored Migration Scheme.

It is submitted that the nominator has satisfied the requirements for grant of a Subclass 187 visa.

Thanks for your time and consideration in this matter. If you have any queries, please contact our office by 02 9874 0729 / [REDACTED] or by email: ausky888@hotmail.com

Yours sincerely



Monica Yueming Hao

MARN No. 0746350



ASIC

Australian Securities & Investments Commission

Business Name

COTTONTAILS ON THE RIDGE
Registration number BN98527248

Extracted from ASIC's database at AEST 17:31:19 on 11/07/2013

Business Name Summary
Name: COTTONTAILS ON THE RIDGE
Registration Number: BN98527248
Registered State: New South Wales
Registration Date: 16/09/2010
Status: Registered
Type: Business Names
Regulator: Office of Fair Trading, New South Wales



Current details for ABN: 65 054 939 187

ABN details

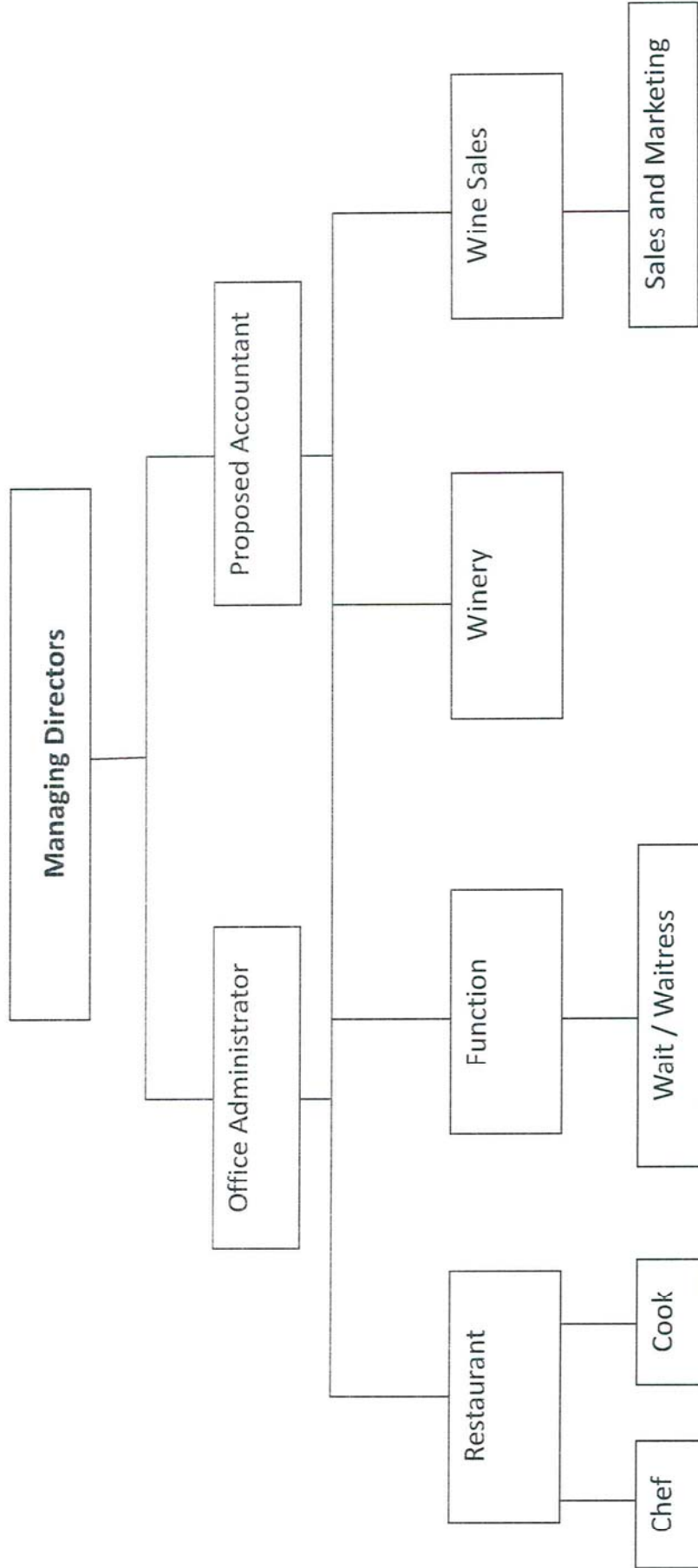
Entity name: NASHVIN PTY. LTD.
ABN status: Active from 28 Apr 2000
Entity type: Australian Private Company
Goods & Services Tax (GST): Registered from 01 Jul 2000
Main business location: NSW 2650

Trading name(s)

Trading name	From
NASHVIN PTY LTD	28 Apr 2000

Organization Structure

**Cottontails Restaurant,
Function Centre and Winery**





Ref: 15041/JH

25th October 2012

TO WHOM IT MAY CONCERN

RE: Nashvin Pty Ltd

We act as Accountant for Nashvin Pty Ltd, trading as Cottontails on the Ridge. We have done so since this company commenced trading.

Nashvin Pty Ltd has an active ABN being 65 054 939 187 and we can confirm that it is actively trading and servicing customers. The company's most recently lodged tax return is that for the 2011 financial year in which a profit was made, and company tax paid on this.

If you require any further information, please do not hesitate to contact us.

Yours faithfully,

ADAMS KENNEALLY WHITE PTY LTD

Adams Kenneally White Pty Ltd ABN 40 001 738 183

Partners

J W Mason CA
M J Wakeling CA
G M Obst CA
M K Potts CA
J A Harris CA

Associates

K S Cecil CPA
A D Manton CPA

Wagga Office

85 Johnston Street
PO Box 485
Wagga Wagga NSW 2650
t 02 6937 7900
f 02 6937 7999
e wagga@akw.com.au
w www.akw.com.au

Tumut 02 6947 6947
Gundagai 02 6944 1522
Griffith 02 6961 8600
Lake Cargelligo 02 6898 1102
Henty 02 6929 3204
Batlow 02 6949 1163



**Chartered
Accountants**



Liability limited by a scheme
approved under Professional
Standards Legislation.

NASHVIN PTY LTD
ABN: 65 054 939 187

ADJUSTED PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2012

	2012	2011
	\$	\$
SALES		
Sales	170,099	163,008
Restaurant Sales	426,344	447,771
	<u>596,443</u>	<u>610,779</u>
LESS: COST OF GOODS SOLD		
Opening Stock	130,000	140,000
Opening Stock	6,000	10,000
Purchases (Wine Making)	113,189	129,656
Purchases	146,681	166,788
Closing Stock - Wine	(135,000)	(130,000)
Closing Stock - Restaurant Stock	(7,000)	(6,000)
	<u>253,870</u>	<u>310,444</u>
GROSS PROFIT FROM TRADING	<u>342,573</u>	<u>300,335</u>
OTHER REVENUE		
Agistment	864	-
Wool Proceeds	-	2,172
Interest Received	8	3
Distributions Received	251,000	213,000
Other Revenue	2,351	-
Government subsidies	-	5,221
Gross loss on livestock trading	(13,194)	-
Gross profit on rental operations	10,400	10,400
	<u>251,429</u>	<u>230,796</u>
	<u>594,002</u>	<u>531,131</u>

NASHVIN PTY LTD
ABN: 65 054 939 187

ADJUSTED PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2012

	2012	2,011
	\$	\$
EXPENSES		
Accountancy Fees	3,805	5,986
Advertising	28,504	18,430
Bad debts written off	-	1,729
Bank Charges	5,925	5,697
Borrowing Costs	738	1,107
Cleaning	19,597	19,393
Consumables	10,506	8,745
Contract Work	4,578	6,203
Crop Spraying & Sowing	3,139	11,602
Donations	-	380
Drench, Dips & Veterinary	568	-
Electricity	37,204	25,546
Entertainment Expenses	327	700
Fertiliser	570	3,589
Filing Fees	227	218
Freight & Cartage	2,906	8,536
Fuel & Oil	35	1,067
General expenses	-	166
Hire of Plant & Equipment	77	48
Insurance	18,752	13,093
Interest Paid	29,981	40,565
Internet Fees & Computer Expenses	1,632	2,621
Legal Costs	1,771	4,669
Licences & Registrations	705	1,863
Olive processing	-	639
Pest Control	161	770
Petty cash expenditure	-	1,018
Postage	743	980
Printing & Stationery	1,858	8,141
Rates & Taxes	4,301	6,388
Rent	-	336
Repairs & Maintenance	12,061	4,426
Repairs - Plant	8,478	10,992
Repairs - Vehicles	2,849	2,718
Repairs - Buildings	8,951	9,535
Repairs - Property	6,054	7,586
Security Costs	1,179	808
Shearing and crutching	-	728
Staff Training & Welfare	1,116	4,780
Subscriptions	5,686	4,181

Superannuation Contributions	15,927	17,727
Telephone	2,972	5,104
Travelling Expenses	42,214	25,976
Uniforms	-	104
Wages & Salaries	184,732	163,284
Waste Disposal	1,714	1,793
Water	12,115	-
	<u>484,658</u>	<u>459,967</u>
Adjusted Profit Before Income Tax	<u>109,344</u>	<u>71,164</u>

NASHVIN PTY LTD
ABN: 65 054 939 187

BALANCE SHEET
AS AT 30 JUNE 2012

	Note	2012 \$	2011 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		550	550
Trade and other receivables		17,694	17,487
Financial assets		22,364	22,364
Inventories		143,218	188,059
Prepayments		370	1,109
Mains Electricity Connection		27,871	32,516
TOTAL CURRENT ASSETS		<u>212,067</u>	<u>262,085</u>
NON-CURRENT ASSETS			
Financial assets		14,765	14,765
Property, plant and equipment		2,356,569	2,398,826
TOTAL NON-CURRENT ASSETS		<u>2,371,334</u>	<u>2,413,591</u>
TOTAL ASSETS		<u>2,583,401</u>	<u>2,675,676</u>
LIABILITIES			
CURRENT LIABILITIES			
Gerry McCormick		845,785	888,555
Loans - Nugget Family Trust		914,635	914,635
PAYG Withholding Creditor		828	1,643
Trade Creditors		9,304	8,371
Superannuation Payable		5,609	4,268
National Australia Bank		68,977	44,043
Provision for Income Tax		(723)	(1,689)
TOTAL CURRENT LIABILITIES		<u>1,844,415</u>	<u>1,859,826</u>
NON-CURRENT LIABILITIES			
Esanda Chattel Mortgage re: Gerry's Subaru		7,283	19,767
Less Unexpired Charges		(202)	(1,333)
Capital Finance Chattel Mortgage re: Sue's Mazda		6,220	21,147
Less Unexpired Charges		(130)	(1,290)
NAB Interest Only Loan		200,000	200,000
NAB Tailored Home Loan A/C 75-415-1542		71,739	106,159
TOTAL NON-CURRENT LIABILITIES		<u>284,910</u>	<u>344,450</u>
TOTAL LIABILITIES		<u>2,129,325</u>	<u>2,204,276</u>
NET ASSETS		<u>454,076</u>	<u>471,400</u>

NASHVIN PTY LTD
ABN: 65 054 939 187

BALANCE SHEET
AS AT 30 JUNE 2012

	Note	2012 \$	2011 \$
EQUITY			
Issued capital			
501 Fully Paid Ordinary Shares of \$1		501	501
Retained earnings		453,575	470,899
TOTAL EQUITY		<u>454,076</u>	<u>471,400</u>

COTTONTAILS ON THE RIDGE RESTAURANT & FUNCTION CENTRE.

E17-0144-AS-2-131-PR-0003

ABN 65 054 939 187 562 Pattersons Rd WAGGA WAGGA NSW AUSTRALIA 2650

Tel (02) 69 284 554 EMAIL: cottontails2@bigpond.com www.cottontailwines.com.au

Role Profile – Accountant

Position Title:	Accountant (ANZCO 221111)
Reports to (Title):	DIRECTOR

1. Position Purpose and Responsibilities

This position will be responsible for applying accounting principles and procedures to analyse financial information, prepare accurate and timely financial reports and statements and ensure appropriate accounting control procedures.

Set up and implement computerized system of accounting; Select right kind of accounting software with changing technology and accounting reporting system; Modify accounting system to meet the requirements of accounting standard and company procedure. Prepare balance sheets; Prepare weekly, monthly and yearly reports; Prepare annual budget; Analyse the cash flow and expenses and make recommendation to the owner; Submit accounting information to tax preparer for preparing tax returns. Performs other related duties as requested by the company.

2. Major Duties

- Check figures, postings, and documents for accuracy.
- Organize, secure, and maintain all files, records, cash and cash equivalents in accordance with policies and procedures.
- Record, store, access, and/or analyse computerized financial information.
- Classify, code, and summarize numerical and financial data to compile and keep financial records, using journals, ledgers, and/or computers.

- Prepare, maintain, audit, and distribute statistical, financial, accounting, auditing, reports and tables.
- Complete period-end closing procedures and reports as specified.
- Prepare, review, reconcile, and issue bills, invoices, and account statements according to company procedures.
- Follow-up and resolve past due accounts and vendor invoices until payment in full is received or resolved.
- Prepare daily consolidated deposits of cash received by all cash handling employees.
- Document, maintain, communicate, and act upon all Cash Variances.
- Prepare, maintain, and administer all cashier banks and contracts.

3. Knowledge & Experience

- Accounting graduate with relevant qualifications
- Good verbal and written communication skills
- Knowledge of accounting principles and practices
- Knowledge of finance principles and financial reporting
- Prepare and review written documents accurately and completely
- Bilingual in English, Chinese
- High attention to detail and accuracy
- Able to meet deadline
- Able to work independently without supervision
- Good communication skills and interpersonal skills
- Develop and maintain positive working relationships with others
- Strong organizational and time management ability
- Personal computer and software application operation

Letter of Appointment

8st July 2013

Miss [REDACTED]
[REDACTED]
[REDACTED]

Eastwood NSW 2122

Dear Miss [REDACTED]

On behalf of Nashvin P/L t/a Cottontails on the Ridge (**ABN 65 054 939 187**), I am pleased to offer you the position of **Accountant (ANZCO 221111)** effects from the day of your 187 visa granted, which is expected to be 3rd Jan 2014. This position will exist for at least three years from the commencement date.

The appointment is subject to the terms and conditions set out below:

BASE WAGE/SALARY

Your position is more than three years ongoing. Your salary will be **AU\$ 58,995 (\$54,000 basic salary plus 9.25% superannuation guarantee)** gross per annum in equal weekly installments in arrears. That is a gross figure subject to deductions for PAYG income tax and any other applicable statutory charged or deductions.

REPORTING

The position presently reports to the Company Director, Mr. Gerry McCormick.

AWARD

Your employment is governed by the "**MA00009 Banking, Finance and Insurance Award 2010**".

SUPERANNUATION

Nashvin P/L will make contributions **to your nominated superannuation account** at the rate of 9.25%.

PROBATION

Following the successful completion of this period your employment will continue with the company. The initial probationary period is **three months**. However, if at any time during that

period the company determines that you have not performed satisfactorily; your employment will be terminated at that time with a written notice. A written notice will also be given to commence your permanent position with Nashvin P/L. Company reserves the right to extend your probation period or allows you enter a permanent position early. Company is not responsible for any compensation for your termination of employment during probation period.

DUTIES AND RESPONSIBILITIES

The main duties and responsibilities of the nominated position include but not limited to:

- Check figures, postings, and documents for accuracy.
- Organize, secure, and maintain all files, records, cash and cash equivalents in accordance with policies and procedures.
- Record, store, access, and/or analyze computerized financial information.
- Classify, code, and summarize numerical and financial data to compile and keep financial records, using journals, ledgers, and/or computers.
- Prepare, maintain, audit, and distribute statistical, financial, accounting, auditing, reports and tables.
- Complete period-end closing procedures and reports as specified.
- Prepare, review, reconcile, and issue bills, invoices, and account statements according to company procedures.
- Follow-up and resolve past due accounts and vendor invoices until payment in full is received or resolved.
- Prepare daily consolidated deposits of cash received by all cash handling employees.
- Document, maintain, communicate, and act upon all Cash Variances. Prepare, maintain, and administer all cashier banks and contracts.

WORKING HOURS

Your normal hours of work are **9am to 5pm**. As this is a professional position it is expected that the hours worked will directly relate to the workload. Your fixed remuneration includes payment for all additional hours you are required to work.

ANNUAL LEAVE/HOLIDAYS

You will be entitled for four weeks Annual Leave after 12 months completion of service. The time of taking leave needs to fit in with the demands upon the company.

There is a Christmas shutdown which will take approximately two weeks. Part of them will take into account of your annual leave.

LONG SERVICE LEAVE

You are entitled to Long Service Leave in accordance with the Long Service Leave Act. The time of taking leave must fit in with the demands upon the company.

SICK LEAVE

You are entitled to 10 days sick leave in accordance with the relevant legislation. In return, you must contact your manager as early as possible before or at the commencement of leave to advise the cause and likely duration. You are required to provide medical evidence in accordance with the company's policy. Sick leave does not accumulate.

ABSENCE

In the event of any unplanned absence (including sick leave), you must inform Selena Min as soon as possible but within 24 hours of your inability to attend work, with the reason for the absence and the expected duration of the absence.

OTHER LEAVE

- 1) Parental Leave: your conditions are in accordance with the relevant legislation.
- 2) Public Holidays: you are entitled to public holidays gazetted for observance throughout the State. However, the company reserves the right to require that you work on any of these days if circumstances make that reasonably necessary.

TERMINATION OF EMPLOYMENT

In the event of termination of employment, **four weeks' notice** is required by either party. It is a company prerogative to pay this notice period in lieu.

In a case of serious misconduct, no notice or any payment in lieu will be given. Serious misconduct includes but is not limited to theft, intoxication, assault, harassment, serious neglect of duties, especially OH&S, direct personal mistake which leads to company loss more than \$10,000, failure to obey a lawful and reasonable command and illicit drug use affecting your work. Non-compliance with a company policy or procedure may constitute grounds for dismissal.

CONFLICTS OF INTEREST AND ETHICAL STANDARDS

You must not act in any way that may create a conflict of interest, material, ethical or otherwise, with the Company or their customers or business partners.

You shall not without the prior written consent of the Company, provide your duties, either directly or indirectly, in any capacity in any trade, business or occupation whatsoever other than to the business of the Company.

CONFIDENTIAL INFORMATION

You undertake that you will not, either during your employment or after its termination (howsoever caused) divulge to any person or use any confidential information concerning the business, financial arrangements, intellectual property or position of the company, or any dealing, transactions or affairs of the business of Nashvin P/L or of any customers of the company, except in the proper course of your duties or as expressly permitted by the company.

If you agree with the above terms and conditions of your employment, could you please sign this

employment contract and complete all forms and return to Human Resources as soon as possible.
We advise you to keep copies of all documents.

Any false information provided during and up to the commencement of your employment to Nashvin P/L, may lead to the termination of your employment.

Congratulations on this appointment. We wish you every success in your new position and hope that you enjoy a rewarding career with Nashvin P/L.

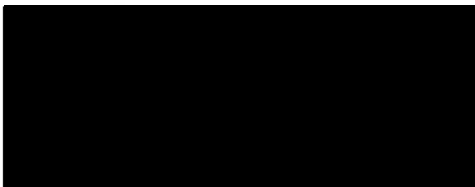
Yours sincerely,



Gerry McCormick
Managing Director

ACCEPTANCE OF OFFER OF EMPLOYMENT

I have read, understand and accept the terms and conditions of employment contained in this offer of employment (*including Clause on confidential information*) and the policies and procedures of the company and I accept them.



COTTONTAILS ON THE RIDGE RESTAURANT & FUNCTION CENTRE.

ABN 65 054 939 187 562 Pattersons Rd WAGGA WAGGA NSW AUSTRALIA 2650

Tel (02) 69 284 554 EMAIL: cottontails2@bigpond.com www.cottontailwines.com.au

Appropriate Reference to Industrial Award

The nominated position 'Accountant' we offered to Miss [REDACTED] fits the job classification covered by 'Banking, Finance and Insurance Award 2010' (known as Form MA000019). Refer to previous attached job description. Its 'Major Responsibility' description can be well matched to the following abstract from the Award regarding job definitions and interpretation:

4. Definitions and interpretation

4.1 This industry award covers employers throughout Australia who are engaged in the banking, finance and insurance industry in respect of work by their employees in a classification in this award and those employees to the exclusion of any other modern award.

4.2 Definition of banking, finance and insurance industry

Banking, finance and insurance industry means the industries of banking, lending, loaning, providing credit, investment, finance, superannuation, all forms of insurance, credit unions, building societies, financial intermediaries, trustee creditors and agencies, money market dealers, credit or charge card institutions, wool broking, agribusiness and services to the above industries such as broking, trading, debt recovery, financial consulting, valuation, money changing, data processing, transaction accounts, telephone enquiries and transaction processing.

Regarding salary rate, we have taken into consideration the nominee's specific qualifications such as satisfactory work performance, bilingual communication skills, and Australian university degree in Commerce (Accounting), and offers \$1038.46 weekly salary equivalent to \$27.69 hourly rate, which is no less favourable than the market salary rate. Please refer to the following abstract from the Award:

13. Classifications and wage rates

13.1 (a) A full - time adult employee must be paid a minimum weekly rate for their classification as set out in the table below:

Level Minimum annual salary Minimum weekly rate**\$ \$**

Level 1	32,583	626.60
Level 2	35,682	686.20
Level 3	37,690	724.80
Level 4	39,572	761.00
Level 5	41,184	792.00
Level 6	46,134	887.20

Banking, Finance and Insurance Award 2010

<https://extranet.deewr.gov.au/ccmsv8/ExternalDocument.aspx/BYREF/9641210189254606888889912>.

Therefore our \$58995 package offered to Miss [REDACTED] which is no less favourable than our pay would apply to local Australian staff.



Gerry McCormick
Managing Director

Cottontails on the Ridge

26 July 2013

COTTONTAILS ON THE RIDGE RESTAURANT & FUNCTION CENTRE.

ABN 65 054 939 187 562 Pattersons Rd WAGGA WAGGA NSW AUSTRALIA 2650

Tel (02) 69 284 554 EMAIL: cottontails2@bigpond.com www.cottontailwines.com.au

Appropriate References to the Australian Government's Job Outlook

The Australian Government's Job Outlook has described the tasks of accountant as follows:

- assisting in formulating budgetary and accounting policies;
- preparing financial statements for presentation to boards of directors, management, shareholders, and governing and statutory bodies;
- conducting financial investigations, preparing reports, undertaking audits and advising on matters such as the purchase and sale of businesses, mergers, capital financing, suspected fraud, insolvency and taxation;
- examining operating costs and organisations' income and expenditure;
- providing assurance about the accuracy of information contained in financial reports and their compliance with statutory requirements;
- providing financial and taxation advice on business structures, plans and operations;
- preparing taxation returns for individuals and organisations;
- liaising with financial institutions and brokers to establish funds management arrangements;
- introducing and maintaining accounting systems, and advising on the selection and application of computer-based accounting systems;
- maintaining internal control systems
- may appraise cash flow and financial risk of capital investment projects

The role of accountant at our company (Accountant Job Description by Cottontails on the Ridge) has similar duties to the ones described above.

According to the Job Outlook, the average annual earning for an accountant is \$72800, while the average numbers of hours worked for a female full time is 38.3 hours. The nominated employee [REDACTED] will work 38 hours per week, and considering that she is a fresh worker here without working experience in Australia, his annual salary is slightly below the average however above the minimum salary rate.



Gerry McCormick
Managing Director

Cottontails on the Ridge

26 July 2013

(a) A full - time adult employee must be paid a minimum weekly rate for their classification as set out in the table below:

Level	Minimum annual salary	Minimum weekly rate
	\$	\$
Level 1	32,583	626.60
Level 2	35,682	686.20
Level 3	37,690	724.80
Level 4	39,572	761.00
Level 5	41,184	792.00
Level 6	46,134	887.20

(b) The classification structure and descriptors for the above classifications are contained in Schedule B - Classification Structure.

13.2 Junior employees

Where the law permits junior employees to perform work in the banking, finance and insurance industry, the junior employee will be entitled to the percentage of the applicable adult weekly wage (in the case of part - time or casual employees the hourly rate) for their classification as set out in the table below:

Age	Percentage of adult rate
	%
16 years or less	50
At 17 years	60
At 18 years	70
At 19 years	80
At 20 years	90

9.2 If a dispute about a matter arising under this award or a dispute in relation to the NES is unable to be resolved at the workplace, and all appropriate steps under clause 9.1 have been taken, a party to the dispute may refer the dispute to Fair Work Australia.

[9.3 varied by PR994548 from 01Jan10]

9.3 The parties may agree on the process to be utilised by Fair Work Australia including mediation, conciliation and consent arbitration.

[9.4 varied by PR994548 from 01Jan10]

9.4 Where the matter in dispute remains unresolved Fair Work Australia may exercise any method of dispute resolution permitted by the Act that it considers appropriate to ensure the settlement of the dispute.

9.5 An employer or employee may appoint another person, organisation or association to accompany and/or represent them for the purposes of this clause.

9.6 While the dispute resolution procedure is being conducted, work must continue in accordance with this award and the Act. Subject to applicable occupational health and safety legislation, an employee must not unreasonably fail to comply with a direction by the employer to perform work, whether at the same or another workplace, that is safe and appropriate for the employee to perform.

Part 3 - Types of Employment and Termination of Employment

10. Types of employment

An employee may be engaged on a full - time, part - time or casual basis.

10.1 Full - time employment

A full - time employee is an employee who is engaged to work an average of 38 ordinary hours per week.

10.2 Part - time employment

(a) A part - time employee is an employee who:

(i) is engaged to work an average of fewer than 38 ordinary hours per week; and



Time Series Workbook

6302.0 Average Weekly Earnings, Australia
TABLE 1. Average Weekly Earnings, Australia (Dollars) - Trend

Related Information: [Summary Put Explanatory Inquiries](#)
[Glossary](#)

Data Item Description	Series Type	Series ID	Series Start	Series End	No. Obs.	Unit	Data Type	Freq.	Collection Month
Earnings; Males; Full Time; Adult; Ordinary time earnings ;	Trend	A2810221R	May-2012	Nov-2012	3	\$	RATIO	Quarter	2
Earnings; Males; Full Time; Adult; Total earnings ;	Trend	A2810224W	May-2012	Nov-2012	3	\$	RATIO	Quarter	2
Earnings; Males; Total earnings ;	Trend	A2810230T	May-2012	Nov-2012	3	\$	RATIO	Quarter	2
Earnings; Females; Full Time; Adult; Ordinary time earnings ;	Trend	A2810222I	May-2012	Nov-2012	3	\$	RATIO	Quarter	2
Earnings; Females; Full Time; Adult; Total earnings ;	Trend	A2810225X	May-2012	Nov-2012	3	\$	RATIO	Quarter	2
Earnings; Females; Total earnings ;	Trend	A2810231V	May-2012	Nov-2012	3	\$	RATIO	Quarter	2
Earnings; Persons; Full Time; Adult; Ordinary time earnings ;	Trend	A2810223V	May-2012	Nov-2012	3	\$	RATIO	Quarter	2
Earnings; Persons; Full Time; Adult; Total earnings ;	Trend	A2810226A	May-2012	Nov-2012	3	\$	RATIO	Quarter	2
Earnings; Persons; Total earnings ;	Trend	A2810232W	May-2012	Nov-2012	3	\$	RATIO	Quarter	2

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Unit	Earnings; Males; Full Time; Adult; Ordinary time earnings ;	Earnings; Males; Full Time; Adult; Total earnings ;	Earnings; Males; Total earnings ;	Earnings; Females; Full Time; Adult; Ordinary time earnings ;	Earnings; Females; Full Time; Adult; Total earnings ;	Earnings; Females; Total earnings ;	Earnings; Persons; Full Time; Adult; Ordinary time earnings ;	Earnings; Persons; Full Time; Adult; Total earnings ;	Earnings; Persons; Total earnings ;
\$	Trend	Trend	Trend	Trend	Trend	Trend	Trend	Trend	Trend
RATIO	Quarter	Quarter	Quarter	Quarter	Quarter	Quarter	Quarter	Quarter	Quarter
2	2	2	2	2	2	2	2	2	2
May-2012	May-2012	May-2012	May-2012	May-2012	May-2012	May-2012	May-2012	May-2012	May-2012
Nov-2012	Nov-2012	Nov-2012	Nov-2012	Nov-2012	Nov-2012	Nov-2012	Nov-2012	Nov-2012	Nov-2012
3	3	3	3	3	3	3	3	3	3
A2810221R	A2810224W	A2810230T	A2810222I	A2810225X	A2810231V	A2810223V	A2810226A	A2810232W	A2810232W
1447.30	1538.20	1286.30	1193.60	1210.90	822.50	1353.60	1417.70	1054.50	1054.50
1489.10	1576.60	1323.10	1227.50	1243.80	839.50	1393.00	1453.60	1080.30	1080.30

1

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 2001 to August 2011 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
2001	768	726	665	706	687	647	747	834	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
2007	1 037	952	899	901	977	856	899	1 199	971
2008	1 061	974	955	919	1 033	920	1 065	1 227	1 007
2009	1 086	1 057	1 040	993	1 060	955	1 135	1 269	1 063
2010	1 144	1 068	1 044	1 038	1 094	1 037	1 111	1 306	1 093
2011	1 167	1 131	1 086	1 064	1 142	1 039	1 198	1 308	1 134
Part-time workers									
2001	331	303	305	304	282	294	328	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
2007	421	401	417	402	416	408	451	452	413
2008	460	425	420	431	413	422	397	535	436
2009	469	439	457	454	457	446	526	560	458
2010	486	464	463	461	480	458	518	579	474
2011	487	513	491	519	508	468	492	597	500
Total									
2001	590	538	500	512	496	464	624	654	544
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680
2007	772	707	688	659	719	631	775	938	725
2008	804	720	723	686	758	684	869	980	755
2009	807	773	780	729	785	706	972	1 024	789
2010	865	792	789	761	812	736	955	1 023	819
2011	861	851	827	793	847	732	1 005	1 077	849

(a) For more information, see paragraphs 18–32 of the Explanatory Notes, about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple job holders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

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EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)—Selected characteristics—By trade union membership in main job—By sex *continued*

	Trade union member in main job	NOT A TRADE UNION MEMBER IN MAIN JOB			TOTAL(b)		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
		\$	\$	\$	\$	\$	\$
FEMALES							
State or territory of usual residence							
New South Wales	996	1 147	453	810	1 167	483	846
Victoria	927	1 130	487	815	1 123	505	831
Queensland	1 011	1 054	452	768	1 080	493	813
South Australia	972	1 023	489	733	1 062	512	778
Western Australia	985	1 127	477	806	1 143	507	837
Tasmania	859	1 001	386	654	1 034	456	714
Northern Territory	1 138	1 167	468	964	1 196	492	991
Australian Capital Territory	1 212	1 304	562	1 037	1 317	598	1 067
Industry of main job							
Agriculture, forestry and fishing	**950	895	447	694	896	447	696
Mining	*1 671	1 396	679	1 239	1 415	682	1 256
Manufacturing	908	1 030	485	817	1 012	482	822
Electricity, gas, water and waste services	*1 144	1 307	902	1 209	1 294	868	1 197
Construction	*1 017	1 122	556	899	1 101	568	900
Wholesale trade	*658	1 023	570	894	1 014	561	887
Retail trade	519	947	335	560	920	343	554
Accommodation and food services	619	822	292	452	818	298	459
Transport, postal and warehousing	1 085	1 039	471	789	1 072	525	851
Information media and telecommunications	1 021	1 330	446	1 083	1 296	463	1 075
Financial and insurance services	905	1 244	793	1 116	1 220	756	1 085
Rental, hiring and real estate services	*920	1 040	492	846	1 064	496	865
Professional, scientific and technical services	*1 233	1 287	670	1 068	1 270	677	1 065
Administrative and support services	716	1 032	408	775	1 029	404	769
Public administration and safety	1 204	1 339	670	1 133	1 328	717	1 157
Education and training	1 101	1 178	539	824	1 253	582	935
Health care and social assistance	978	1 128	540	816	1 146	591	862
Arts and recreation services	784	999	334	594	993	349	596
Other services	1 035	849	399	615	877	416	640
Occupation of main job							
Managers	1 429	1 401	778	1 280	1 403	784	1 288
Professionals	1 148	1 392	762	1 178	1 375	766	1 163
Technicians and trades workers	943	884	441	679	903	436	707
Community and personal service workers	822	819	387	530	875	427	586
Clerical and administrative workers	928	987	537	795	996	552	815
Sales workers	518	886	295	459	866	309	468
Machinery operators and drivers	1 194	924	382	700	993	409	774
Labourers	628	757	314	455	775	325	482
Employment type							
Employees (excluding OMIEs)	981	1 107	451	787	1 125	483	824
With paid leave entitlements	1 016	1 132	607	963	1 147	627	974
Without paid leave entitlements	516	909	326	425	899	332	431
Owner managers of incorporated enterprises	*509	1 290	889	1 105	1 281	885	1 098
Whether employer made superannuation contributions							

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Listed 15 Jul 2013

Advertiser: Sabenza Recruitment Pty Ltd



Assistant Accountant

- Immediate Start
- Hands on role as part of a dynamic team
- \$55-60k + super

The Company:

Our client is a market leading professional services firm who are regarded as a leader within the market. Based in Sydney's CBD, the role of assistant accountant will offer the successful candidate a varied role in a dynamic and leading global organisation.

The Role:

Reporting into the Finance Manager, the core responsibilities of the Assistant Accountant are to be:

- Full management of debtors, including receipting, allocation of payments, reconciliations, cash reporting and setting monthly cash collection targets.
- Daily Bank Reconciliations
- Payment processing via Cheque and EFT
- Bank Guarantee maintenance including issuance, amendments and cancellations as well as preparing the monthly Bank Guarantee reports for senior management
- Uploading payroll data and carrying out reconciliations between cost files and payroll costing
- Assisting Financial Accountants with month end and year end financial reporting and balance sheet accounts reconciliations

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Your Profile:

In order to be considered for this role it is important you are able to meet all of the following criteria:

- Previous hands on experience including exposure to bank reconciliations, payroll and accounts receivable
- Excellent written and verbal communication skills
- An intermediate knowledge of Excel

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Listed 12 Jul 2013

Advertiser: Robert Half Finance & Accounting



Assistant Accountant | Media | Permanent | \$50K - 55K + Super

- Friendly and casual working environment
- \$50,000 - \$55,000 + super
- Macquarie Park

The Company

Our client, a well known and respected media firm is offering a great opportunity for an Assistant Accountant to be mentored and developed. This role will allow you to work in close collaboration with the Financial Controller.

- Newly created position
- Friendly and casual working environment
- Challenging role

The Role

The Assistant Accountant reports into the Financial Controller and will be required to take initiative to add value to the team. Your responsibilities will include:

- Ensuring balance sheet and profit & loss statements are accurate and complete for all entities
- Being in charge of all month end journals and revenue reconciliations
- Completing assigned internal and external reporting tasks for review by the Financial Controller
- Entering payroll journals
- Preparing tax returns
- Processing year end close, including statutory accounts
- Assisting the Financial Controller with budgeting & forecasting

<http://www.seek.com.au/JobListing/PrintJob?id=24858232> (1 of 2)15/07/2013 12:53:01 PM

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- Providing assistance to the Financial Controller when required

Your Profile

You are a hard working Assistant Accountant looking for a challenging position for an exciting media company. Being a strong team player, you are looking to take the next step in your career and you have:

- Prior successful experience as an Assistant Accountant in a similar industry
- High level of ERP literacy
- Strong attention to detail and organizational skills
- Ability to respect tight deadlines

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For more information, please send your CV to Robert Half, quoting reference number 71417MK .

Apply through email by clicking the 'Apply Now' button below.

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RSMS FORM 1404 DECISION RECORD

Date Lodged: 3/7/13.

Applicant ID 1251 Sponsor ID 416 Paid Y Invoiced Y

FORM 1404 complete?	Y	FORM 956- Appointment of Migration agent	N
Name of Migration Agent/Company	AUSKY VISA SOLUTIONS		
Business Name:	NASHVIN PTY LTD		
Trading Name:	COTTONTAILS ON THE RIDGE		
Contact Person:	GERRY MCCORMICK		
Name of Nominee:	[REDACTED]		
D O B:	-		
Country of Origin:	-		
Current VISA:	-		
POSITION:	ACCOUNTANT		
ANZSCO Code:	221111		
Salary:	\$54,000.00		
Need for the position within the regular business activities of the employer	<input checked="" type="checkbox"/> Organizational chart <input checked="" type="checkbox"/> Job description <input checked="" type="checkbox"/> Outline of goods & services provided by business <input checked="" type="checkbox"/> Evidence of required /previous occupant of position or <input type="checkbox"/> evidence position filled by temporary resident or <input type="checkbox"/> evidence that business is new		
Terms & conditions of employment are no less favorable than those that are or could be provided to an Australian citizen or Australian permanent resident performing equivalent work in the same workplace at the same location	<input checked="" type="checkbox"/> Common law employment contract <input type="checkbox"/> Enterprise or Industrial agreement <input checked="" type="checkbox"/> Evidence of salary market rate eg Fair Work <input checked="" type="checkbox"/> Copies of job vacancies with salary given <input type="checkbox"/> Pay slips for Australian employees in equivalent positions		
Position unable to be filled by a Australian citizen or Australian permanent resident who is living in the same local area as the nominated position.	<input type="checkbox"/> local commercial paper <input type="checkbox"/> responses <input type="checkbox"/> Employment Service Provider <input type="checkbox"/> responses <input checked="" type="checkbox"/> Online- Job search <input type="checkbox"/> responses		
FURTHER COMMENTS			

As the Regional Certifying Officer for RDA Riverina I Advise this RSMS nomination satisfies the requirements for Assessment.

Signature: F. Anderson Date: 19/8/13

REGIONAL DEVELOPMENT AUSTRALIA - RIVERINA INC.

48 Fitzmaurice Street - PO Box 479
Wagga Wagga NSW 2650

Ph: (02) 6921 1007 - Fax: (02) 6921 4679

Stamp of approved Body: _____



Australian Government
Department of Immigration
and Citizenship

Regional Sponsored Migration Scheme – Regional Certifying Body advice

Form
1404

To be completed by the relevant certifying body for Regional Sponsored Migration Scheme (RSMS) Direct Entry stream nominations only. Nominations for the Temporary Residence Transition stream and the Agreements stream do not require a Regional Certifying Body (RCB) assessment.

The relevant certifying body is one which has coverage of the area in which the proposed nominee will work. For a list of RSMS regional postcodes see booklet 5, *Employer Sponsored Migration*, which is available from the department's website www.immi.gov.au/allforms/

Once this form has been completed please see booklet 5, *Employer Sponsored Migration*, for information on how to submit this form.

Please use a pen, and write neatly in English using BLOCK LETTERS.

Tick where applicable

1 Has the nomination been lodged?

No

Yes Transaction Reference Number (TRN)

EGO3IQ85CZ

Details of nominating business/organisation

2 Name of nominating business/organisation

NASHVIN PTY. LTD.

3 Australian Business Number (ABN)

65 054 939 187

4 Contact address of nominating business/organisation

562 PATTERSONS ROAD

WAGGA WAGGA NSW

POSTCODE 2650

5 Full name of representative of nominating business/organisation
 (ie. the signatory)

Family name MCCORMICK

Given names GERRY

6 Contact details

Telephone number (AREA CODE 02) 69284554

Fax number (AREA CODE)

E-mail address INFO@COTTONTAILWINES.COM.AU

7 ANZSCO Code

2 2 1 1 - 1 1

8 Job title for proposed nominee

ACCOUNTANT

9 Nominated salary level of
 the nominated position

AUD 54,000.00

Details of nominee

10 Full name of nominee (if known)

Family name

Given names

Details of Regional Certifying Body

11 Name of Regional Certifying Body

REGIONAL DEVELOPMENT AUSTRALIA,
 RIVERINA INC

12 Contact address of Regional Certifying Body

48 FITZMAURICE STREET

WAGGA WAGGA

NSW

POSTCODE 2650

13 Full name of representative of Regional Certifying Body
 (ie. the signatory)

Family name FAYE

Given names ANDERSON

14 Contact details

Telephone number (AREA CODE 02) 69211007

Fax number (AREA CODE 02) 69214679

E-mail address MIGRATION@RDARIVERINA.ORG.AU

Declaration

15 As a body approved by the Minister for Immigration and Citizenship (by Gazette Notice) for the purposes of regulation 5.19 (4) I have assessed the nomination referred to in this document against the following requirements:

- there is a need for a paid employee in the nominated position within the business activities of the nominating employer;
- the nominated position cannot be filled by an Australian citizen or Australian permanent resident who is living in the same local area as the nominated position; and
- the terms and conditions of employment that are applicable to the nominated position will be no less favourable than the terms and conditions that are or would be provided to an Australian citizen or Australian permanent resident for performing equivalent work in the same workplace at the same location.

My advice is that the nomination:

satisfies

does not satisfy

the above requirements.

Signature of authorised certifying body representative

F. Anderson

Date

DAY	MONTH	YEAR
19	8	13

Stamp of approval body

REGIONAL DEVELOPMENT AUSTRALIA - RIVERINA INC.
 48 Fitzmaurice Street - PO Box 479
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Our company is an exclusive and growing business which specialised in restaurant, winery and function centres. We are a brand new establishment which can provide a perfect and wonderful venue serving for up to 150 guests.

Since our business is expanding into various markets throughout the time, we are seeking a bilingual assistant accountant with professional bookkeeping experiences, who has good verbal and written communication skillsboth in Chinese and English, in order to supporting our accounting services based in

Wagga Wagga office. This is an exciting and valuable opportunity for individual who would like to develop the professional knowledge and future career.

To be successful in your application, you need to have key obligations of the role which include:

- Checking figures, postings, and documents for accuracy
 - Preparing, auditing and distributing statistical, financial, accounting reports and tables
 - Organising, securing and maintaining all files, records, cash and cash equivalents in accordance with policies and procedures
 - Recording and analysing the computerized financial information
 - Classifying and summarising numerical and financial data to compile
 - Keeping financial records, using records, ledgers, and/or computers
 - Preparing, reviewing and reconciling the issued bills, invoices and account statements according to company procedures
 - Preparing daily consolidated deposits of cash received by all cash handling employees
- The ideal candidate will have:
- Accounting graduate with relevant qualifications
 - Sound Knowledge of accounting principles and practices
 - Sound Knowledge of finance principles and financial reporting
 - High attention to details and accuracy
 - Ability to work independently without supervision
 - Ability to meet deadline
 - Personal computer and software including excellent Excel and Word skills

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 招工信息

名称: Bilingual Accountant Wanted!! Fluent in Chinese and English!

类型: Full-time

工资待遇: \$54000 per year

 联系信息

发布人: cottontail

电话: 

地点: NSW, Australia

 更多信息

Our company is an exclusive and growing business which specialised in restaurant, winery and function centres. We are a brand new establishment which can provide a perfect and wonderful venue serving for up to 150 guests.

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- Sound Knowledge of finance principles and financial reporting
- High attention to details and accuracy
- Ability to work independently without supervision
- Ability to meet deadline
- Personal computer and software including excellent Excel and Word skills

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更新日期: 2013-01-15

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Our company is an exclusive and growing business which specialised in restaurant, winery and function centres. We are a brand new establishment which can provide a perfect and wonderful venue serving for up to 150 guests. Since our business is expanding into various markets throughout the time, we are seeking a bilingual assistant accountant with professional bookkeeping experiences, who has good verbal and written communication skills both in Chinese and English, in order to supporting our accounting services based in Wagga Wagga office. This is an exciting and valuable opportunity for individual who would like to develop the professional knowledge and future career.

To be successful in your application, you need to have key obligations of the role which include:

- Checking figures, postings, and documents for accuracy
- Preparing, auditing and distributing statistical, financial, accounting reports and tables
- Organising, securing and maintaining all files, records, cash and cash equivalents in accordance with policies and procedures
- Recording and analysing the computerized financial information
- Classifying and summarising numerical and financial data to compile
- Keeping financial records, using records, ledgers, and/or computers
- Preparing, reviewing and reconciling the issued bills, invoices and account statements according to company procedures

- Preparing daily consolidated deposits of cash received by all cash handling employees

The ideal candidate will have:

- Accounting graduate with relevant qualifications
- Sound Knowledge of accounting principles and practices
- Sound Knowledge of finance principles and financial reporting
- High attention to details and accuracy
- Ability to work independently without supervision
- Ability to meet deadline
- Personal computer and software including excellent Excel and Word skills

If you are interested in this fantastic opportunity and want to join our team, please apply and Email your CV to cottontails2@bigpond.com.

English, Chinese

本主题由 highnfar 于 2013-2-13 09:08 审核通过



iPhone 5



\$6 per month,
on Vodafone's

\$60 plan

over 24 months.
Total min cost \$1584.
T&C apply.

BUY NOW

收藏 0 支持 0 反对 0 推荐给好友

相关帖子

- Recruit Overseas Chinese Businessmen for Distribution
- statement relationship sample

回复 百度 谷歌 雅虎 搜狗 使用道具 举报

上一主题: Telstra 工作机会

发帖

下一主题: 悉尼富华地产诚聘全职地产投资销售顾问!!提供培训,待遇...

返回列表

您需要登录后才可以回帖 登录 | 注册帐户

用QQ帐号登录 用微博帐号登录

高级模式

发表回复 回帖后跳转到最后一页

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手机版 | 旗下网站 | 论坛新帖 | 关于我们 | 网站协议 | 隐私声明 | archiver | 留澳网(6AU) | 网站地图 Bilingual Accountant Wanted!!Fluent in Chinese and English!! - 澳洲工作广告



PO Box 479
Wagga Wagga NSW 2650
Ph: 02 6921 1007
migration@rdariverina.org.au

ABN: 11 527 622 696

19 August 2013

Applicant ID: RDAR1251

Monica Yueming Hao
Ausky Visa Solutions
23A Pembroke St
Epping. NSW 2121

Dear Monica

RSMS Application for: Nashvin Pty Ltd T/a Cottontails on the Ridge
Nominee: [REDACTED]

Attached please find signed RSMS Form 1404 which requires to be submitted to the Department of Immigration and Citizenship (DIAC) and included with the Application for the Employer Nomination.

Application Document Checklist is available at:
<http://www.immi.gov.au/skills/skillselect/index/checklists/187-nomination-checklist.pdf>

The nominee should prepare their visa application for submission to DIAC and ensure they have notation of the TRN given to the Application for the Employer Nomination.

I wish you every success with the nomination and would appreciate you kind advice of the outcome.

Yours faithfully

A handwritten signature in cursive script that reads "F. Anderson".

Faye Anderson
Riverina Skilled Migration



An Australian Government Initiative



A NSW Government Initiative

PO Box 479
WAGGA WAGGA NSW
2650

PO Box 8025
GRIFFITH EAST NSW 2860



A.B.N. 11 527 622 696

Tax Invoice

Bill To:

AUSKY VISA SOLUTIONS
23A PEMBROKE STREET
EPPING NSW 2121

Invoice #: 00000854

Date: 15/08/2013

Page: 1

QTY	ITEM	DESCRIPTION	AMOUNT	TAX CODE
1	0001	SKILLED MIGRATION-RSMS-NASHVIN PTY LTD T/A COTTONTAILS ON THE RIDGE: [REDACTED]	\$600.00	GST

COMMENT

APPLICANT ID 1251 SPONSOR ID 416

CODE	RATE	GST	SALE AMOUNT	
GST	10%	\$60.00	\$600.00	\$600.00

GST \$60.00

\$660.00

PAID \$660.00

PLEASE MAKE EFT PAYMENTS TO:

BENDIGO BANK

ACCOUNT NAME: RDA-RIVERINA

ACCOL

BSB: [REDACTED]

PLEASE INCLUDE INVOICE NUMBER AS REFERENCE

BALANCE DUE \$0.00

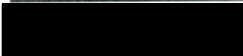
Nashvin Pty Ltd t/a COTTONTAIL WINES

562 Pattersons Rd
WAGGA WAGGA NSW 2650

Payroll Activity [Summary]**1/02/2012 To 1/02/2013**

Page 1

19/07/20
2:24:39 PM
Employee

	Wages	Deductions	Taxes	Net Pay	Expenses
	\$33,595.92	\$0.00	\$5,085.00	\$28,510.92	\$5,866.36
Total:	\$33,595.92	\$0.00	\$5,085.00	\$28,510.92	\$5,866.36



**Education &
Communities**
Office of Education

STATE TRAINING SERVICES
PO BOX 2304
WAGGA WAGGA NSW 2650
Ph:6937 7600

State Training Services

12 July 2012

NASHVIN PTY LTD
COTTONTAILS ON THE RIDGE
562 PATTERSONS ROAD
WAGGA WAGGA NSW 2650

Dear Sir or Madam

I am pleased to advise that your application to establish a new entrant traineeship for ELIZABETH MCCORMICK has been approved. The details of the traineeship are:

TCID Number:	2587494\1 (training contract identification number)
Name of traineeship:	Hospitality Certificate III
Qualification:	Certificate III in Hospitality
Registered Training Organisation:	RIVERINA COMMUNITY COLLEGE LTD
Date of commencement:	29 June 2012
Term of traineeship:	2 years
Probationary period:	2 months from the date of commencement
Full-term completion date:	28 June 2014

The traineeship will become binding from the end of the probationary period or from the date of this letter, whichever is the later.

For further information or assistance in relation to:

- State and Commonwealth government incentives
- learner and employer obligations under a new entrant traineeship, including your obligations to release ELIZABETH to attend structured training and to notify the Department of any changes to the traineeship within 14 days
- varying the traineeship, including extending, cancelling, suspending, transferring or applying for competency-based completion

please visit the State Training Services website www.training.nsw.gov.au or contact the State Training Services regional office detailed above.

Please accept my congratulations on the establishment of this traineeship and I wish you every success in this arrangement.

Yours sincerely,

Michael Cummins
FOR THE COMMISSIONER FOR VOCATIONAL TRAINING



1 August, 2012

Lilly McCormick
 C/- Cottontails On The Ridge
 562 Pattersons Rd
 Wagga Wagga

Dear Lilly

RE: Your Traineeship, Certificate III Hospitality

Your traineeship is now underway and I would like to clarify the details for you.

Start Date: 26/6/2012
 Completion Date: 28/6/2014

Your Training Plan is enclosed and your workbooks should arrive within the next 10 days. Please let me know if they don't.

Units to be completed are:

SITHIND001A	Develop and update hospitality industry knowledge (CORE)
SITXCCS002A	Provide quality customer service (CORE)
SITXCOM001A	Work with colleagues and customers (CORE)
SITXCOM002A	Work in a socially diverse environment (CORE)
SITXHRM001A	Coach others in job skills (CORE)
SITXOHS001A	Follow health, safety and security procedures (CORE)
SITXOHS002A	Follow workplace hygiene procedures (CORE)
SITHFAB021A	Provide and coordinate food and beverage service (CORE)
SITHFAB002A	Operate a bar (ELECTIVE)
SITHFAB012A	Prepare and serve espresso coffee (ELECTIVE)
SITXADM003A	Write business documents (ELECTIVE)
SITXCOM003A	Deal with conflict situations (ELECTIVE)
SITXCOM004A	Communicate on the telephone (ELECTIVE)
BSBCMN108A	Develop keyboard skills (ELECTIVE)
BSBADM305A	Create and use databases (ELECTIVE)
BSBITU306A	Design and produce business documents (ELECTIVE)

Riverina Community College Ltd



94 Murray Street
 (PO Box 5065)
 WAGGA WAGGA NSW 2650

Invoice To:
 Cottontails On The Ridge
 Attention: Gerry McCormick
 562 Pattersons Road
 WAGGA WAGGA NSW 2650

Tax Invoice

A.B.N.: 20 201 193 994

Date: 1/08/2012

Invoice #: TFEE804

Description	Amount	Code
Being for: Initial Traineeship Fee for Certificate III in Hospitality. Qualification Code: SIT30707 Trainee: Elizabeth McCormick	\$436.00	FRE
<p>PAYMENT OF \$436.00 RECEIVED 7/8/12 Thank you</p> <p>Electronic Payment Details: PLEASE QUOTE INVOICE NUMBER AS REFERENCE BSB: [REDACTED] Account Number: [REDACTED] Commonwealth Bank Name: Riverina Community College Ltd</p>		

Please pay on this invoice as we do not issue statements. Terms: 7 days THANK YOU	Sub Total:	\$436.00
	GST:	\$0.00
	Total Inc GST:	\$436.00
	Payments Received:	\$436.00
	Balance Due:	\$0.00

Please return remittance advice with payment

Riverina Community College Ltd
 PO Box 5065
 WAGGA WAGGA NSW 2650
 Ph: 69335555

PAYMENT RECEIVED FROM:

Cottontails On The Ridge
 Attention: Gerry McCormick
 562 Pattersons Road
 WAGGA WAGGA NSW 2650

Invoice #: TFEE804

Balance Due: \$0.00



Education &
Communities
Office of Education

STATE TRAINING SERVICES
PO BOX 2304
WAGGA WAGGA NSW 2650
Ph: 6937 7600
Fax: 6921 0724

State Training Services

11 February 2013

TCID No: 2587494\1

NASHVIN PTY LTD
COTTONTAILS ON THE RIDGE
562 PATTERSONS ROAD
WAGGA WAGGA NSW 2650

Dear Sir or Madam

Re: ELIZABETH MCCORMICK - completion of traineeship

We have recently issued ELIZABETH MCCORMICK with her Certificate, following completion of her traineeship training. As a result of your support, ELIZABETH now has an industry qualification, and the opportunity to continue to develop her skills and pursue a successful career.

On behalf of the Department of Education and Communities, I would like to thank you for your support in providing training opportunities for ELIZABETH, and I look forward to your continuing support in the future.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Anna', written over a horizontal line.

Commissioner for Vocational Training



**Education &
Communities**
Office of Education

STATE TRAINING SERVICES
PO BOX 2304
WAGGA WAGGA NSW 2650
Ph: 6937 7600
Fax: 6921 0724

State Training Services

11 February 2013

TCID No: 2587494\1

ELIZABETH MCCORMICK
562 PATTERSONS ROAD
WAGGA WAGGA NSW 2650

Dear ELIZABETH

Re: completion of your traineeship

Congratulations on the completion of your traineeship. I have enclosed your Certificate of Proficiency, which shows that you have successfully completed both the term of your training contract and the formal training requirements of the traineeship. Please sign the Certificate immediately in the space provided.

May I take this opportunity of wishing you every success in your chosen career.

Yours sincerely,

for the Commissioner for Vocational Training

encl.

Solpak Pty Ltd
 7/1-3 Trelawney St
 EASTWOOD NSW 2122
 Australia
 Phone: +612 98740729
 ABN: 11 111 420 083



Invoice: IV00000100

Tax Invoice

Invoice date: 20/08/2013

Bill to:

Daisy [REDACTED]

Due:

19/09/2013

ITEM	DESCRIPTION		UNITS	UNIT PRICE (inc GST)	TAX TYPE	AMOUNT (inc GST)
	Daisy [REDACTED] 187 Visa	Qty	1	3,060.00	No GST	3,060.00

GST: \$0.00
 Total (inc GST): \$3,060.00
 Amount Paid: \$3,060.00
AMOUNT DUE: \$0.00

How to Pay Due 19/09/2013

Bank Deposit via EFT

Bank: Commonwealth Bank of Australia
 Name: Solpak Pty Ltd
 BSB: [REDACTED]
 AC#: [REDACTED]
 Ref#: IV00000100

Mail

Cheques payable to:
 Ausky Visa Solutions

Mail to:
 7/1-3 Trelawney St
 EASTWOOD NSW 2122

Solpak Pty Ltd
 7/1-3 Trelawney St
 EASTWOOD NSW 2122
 Australia
 Phone: +612 98740729
 ABN: 11 111 420 083



Invoice: IV00000101

Tax Invoice

Invoice date: 10/12/2013

Bill to:

Daisy [REDACTED]

Due:

09/01/2014

ITEM	DESCRIPTION		UNITS	UNIT PRICE (inc GST)	TAX TYPE	AMOUNT (inc GST)
	[REDACTED] Father	Qty	1	3,090.00	No GST	3,090.00
	[REDACTED] Father Overpayment	Qty	1	1,860.00	GST Free	1,860.00

GST: \$0.00
 Total (inc GST): \$4,950.00
 Amount Paid: \$4,950.00
AMOUNT DUE: \$0.00

How to Pay Due 09/01/2014

Bank Deposit via EFT

Bank: Commonwealth Bank of Australia
 Name: Solpak Pty Ltd
 BSB: [REDACTED]
 AC#: [REDACTED]
 Ref#: IV00000101

Mail

Cheques payable to:
 Ausky Visa Solutions

Mail to:
 7/1-3 Trelawney St
 EASTWOOD NSW 2122

Home (/LA/app.htm#businesses/89205/home) ▶ Sales history (https://essentials.myob.com.au/LA/app.htm#businesses/89205/invoices/history)
▶ View payment

View payment

Edit payment

From: Daisy [REDACTED]
Into account: 1-1100 Operating Account 5650
Notes:

Date: 23/08/2013
Reference number: CP000155
Total amount received: \$3,060.00

i This transaction has been reconciled.

Invoice number	Date issued	Original amount	Discount given	Amount due	Payment amount
IV00000100	20/08/2013	\$3,060.00	\$0.00	\$0.00	\$3,060.00

Delete

Cancel

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▶ View payment

View payment

Edit payment

From: Daisy [REDACTED]
Into account: 1-1100 Operating Account 5650
Notes:

Date: 10/12/2013
Reference number: CP000156
Total amount received: \$4,950.00

i This transaction has been reconciled.

Invoice number	Date issued	Original amount	Discount given	Amount due	Payment amount
IV00000101	10/12/2013	\$4,950.00	\$0.00	\$0.00	\$4,950.00

Delete

Cancel

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Home (/LA/app.htm#businesses/89205/home) ► Invoices

Edit customer return

Return from ▼

Return number:

Date of issue:

Amounts are: ▼

Item	Description	Allocate to	Qty	Unit price	Tax rate	Total	
	143 Visa_Customer Refund for	On Behalf of Client...	1	\$1,860.00	NTR	\$1,860.00	✕

Subtotal	\$1,860.00
Tax	\$0.00
Total	\$1,860.00
Amount paid	\$1,860.00
Amount due	\$0.00

Notes (visible to customer):

► [Show transactions for this customer return](#)

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Home (/LA/app.htm#businesses/89205/home) ▶ Sales history (https://essentials.myob.com.au/LA/app.htm#businesses/89205/invoices/history)
▶ Refund to customer

Refund to customer

Customer: Daisy [REDACTED]

Date 14/07/2014
Reference number CF000132
Refund amount 1,860.00
From account 1-1100 Operating Account 5650
Notes

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Australian Government

Department of Immigration and Border Protection

23/10/2013



EASTWOOD
NSW 2122

In reply please quote:

Client Name	
Date of Birth	
Date of Visa Application	20 August 2013
Transaction Reference Number	EGO3QZJ1X1
File Number	BCC2013/1289971
Visa Application Receipt Number	130820420201
Transmission Method	Email sent to ausky888@hotmail.com

Nomination Details

Sponsor Name Nashvin Pty Limited

Dear JINGYI LI

Notification of grant of a Regional Employer Nomination (class RN) Regional Employer Nomination (subclass 187) visa

I wish to advise that a decision has been made on this application and visas have been granted on 23 October 2013 to the applicant(s) listed in the attached Visa Grant Notice, which contains important information about your visa.

Please keep a copy of this letter and the Visa Grant Notice in a safe place for your reference.

Questions about this decision

If you have questions about this decision, or the process or information that was taken into account, you may contact us by any of the means listed below.

Changes of Passport Details

It is important to notify us of changes to your passport details if you are travelling. This includes details of any new passport you obtain to replace a passport that has expired or been lost/stolen/destroyed, and any additional passport of another nationality you hold. The details of any new passport that you provide will be linked to your record on the department's systems to facilitate your travel. You are required to do this in writing and notify the nearest office of the department. You can use Form 929 Change of address and/or passport details to

people our business

Parramatta Permanent Sponsored Entry
OFFICE: , Level 2 9 Wentworth Ave PARRAMATTA NSW 2150
POSTAL: GPO Box 9984 SYDNEY NSW 2001
PHONE: 131 881 **EMAIL:** nsw.pse@immi.gov.au **WEBSITE:** http://www.immi.gov.au

notify us of a change which is available at www.immi.gov.au/myvisa/form929 or at any of our offices.

Client service information

We value your compliments, complaints and suggestions. Your compliments let us know where we are performing well and your complaints and suggestions help us improve the services we provide.

In Australia you can call the Global Feedback Unit on 133 177 between 8:30 am and 4:30 pm Monday to Friday. Further information on our Client Service Charter and how to make a compliment, complaint or suggestion is available at www.immi.gov.au/myvisa/feedback

Contacting the department

In Australia you can call 131 881 between 8.30 am and 4.30 pm Monday to Friday. Details on contacting our offices outside Australia are available at www.immi.gov.au/myvisa/contactoverseas

Yours sincerely

Armando MOJICA
Position Number: 60012538
Senior Case Officer
Department of Immigration and Border Protection

Please note the original of this letter including attachments was sent to:

Yueming Hao
Ausky Visa Solutions
ausky888@hotmail.com

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Parramatta Permanent Sponsored Entry
OFFICE: , Level 2 9 Wentworth Ave PARRAMATTA NSW 2150
POSTAL: GPO Box 9984 SYDNEY NSW 2001
PHONE: 131 881**EMAIL:** nsw.pse@immi.gov.au**WEBSITE:** <http://www.immi.gov.au>



Australian Government
Department of Immigration and Border Protection

VISA GRANT NOTICE

Application details

Date of Visa Application 20 August 2013
 Transaction Reference Number EGO3QZJ1X1
 (TRN):
 File Number: BCC2013/1289971
 Visa Application Charge Receipt 130820420201
 Number:

Grant details

Applicant Type	Main Applicant
Visa Class	Regional Employer Nomination (class RN)
Visa Subclass	Regional Employer Nomination (subclass 187)
Visa Subclass Stream	Direct Entry
Client Name	[REDACTED]
Date Of Birth	[REDACTED]
Passport Number	[REDACTED]
Visa Grant Number	1851600181260
Visa Grant Date	23 October 2013
Must Not Arrive After	23 October 2018
Stay Period	Indefinite
Travel Facility	Multiple
Visa Conditions	NIL

More information on entitlements is available at www.immi.gov.au/myvisa/vevo

Your entitlements to government services

You may be able to access a range of services offered by the Australian Government such as benefits from Centrelink or Medicare. The department of Human Services delivers a range of social and health-related payments and services. Further information about the range of services that may be available to you and your eligibility to access them is available at www.humanservices.gov.au

About your visa

You have been granted a permanent visa which allows you to remain in Australia indefinitely. This visa allows you to travel to and enter Australia as many times as you want until 23

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Parramatta Permanent Sponsored Entry
OFFICE: , Level 2 9 Wentworth Ave PARRAMATTA NSW 2150
POSTAL: GPO Box 9984 SYDNEY NSW 2001
PHONE: 131 881 **EMAIL:** nsw.pse@immi.gov.au **WEBSITE:** <http://www.immi.gov.au>

October 2018. If you wish to travel to Australia after this expiry date, you will need to apply for, and be granted a Resident Return Visa (RRV). Further information is available on our website at www.immi.gov.au

You may wish to consider withdrawing any other undecided visa applications you have lodged with this department. If you are granted another substantive visa this visa will cease and may affect your eligibility for benefits. To withdraw any other visa applications, you must advise the department in writing.

Your obligations

You must meet the following obligations:

- commence employment within six (6) months of arriving in Australia as the holder of this visa or within six (6) months of the visa grant if you are already in Australia
- remain employed in the nominated position in the regional area for at least two (2) years.

Your visa may be cancelled if you do not make a genuine effort to comply with the above mentioned obligations. If you have any enquiries regarding your obligations please contact 131 881 or write to the Permanent Employer Sponsored Entry Centre of Excellence nearest you. More details can be found on our website at www.immi.gov.au/contacts/centres-of-excellence/

More Information

If you have any enquiries about conditions of service for specific occupations, please contact Unions Australia on 1300 486 466 or visit their website at www.unionsaustralia.com.au

If you have any enquiries about payment of wages or treatment within the workplace, please contact Fair Work Australia on 131 394 or visit their website at www.fairwork.gov.au

If you have any enquiries about a migration agent or to provide feedback regarding the services of a migration agent, please contact Office of the MARA on 1300 226 272 or visit their website at www.mara.gov.au

If you need an interpreter when contacting these organisations, please phone the Translation and Interpreting Service on 131 450.

Australia is now visa label-free

Australia's electronic visa system does not require you to have a visa label placed in your passport. Foreign governments have been informed about Australia's label-free policy and airline staff will electronically confirm you have a valid visa before you board the plane to travel to Australia.

You can access your visa information at any time using **Visa Entitlement Verification Online (VEVO)**, a free web-based service. To log into VEVO you will need your passport information and your visa grant number or transaction reference number (if lodged online) listed above. More information is available at www.immi.gov.au/aboutyourvisa

people our business

Parramatta Permanent Sponsored Entry
OFFICE: , Level 2 9 Wentworth Ave PARRAMATTA NSW 2150
POSTAL: GPO Box 9984 SYDNEY NSW 2001
PHONE: 131 881**EMAIL:** nsw.pse@immi.gov.au**WEBSITE:** <http://www.immi.gov.au>

- 3 -

Most countries have specific entry, exit and visa requirements. If you are transiting or exiting through another country, it is your responsibility to check with the relevant government authorities. The Australian Government cannot advise on other countries' requirements.

Armando MOJICA
Position Number: 60012538
Senior Case Officer
Parramatta Permanent Sponsored Entry
Department of Immigration and Border Protection
23 October 2013

people our business

Parramatta Permanent Sponsored Entry
OFFICE: , Level 2 9 Wentworth Ave PARRAMATTA NSW 2150
POSTAL: GPO Box 9984 SYDNEY NSW 2001
PHONE: 131 881**EMAIL:** nsw.pse@immi.gov.au**WEBSITE:** <http://www.immi.gov.au>

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