

Personal Employee Positions as at 1 November 2025
For Official Use Only

Ministry

PORTFOLIO	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Prime Minister	*Mr Albanese	6	7	4	11	17	11	3		59
Minister for Defence (Deputy Prime Minister)	*Mr Marles	1	4	2	2	1	6	2	1	19
Minister for Foreign Affairs (Leader of the Government in the Senate)	*Sen Wong	1	4	2	2	1	6	2	1	19
Treasurer	*Dr Chalmers	1	4	2	2	1	6	2	1	19
Minister for the Public Service Minister for Women (Vice-President of the Executive Council) (Manager of Government Business in the Senate)	*Sen Gallagher	1	4	2	2	1	6	2	1	19
Minister for Finance Minister for Government Services										
Minister for Trade and Tourism (Deputy Leader of the Government in the Senate) Special Minister of State	*Sen Farrell	1	1	2	3	2	5	1	1	16
Minister for Home Affairs Minister for Immigration and Citizenship Minister for Cyber Security Minister for the Arts (Leader of the House)	*Mr Burke		1	2	4	3	6	1	1	18
Minister for Health and Aging Minister for Disability and the National Disability Insurance Scheme (Deputy Leader of the House)	*Mr Butler		1	2	4	2	6	1	1	17
Minister for Climate Change and Energy	*Mr Bowen		1	1	3	1	5	1	1	13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Ms C King		1	1	3	1	5	1	1	13
Minister for Employment and Workplace Relations	*Ms Rishworth		1	1	3	1	5	1	1	13
Minister for Education	*Mr Clare		1	1	3	1	5	1	1	13
Attorney-General	*Ms Rowland		1	1	3	1	5	1	1	13
Minister for Social Services	*Ms Plibersek		1	1	3	1	5	1	1	13
Minister for Agriculture, Fisheries and Forestry	*Ms Collins		1	1	3	1	5	1	1	13
Minister for Housing Minister for Homelessness Minister for Cities	*Ms O'Neil		1	1	3	1	5	1	1	13
Minister for Northern Australia Minister for Resources	*Ms M King		1	1	3	1	5	1	1	13
Minister for the Environment and Water	*Sen Watt		1	1	3	1	5	1	1	13
Minister for Indigenous Australians	*Sen McCarthy		1	1	3	1	5	1	1	13
Minister for Communications Minister for Sport	*Ms Wells		1	1	3	1	5	1	1	13
Minister for Defence Industry Minister for Pacific Island Affairs	*Mr Conroy		1	1	3	1	5	1	1	13
Minister for Small Business Minister for International Development Minister for Multicultural Affairs	*Dr Aly		1	1	3	1	5	1	1	13
Minister for Industry and Innovation Minister for Science	*Sen Ayres		1	1	3	1	5	1	1	13

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MINISTERS	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Minister for Veterans' Affairs	Mr Keogh			1	1	1	2	1		6
Minister for Defence Personnel										
Minister for Regional Development, Local Government and Territories	Ms McBain			1	1	2	2	1		7
Minister for Emergency Management										
Minister for Skills and Training	Mr Giles			1	1	1	3	1		7
Minister for the National Disability Insurance Scheme	Sen McAllister			1	1	2	2	1		7
Assistant Treasurer										
Minister for Financial Services	Mr Mulino			1	1	1	2	1		6
Minister for Early Childhood Education										
Minister for Youth	Sen Walsh			1	1	1	2	1		6
Minister for Aged Care and Seniors	Mr Rae			1	1	1	2	1		6
Total for Ministers		11	41	40	82	52	142	36	22	426

* Indicates Cabinet Minister

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ASSISTANT MINISTERS	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Assistant Minister to the Prime Minister	Mr Gorman					1	1	1		3
Assistant Minister for the Public Service										
Assistant Minister for Employment and Workplace Relations										
Assistant Minister for Immigration	Mr Thistlethwaite				1	1	1	1		4
Assistant Minister for Foreign Affairs and Trade										
Assistant Minister for Productivity, Competition, Charities and Treasury	Dr Leigh					1	1	1		3
Assistant Minister for Social Services	Ms Kearney					1	1			2
Assistant Minister for the Prevention of Family Violence										
Assistant Minister for Mental Health and Suicide Prevention	Ms McBride					1	1			2
Assistant Minister for Rural and Regional Health										
Assistant Minister for Resources										
Assistant Minister for Regional Development	Sen Chisholm				1	1	1			3
Assistant Minister for Agriculture, Fisheries and Forestry										
Assistant Minister for Climate Change and Energy	Mr Wilson					1	1			2
Assistant Minister for Emergency Management										
Assistant Minister for Citizenship, Customs and Multicultural Affairs	Mr Hill					1	1	1		3
Assistant Minister for International Education										
Assistant Minister for Health and Aged Care										
Assistant Minister for Indigenous Health	Ms White					1	1			2
Assistant Minister for Women										
Cabinet Secretary	Dr Charlton					1	1	1		3
Assistant Minister for Science, Technology and the Digital Economy										
Assistant Minister for Northern Australia										
Assistant Minister for Tourism	Sen Green					1	1			2
Assistant Minister for Pacific Island Affairs										
Assistant Minister for Defence	Mr Khalil					1	1			2
Total for Assistant Ministers (Parliamentary Secretaries)		0	0	0	2	12	12	5	0	31
OTHER - Ministerial										
Office of Staff Support	Sen Farrell			1	1		2			4
OTHER - non-Ministerial										
		Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non-Ministerial)	Adviser 2 (non-Ministerial)	Adviser 1 (non-Ministerial)	Total
Caucus Support Unit	Ms Ryan		1	2	2	2	8			15
Special Envoy	Ms Templeman						1	1		2
Special Envoy	Mr Gosling						1	1		2
Special Envoy	Mr Repacholi						1	1		2
Special Envoy	Mr Burns						1	1		2
Special Envoy	Ms Scrymgour						1	1		2
Special Envoy	Ms Thwaites						1	1		2
Special Envoy	Mr Watts						1	1		2
Total for OTHER Ministerial and OTHER Non-Ministerial		0	1	3	3	2	17	7	0	33
SUMMARY										
Total Allocated		11	42	43	87	66	171	48	22	490
Unallocated pool		0	0	0	0	0	0	0	0	0
TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)										490

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Opposition

Office	Name	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of the Opposition	Ms Ley	1	8	9	10	4		32
Deputy Leader of the Opposition	Mr O'Brien		1	1	2			4
Leader of the Opposition in the Senate	Sen Cash			3			1	4
Deputy Leader of the Opposition in the Senate	Sen Ruston			1	1	1		3
Shadow Ministers			1	17	20	4		42
Shadow Assistant Ministers					1	1	1	3
TOTAL		1	10	31	34	10	2	88

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Whips

Government Whips	Name	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Chief Government Whip in the House of Representatives	Ms Ryan	1	2	2	1	6
Chief Government Whip in the Senate	Sen Sheldon	1	2	2	1	6
TOTAL		2	4	4	2	12

Opposition Whips	Name	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Chief Opposition Whip in the House of Representatives	Mr Violi		3	2		5
Opposition Whip in the House of Representatives	Mr Caldwell				1	1
Chief Opposition Whip in the Senate	Sen Askew			2		2
TOTAL		0	3	4	1	8

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Australian Greens

Office	Name	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of the Australian Greens (Senator for Queensland)	Sen Waters	1	5	4	3	2	15
Manager of the Australian Greens Business in the Senate	Sen Hanson-Young				1		1
Member for Ryan	Ms Watson-Brown				1		1
TOTAL		1	5	4	5	2	17

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Minority Parties and Independents

Office		Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of Pauline Hanson's One Nation	Sen Hanson	1	1		2
Leader of United Australia Party	Sen Babet	1			1
Senator for Tasmania	Sen Lambie	2	1		3
Senator for Tasmania	Sen Tyrrell	1	1		2
Senator for Australian Capital Territory	Sen Pocock	1	1		2
Senator for Victoria	Sen Thorpe	1	1		2
Senator for Queensland	Sen Roberts*	1	1		2
Member for Indi	Dr Haines	2			2
Member for Kennedy	Mr Katter	2			2
Member for Bradfield	Ms Boele	1			1
Member for Curtin	Ms Chaney	1	1		2
Member for Clark	Mr Wilkie	1	1		2
Member for Mayo	Ms Sharkie	2			2
Member for Warringah	Ms Steggall	1	1		2
Member for Wentworth	Ms Spender	1	1		2
Member for Mackellar	Dr Scamps	1	1		2
Member for Kooyong	Dr Ryan	1	1		2
Member for Fowler	Ms Le	1			1
Member for Calare	Mr Gee	2			2
TOTAL		24	12	0	36

* Sen Hanson provided temporary allocation of Adviser 3 to Sen Roberts for 3 months.

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Former Prime Ministers and Leaders

Former Prime Ministers no longer in Parliament	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
The Hon P J Keating	1	1	1	3
The Hon J Howard OM AC	1	1	1	3
The Hon J Gillard AC	1	1	1	3
The Hon K Rudd	1	1	1	3
The Hon M Turnbull	1	1	1	3
The Hon A Abbott	1	1	1	3
The Hon S Morrison	1	1	1	3
TOTAL	7	7	7	21

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Presiding and Deputy Presiding Officers

Office	Name	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
President of the Senate	Sen Lines	1	1	2	3		7
TOTAL		1	1	2	3	0	7

Office	Name	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Speaker of the House of Representatives	Mr Dick	1	1	2	3		7
Deputy Speaker of the House of Representatives	Ms Claydon			1	1		2
TOTAL		1	1	3	4	0	9

Personal Employee Position Variances - Government

1 Oct 2025 to 1 Nov 2025 (inclusive)

Classification of position allocated	Allocation as at 1 Oct 2025	Allocation as at 1 Nov 2025	Net difference
Senior Adviser 5	11	11	0
Senior Adviser 4	42	42	0
Senior Adviser 3	43	43	0
Senior Adviser 2	87	87	0
Senior Adviser 1	66	66	0
Adviser 3	171	171	0
Adviser 2	47	48	1
Adviser 1	22	22	0
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	0	0	0
Grand Total *	489	490	1

*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

PERSONAL CLASSIFICATIONS AS AT 1 NOV 2025

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION: Government and Non-Government	NUMBER OF STAFF @ 1 OCT 2025	NUMBER OF STAFF @ 1 NOV 2025
Senior Adviser 5	2	1
Senior Adviser 4	3	2
Senior Adviser 3	2	3
Senior Adviser 2	4	4
Senior Adviser 1	25	25
Adviser 3	6	7
Adviser 2	3	3
Adviser 1	0	0
	45	45

SALARIES ABOVE THE RANGE AS AT 1 NOV 2025

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	VARIANCE FROM @ 1 OCT 2025	VARIANCE FROM @ 1 NOV 2025	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 OCT 2025	VARIANCE FROM @ 1 NOV 2025
Government, Opposition and non-Government	0	0	\$ -	\$ -

*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required.