

**Personal Employee Positions as at 1 October 2022**  
**Official Use Only**

**Ministry**

PORTFOLIO	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant/ Office Manager	Secretary / Admin Assist	Total
Prime Minister	*Mr Albanese	3		5	20		10					10	8			56
Deputy Prime Minister Minister for Defence	*Mr Marles	1		1	3		3					7	2	1		18
Minister for Foreign Affairs	*Sen Wong	1		1	3		3					7	2	1		18
Treasurer	*Dr Chalmers	1		1	3		3					7	2	1		18
Minister for Finance Minister for Women Minister for the Public Service (Vice-President of the Executive Council) (Manager of Government Business in the Senate)	*Sen Gallagher		1		4		3					5	2	1		16
Minister for Trade and Tourism (Special Minister of State)	*Sen Farrell		1		3		3					5	1	1	1	15
Minister for Employment and Workplace Relations Minister for the Arts (Leader of the House)	*Mr Burke		1		3		4					5	1	1	1	16
Minister for Health and Aged Care	*Mr Butler		1		3		3					6	1	1	1	16
Minister for Climate Change and Energy	*Mr Bowen		1		3		2					4	1	1	1	13
Minister for the Environment and Water	*Ms Plibersek		1		3		2					4	1	1	1	13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Ms King		1		3		2					4	1	1	1	13
Minister for Indigenous Australians	*Ms Burney		1		3		2					4	1	1	1	13
Minister for Social Services	*Ms Rishworth		1		3		2					4	1	1	1	13
Minister for the National Disability Insurance Scheme Minister for Government Services	*Mr Shorten		1		3		2					4	1	1	1	13
Attorney-General Cabinet Secretary	*Mr Dreyfus		1		3		3					5	1	1	1	15
Minister for Skills and Training	*Mr O'Connor		1		3		2					4	1	1	1	13
Minister for Education	*Mr Clare		1		2		2					6	1		1	13
Minister for Housing Minister for Homelessness Minister for Small Business	*Ms Collins		1		3		2					4	1	1	1	13
Minister for Communications	*Ms Rowland		1		3		2					4	1	1	1	13
Minister for Resources Minister for Northern Australia	*Ms King		1		3		2					4	1	1	1	13
Minister for Agriculture, Fisheries and Forestry Minister for Emergency Management	*Sen Watt		1		3		2					4	1	1	1	13
Minister for Industry and Science	*Mr Husic		1		3		2					4	1	1	1	13
Minister for Home Affairs Minister for Cyber Security	*Ms O'Neil		1		3		2					4	1	1	1	13

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<b>MINISTERS</b>	<b>Name</b>	<b>Principal Adviser</b>	<b>Chief of Staff 2</b>	<b>Senior Adviser 3</b>	<b>Senior Adviser 2</b>	<b>Chief of Staff 1</b>	<b>Senior Adviser 1</b>	<b>Senior Media Adviser 3</b>	<b>Senior Media Adviser 2</b>	<b>Senior Media Adviser 1</b>	<b>Media Adviser</b>	<b>Adviser</b>	<b>Assistant Adviser</b>	<b>Exec Assistant / Office Manager</b>	<b>Secretary / Admin Assist</b>	<b>Total</b>
Minister for Veterans' Affairs Minister for Defence Personnel	Mr Keogh <sup>1</sup>		1				2					1	1	2		7
Minister for Defence Industry Minister for International Development and the Pacific	Mr Conroy		1				2					2	1	1		7
Assistant Treasurer Minister for Financial Services	Mr Jones		1				2					1	2	1		7
Minister for Immigration, Citizenship and Multicultural Affairs	Mr Giles		1				2					2	1	1		7
Minister for Early Childhood Education Minister for Youth	Ms Aly		1				2					1	1	1		6
Minister for Aged Care Minister for Sport	Ms Wells		1				2					2	1	1		7
Minister for Regional Development, Local Government and Territories	Ms McBain		1				2					1	1	1		6
<b>Total for Ministers</b>		<b>6</b>	<b>26</b>	<b>8</b>	<b>86</b>	<b>0</b>	<b>77</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>125</b>	<b>42</b>	<b>29</b>	<b>18</b>	<b>417</b>

\* Indicates Cabinet Minister

Notes:

1. Executive Assistant / Office Manager position allocated for a period of 12 months.

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ASSISTANT MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Assistant Minister for Social Services Assistant Minister for the Prevention of Family Violence	Ms Elliot											1	1			2
Assistant Minister for Defence Assistant Minister for Veterans' Affairs Assistant Minister for the Republic	Mr Thistlethwaite											1	1			2
Assistant Minister for Competition, Charities and Treasury	Dr Leigh											1	1			2
Assistant Minister to the Prime Minister	Mr Gorman											1	1			2
Assistant Minister for Climate Change and Energy	Sen McAllister											1	2			3
Assistant Minister for Infrastructure and Transport	Sen Brown											1	1			2
Assistant Minister for Health and Aged Care	Ms Kearney											1	1			2
Assistant Minister for Mental Health and Suicide Prevention Assistant Minister for Rural and Regional Health	Ms McBride											1	1			2
Assistant Minister for Indigenous Australians Assistant Minister for Indigenous Health	Sen McCarthy											1	1			2
Assistant Minister for Manufacturing Assistant Minister for Trade	Sen Ayres											1	1			2
Assistant Minister for Education Assistant Minister for Regional Development	Sen Chisholm											1	1			2
Assistant Minister for Foreign Affairs	Mr Watts											1	1			2
<b>Total for Assistant Ministers (Parliamentary Secretaries)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>25</b>
<b>OTHER</b>																
Caucus Support Unit	Ms Ryan			1	1		2					6	4			14
Interim Staffing Unit	*Sen Gallagher															0
Office of Staff Support	*Sen Farrell						1					2	1			4
Special Envoy	Sen Dodson											1	1			2
Special Envoy	Ms Templeman											1	1			2
Special Envoy	Sen Sheldon											1	1			2
Special Envoy	Sen Green											1	1			2
<b>Total for Other</b>		<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>26</b>
<b>SUMMARY</b>																
Unallocated pool					2		2									4
<b>Total Allocated</b>		<b>6</b>	<b>26</b>	<b>9</b>	<b>87</b>	<b>0</b>	<b>80</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>149</b>	<b>64</b>	<b>29</b>	<b>18</b>	<b>468</b>
<b>TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)</b>																<b>472</b>

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**Opposition**

Office	Name	Chief of Staff 2	Senior Adviser 2	Senior Adviser 1	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Opposition	Mr Dutton	1	5	11			9	7	2	1	36
Deputy Leader of the Opposition	Ms Ley		1	1			2	1			5
Leader of the Opposition in the Senate	Sen Birmingham		1	1			2		1		5
Deputy Leader of the Opposition in the Senate	Sen Cash			1			1			1	3
Shadow Ministers			1	21			18	9	3	1	53
Shadow Assistant Ministers											0
<b>TOTAL</b>		<b>1</b>	<b>8</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>17</b>	<b>6</b>	<b>3</b>	<b>102</b>

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**Whips**

<b>Government Whips</b>	<b>Name</b>	<b>Adviser</b>	<b>Assistant Adviser</b>	<b>Exec Assistant / Office Manager</b>	<b>Secretary / Admin Assist</b>	<b>Total</b>
Chief Government Whip in the House of Representatives	Ms Ryan	2		3	1	6
Government Whip in the House of Representatives	Ms Stanley					0
Government Whip in the House of Representatives	Mr Smith					0
Government Whip in the Senate	Sen Urquhart	1	1	1	1	4
<b>TOTAL</b>		<b>3</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>10</b>

<b>Opposition Whips</b>	<b>Name</b>	<b>Adviser</b>	<b>Assistant Adviser</b>	<b>Executive Assistant</b>	<b>Secretary / Admin Assist</b>	<b>Total</b>
Chief Opposition Whip in the House of Representatives	Mr Van Manen	1	2			3
Opposition Whip in the House of Representatives	Ms Price				1	1
Deputy Opposition Whip in the House of Representatives	Mr Ramsay					0
Chief Opposition Whip in the Senate	Sen Askew		2			2
The Nationals Whip in the House of Representatives	Sen Cadell					0
Leader of the Nationals in the Senate	Sen McKenzie		1			1
<b>TOTAL</b>		<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>7</b>

<b>Australian Greens Whip</b>	<b>Name</b>	<b>Adviser</b>	<b>Assistant Adviser</b>	<b>Executive Assistant</b>	<b>Secretary / Admin Assist</b>	<b>Total</b>
Australian Greens Whip	Sen McKim					0
<b>TOTAL</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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**Australian Greens**

<b>Office</b>	<b>Name</b>	<b>Senior Adviser 1</b>	<b>Adviser</b>	<b>Assistant Adviser</b>	<b>Executive Assistant</b>	<b>Total</b>
Leader of the Australian Greens (Member for Melbourne)	Mr Bandt	3	6	7	2	18
Senator for Western Australia <sup>1</sup>	Sen Steele-John			1		1
<b>TOTAL</b>		<b>3</b>	<b>6</b>	<b>8</b>	<b>2</b>	<b>19</b>

1. Assistant Adviser position allocated for the duration of the Disability Royal Commission, for the life of the 47th Parliament

### Minority Parties and Independents

Office	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Senator for Victoria	Sen Babet	1	1			2
Senator for Queensland	Sen Hanson	1	1			2
Senator for Queensland	Sen Roberts	1	1			2
Senator for Tasmania	Sen Lambie	1	1			2
Senator for Tasmania	Sen Tyrrell	1	1			2
Senator for Australian Capital Territory	Sen Pocock	1	1			2
Member for Indi	Dr Haines	2				2
Member for Kennedy	Mr Katter	2				2
Member for Goldstein	Ms Daniel	1				1
Member for Curtin	Ms Chaney	1				1
Member for Clark	Mr Wilkie <sup>1</sup>	1	1			2
Member for Mayo	Ms Sharkie	2				2
Member for North Sydney	Ms Tink	1				1
Member for Warringah	Ms Steggall	1				1
Member for Wentworth	Ms Spender	1				1
Member for Mackellar	Dr Scamps	1				1
Member for Kooyong	Dr Ryan	1				1
Member for Fowler	Ms Le	1				1
<b>TOTAL</b>		<b>21</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>28</b>

1. Assistant Adviser position allocated for a period of 18 months.

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Former Prime Ministers and Leaders

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Other Former Leaders	Senior Adviser	Adviser	Assistant Adviser	Executive Assistant	Total
Former Prime Minister (Mr Morrison) <sup>1</sup>	1	1			2
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>

1. Senior Adviser position allocated for a period of no longer than 12 months, while the former Prime Minister remains in the Parliament.

Former Prime Ministers no longer in Parliament	Senior Adviser	Adviser	Assistant Adviser	Executive Assistant	Total
The Hon P J Keating		1	1	1	3
The Hon J Howard OM AC		1	1	1	3
The Hon J Gillard AC		1	1	1	3
The Hon K Rudd		1	1	1	3
The Hon M Turnbull		1	1	1	3
The Hon A Abbott		1	1	1	3
<b>TOTAL</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>18</b>



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Presiding and Deputy Presiding Officers

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
President of the Senate	Sen Lines	1	2		1		4
Deputy President of the Senate & Chair of Committees	Sen McLachlan			1			1
<b>TOTAL</b>		<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>5</b>

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Speaker of the House of Representatives	Mr Dick	1	2	2	1		6
Deputy Speaker of the House of Representatives	Ms Claydon		1		1		2
Second Deputy Speaker of the House of Representatives <sup>1</sup>	Mr Goodenough					0.15	0.15
<b>TOTAL</b>		<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0.15</b>	<b>8.15</b>

1. Position is only available in sitting weeks (establishment for 2022 calculated as 8 sitting weeks for HoR divided by 52.14 weeks - based on Spring Parliamentary Sitting Calendar issued 29.11.21).

## Personal Employee Position Variances - Government

1 March 2022 to 1 October 2022 (inclusive)

Classification of position allocated	Allocation as at 1 March 2022 (Morrison Gov)	Allocation** as at 1 October 2022 (Albanese Gov)	Net difference
Principal Adviser	6	6	0
Chief of Staff 2	22	26	4
Senior Adviser 3	10	9	-1
Senior Adviser 2	75	87	12
Chief of Staff 1	6	0	-6
Senior Adviser 1	75	80	5
Senior Media Adviser 3	0	0	0
Senior Media Adviser 2	0	0	0
Senior Media Adviser 1	3	0	-3
Media Adviser	2	0	-2
Adviser	147	149	2
Assistant Adviser	80	64	-16
Executive Assistant / Office Manager	29.8	29	-0.8
Secretary/Administrative Assistant	16	18	2
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	0	4	4
<b>Grand Total *</b>	<b>471.8</b>	<b>472</b>	<b>0.2</b>

\*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

\*\*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required (see pages 11 – 12).

## PERSONAL CLASSIFICATIONS AS AT 1 October 2022

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION	NUMBER OF STAFF @ 1 OCT 2022	NUMBER OF STAFF @ 1 MAR 2022
Chief of Staff 2	2	0
Senior Adviser 3	1	0
Senior Adviser 1	3	0
Adviser	1	1
Assistant Adviser	2	0
Executive Assistant / Office Manager	1	0
<b>Government, Opposition and non-Government</b>	<b>10</b>	<b>1</b>

## SALARIES ABOVE THE RANGE AS AT 1 OCT 2022

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	NUMBER OF STAFF @ 1 OCT 2022	VARIANCE FROM @ 1 MAR 2022	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 OCT 2022	VARIANCE FROM @ 1 MAR 2022
Government, Opposition and non-Government	0	-58	\$ -	-\$ 1,563,647