

3a. What initiatives under the 4th Action Plan are new and what are existing/previously funded?

The \$328 funding contribution is comprised of:

- \$275.1 million in the 2019-20 Budget;
- \$2.1 million for the measure, Improving Health System Responses to Family and Domestic Violence – National Training for Primary Care Workforce, has been absorbed from within the Health portfolio;
- \$2.5 million for the Office of the eSafety Commissioner to implement the Aboriginal and Torres Strait Islander Technology-facilitated Abuse Resources Program, has been funded through a reallocation from the Indigenous Advancement Strategy;
- \$35 million for Indigenous measures allocated from existing resourcing in the Indigenous Advancement Strategy; and
- \$13.4 million from an existing appropriation in the Social Services portfolio.

A table outlining new and continuing initiatives is at **Attachment A**.

3b. Has any of the funding under been committed in advance of 1 July 2019-20 start date?

No. Funding will begin in the 2019-20 financial year.

3c. Will the ASTI initiatives be implemented under the PM&C portfolio; and is any of this funding being offset from Indigenous Advancement Strategy. If so, from which programs and how much (please include funding profiles)

- The \$35 million announced for Indigenous specific initiatives under the Fourth Action Plan will be implemented by PM&C. These initiatives will be funded through the Indigenous Advancement Strategy Program 2.3: Safety and Wellbeing.
- The \$2.5 million announced for the technology-facilitated abuse initiative will be implemented by the Office of the eSafety Commissioner. This funding was offset from 2018-19 funding from Program 2.6: Evaluation and Research within the Indigenous Advancement Strategy.

3d. What other initiatives will be implemented by PM&C? Is this new funding or existing funding? If existing, what programs are providing the offsets?

PM&C will be implementing the \$2.0 million initiative to support the development of strategies for the prevention of financial abuse. This will be implemented with new funding.

Senate F&PA Committee

Tabled Document

Inquiry: *Budget Estimates 19/20*

Date / Time: *4/4/19 9:42pm*

Witness Name: *Ms Esther Boggart*

Organisation: *Office for Women*

Measure	Relevant Agencies	Implementation progress	Implementation risks	Legislation required	2018-19	2019-20	2020-21	2021-22	Funding beyond forward estimates	Total (\$m)
Good Shepherd Microfinance No Interest Loans Scheme (NILS)	DSS	DSS and Good Shepherd Microfinance are developing an implementation plan for this measure. Funding will be provided through a direct selection process as Good Shepherd Microfinance holds the intellectual property for the NILS.	Funding will be provided to Good Shepherd Microfinance (GSM) in July 2020, when the measure commences. As such, there could be a delay in implementation while GSM either seek new partners specialised in domestic violence or upskill existing NILS partners. DSS will be working closely with GSM during this period to manage any risks.	No	0	0.007	4.863	4.942	Funded until 30 June 2024	9.812
Parental Leave Pay — Flexibility	DSS Department of Human Services ATO The Treasury	DSS is working on developing the required legislative changes.	Ideally, legislation will be need to be in place by March 2020 for a 1 July 2020 start date, to allow for necessary system changes. Otherwise, pre-birth claimants with expected births on or after 1 July 2020 will be assessed under current rules until the new legislation is passed. These claimants will have the option to access the new flexible arrangement when proof of birth is provided to Centrelink on or after 1 July 2020 (if legislation passed before 1 July 2020).	Amendments to the <i>Paid Parental Leave Act (2010)</i> will be required before the commencement date of 1 July 2020.	0.794	10.245	13.958	13.188	Ongoing	38.185
Parental Leave Pay — Work Test	DSS	DSS is working on developing the required legislative changes.	Ideally, legislation will be need to be in place by October 2019 for 1 January 2020 start date, to allow for necessary system changes. Otherwise, pre-birth claimants with expected date of birth on or after 1 January 2020 who may benefit from the changes will be assessed as ineligible prior to the legislation passing and would need to re-claim once legislation is passed. Rejected claimants would need to re-test their eligibility for Paid Parental Leave based on the new rules and there is a risk people will not be aware should the rules change.	Amendments to the <i>Paid Parental Leave Act (2010)</i> will be required before the commencement date of 1 January 2020. The Department of Social Services is working on developing the required legislative changes.	0	1.035	2.133	2.182	Ongoing	5.35
Reducing Barriers to Work Forum	PM&C	The first forum will be held in late 2019. Location and participant list are yet to be confirmed.	\$400,000 has been committed to 2019-20 to deliver up to two forums. As the first forum will now be held later in 2019, there are some minor risks with ensuring all of the allocated funding is expended by 30 June 2020.	N/A	0.2	0.2	0	0	Funded until 30 June 2020	0.4
Small Claims Property Pilot Program	AGD Federal Court	Changes are required to court processes to support the pilot. AGD is working with the courts to design the pilot and to progress these changes in 2019 to enable the pilot to commence on 1 January 2020. Locations for the pilot will be selected by the Attorney-General in the coming months. The two year pilot will run from January 2020 until December 2021.	There may be a risk of delays in amending court rules and processes to support the running of the two year pilot. The trial may be slow to commence or have limited uptake, impacting on the ability to conduct a robust evaluation of the effectiveness of the measure.	N/A	0	1.413	2.522	1.941	Funded until 30 June 2022	5.876
Specialist Domestic Violence Units and Health Justice Partnerships	AGD	Minor amendments to item 114 of Part 4 of Schedule 1AB of the <i>Financial Framework (Supplementary Powers) Regulations</i> are required to ensure there is legislative authority for additional government funding. Grant agreement variations will be then formalised to extend the grant activity beyond 30 June 2019. All existing Commonwealth-funded DVUs and HJPs have grant agreements in place until 30 June 2018. These grant agreements are being varied to extend the duration and include funding for the provision of financial support services from 1 July 2019.	No implementation risks.	Minor amendments to item 114 of Part 4 of Schedule 1AB of the <i>Financial Framework (Supplementary Powers) Regulations</i> are required by 30 June 2019 to extend the grant activity beyond this date.	0	10.4	10.8	10.7	Ongoing	31.9
Time Use Survey	Australian Bureau of Statistics (ABS) The Treasury	The ABS is working with experts from across government and the research sector to ensure that the Survey will meet the needs of these key stakeholders. The ABS is currently developing the new systems and processes to allow the Survey to commence in 2020-21.	The may be a risk that the system build required to develop an e-diary is not completed in time. Having said that, tThe ABS is currently on track. If required, the contingency will be to start the new survey using paper diaries and move to e-diaries in a later cycle.	N/A	0.963	2,924	4.722	1.76	Ongoing	10.369
Visibility of Superannuation Assets	ATO The Treasury	The ATO and family courts will design an electronic information-sharing system so that this measure can commence on 1 July 2020.	The ATO and family courts will design an electronic information-sharing system so that this measure can commence on 1 July 2020. Treasury will submit a bid shortly to introduce the relevant legislation in the 2019 Spring sitting period.	Amendments to the <i>Taxation Administration Act 1953</i> will be required before the scheduled commencement date of 1 July 2020.	0	1.857	0.788	0.615	Ongoing	3.26
Women's Leadership and Development Program Scholarships	PM&C	The Office for Women in PM&C is developing guidelines to support an open grant process that will be administered by the DSS Community Grants Hub. The first round for applications will open in late 2019.	The WLDP program is a mature program, which mitigates much of the risk associated with implementation. Funding for providers of the scholarships becomes available in mid-2020, allowing ample time to prepare for the funding round.	N/A	0	0.08	1.005	0.915	Funded until 30 June 2022	2.0
Workplace Gender Equality Agency Data Reporting	Workplace Gender Equality Agency	A contractor has been engaged for the Discovery Phase for the reporting and data management system project and is due to be completed by May 2019. A Request For Quote for the Design and Architecture Phase has been placed on the DTA Marketplace. The procurement phase for technical solution for the system build is due to commence in July 2019.	Key implementation risks include: <ul style="list-style-type: none"> Tight timeframe for delivery of replacement reporting and data management system. Timing is impacted by legislated annual reporting cycle. 	N/A	1.011	3.525	2.699	0.835	Ongoing	8.07
TOTAL					5.493	18.618	51.95	43.109		119.17

Measure	Relevant Agencies	Implementation progress	Implementation risks	Legislation required	2018-19	2019-20	2020-21	2021-22	Funding beyond forward estimates	Total (\$m)
Boosting Female Founders Program	Department of Industry, Innovation and Science	The Department of Industry, Innovation and Science will commence stakeholder consultations in the second half of 2019.	As the program will commence funding in 2020-21, DIIS currently has the time available to undertake consultations, including seeking feedback to the design of the program. DIIS will commence stakeholder consultations in the second half of 2019. No major implementation risks have been identified.	No	0	0	6.962	6.78	Funded until 30 June 2024	13.742
Career Revive	Department of Jobs and Small Business	An amendment to the <i>Financial Framework (Supplementary Powers) Regulations 1997</i> to include an item providing legislative authority for spending for the initiative for regional women commenced on 23 February 2019. The Department of Jobs and Small Business is conducting two procurements between March and June 2019 to engage contractors for the initiative.	There are no major implementation risks for Career Revive. Implementation risks identified could include contractors not being identified through the procurement processes, delays and/or stages of the pilot not delivered on time and the initiative budget being under or over spent.	Legislative amendment commenced on 23 February 2019.	0	0.5	0.5	0.5	Funded until 30 June 2022	1.5
Curious Minds Program	Department of Education and Training	This is an existing program with funding until June 2020. A grant will be offered to the current program provider, the Australian Mathematics Trust, to continue and expand the delivery of the program. Grant opportunity guidelines are currently being prepared for publication in mid-2019. Delivery of the measure to extend and expand the program will commence in July 2020.	The Curious Minds measure is a continuation (and expansion) of an existing initiative from 2020-21. The existing initiative is now in its fifth year and is very low risk.	No	0	0	0.55	0.55	Funded until 30 June 2024	1.1
Early Release of Superannuation	Department of Social Services (DSS) Australian Taxation Office (ATO) The Treasury	The Treasury has been consulting publicly on implementation details, including the proposed evidentiary requirements for release, as part of the broader <i>Review of the Early Release of Superannuation Benefits</i> . This consultation process ran from 21 November 2018 until 15 February 2019.	Treasury has been consulting publicly on implementation details, including the proposed evidentiary requirements for release, as part of the broader <i>Review of the Early Release of superannuation benefits</i> . Consultation concluded on 15 February 2019. Treasury is currently reviewing feedback received through this consultation and will brief the Government shortly. The timing of legislation to give effect to the measure and the measure's start date will depend on the Government's decision regarding this broader review of the early release of superannuation benefits.	Amendments to the <i>Superannuation Industry (Supervision) Regulations 1994</i> will be required before the measure can commence.	0.235	-32.938	-19.963	-20.697	Ongoing	-73.363
Family Law Property Mediation — Family Relationship Centres and Legal Aid Commission trial	Attorney-General's Department (AGD)	<u>Family Relationship Centres</u> Minor amendments to Item 185 of Schedule 1AB of the <i>Financial Framework (Supplementary Powers) Regulations</i> are required to ensure there is legislative authority for additional government funding for Family Relationship Centres (FRCs). Grant agreement negotiations will commence shortly with agreements to commence from 1 July 2019. <u>Legal Aid Commission trial</u> The Attorney-General's Department is working with the Community Grants Hub and National Legal Aid to finalise arrangements for the trial. Grant agreements will be entered into with Legal Aid Commissions (LACs) in each state and territory before the trial commences on 1 January 2020. Legally-assisted property mediation services will be delivered under the two year trial from January 2020 to December 2021.	Both measures require passage of the Appropriation Bills for the funding to be available, and for grant agreements to be in place before the services commence (FRCs — 1 July 2019 and LACs — 1 January 2020). Training may be required before the measures commence to ensure practitioners have the required skills to provide property mediation services. To mitigate risks, the FRC funding includes funding for training for property mediators; and any orders will need to be registered with the court to be enforceable (and for parties to benefit from tax exemptions etc.) and the court cannot make orders unless they are just and equitable (this rule applies irrespective of how an agreement was reached, with or without lawyers involved etc.)	<u>Family Relationship Centres</u> Minor legislative amendments required before 1 July 2019. <u>Legal Aid Commission trial</u> No major legislative requirements required, passage of Appropriation Bill required for funding	0	15.81	18.079	16.534	Ongoing	50.423
Family Violence Cross-examination	AGD	On 5 December 2018, the <i>Family Law Amendment (Family Violence and Cross-examination of Parties) Act 2018</i> was passed by the Parliament. The provisions in the Act commenced on 11 March 2019 and will apply to cross-examination that occurs from 11 September 2019. Funding will be delivered through direct grant agreements administered by the Department of Social Services Community Grants Hub. The grants round for the Scheme opened on 30 January 2019 and closed on 12 February 2019. It is anticipated that grant agreements will be executed by early April 2019.	There is a risk that the total annual funding for the scheme will be insufficient and that the funding is not accurately distributed between legal aid commissions to meet demand for the scheme. The grant amount for each LAC is based on the best available data. The Grant Opportunity Guidelines provide for grant agreement variations to ensure that LACs have sufficient funds to meet demand. In addition, the measures in the <i>Family Law Amendment (Family Violence and Cross-examination of Parties) Act 2018</i> will be reviewed after two years. This review will include looking at the costs of providing legal representation under the measures in the Act, and will inform ongoing funding requirements.	Required legislation was passed by the Parliament on 5 December 2018.	0	2.3	2.332	2.364	Ongoing	6.996
Future Female Entrepreneurs Program	Department of the Prime Minister and Cabinet (PM&C)	PM&C is working with partners in the digital industry and non-government sector to deliver the program. The Department has assessed the program provider's grant application and the Minister for Women has approved. The department is now negotiating the grant agreement with the provider. Funding will be delivered through a direct grant agreement administered by the Department of Social Services Community Grants Hub.	Grant arrangements have been settled with the Minister for Women in respect of choosing a program provider (COSBOA). Contractual arrangements are currently being finalised. The contract between the Department of the Prime Minister and Cabinet and COSBOA is likely to be signed by mid-April 2019. This is later than anticipated, however, will not affect the quality of the program. The provider has used the additional time to sound out potential partners.	No	2.29	1.26	0	0	Funded until 30 June 2020	3.55

New and existing initiatives

Initiative	Agency
The following Fourth Action Plan initiatives are existing/previously funded:	
Stop it at the Start Campaign	Department of Social Services
Mensline, 'Changing for Good' program	
The Line Campaign	
1800RESPECT	
DV-alert	
Support for Trafficked People Program	
Keeping Women Safe in their Homes	
Expand Recognise, Respond Refer pilot	Department of Health
Deliver <i>Respect Matters</i> resources	Department of Education
Continue Indigenous-led solutions funded under the Third Action Plan	PMC – Indigenous Affairs Group
The following Fourth Action Plan initiatives are new:	
National Prevention Hub	Department of Social Services
Prevention and outreach activities	
Sexual violence campaign and resources	
Expand the Specialised Family Violence Services (SFVS)	
Community-led strategies to prevent violence	
University module to train future workforce	
Accredited training for sexual violence response	
Building the evidence base	
Safe places emergency accommodation	
National standards for sexual assault responses	
Improve information sharing between the Federal Family Law system and state family violence and child protection agencies	Attorney-General's Department
Technology facilitated abuse for women with intellectual disability	Office of the eSafety Commissioner
Technology facilitated abuse for Aboriginal and Torres Strait Islander people	
National training for primary care workforce	Department of Health
Improving service delivery and streamlined services	Department of Human Services
Preventing financial abuse	PMC - Office for Women
Support for Indigenous women and children in remote areas and areas of high need	PMC – Indigenous Affairs Group
Practical intervention programs for Indigenous young people and adults to address past trauma	
Fund stage 2 of the Wiyi Yani U Thangani (Women's Voices) Project	