Chief of Staff Stephanie Kolobaric



National Cyber Security Coordinator+ Hamish Hansford A/g National Office of Cyber Security Deputy Coordinator | FAS National Office of Cyber Security Joe Smith A/g AS Cyber Security Response Coordination Unit Joe Smith FAS Industry Partnerships & Infrastructure Policy ++ Sally Pfeiffer AS Critical Infrastructure Policy and Standards SD Systems of National Significance FAS Cyber and Technology Security Policy

Deputy Secretary Cyber and Infrastructure Security Hamish Hansford FAS Cyber & Infrastructure Security Centre ++ Justine Jones AS Critical Infrastructure Regulatory Operations and

Analysis

Michael Minns

AS Risk Assessment

Sophie Pearce

AS Regulatory Compliance

Richard Farmer

AS AusCheck

Jim Anderson

AS Industry Partnerships Emily Grant

AS Infrastructure Capability

Gareth Baker A/g *

Matthew Pedler

Whitney Harris A/g

AS Technology Security Policy

Samantha Analytis A/g *

AS Cyber Policy and Programs

AS Government Cyber and Protective Security

Mitch Riley-Meijer A/g

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Deputy Secretary

Sophie Sharpe

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FAS Intelligence Adam Meyer **AS Mission Management** Craig Bickell CSM AS Strategic Threats Gemma Mastin-Smith A/g AS Support to Operations Jeff Carige SD Identity, Biometric and Forensic Services Heath McMahon SD Assessments and Services Naomi Leask

Data and Economic Analysis Centre **I Chief Data Officer** Pia Andrews **AS Data Services** Yvonne Solecka AS Economic Analysis Justin Douglas SD Data Science Rohan Samaraweera

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FAS People and Culture Tiffany Blight AS People Strategy and Engagement Catherine McLachlan AS Workplace Relations and Enterprise Agreement Vanessa Yule A/g **AS People Services** Fiona Thornton A/g * **AS People Operations** Julie Clifton A/g *

FAS Integrity, Security and Assurance **Anthony Coles** AS Integrity and Professional Standards Mel Kay AS Security

Rheannon Nicholson

AS Staff Wellbeing

Chris White

AS Audit and Assurance Alison Sommerville FAS Procurement, Property and Contracts | **Chief Procurement Officer** Lee-anne Monterosso AS Procurement and Contract Support Martine Cooper **AS Property**

Elise Wattam

AS Specialist Procurement Maree O'Neale SD Common Administrative Services Mathew Ford

Chief Medical Officer Grant Pegg **SD Health Policy and Assurance** Lila Caplice

FAS EA Bargaining ^^

Group Manager Technology and Major Capability (TMC)
Radi Kovacevic A/g

> **AS Cyber Risk Services** Sean Hugo

Deputy GM | Chief Information Officer ICT Division Matt Jones A/g * AS Risk, Data and Insight Systems

Tom Bryan

AS Visa, Citizenship and Digital Systems Bruce Southwell A/g

AS Traveller, Cargo and Trade Systems Tim Robinson A/g * AS Corporate and Case Systems Jennifer Bardsley

AS Technology Operations and Support Rebecca Giumelli

AS Architecture, Design and Security Michelle Graham

AS Digital Delivery Jakub Bartkowiak

SD IT Service Management Kerry McKinnon A/g

FAS Major Capability Claire Roennfeldt

AS Capability Value Realisation Stephen Dryden

AS Sourcing and Vendor Management Ryan Thompson

Duane Stokes

AS Operational Capability

AS National Criminal Intelligence System Chris Abideen A/g

SD Whole of Government Programs Peter Foley

SD Major Sourcing and Acquisitions Sylvia Neves A/g

Deputy Secretary **National Security and Resilience** Nathan Smyth Counter-Terrorism Coordinator | Counter Foreign Interference Coordinator

Deputy Coordinator | FAS Counter-Terrorism Coordination Centre Chris Field

Hayley Petrie A/g * AS Counter-Terrorism Operational Coordination Robert O'Farrell

AS Counter-Terrorism Strategic Policy

AS Countering Violent Extremism Tim Roy

SD Counter-Terrorism Capability

Deputy Coordinator | Counter Foreign Interference (CFI) Coordination Centre

> **AS CFI Policy and Coordination** David Chick AS CFI Partnerships

Sarah Marshall

FAS National Security James Robinson A/g

AS National Resilience Rita Lee A/g *

AS Government and Major Event Security Thomas Behrens A/g *

FAS Strengthening Democracy Taskforce

SD Strengthening Democracy Policy and Reform Melanie Mackenzie A/g

SD Information and Communications Allison Roesler-Vannan

Deputy Secretary Immigration Michael Willard A/g

Group Manager **Immigration Operations** Leanne Smith A/g *

AS Immigration Network Operations and Governance Steph McManus

AS Immigration Integrity and Assurance Michael Odgers

Emily Winch

SD OMARA

SD Visa Support Centre Alice Maclean A/g

SD Immigration Business Governance Malissa Ness

SD Immigration Outreach and Engagement

Leah Tuckwell

SD Immigration Program Management

Scott Mann A/g Offshore Regional Directors

RD Americas Patrick Hallinan

RD Europe and Sub Saharan Africa

Mary Balzary

MC Geneva Andrew Rose

> RD Mekong Christine Deegan A/g *

RD North Asia Malcolm McAllister

Andrew Rice

RD Pacific

RD South East Asia Lauren Richardson

Steve Biddle **RD Middle-East and North Africa**

Michelle Pearce

RD South Asia

Onshore Regional Directors

RD NSW/ACT Sneha Chatterjee

RD QLD/NT Charlie Shandil

RD VIC/TAS Andrew Heath A/g

RD WA Samantha Patuto

RD SA Josephine Lamshed

FAS Service Design and Delivery Programs Drew Layton A/g *

AS Digital Capability

Mark Schofield A/g *

AS Service Delivery Operations Matthew Wardell

AS Regional Shan Strugnell

SD Transformation Program Office Christina Keane

SD Service Delivery Design Chom Isarabhakdi A/g

SD Regional Processing Contracts

Peter Manwaring

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Deputy General Counsel | AS Legal Strategy and Services

Alicia Wright **AS Legislation** Kevin Cunnington

AS Migration and Citizenship Law Anton Bockwinkel

AS Migration and Citizenship Litigation

Peter Frank

AS Privacy, FOI and Records Management Petrushka Mazur A/g

AS Community Safety Order Taskforce Marian Agbinya

FAS Disputes and Corporate Law Steve Webber

AS Commercial, Employment and Information

Bronwyn Fagan

AS Security, Disputes and Operations Kerrie Cowan

> **Special Counsel** Genevieve Ebbeck

Group Manager Immigration Policy Tara Cavanagh

FAS Immigration Policy

Michael Burke

David Gavin

Chad Hodgens

AS Compliance and Community Protection Policy

AS Detention Policy

AS Immigration Planning and Policy Framework
Paul Denman

AS Migration Reform Brendan Tegg

Below Divisions Report To A/g DS Immigration

Damien Kilner

FAS Immigration Programs

AS Skilled Visas

Karin Maier

AS Family Visas Matthew Noble **AS Temporary Visas**

Alison Garrod

FAS Immigration Compliance

Jaycob McMahon AS Character and Cancellation

Meredith Byron **AS Status Resolution**

David Arnold

Ben Biddington

Commander Immigration

SD Status Resolution Network

Shawn Selles

SD Program Management and Redesign Nigel Muir

SD Resettlement and Support Programs Nerys Jones

> **CS National Removals** Jodi Stubbs

FAS Refugee, Humanitarian and Settlement Andrew Kiley

AS Humanitarian Program Operations Jill Ogden

AS Humanitarian and Child Wellbeing Policy and Capability Lavinia Mitchell

AS Migrant English and Languages Services Ali Mond

AS Settlement Program Operations Zoe Williams

SD Onshore Humanitarian Program Management Caroline Hatswell A/g

FAS Citizenship and Multicultural Affairs Angus Kirkwood

> AS Citizenship Policy **Brett White**

AS Citizenship Program Delivery Anne Leo

AS Multicultural Affairs Erica Biddle

FAS Immigration Compliance Michael Thomas

GM – Group Manager

FAS – First Assistant Secretary AS – Assistant Secretary

CS – Chief Superintendent

A/g – Acting A/g * - Acting with Designated SES Officer

+ - Officer with a direct reporting line to the Minister for Home Affairs and Minister for Cyber Security

++ – Dual reporting to Deputy Secretary National Security and Resilience

KEY

RD – Regional Director MC – Minister Counsellor SD – Senior Director

^^ – Temporary role only