

**Personal Employee Positions as at 1 February 2026  
For Official Use Only**

**Ministry**

<b>PORTFOLIO</b>	<b>Name</b>	<b>Senior Adviser 5</b>	<b>Senior Adviser 4</b>	<b>Senior Adviser 3</b>	<b>Senior Adviser 2</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (Ministerial)</b>	<b>Adviser 2 (Ministerial)</b>	<b>Adviser 1 (Ministerial)</b>	<b>Total</b>
Prime Minister	*Mr Albanese	6	7	4	11	17	11	3		<b>59</b>
<b>Minister for Defence</b> (Deputy Prime Minister)	*Mr Marles	1	4	2	2	1	6	2	1	<b>19</b>
<b>Minister for Foreign Affairs</b> (Leader of the Government in the Senate)	*Sen Wong	1	4	2	2	1	6	2	1	<b>19</b>
<b>Treasurer</b>	*Dr Chalmers	1	4	2	2	1	6	2	1	<b>19</b>
<b>Minister for the Public Service</b> <b>Minister for Women</b> (Vice-President of the Executive Council) (Manager of Government Business in the Senate) <b>Minister for Finance</b> <b>Minister for Government Services</b>	*Sen Gallagher	1	4	2	2	1	6	2	1	<b>19</b>
<b>Minister for Trade and Tourism</b> (Deputy Leader of the Government in the Senate) <b>Special Minister of State</b>	*Sen Farrell	1	1	2	3	2	5	1	1	<b>16</b>
<b>Minister for Home Affairs</b> <b>Minister for Immigration and Citizenship</b> <b>Minister for Cyber Security</b> <b>Minister for the Arts</b> (Leader of the House)	*Mr Burke		1	2	4	3	6	1	1	<b>18</b>
<b>Minister for Health and Aging</b> <b>Minister for Disability and the National Disability Insurance Scheme</b> (Deputy Leader of the House)	*Mr Butler		1	2	4	2	7	1	1	<b>18</b>
<b>Minister for Climate Change and Energy</b>	*Mr Bowen		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Infrastructure, Transport, Regional Development and Local Government</b>	*Ms C King		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Employment and Workplace Relations</b>	*Ms Rishworth		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Education</b>	*Mr Clare		1	1	3	1	5	1	1	<b>13</b>
<b>Attorney-General</b>	*Ms Rowland		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Social Services</b>	*Ms Plibersek		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Agriculture, Fisheries and Forestry</b>	*Ms Collins		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Housing</b> <b>Minister for Homelessness</b> <b>Minister for Cities</b>	*Ms O'Neil		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Northern Australia</b> <b>Minister for Resources</b>	*Ms M King		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for the Environment and Water</b>	*Sen Watt		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Indigenous Australians</b>	*Sen McCarthy		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Communications</b> <b>Minister for Sport</b>	*Ms Wells		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Defence Industry</b> <b>Minister for Pacific Island Affairs</b>	*Mr Conroy		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Small Business</b> <b>Minister for International Development</b> <b>Minister for Multicultural Affairs</b>	*Dr Aly		1	1	3	1	5	1	1	<b>13</b>
<b>Minister for Industry and Innovation</b> <b>Minister for Science</b>	*Sen Ayres		1	1	3	1	5	1	1	<b>13</b>

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<b>MINISTERS</b>	<b>Name</b>	<b>Senior Adviser 5</b>	<b>Senior Adviser 4</b>	<b>Senior Adviser 3</b>	<b>Senior Adviser 2</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (Ministerial)</b>	<b>Adviser 2 (Ministerial)</b>	<b>Adviser 1 (Ministerial)</b>	<b>Total</b>
Minister for Veterans' Affairs Minister for Defence Personnel	Mr Keogh			1	1	1	2	1		<b>6</b>
Minister for Regional Development, Local Government and Territories Minister for Emergency Management	Ms McBain			1	1	2	2	1		<b>7</b>
Minister for Skills and Training	Mr Giles			1	1	1	3	1		<b>7</b>
Minister for the National Disability Insurance Scheme	Sen McAllister			1	1	2	2	1		<b>7</b>
Assistant Treasurer Minister for Financial Services	Mr Mulino			1	1	1	2	1		<b>6</b>
Minister for Early Childhood Education Minister for Youth	Sen Walsh			1	1	1	2	1		<b>6</b>
Minister for Aged Care and Seniors	Mr Rae			1	1	1	2	1		<b>6</b>
<b>Total for Ministers</b>		<b>11</b>	<b>41</b>	<b>40</b>	<b>82</b>	<b>52</b>	<b>143</b>	<b>36</b>	<b>22</b>	<b>427</b>

\* Indicates Cabinet Minister

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<b>ASSISTANT MINISTERS</b>	<b>Name</b>	<b>Senior Adviser 5</b>	<b>Senior Adviser 4</b>	<b>Senior Adviser 3</b>	<b>Senior Adviser 2</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (Ministerial)</b>	<b>Adviser 2 (Ministerial)</b>	<b>Adviser 1 (Ministerial)</b>	<b>Total</b>
Assistant Minister to the Prime Minister Assistant Minister for the Public Service Assistant Minister for Employment and Workplace Relations	Mr Gorman					1	1	1		3
Assistant Minister for Immigration Assistant Minister for Foreign Affairs and Trade	Mr Thistlethwaite				1	1	1	1		4
Assistant Minister for Productivity, Competition, Charities and Treasury	Dr Leigh					1	1	1		3
Assistant Minister for Social Services Assistant Minister for the Prevention of Family Violence	Ms Kearney					1	1			2
Assistant Minister for Mental Health and Suicide Prevention Assistant Minister for Rural and Regional Health	Ms McBride					1	1			2
Assistant Minister for Resources Assistant Minister for Regional Development Assistant Minister for Agriculture, Fisheries and Forestry	Sen Chisholm				1	1	1			3
Assistant Minister for Climate Change and Energy Assistant Minister for Emergency Management	Mr Wilson					1	1			2
Assistant Minister for Citizenship, Customs and Multicultural Affairs Assistant Minister for International Education	Mr Hill					1	1	1		3
Assistant Minister for Health and Aged Care Assistant Minister for Indigenous Health Assistant Minister for Women	Ms White					1	1			2
Cabinet Secretary Assistant Minister for Science, Technology and the Digital Economy	Dr Charlton					1	1	1		3
Assistant Minister for Northern Australia Assistant Minister for Tourism Assistant Minister for Pacific Island Affairs	Sen Green					1	1			2
Assistant Minister for Defence	Mr Khalil					1	1			2
<b>Total for Assistant Ministers (Parliamentary Secretaries)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>12</b>	<b>12</b>	<b>5</b>	<b>0</b>	<b>31</b>
<b>OTHER - Ministerial</b>										
Government Office of Staff Support and Culture	Sen Farrell			1	1		2	1		5
<b>OTHER - non-Ministerial</b>										
		<b>Senior Adviser 5</b>	<b>Senior Adviser 4</b>	<b>Senior Adviser 3</b>	<b>Senior Adviser 2</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (non-Ministerial)</b>	<b>Adviser 2 (non-Ministerial)</b>	<b>Adviser 1 (non-Ministerial)</b>	<b>Total</b>
Caucus Support Unit	Ms Ryan		1	2	2	2	7			14
Special Envoy	Ms Templeman						1	1		2
Special Envoy	Mr Gosling						1	1		2
Special Envoy	Mr Repacholi						1	1		2
Special Envoy	Mr Burns						1	1		2
Special Envoy	Ms Scrymgour						1	1		2
Special Envoy	Ms Thwaites						1	1		2
Special Envoy	Mr Watts						1	1		2
Special Envoy	Mr Dreyfus						1			1
<b>Total for OTHER Ministerial and OTHER Non-Ministerial</b>		<b>0</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>17</b>	<b>8</b>	<b>0</b>	<b>34</b>
<b>SUMMARY</b>										
<b>Total Allocated</b>		<b>11</b>	<b>42</b>	<b>43</b>	<b>87</b>	<b>66</b>	<b>172</b>	<b>49</b>	<b>22</b>	<b>492</b>
<b>Unallocated pool</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)</b>										<b>492</b>

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**Opposition - Liberal party**

Office	Name	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of the Opposition	Ms Ley	1	8	9	10	4		32
Deputy Leader of the Opposition	Mr O'Brien		1	1	2			4
Leader of the Opposition in the Senate	Sen Cash			3			1	4
Deputy Leader of the Opposition in the Senate	Sen Ruston			1	1	1		3
Shadow Ministers *			1*	17*	20*	4*		42
Shadow Assistant Ministers					1	1	1	3
<b>TOTAL</b>		<b>1</b>	<b>10*</b>	<b>31*</b>	<b>34*</b>	<b>10*</b>	<b>2</b>	<b>88</b>

\* Inclusive of positions allocated to the Nationals when part of the Coalition.

**Nationals**

Office	Name	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of the Nationals	Mr Littleproud		1	2	4	1		8
Deputy Leader of the Nationals	Mr Hogan			1	1			2
Leader of the Nationals in the Senate	Sen McKenzie			1	1			2
Deputy Leader of the Nationals in the Senate	Sen McDonald				1			1
Other *					4			4
<b>TOTAL</b>		<b>0</b>	<b>1</b>	<b>4</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>17</b>

\* Positions automatically triggered for termination (due to resignation from Shadow Ministry by parliamentarian) and are currently in a period of deferral.

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**Whips**

<b>Government Whips</b>	<b>Name</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (non - Ministerial)</b>	<b>Adviser 2 (non - Ministerial)</b>	<b>Adviser 1 (non - Ministerial)</b>	<b>Total</b>
Chief Government Whip in the House of Representatives	Ms Ryan	1	2	2	1	6
Chief Government Whip in the Senate	Sen Sheldon	1	2	2	1	6
<b>TOTAL</b>		<b>2</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>12</b>

<b>Opposition Whips</b>	<b>Name</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (non - Ministerial)</b>	<b>Adviser 2 (non - Ministerial)</b>	<b>Adviser 1 (non - Ministerial)</b>	<b>Total</b>
Chief Opposition Whip in the House of Representatives	Mr Violi		3	2		5
Opposition Whip in the House of Representatives	Mr Caldwell				1	1
Chief Opposition Whip in the Senate	Sen Askew			2		2
<b>TOTAL</b>		<b>0</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>8</b>

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**Minority Parties**

<b>Australian Greens</b>	<b>Name</b>	<b>Senior Adviser 2</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (non - Ministerial)</b>	<b>Adviser 2 (non - Ministerial)</b>	<b>Adviser 1 (non - Ministerial)</b>	<b>Total</b>
Leader of the Australian Greens (Senator for Queensland)	Sen Waters	1	5	4	3	2	15
Manager of the Australian Greens Business in the Senate	Sen Hanson-Young				1		1
Member for Ryan	Ms Watson-Brown				1		1
<b>TOTAL</b>		<b>1</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>17</b>

<b>One Nation</b>	<b>Name</b>	<b>Senior Adviser 2</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (non - Ministerial)</b>	<b>Adviser 2 (non - Ministerial)</b>	<b>Adviser 1 (non - Ministerial)</b>	<b>Total</b>
Leader of One Nation	Sen Hanson			1	1		2
Senator for Queensland	Sen Roberts				1		1
Senator for New South Wales	Sen Bell			1			1
<b>TOTAL</b>		<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>4</b>

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**Independents**

Office		Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of United Australia Party	Sen Babet	1			1
Senator for Tasmania	Sen Lambie	2	1		3
Senator for Tasmania	Sen Tyrrell	1	1		2
Senator for Australian Capital Territory	Sen Pocock	1	1		2
Senator for Victoria	Sen Thorpe	1	1		2
Member for Indi	Dr Haines	2			2
Member for Kennedy	Mr Katter	2			2
Member for Bradfield	Ms Boele	1			1
Member for Curtin	Ms Chaney	1	1		2
Member for Clark	Mr Wilkie	1	1		2
Member for Mayo	Ms Sharkie	2			2
Member for Warringah	Ms Steggall	1	1		2
Member for Wentworth	Ms Spender	1	1		2
Member for Mackellar	Dr Scamps	1	1		2
Member for Kooyong	Dr Ryan	1	1		2
Member for Fowler	Ms Le	1			1
Member for Calare	Mr Gee	2			2
<b>TOTAL</b>		<b>22</b>	<b>10</b>	<b>0</b>	<b>32</b>

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**Former Prime Ministers and Leaders**

<b>Former Prime Ministers no longer in Parliament</b>	<b>Adviser 3 (non - Ministerial)</b>	<b>Adviser 2 (non - Ministerial)</b>	<b>Adviser 1 (non - Ministerial)</b>	<b>Total</b>
The Hon P J Keating	1	1	1	3
The Hon J Howard OM AC	1	1	1	3
The Hon J Gillard AC	1	1	1	3
The Hon K Rudd	1	1	1	3
The Hon M Turnbull	1	1	1	3
The Hon A Abbott	1	1	1	3
The Hon S Morrison	1	1	1	3
<b>TOTAL</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>21</b>

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**Presiding and Deputy Presiding Officers**

<b>Office</b>	<b>Name</b>	<b>Senior Adviser 2</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (non - Ministerial)</b>	<b>Adviser 2 (non - Ministerial)</b>	<b>Adviser 1 (non - Ministerial)</b>	<b>Total</b>
President of the Senate	Sen Lines	1	1	2	3		7
<b>TOTAL</b>		<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>7</b>

<b>Office</b>	<b>Name</b>	<b>Senior Adviser 2</b>	<b>Senior Adviser 1</b>	<b>Adviser 3 (non - Ministerial)</b>	<b>Adviser 2 (non - Ministerial)</b>	<b>Adviser 1 (non - Ministerial)</b>	<b>Total</b>
Speaker of the House of Representatives	Mr Dick	1	1	2	3		7
Deputy Speaker of the House of Representatives	Ms Claydon			1	1		2
<b>TOTAL</b>		<b>1</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>9</b>

## Personal Employee Position Variances - Government

1 Nov 2025 to 1 Feb 2026 (inclusive)

Classification of position allocated	Allocation as at 1 Nov 2025	Allocation as at 1 Feb 2026	Net difference
Senior Adviser 5	11	11	0
Senior Adviser 4	42	42	0
Senior Adviser 3	43	43	0
Senior Adviser 2	87	87	0
Senior Adviser 1	66	66	0
Adviser 3	171	172	1
Adviser 2	48	49	1
Adviser 1	22	22	0
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	0	0	0
<b>Grand Total *</b>	<b>490</b>	<b>492</b>	<b>2</b>

\*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

## PERSONAL CLASSIFICATIONS AS AT 1 FEB 2026

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION: Government and Non-Government	NUMBER OF STAFF @ 1 NOV 2025	NUMBER OF STAFF @ 1 FEB 2026
Senior Adviser 5	1	2
Senior Adviser 4	2	2
Senior Adviser 3	3	6
Senior Adviser 2	4	4
Senior Adviser 1	25	27
Adviser 3	7	9
Adviser 2	3	3
Adviser 1	0	0
	<b>45</b>	<b>53</b>

## SALARIES ABOVE THE RANGE AS AT 1 FEB 2026

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	VARIANCE FROM @ 1 NOV 2025	VARIANCE FROM @ 1 FEB 2026	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 NOV 2025	VARIANCE FROM @ 1 FEB 2026
<b>Government, Opposition and non-Government</b>	0	0	\$ -	\$ -

\*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required.