Shuanghui

Jodegan Pty Ltd t/as D & M Electrical Communications

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Agreement for Training

Party A Maggie Sining Wang

Company: Perigee International Pty Ltd

Tel.

Email

Party B Shaun Duffy

Company: D & M

Tel:

Email: sbduffy@dandm.com.au

RE: SHUANGHUI

Both above parties agree to enter following agreement to the training for the above mentioned applicant.

Responsibilities:

Party A ensures the training fee to Party B is paid on time. Party B provides the training to the above mentioned applicant and improves his/her professional English being adapt to Australian workplace environment and meeting the requirements in getting the ENS (Employer Nomination Scheme) visa.

2. Fees

The total training fees payable to Party B will be Fifty Thousand Dollars (A\$50,000).

3. Fee Payment Schedule:

At the date of signing this agreement, Party A pays ONE Thousand Australian Dollars (A\$1000) to Party B. Party B signs the required forms and provides the required documents. Also Party B will undertake the required works to help the above mentioned applicant's visa application and prepare for the training.

When the nomination is successful, Party A will pay Party B the other ONE Thousand Australian Dollars (A\$1000). Party will continue support Party A with providing required documents.

When the ENS visa is granted, Party A will pay Party B Forty-eight Thousand Dollars (A\$48,000).

Training Period

Training starts when the applicant arrives in Australia. Duration varies from 1 month to 3 months depend upon training progress.

PARTY A:

(SIGNATURE)

Maggie Wang

Date:

4/2/2014

[Type text]

E17-0144-AS-02-125-PR-0007 D10588777



Application for Employer Nomination for a Permanent Appointment

Record of Responses

Terms and Conditions

I have read and agree to the **Yes** terms and conditions:

Business / organisation

Scheme details

Scheme type: Employer Nomination Scheme - visa subclass 186

Visa application stream: Direct entry

Business / organisation details

Legal registered name: JODEGAN PTY LTD
Trading name: D & M ELECTRICAL

Industry type: Information Media and Telecommunications

Date established or commenced trading in

Australia:

01 JUL 2002

Registration identifiers

Give details of all registration identifiers for the business / organisation. Give details of a registration identifier for the business / organisation. Business registration type: Australian Business Number (ABN)

Business registration ID: 21 001 625 001

Give details of a registration identifier for the business / organisation.

Business registration type: Australian Company Number (ACN)

Business registration ID: 001625001

Business / organisation address details

Head office address

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Give details of the business / organisation's head office address in Australia.

Note that a street address is required. A post office address cannot be accepted as a business / organisation address.

Country: AUSTRALIA

Address: 41-43 Copland St
Suburb / Town: Wagga Wagga
State / Territory: New South Wales

Postcode: 2650

Postal address

Is the postal address the same as the head office address?

Yes

Contact person

Contact person details

Give details of the contact person within the business / organisation.

Family name: Shaun Given names: Duffy

Postal address

Country: AUSTRALIA

Address: 41-43 Copland St

Suburb / Town: Wagga Wagga

State / Territory: New South Wales

Postcode: 2650

Contact telephone numbers

Business phone: **0269213060**

Mobile / Cell phone:

Electronic communication

We can communicate about this application more quickly using email and/or fax. Does the contact person agree to this department communicating via email and/or fax? This may include receiving notification of the outcome of the application.

Yes

Email address: sbduffy@dandm.com.au

Fax number:

Authorised recipient

Does the applicant authorise another person to receive written correspondence on their behalf? This authorises the department to send the authorised person all written correspondence that would otherwise be sent directly to the applicant.

Yes, a migration agent

This person is referred to as the 'authorised recipient'.

Migration agent contact details

Migration agent

MARN: 0746350 Family name: HAO

Given names: YUEMING

Organisation: AUSKY VISA SOLUTIONS

Postal address

Country: AUSTRALIA

Address: 23A PEMBROKE STREET

Suburb / Town: EPPING

State / Territory: New South Wales

Postcode: 2121

Contact telephone numbers

Business phone: **0298740729**

Mobile / Cell phone:

Electronic communication

We can communicate about this application more quickly using email and/or fax. Does the authorised recipient agree to this department communicating via email and/or fax? This may include receiving notification of the outcome of the application.

Yes

Email address: AUSKY888@HOTMAIL.COM

Fax number:

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Decision ready

Is this application ready for a decision?

Yes

Position to be filled

Position details

Position: Senior Management Accountant

Occupation (ANZSCO) Management Accountant

Address where nominated person will be employed

Country: AUSTRALIA

Address: 41-43 Copland St

Suburb / Town: Wagga Wagga
State / Territory: New South Wales

Postcode: 2650

Terms and conditions that apply to current employees

Do you already have Australian employee(s) in your workplace doing the same work as the nominated person?

No

Terms and conditions that will apply to the nominated person

Base rate of pay per annum: **190000** Guaranteed annual earnings: **207575**

Give details of how the base pay and guaranteed annual earnings were determined: We determine our remunerations based mainly on the relevant industrial award, and also consider complying with the related workplace regulations and policies. Our terms and conditions

including the remunerations are same applied to all the employees no matter they are Australians or overseas.

Will you make any deductions from these earnings apart from tax?

Nο

Will the business / organisation be paying the nominated person's salary?

Yes

Will the terms and conditions of employment of your Australian employee(s) apply to the nominated person?

Yes

Employment and training details

Employment

Of the Australian operations of the business / organisation, what is the total number of:

Australian employees

23

(including Australian citizens and permanent residents)

Foreign employees (i.e. non- 0

Australian citizens or non-

permanent residents)

Of the total number of foreign employees, what is the number of:

Temporary business /

0

organisation entrants:

Overseas students:

0

Working holiday makers:

0

0

Other:

Training

What is the total number of Australian citizens or permanent residents employed in the business / organisation as:

Professionals: 7

Tradespersons: 16

Recent Australian university (

graduates with less than 12

months work experience:

Apprentices employed under 4

a training agreement or contract of training:

Other trainees employed

under a training agreement or

contract of training:

Gross payroll expenditure of 1306112

the business / organisation in

the past 12 months:

Gross expenditure on 209922

training Australian citizens or permanent residents in the

past 12 months:

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Include paid study leave, accredited training courses, reimbursement of study related costs, employment of designated training officers and the cost of in-house training.

Did the business / organisation make any contributions to an industry training fund in the past 12 months?

No

Nominated Person

Are the nominated person details available to be added?

Yes

Passport details

Enter the following details as they appear in the nominated person's passport

Family name:

Given names: SHUANGHUI

Sex: Female

Date of birth:

Passport number:

Country of passport: CHINA

Nationality of passport holder: CHINA

Date of issue: 01 NOV 2013
Date of expiry: 31 OCT 2023

Place of issue / issuing

authority:

MPS Exit & Entry Administration

Place of birth

Town / City: BEIJING
State / Province: BEIJING
Country of birth: CHINA

Residential address

Note that a street address is required. A post office address cannot be accepted as a residential address.

Country: CHINA

Address: Longteng

Yuan, Huilong Guan, Changping District

Suburb / Town: BEIJING

Generated: Wed, 05 Feb 2014 12:42:20, EST

Application for Employer Nomination for a Permanent Appointment

State or Province:	BEIJING
Postal code:	102208
Contact telephone numbers	
Business phone:	
Mobile / Cell phone:	
Migrating family member	ers
Are there any migrating family	members included in this application? Yes
Relationship to the nominated person:	Spouse/De Facto Partner
Family name: Given names:	
Sex: Date of birth:	Male
ENS / RSMS Declaration	15
Warning: Giving false or misleading info	ormation is a serious offence.
The applicant declares that th	ey:
Have the authority to enter int	o legal commitments for the nominating business / organisation. Yes
Will provide full-time employm	nent for the visa applicant for at least two years. Yes
	ng visa may be cancelled if holder does not commence work within six to work in the nominated position for at least two years. Yes
•	mpliance with Australian agreements, awards and conditions may incur dustrial relations system and affect future immigration nominations. Yes
Declarations	
Warning: Giving false or misleading info	ormation is a serious offence.
The applicants declare that the Have read and understood the	ey: e information provided to them in this application.

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Yes

Have provided complete and correct information in every detail on this form, and on any attachments to it.

Yes

Understand that if any fraudulent or misleading documents or information is found, this application is likely to be refused and they may become ineligible to be granted a visa for a period of time.

Yes

Understand that if this application is approved, any person not included in this application will not have automatic right of entry to Australia.

Yes

Will inform the Department of Immigration and Border Protection in writing immediately as they become aware of a change in circumstances (including change of address) or if there is any change relating to information they have provided in or with this application, while it is being considered.

Yes

Solpak Pty Ltd

7/1-3 Trelawney St EASTWOOD NSW 2122 Australia

Phone: +612 98740729 ABN: 11 111 420 083



Invoice: IV00000119 Tax Invoice

Invoice date: 09/02/2014

Bill to: Shuanghui

Due:

31/07/2014

ITEM	DESCRIPTION		UNITS	UNIT PRICE (inc GST)	TAX TYPE	AMOUNT (inc GST)
	186 Visa_Nomination Fee_Shuanghui	Qty	1	540.00	No GST	540.00
	186 Visa _Visa Application Fee_Shuanghui	Qty	1	5,385.07	No GST	5,385.07
	186 Visa_English Language Study Fee_Shuanghui	Qty	1	14,690.00	No GST	14.690.00
	Deposit for Settlement Service	Qty	1	8,694.93	GST Free	8,694.93

GST: \$0.00
Total (inc GST): \$29,310.00
Amount Paid: \$29,310.00
AMOUNT DUE: \$0.00

Notes

How to Pay Due 31/07/2014

Bank Deposit via EFT

Bank: Commonwealth Bank of Australia Name: Solpak Pty Ltd BSB: AC#: IV00000119

Mail

Cheques payable to: Ausky Visa Solutions

Mail to:

7/1-3 Trelawney St EASTWOOD NSW 2122

Page 1 of 1 INVOICE NUMBER: IV00000119 AMOUNT DUE: \$0.00

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Jodegan Pty Ltd

ELECTRICAL
COMMUNICATIONS

ABN: 21 001 625 001

41 – 43 Copland Street WAGGA WAGGA NSW 2650

> Phone: (02) 6921 3060 Fax: (02) 6921 3859 e-mail: <u>info@dandm.com.au</u>

Statement of Remuneration

Established in 1976, D & M Electrical Communications has continually expanded to become one of the largest privately owned electrical and communications contractors in Regional NSW. Based in Wagga Wagga, D & M Electrical Communications is ideally located to service southern and central western NSW and Northern Victoria. Our team consists of management, electrical engineers and designers, electrical and fire trades people, communications specialists, apprentices and support staff.

D & M Electrical Communications performs a wide variety of tasks in the electrical industry including construction work, communications installations, electrical maintenance and low voltage reticulation (including installation of service and metering equipment) and alternative energy installation. We have our staff regularly attend new and refresher training courses and in house tool box talks to ensure that they are well trained, flexible, and multi-skilled which is key to the success of our business as well.

With our in house consulting service, Electrical Design Management, we can also undertake design and construction projects. D & M Electrical Communications also works closely with Great Southern Electrical, our sister Level 1 provider, and Graham Twitt, fire protection specialist, to ensure works at all levels are undertaken on a timely and cost effective basis with one point of contact for the client. As winners of two NECA Excellence Awards in 2011, D & M Electrical Communications prides itself on providing turnkey solutions from the ground up.

As our business flourishes, to be able to increase our efficiency significantly and remain competitive in today's ever-changing marketplace, with the emphasis on ensuring consistent service quality and continuous improvement, recruiting a full-time Senior Management Accountant has been listed to our company's schedule. The ideal candidate we are looking for is someone with minimum 8 years working experience in accountant position while undertaking management and supervisory duties for at least 5 years, and accounting educational background. Ms Shuanghui matches all our selection criteria perfectly. We believe that she is the best person to fill this vacancy.

Therefore, we have decided to sponsor Ms Shuanghui as our full time Senior Management Accountant. Ms has been working in the accounting field for over 15 years. With extremely rich

experience and excellent achievements, she was promoted to Finance Supervisor in 2008 and has proved her outstanding competence with brilliant performance. Ms also has a Diploma of Accounting and Accounting Certificate. More importantly, Ms impressed us with her professional knowledge and creative problem solving skills in the interview.

We are pleased to offer Ms Shuanghui with the annual salary rate \$190,000 plus superannuation for her position. Our offer is based on current market rate, the requirements set out in the 'Telecommunications Services Award 2010', the Job Outlook guidelines, and ABS survey. We have taken the reference to the updated similar job advertisements and considered Ms individual situation.

We believe that it will help the company become more organised, more efficient and more effective if we can have Ms join us. We are expecting an exciting future with Ms

Shaun Duffy

Manager

D & M Electrical Communications

24 February 2014



^{*} Telephone & Data Installations & Repairs

^{*} Electrical Installations & Repairs

Member of NECA NSW

Electrical Licence No. EC26271

^{*} Government Endorsed Supplier

^{*} Energy Efficiency Audits / Solar Installations



41 – 43 Copland Street WAGGA WAGGA NSW 2650

> Phone: (02) 6921 3060 Fax: (02) 6921 3859 e-mail: <u>info@dandm.com.au</u>

Appropriate References to the Australian Government's Job Outlook

The Australian Government's Job Outlook has described the tasks of **Management Accountant** as follows:

- · assisting in formulating budgetary and accounting policies
- preparing financial statements for presentation to boards of directors, management, shareholders, and governing and statutory bodies
- conducting financial investigations, preparing reports, undertaking audits and advising on matters such as the purchase and sale of businesses, mergers, capital financing, suspected fraud, insolvency and taxation
- · examining operating costs and organisations' income and expenditure
- providing assurance about the accuracy of information contained in financial reports and their compliance with statutory requirements
- · providing financial and taxation advice on business structures, plans and operations
- preparing taxation returns for individuals and organisations
- liaising with financial institutions and brokers to establish funds management arrangements
- introducing and maintaining accounting systems, and advising on the selection and application of computer-based accounting systems
- maintaining internal control systems
- may appraise cash flow and financial risk of capital investment projects

The role of **Senior Management Accountant** in our company (Senior Management Accountant Job Description by D & M Electrical Communications) has similar duties to the ones described above.

According to the Job Outlook, the average annual earning for a Management Accountant is \$72,800, while the average numbers of hours worked for a female full time is 38.3.

The nominated employee (Ms Shuanghui will work 38 hours per week, and her annual salary of \$190,000 is above the average salary rate.

Shaun Duffy

Manager

D & M Electrical Communications

24 February 2014



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Appropriate References to Industrial Award

The nominated position 'Senior Management Accountant' we offered to Ms Shuanghui fits the job classification covered by 'Telecommunications Services Award 2010' (known as Form MA000041). Refer to previous attached job description. Its 'Major Responsibility' description can be well matched to the following abstract from the Award regarding job definitions and interpretation:

4. Coverage

4.1 This industry award covers employers throughout Australia who are engaged in the telecommunications services industry in respect of work by their employees in a classification in this award and their employees engaged in the classifications listed in clause 14—Classifications and minimum wage rates, of this award, to the exclusion of any other modern award.

4.2 Definition of telecommunications services industry

For the purposes of this clause telecommunications services industry means any business:

which supplies labour to a business in the telecommunications services industry on a labour hire basis in respect of any such labour hire employees while engaged in the performance of work for a business in the telecommunications services industry.

Part 4—Minimum Wages and Related Matters

14. Classifications and minimum wage rates

14.1 Adult employees

A full-time adult employee must be paid a minimum weekly rate for their classification as set out in the tables below:

(b) Clerical and Administrative Stream

Classification	Rate per week			
	\$			
Clerical and Administration Level 1	664.80			
Clerical and Administration Level 2	687.60			
Clerical and Administration Level 3	724.50			
Clerical and Administration Level 4	790.50			
Clerical and Administration Level 5	847.60			

(d) The classification structure and descriptions for the above classifications are contained in Schedule B—Classification Structure and Definitions.

Schedule B-Classification Structure and Definitions

B.3.5 Clerical and Administration Employee Level 5

(a) Role definition

An employee at this level:

- may be responsible for the planning and management of the work of others;
- applies knowledge with substantial depth in some areas, and a range of skills which may varied or highly specific;
- · applies knowledge and skills independently and non-routinely; and
- · exercises considerable judgment and initiative.

Therefore our \$207,575 package offered to Ms Shuanghu is no less favourable than our pay would apply to local Australian staff.

Telecommunications Services Award 2010 (MA000041)

http://www.fwc.gov.au/documents/modern_awards/pdf/MA000041.pdf

Shaun Duffy

Manager

D & M Electrical Communications

24 February 2014



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41 – 43 Copland Street WAGGA WAGGA NSW 2650

> Phone: (02) 6921 3060 Fax: (02) 6921 3859 e-mail: <u>info@dandm.com.au</u>

Contract of Employment

The two parties to this contract of employment are:

JODEGAN PTY LTD (ABN 21 001 625 001)

Trading as D & M Electrical Communications
Of 41-43 Copland St, Wagga Wagga NSW 2650
('the Company'),

And

Ms Shuanghui

n, Changping District, Beijing CHINA.

1. Position

- 1.1 This contract is for continuous employment and the start date will be the day Ms granted.
- 1.2 Ms employment will be full-time and the Position is Senior Management Accountant.
- 1.3 The duties of this position are set out in the attached position description. Ms. will be required to perform these duties, and any other duties the Company may assign to Ms having regard to her skills, training and experience.
- 1.4 Ms will be required to perform duties at Wagga Wagga.

2. Terms and conditions of employment

2.1 Unless more generous provisions are provided in this contract, the terms and conditions of employment will be those set out in the *Telecommunications Services Award 2010 (MA000041)* and applicable legislation. This includes, but is not limited to, the National Employment Standards in the *Fair Work Act 2009*. Neither the *Telecommunications Services Award 2010* nor any applicable legislation is incorporated into this contract of employment.

3. Ordinary hours of work

3.1 The ordinary hours of work will be 38 per week, plus any reasonable additional hours that are necessary to fulfil the duties or as otherwise required by the Company.

4. Remuneration

- 4.1 Ms will be paid weekly at the rate of \$ 190,000 per year.
- 4.2 The Company will also make superannuation payments on Ms the Superannuation Guarantee (Administration) Act 1992.
- 4.3 Ms remuneration will be reviewed annually and may be increased at the Company's discretion.

5. Leave

5.1 Ms are entitled to leave (e.g. annual leave, personal leave, carers leave, compassionate leave, parental leave, community service leave and long service leave) in accordance with the *Telecommunications Services Award 2010 (MA000041)* and the National Employment Standards.

6. Obligations to the Company

- 6.1 Ms will be required to:
- (a) perform all duties to her best of ability at all times;
- (b) use best endeavours to promote and protect the interests of the Company; and
- (c) follow all reasonable and lawful directions given to her by the Company, including complying with policies and procedures as amended from time to time. These policies and procedures are not incorporated into this contract of employment.

7. Termination of employment

7.1 Under the Fair Work Act 2009 the Company may terminate Ms employment at any time by providing Ms with notice in writing in accordance with this table:

Length of continuous service with employer	Period
Not more than 1 year	1
More than 1 year but less than 3 years	2
More than 3 years but less than 5 years	3
More than 5 years	4

- 7.2 Ms is entitled to an additional week's notice if she is over 45 years old and has completed at least 2 years of continuous service with the Company on the day the notice of termination is given.
- 7.3 If Ms wishes to terminate this employment she is required to provide the Company with prior notice in accordance with the table at 7.1 above.

8. Confidentiality

8.1 By signing this contract of employment, Ms acknowledges and agrees that she will not, during the course of this employment or thereafter, except with the consent of the Company, as required by law or in the performance of Ms duties, use or disclose confidential information relating to the business of the Company, including but not limited to client lists, trade secrets, client details and pricing structures.

9. Entire agreement

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9.1	The terms and conditions referred to in this contract constitute all of the terms and condition	ns of Ms
	employment and replace any prior understanding or agreement between Ms	and the
	Company.	

9.2	The terms and	conditions refe	erred to in this	contract ma	ay only be	varied by a	written	agreement	signed
	by both Ms	nd the Co	ompany.						

Shaun Duffy

Manager

D & M Electrical Communications

31 January 2014

I, Shuanghui 2 have read and understood this contract of employment, and accept the terms and conditions set out in the contract.

Signed: Shuanghui Date: 31 101 12014

Print name: Shuanghui



^{*} Telephone & Data Installations & Repairs

Electrical Installations & Repairs

^{*} Member of NECA NSW

^{*} Electrical Licence No. EC26271

^{*} Government Endorsed Supplier

^{*} Energy Efficiency Audits / Solar Installations

Jodegan Pty Ltd

ELECTRICAL
COMMUNICATIONS

ABN: 21 001 625 001

41 – 43 Copland Street WAGGA WAGGA NSW 2650

> Phone: (02) 6921 3060 Fax: (02) 6921 3859 e-mail: <u>info@dandm.com.au</u>

Appropriate References to the ABS Employee Earnings and Hours Survey

As shown in the ABS Form 6302.0 – Average Weekly Earnings, Australia, May 2013, all employees total earnings is \$1105.20, Ms Shuanghui s offered annual salary of \$190,000 with weekly earnings of approximately \$3654, \$2,548.8 more than the average.

Meanwhile as shown in the ABS Form 6310.0 Employee Earnings, Benefits and Trade Union Membership, Australia (Aug 2012), shows the "EMPLOYEES IN MAIN JOB, Weekly earnings in main job – by hours for which paid in main job-by sex "– the median weekly earnings in main job of age group of 45-48 female is \$1,297 while mean weekly earnings in main job is \$1,442 (P7), Ms Shuanghui offer is above both of them.

Please refer to the attached both ABS forms for reference.

Shaun Duffy Manager

D & M Electrical Communications

24 February 2014

* Electrical Installations & Repairs

* Member of NECA NSW

* Electrical Licence No. EC26271



^{*} Telephone & Data Installations & Repairs

^{*} Government Endorsed Supplier

^{*} Energy Efficiency Audits / Solar Installations

David Longmore Work Team E Site Foreman Graham Twitt Estimator Work Team D Site Foreman Matt Fairman Project Manager John Holder Work Team C Site Foreman Phil Gerardu Organisational Chart Work Team B Site Foreman Adrian Sparks Safety Manager MANAGER Shaun Duffy Service Manager Rob Ellison Maintenance Crew Team Leader Work Team A Les Wilson Office Manager Paige Derrick Administration Susan Duffy Luka Allen Accountant (Proposed) Senior Management Shuanghui



Department of Immigration and Border Protection

Department Of Immigration and Border Protection Application for Permanent Employer Sponsored or Nominated Visa

Record of Responses

Terms and Conditions

I have read and agree to the Yes terms and conditions:

Application context

The position that this application relates to must be a position that the applicant has been nominated for by their prospective employer.

This application may be refused if incorrect information is provided relating to the nomination details.

Nomination details

Give details of the related nomination.

Reference number type: Application ID/Nomination approval number

EGO4WB77MY Reference number:

Current application

Subclass: 186

Visa application stream: Direct entry

Primary applicant

Information: Entering names incorrectly may result in denial of permission to board an aircraft to Australia, or result in delays in border processing on arrival in Australia, even if the applicant has been granted a visa.

Passport details

Enter the following details as they appear in the applicant's passport.

Family name:

Given names: SHUANGHUI

Sex: **Female**

Date of birth: Passport number:

CHINA Country of passport:

Nationality of passport holder: CHINA

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Date of issue: 01 NOV 2013 31 OCT 2023 Date of expiry:

Place of issue / issuing

authority:

MPS Exit & Entry Administration

It is strongly recommended that the passport be valid for at least six months.

Place of birth

Town / City: BEIJING State / Province: **BEIJING** Country of birth: **CHINA**

Relationship status

Relationship status: Married 16 JAN 1992 Date of marriage:

Other names / spellings

Is this applicant currently, or have they ever been known by any other names?

No

Citizenship

Is this applicant a citizen of the country of passport?

Is this applicant a citizen of any other country?

No

Other passports

Does this applicant have other current passports?

National identity documents

Does this applicant have national identity documents?

Yes

Enter details exactly as shown on the national identity document.

Family name:

SHUANGHUI Given names:

Type of document: National identity document

Identification number (if

shown)

Country of issue: **CHINA**

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Chinese commercial code

Enter name in Chinese Commercial Code number (if used)

Health examination

Has this applicant undertaken a health examination for an Australian visa in the last 12 months?

Critical data confirmation

All information provided is important to the processing of this application.

If the information included on this page is incorrect, it may lead to denial of permission to board an aircraft to Australia, even if a visa has been granted.

Confirm that the following information is correct and that it is in the correct fields.

Is the above information correct?

Additional identity questions

Provide further details below, where available.

Previous travel to Australia

Has this applicant previously travelled to Australia or previously applied for a visa?

Migrating family members

Are there any migrating family members included in this application?

Yes

Migrating family members

Relationship to primary applicant

Relationship to the primary Spouse/De Facto Partner applicant:

Passport details

Enter the following details as they appear in the family member's passport.

Family name:

Given names:

Sex: Male

Passport number:

Country of passport: CHINA
Nationality of passport holder: CHINA

Date of issue: 21 MAR 2008
Date of expiry: 20 MAR 2018

Place of issue / issuing EXIT & ENTRY ADMINISTRATION MINISTRY OF PUBLIC

authority: SECURITY

It is strongly recommended that the passport be valid for at least six months.

Place of birth

Date of birth:

Town / City: XIAN
State / Province: SHAANXI
Country of birth: CHINA

Relationship status

Relationship status: Married

Date of marriage: 16 JAN 1992

Other names / spellings

Is this family member currently, or have they ever been known by any other names?

No

Citizenship

Is this family member a citizen of the country of passport?

Yes

Is this family member a citizen of any other country?

No

Other passports

Does this family member have other current passports?

No

National identity documents

Does this family member have national identity documents?

Yes

Enter details exactly as shown on the national identity document.

Family name:

Given names:

Type of document: Nation

Identification number (if

shown)

Country of issue: CHINA

National identity document

Chinese commercial code

Enter name in Chinese Commercial Code number (if used)

Health examination

Has this applicant undertaken a health examination for an Australian visa in the last 12 months?

Child custody details

Is this family member a child under 18 years of age?

No

Critical Data Confirmation

Migrating family members

All information provided is important to the processing of this application.

If the information included on this page is incorrect, it may lead to denial of permission to board an aircraft to Australia, even if a visa has been granted.

Confirm that the following information is correct and that it is in the correct fields.

Is the above information

Yes

correct?

Contact details

Country of residence

Usual country of residence: CHINA

Residential address

Note that a street address is required. A post office address cannot be accepted as a residential address.

Country:

CHINA

Address:

Longteng

Yuan, Huilong Guan, Changping District

Suburb / Town:

State or Province:

Postal code:

BEIJING

BEIJING

102208

Contact telephone numbers

Home phone: Business phone: Mobile / Cell phone:

Postal address

Is the postal address the same as the residential address?

Yes

Electronic communication

We can communicate about this application more quickly using email and/or fax.

Does the applicant agree to this department communicating via email and/or fax? This may include

receiving notification of the outcome of the application.

No

If 'No' is selected, all communication will be sent to the postal address provided for the applicant. This may result in delays in receiving communication about the application.

Intended state of residence

Intended state of residence in **New South Wales** Australia:

Authorised recipient

Does the applicant authorise another person to receive written correspondence on their behalf? This authorises the department to send the authorised person all written correspondence that would otherwise be sent directly to the applicant.

Yes, a migration agent

This person is referred to as the 'authorised recipient'.

Migration agent contact details

Migration agent

MARN: 0746350 Family name: HAO

Given names: YUEMING

Organisation: AUSKY VISA SOLUTIONS

Postal address

Country: AUSTRALIA

Address: 23A PEMBROKE STREET

Suburb / Town: EPPING

State / Territory: New South Wales

Postcode: 2121

Contact telephone numbers

Business phone: **0298740729**

Mobile / Cell phone:

Electronic communication

We can communicate about this application more quickly using email and/or fax. Does the authorised recipient agree to this department communicating via email and/or fax? This may include receiving notification of the outcome of the application.

Yes

Email address: AUSKY888@HOTMAIL.COM

Fax number:

Authorisation of health and character information

Do all applicants agree that information regarding their health and character may be sent to the authorised person? This may include requests for, or results of, medical examinations and the results of criminal history checks.

Yes

Decision ready

Is this application ready for a decision?

Yes

Non-migrating dependent family members

Does the applicant have any dependent family members not travelling to Australia who are not Australian citizens or Australian permanent residents?

No

Skills assessment SHUANGHU

A provisional skills assessment for a subclass 485 visa is not a suitable skills assessment to apply for any other visa.

Skills assessment details

Nominated occupation: Management Accountant

Does the applicant have a suitable skills assessment from the relevant assessing authority?

No

Education

Education - SHUANGHUI

Education history

Highest recognised

Bachelor Degree (Other)

qualification obtained:

Has the applicant completed, or is currently enrolled in, any studies at secondary level or above?

Yes

Give details of all tertiary level study undertaken (including courses completed, withdrawn or continuing) since the grant of the temporary partner visa.

Qualification: Bachelor Degree (Other)

Course name: Bachelor of Laws
Institution name: Peking University

Country of institution: CHINA

Date from: **01 SEP 2001**Date to: **01 JUL 2006**

Give details of all tertiary level study undertaken (including courses completed, withdrawn or continuing) since the grant of the temporary partner visa.

Qualification: Graduate Diploma

Course name: Diploma of Financial Accounting

Institution name: Peking University

Country of institution: CHINA

Date from: **01 SEP 1994**Date to: **01 JUL 1997**

Education -

Education history

Highest recognised qualification obtained:

Bachelor Degree in Science, Business or Technology

Has the applicant completed, or is currently enrolled in, any studies at secondary level or above?

Yes

Give details of all tertiary level study undertaken (including courses completed, withdrawn or continuing) since the grant of the temporary partner visa.

Qualification: Bachelor Degree (Other)

Course name: Bachelor of Arts in Classical Philology

Institution name: Peking University

Country of institution: CHINA

Date from: **01 SEP 1982**Date to: **01 JUL 1986**

Give details of all tertiary level study undertaken (including courses completed, withdrawn or continuing) since the grant of the temporary partner visa.

Qualification: Masters Degree (Other)

Course name: Master of Arts in Classical Philology

Institution name: Peking University

Country of institution: CHINA

Date from: **01 FEB 1987**Date to: **31 JAN 1991**

Employment

Employment - SHUANGHUI

Employment history

Has the applicant been employed in the last 10 years?

Yes

Give details of employment undertaken in the last 10 years.

Position: Management Accountant

Employer name: Tianyuan Law Firm

Country: CHINA

Date from: **01 JUL 2008**Date to: **01 MAY 2014**

Description of duties: Prepare periodic financial statements;

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Support to make financial decisions;

Budget control;

Formulate & inform key strategic decisions;

Analyze financial performance & offer professional judgement;

Monitor & evaluate financial information systems; Implement risk management & internal controls.

Is this employment related to the nominated position?

Yes

Give details of employment undertaken in the last 10 years.

Position: Junior Accountant Employer name: Tianyuan Law Firm

Country: CHINA

Date from: **01 MAR 1998**Date to: **30 JUN 2008**

Description of duties: Job Responsibilities included:

Bank reconciliations;

Accounts control and analysis; Managing of financial transactions;

Assisting with month end reporting processes; Assisting with other administrative tasks; and

Ad hoc reporting.

Is this employment related to the nominated position?

Yes

Employment registration licensing / professional membership

Does the applicant hold employment registration licensing or professional membership (including any obtained in Australia)?

Yes

Name of authority granting

Ministry of Finance, P.R.C.

licence or registration:

Employment ·

Employment history

Has the applicant been employed in the last 10 years?

Yes

Give details of employment undertaken in the last 10 years.

Position: Deputy General Manager
Employer name: World Publishing Co., Ltd

Country: CHINA

Date from: **01 APR 2011**Date to: **01 MAY 2014**

Description of duties: In charge of business co-operations between the company and

the major European and American publishing companies, mainly

in photocopy subscription rights of scholarly periodicals.

Give details of employment undertaken in the last 10 years.

Position: General Manager

Employer name: World Publishing Co., Ltd Beijing Branch

Country: CHINA

Date from: **01 FEB 2005**Date to: **01 MAY 2014**

Description of duties: Overall responsibility for the company's operations and

management.

Give details of employment undertaken in the last 10 years.

Position: President

Employer name: World Figure Audiovisual ElectronicPress

Country: CHINA

Date from: **01 MAR 2001**Date to: **01 MAY 2014**

Description of duties: Overall responsibility for the operations and management of the

Press.

Employment registration licensing / professional membership

Does the applicant hold employment registration licensing or professional membership (including any obtained in Australia)?

No

Language

Language - SHUANGHUI

Language ability

Has the applicant undertaken an English language test within the last 36 months?

Nο

Does the applicant have at least functional English language ability?

Yes

Main language

Main language: Mandarin

Language -

Language ability

Has the applicant undertaken an English language test within the last 36 months?

Nο

Does the applicant have at least functional English language ability?

Yes

Main language

Main language: Mandarin

Previous countries of residence

Have any of the applicants lived in a country other than the primary applicant's usual country of residence?

No

Character declarations

Has any applicant ever been convicted of a crime or offence in any country (including any conviction which is now removed from official records)?

No

Has any applicant ever been charged with any offence that is currently awaiting legal action?

Has any applicant ever been acquitted of any criminal offence or other offence on the grounds of mental illness, insanity or unsoundness of mind?

No

Has any applicant ever been removed or deported from any country (including Australia)?

No

Has any applicant ever left any country to avoid being removed or deported?

No

Has any applicant ever been excluded from or asked to leave any country (including Australia)?

No

Has any applicant ever committed or been involved in the commission of war crimes or crimes against humanity or human rights?

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No

Has any applicant ever been involved in any activities that would represent a risk to Australian national security?

No

Has any applicant ever had any outstanding debts to the Australian Government or any public authority in any other country?

No

Has any applicant ever been involved in any activity, or been convicted of any offence, relating to the illegal movement of people to any country (including Australia)?

No

Has any applicant ever:

- · served in a military force or state sponsored or private militia, or
- · undergone any military or paramilitary training, or
- been trained in weapons or explosives use (however described), other than in the course of compulsory national military service?

No

Exemption declarations

Is the primary applicant seeking an exemption based on age, skill and/or language requirements?

Yes

Age-related exemption declarations

Is the applicant seeking an exemption from the age requirement?

No

Skill-related exemption declarations

Is the applicant seeking an exemption from the skill requirement?

Yes

Is the applicant's nominated employment determined as exempt by the Minister for Immigration and Border Protection?

Yes

Are the applicant's nominated earnings at least equivalent to the current Australian Tax Office top individual tax rate?

Yes

Is the applicant currently in Australia as the holder of a subclass 444 or 461 visa and have been working for their nominating employer in their nominated occupation for at least two years (excluding any periods of unpaid leave) in the last three years?

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Application for Permanent Employer Sponsored or Nominated Visa

No

Language-related exemption declarations

Is the applicant seeking an exemption from the English language requirement?

Yes

Is the applicant's nominated employment determined as exempt by the Minister for Immigration and Border Protection?

Yes

Are the applicant's nominated earnings at least equivalent to the current Australian Tax Office top individual tax rate?

Yes

ENS / RSMS Declarations

Warning:

Giving false or misleading information is a serious offence.

The applicants declare that they:

Agree to take up the position for at least two years.

Yes

Understand that if the applicant, any family members included in the application or third parties acting on behalf of the applicant, provide (or have provided in a previous application) false or misleading information, or bogus documents either knowingly or otherwise, the visa application will be refused and the applicant subject to three year bar in relation to visas to which the fraud criterion applies. Any visa granted may be cancelled.

Yes

Authorise the Australian Government to make enquiries necessary to determine their eligibility for permanent stay in Australia, and to use any information supplied in this application for that purpose.

Yes

Have declared that the position to which the application relates is a position nominated under regulation 5.19 or in accordance with a labour agreement by providing details in this application of a nomination that has been lodged with the Department of Immigration and Border Protection. (Note: This application will not be valid if the details provided cannot be matched to a nomination that has been lodged with the Department of Immigration and Border Protection.)

Yes

Declarations

Warning:

Giving false or misleading information is a serious offence.

The applicants declare that they:

Have read and understood the information provided to them in this application.

Yes

Application for Permanent Employer Sponsored or Nominated Visa

Have provided complete and correct information in every detail on this form, and on any attachments to it.

Yes

Understand that if any fraudulent or misleading documents or information is found, this application is likely to be refused and they may become ineligible to be granted a visa for a period of time.

Yes

Understand that if this application is approved, any person not included in this application will not have automatic right of entry to Australia.

Yes

Will inform the Department of Immigration and Border Protection in writing immediately as they become aware of a change in circumstances (including change of address) or if there is any change relating to information they have provided in or with this application, while it is being considered.

Yes

Life in Australia - Australian values

The applicant declares that all persons included in this application who are 18 years or over have read, or had explained to them, information provided by the Australian Government on Australian society and values and agrees to the Australian Values statement.

Yes

Life in Australia booklet Australian values statement

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Australian Government

Department of Immigration and Border Protection

11/08/2014

MS SHUANGHUI

Longteng

Yuan, Huilong Guan, Changping District BEIJING **BEIJING 102208 CHINA**

In reply please quote:

Client Name Date of Birth Date of Visa Application Transaction Reference Number File Number Visa Application Receipt Number SHUANGHIII

01 May 2014 EGO5LARPCN BCC2014/1102922 93284231

Transmission Method

Email sent to AUSKY888@HOTMAIL.COM

Dear MS SHUANGHUI



Notification of grant of a Employer Nomination (class EN) Employer Nomination (subclass 186) visa

I wish to advise that a decision has been made on this application and visas have been granted on 11 August 2014 to the applicant(s) listed in the attached Visa Grant Notice, which contains important information about your visa.

Please keep a copy of this letter and the Visa Grant Notice in a safe place for your reference.

Questions about this decision

If you have questions about this decision, or the process or information that was taken into account, you may contact us by any of the means listed below.

Changes of Passport Details

It is important to notify us of changes to your passport details if you are travelling. This includes details of any new passport you obtain to replace a passport that has expired or been lost/stolen/destroyed, and any additional passport of another nationality you hold. The details of any new passport that you provide will be linked to your record on the department's systems to facilitate your travel. You are required to do this in writing and notify the nearest office of the department. You can use Form 929 Change of address and/or passport details to notify us of a change which is available at www.immi.gov.au/myvisa/form929

Client service information

Yours sincerely

We value your compliments, complaints and suggestions. Your compliments let us know where we are performing well and your complaints and suggestions help us improve the services we provide.

In Australia you can call the Global Feedback Unit on 133 177 between 8:30 am and 4:30 pm Monday to Friday. Further information on our Client Service Charter and how to make a compliment, complaint or suggestion is available at www.immi.gov.au/myvisa/feedback

Diosdado BARCELON Position Number: 60012535 Senior Case Officer, NSW PESE Department of Immigration and Border Protect	ion
This email and attachment(s) was sent to AUSI	XY888@HOTMAIL.COM.



Australian Government

Department of Immigration and Border Protection

VISA GRANT NOTICE

Application details

Date of Visa Application 01 May 2014
Transaction Reference Number EGO5LARPCN

(TRN):

File Number: BCC2014/1102922

Visa Application Charge Receipt 93284231

Number:

Grant details

Applicant Type	Main Applicant		
Visa Class	Employer Nomination (class EN)		
Visa Subclass	Employer Nomination (subclass 186)		
Visa Subclass Stream	Direct Entry		
Client Name	SHUANGHUI		
Date Of Birth			
Passport Number			
Visa Grant Number	1851600338147		
Visa Grant Date	11 August 2014		
Must Make First Entry to Australia Before	11 May 2015		
Must Not Arrive After	11 August 2019		
Stay Period	Indefinite		
Travel Facility	Multiple		
Visa Conditions	NIL		

First entry date

You must make your first entry to Australia before 11 May 2015. It is not possible to change this date.

More information on entitlements is available at www.immi.gov.au/myvisa/vevo

Polio vaccinations

On 5 May 2014, the World Health Organization (WHO) Director General declared the recent international spread of wild type polio virus to be a Public Health Emergency of International

Concern under the International Health Regulations (IHR). Ten countries, listed below, have been identified as having suffered recent outbreaks of polio.

If you are from one of the countries listed below, or have spent 28 days or longer in these countries on or after 5 May 2014 we encourage you to have a polio vaccination prior to departing for Australia. Having the vaccination will also assist in eradicating the spread of polio.

To obtain maximum benefit in assisting with the eradication of the spread of polio, it is advisable to have the vaccination at least 4 weeks prior to your travel.

Countries: Afghanistan, Cameroon, Equatorial Guinea, Ethiopia, Iraq, Israel, Nigeria, Pakistan, Somalia, Syria

Further information is available from www.immi.gov.au/allforms/health-requirements/threats-public-health.htm

Travel to Australia

You must make your own travel arrangements and pay your own airfares to travel to Australia.

Living in Australia

Congratulations! You have been granted a permanent visa which allows you to travel to and remain in Australia indefinitely. You may wish to learn more about living in Australia. Further information about living and settling in Australia, including the Beginning a Life in Australia booklet and the Form 994i Settlement information for migrants to Australia, is available on our website at www.immi.gov.au

Your entitlements to government services

You may be able to access a range of services offered by the Australian Government such as benefits from Centrelink or Medicare. The department of Human Services delivers a range of social and health-related payments and services. Further information about the range of services that may be available to you and your eligibility to access them is available at www.humanservices.gov.au

AMEP English language tuition

The Commonwealth Government provides English language tuition in Australia through the Adult Migrant English Program (AMEP). You may be eligible to access the AMEP. To find out more contact an AMEP service provider as soon as possible as there are time limits to register for the program. Further information including details of AMEP service providers and locations is available at www.industry.gov.au/amep

About your visa

You have been granted a permanent visa which allows you to remain in Australia indefinitely. This visa allows you to travel to and enter Australia as many times as you want until 11 August 2019. If you wish to travel to Australia after this expiry date, you will need to apply

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for, and be granted a Resident Return Visa (RRV). Further information is available on our website at www.immi.gov.au

You may wish to consider withdrawing any other undecided visa applications you have lodged with this department. If you are granted another substantive visa this visa will cease and may affect your eligibility for benefits. To withdraw any other visa applications, you must advise the department in writing.

More Information

If you have any enquiries about conditions of service for specific occupations, please contact Unions Australia on 1300 486 466 or visit their website at www.unionsaustralia.com.au

If you have any enquiries about payment of wages or treatment within the workplace, please contact Fair Work Australia on 131 394 or visit their website at www.fairwork.gov.au

If you have any enquiries about a migration agent or to provide feedback regarding the services of a migration agent, please contact Office of the MARA on 1300 226 272 or visit their website at www.mara.gov.au

If you need an interpreter when contacting these organisations, please phone the Translation and Interpreting Service on 131 450.

Australia is now visa label-free

Australia's electronic visa system does not require you to have a visa label placed in your passport. Foreign governments have been informed about Australia's label-free policy and airline staff will electronically confirm you have a valid visa before you board the plane to travel to Australia.

You can access your visa information at any time using **Visa Entitlement Verification Online (VEVO)**, a free web-based service. To log into VEVO you will need your passport information and your visa grant number or transaction reference number (if lodged online) listed above. More information is available at www.immi.gov.au/aboutyourvisa

Most countries have specific entry, exit and visa requirements. If you are transiting or exiting through another country, it is your responsibility to check with the relevant government authorities. The Australian Government cannot advise on other countries' requirements.

Diosdado BARCELON
Position Number: 60012535
Senior Case Officer, NSW PESE
Parramatta Permanent Sponsored Entry
Department of Immigration and Border Protection
11 August 2014

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PHONE: 131 881 EMAIL: nsw.pse@immi.gov.au WEBSITE: http://www.immi.gov.au



Australian Government

Department of Immigration and Border Protection

VISA GRANT NOTICE

Application details

Date of Visa Application 01 May 2014
Transaction Reference Number EGO5LARPCN

(TRN):

File Number: BCC2014/1102922

Visa Application Charge Receipt 93284231

Number:

Grant details

Applicant Type	Secondary Applicant	
Visa Class	Employer Nomination (class EN)	
Visa Subclass	Employer Nomination (subclass 186)	
Client Name		
Date Of Birth		
Passport Number		
Visa Grant Number	1851600338148	
Visa Grant Date	11 August 2014	
Must Make First Entry to Australia Before	11 May 2015	
Must Not Arrive After	11 August 2019	
Stay Period	Indefinite	
Travel Facility	Multiple	
Visa Conditions	NIL	

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Diosdado BARCELON
Position Number: 60012535
Senior Case Officer, NSW PESE
Parramatta Permanent Sponsored Entry
Department of Immigration and Border Protection
11 August 2014

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PHONE: 131 881 EMAIL: nsw.pse@immi.gov.au WEBSITE: http://www.immi.gov.au

AUSKY VISA SOLUTIONS

1/175 rowe street EASTWOOD NSW 2122 Australia

Phone: +612 98740729 A.B.N.: 11 111 420 083



Invoice: IV00000319 Tax Invoice

Invoice date: 12/08/2014

Bill to:

D & M Electrical Pty Ltd 41-43 Copland St. Wagga Wagga NSW 2650 AUSTRALIA Due:

26/08/2014

Purchase Order:

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ITEM	DESCRIPTION	ı	JNITS	UNIT PRICE (ex GST)	TAX TYPE	AMOUNT (ex GST)
	ENS Service Fee (Shuanghui	Qty	1	5,000.00	GST	5,000.00

Sub-Total (ex GST): \$5,000.00

GST: \$500.00

Total (inc GST): \$5,500.00 Amount Paid: \$0.00

AMOUNT DUE: \$5,500.00

Notes

ENS Service Fee (Shuanghui





How to pay



Bank Deposit

Bank Name: WESTPAC
BSB:
Account Number:

Account Name: Ausky Visa Solutions

Reference: IV00000319



Mail

Make your cheque payable to: AUSKY VISA SOLUTIONS

Detach this section and mail with your cheque to:

1/175 rowe street EASTWOOD NSW 2122 Home (/LA/app.htm#businesses/89205/home) ► Sales history (https://essentials.myob.com.au/LA/app.htm#businesses/89205/invoices/history) ► Edit invoice (https://essentials.myob.com.au/LA/app.htm#businesses/89205/invoices/21576821) ► View payment

View payment

Edit payment

From: Shuanghui

Date: 02/09/2014

Reference number: CP000745

Into account: 1-1100 Operating Account 5650 Notes:

Total amount received: \$29,310.00

1 This transaction has been reconciled.

Invoice number	Date issued	Original amount	Discount given	Amount due	Payment amount
IV00000119	09/02/2014	\$29,310.00	\$0.00	\$0.00	\$29,310.00

Delete

Cancel

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Volume 19 252 Dear Mr Duffy,

I really appreciated the opportunity that you offered to me. I have been looking forward to working for you in Australia. However at the end of last year my mother was diagnosed as lung cancer. It was devastating to all of my family. I find it is very difficult to leave my mother at this point of time. Therefore I request to delay my employment with your company until my mother's condition becomes stable.

Really apologise for any inconvenience I have caused.

Kind regards,



北京市昌平区中西医结合医院 CT检查报告单



检查部位: 胸部CT平扫

检查所见:

胸廓对称,左甲状腺增大,其内见不规则钙化影。肺窗示右肺门增大,见不规则高密度肿块影,右肺中叶支气管管腔狭窄闭塞,右肺中叶见不规则斑片状毛玻璃状影,边缘模糊,密度不均;左肺上叶尖条素状及斑片状模糊影,边缘欠清。纵隔窗示右肺中叶支气管管腔狭窄闭塞,纵隔内可见多个肿大淋巴结。双侧胸腔内未见明显液性密度影,心影及大血管形态可。

影像诊断:

- 1. 右肺门占位性病变。
- 2. 右肺中叶肺不张。
- 3. 左肺上叶感染性病变。
- 4. 左侧甲状腺增大。
- 5. 纵隔肿大淋巴结。
- 6. 请结合临床进一步检查。

报告医生: 王文涛

审批医生:



报告时间: 2014-12-27

地址:北京市昌平区黄平路219号

电话: 010-58596213

BEIJING CHANGPING HOSPITAL OF CHINESE TRADITIONAL AND WESTERN MEDICINE

CT Result

Name of Examination: Plain Chest CT

Findings:

Thoracic symmetry, enlargement of left thyroid, anomaly calcified shade inside. The lung window indicates enlargement of hilum of right lung, and irregular high density masses. The bronchus lumen on the right middle lobe is narrowed and patchy ground-glass opacity can be seen, with blur edges and various densities. Fibrous stripes and patchy lesions with blur edges can be seen on the superior segments of left upper lob. Mediastinal window shows that the bronchus lumen on the right middle lobe is narrowed and multiple enlarged lymph nodes on the mediastina. No visible liquidity opacity in both thoracic cavities. The heart shadow and the macro vessels are normal.

Conclusion:

- 1. Right hilar space-occupying lesions.
- 2. Atelectasis on the right middle lobe.
- 3. Infectious Disease on the left upper lobe.
- 4. Enlarged thyroid gland on the left.
- 5. Enlarged lymph nodes on the mediastina.
- 6. Please correlate clinically.

Reported by: Wentao WANG Examined by: Wentao WANG

Date: 27/12/2014

Add: 219 Huangping Rd, Changping District, Beijing

Tel: 010-58596213

Postcode: 102208