

Personal Employee Positions as at 1 February 2025
For Official Use Only

Ministry

PORTFOLIO	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Prime Minister	*Mr Albanese	4	9		17	16	8	6		60
Deputy Prime Minister Minister for Defence	*Mr Marles	1	2		3	3	7	2	1	19
Minister for Foreign Affairs (Leader of the Government in the Senate)	*Sen Wong	1	2		3	3	7	2	1	19
Treasurer	*Dr Chalmers	1	2		4	3	7	2		19
Minister for Finance Minister for Women Minister for the Public Service Minister for Government Services (Vice-President of the Executive Council) (Manager of Government Business in the Senate)	*Sen Gallagher #		1	1	5	3	5	2	1	18
Minister for Trade and Tourism Special Minister of State (Deputy Leader of the Government in the Senate)	*Sen Farrell		1	1	4	3	5	1	1	16
Minister for Home Affairs Minister for Immigration and Multicultural Affairs Minister for Cyber Security Minister for the Arts (Leader of the House)	*Mr Burke			1	5	4	5	1	1	17
Minister for Health and Aged Care (Deputy Leader of the House)	*Mr Butler			1	4	3	6	1	1	16
Minister for Climate Change and Energy	*Mr Bowen			1	4	2	4	1	1	13
Minister for the Environment and Water	*Ms Plibersek			1	4	2	4	1	1	13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Ms C King			1	4	2	4	1	1	13
Minister for Social Services Minister for the National Disability Insurance Scheme	*Ms Rishworth #			1	4	2	4	2	1	14
Attorney-General Cabinet Secretary	*Mr Dreyfus			1	4	3	5	1	1	15
Minister for Education	*Mr Clare			1	3	2	6	1		13
Minister for Agriculture, Fisheries and Forestry Minister for Small Business	*Ms Collins			1	4	2	4	2	1	14
Minister for Communications	*Ms Rowland			1	4	2	4	1	1	13
Minister for Resources Minister for Northern Australia	*Ms M King			1	4	2	4	1	1	13
Minister for Industry and Science	*Mr Husic			1	4	2	4	1	1	13
Minister for Employment and Workplace Relations	*Sen Watt			1	5	2	4	1	1	14
Minister for Housing Minister for Homelessness	*Ms O'Neil			1	4	2	4	1	1	13
Minister for Indigenous Australians	*Sen McCarthy			1	4	2	4	1	1	13
Minister for Defence Industry and Capability Delivery Minister for International Development and the Pacific	*Mr Conroy			1	4	2	5	1		13

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MINISTERS	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Minister for Veterans' Affairs Minister for Defence Personnel	Mr Keogh			1	1	2	1	1		6
Assistant Treasurer Minister for Financial Services	Mr Jones			1	1	1	3	1		7
Minister for Skills and Training	Mr Giles			1	1	2	2	1		7
Minister for Early Childhood Education Minister for Youth Minister Assisting the Minister for the National Disability Insurance Scheme	Dr Aly #			1	1	2	1	1		6
Minister for Aged Care Minister for Sport	Ms Wells			1	1	2	2	1		7
Minister for Regional Development, Local Government and Territories	Ms McBain			1	1	2	1	1		6
Minister for Cities Minister for Emergency Management	Sen McAllister			1	1	2	1	1		6
Total for Ministers		7	17	25	108	80	121	40	18	416

* Indicates Cabinet Minister

Indicates the office is in deferral period due to Ministry reshuffle effective from 20 January 2025

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ASSISTANT MINISTERS	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Assistant Minister for Social Services Assistant Minister for the Prevention of Family Violence	Ms Elliot					1	1			2
Assistant Minister for Immigration	Mr Thistlethwaite				1	1	1	1		4
Assistant Minister for Competition, Charities and Treasury Assistant Minister for Employment	Dr Leigh					1	1	1		3
Assistant to the Prime Minister Assistant Minister for the Public Service Assistant Minister to the Attorney-General	Mr Gorman					1	1	1		3
Assistant Minister for Health and Aged Care Assistant Minister for Indigenous Health	Ms Kearney					1	2			3
Assistant Minister for Mental Health and Suicide Prevention Assistant Minister for Rural and Regional Health	Ms McBride					1	1			2
Assistant Minister for a Future Made In Australia Assistant Minister for Trade	Sen Ayres				1	1	1			3
Assistant Minister for Education Assistant Minister for Regional Development Assistant Minister for Agriculture, Fisheries and Forestry	Sen Chisholm				1	1	1			3
Assistant Minister for Foreign Affairs	Mr Watts					1	1			2
Assistant Minister for Social Security Assistant Minister for Ageing Assistant Minister for Women	Ms Thwaites					1	1			2
Assistant Minister for Climate Change and Energy	Mr Wilson					1	1			2
Assistant Minister for Citizenship and Multicultural Affairs	Mr Hill					1	1			2
Total for Assistant Ministers (Parliamentary Secretaries)		0	0	0	3	12	13	3	0	31
OTHER										
Caucus Support Unit	Ms Ryan		1		2	4	7	2		16
Office of Staff Support	Sen Farrell				2		2	1		5
Special Envoy	Ms Templeman						1	1		2
Special Envoy	Sen Green						1	1		2
Special Envoy	Sen Sheldon						1	1		2
Special Envoy	Mr Khalil						1	1		2
Special Envoy	Mr Gosling						1	1		2
Special Envoy	Dr Charlton						1	1		2
Total for Other		0	1	0	4	4	15	9	0	33
SUMMARY										
Total Allocated		7	18	25	115	96	149	52	18	480
Unallocated pool #				1	4	2	5	2	2	16
TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)										496

The unallocated pool includes staff from the Shorten office (13), who are in a deferral period due to his retirement, as at 20 January 2025

Personal Employee Positions as at 1 February 2025
For Official Use Only

Opposition

Office	Name	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of the Opposition	Mr Dutton	1	7	11	12	3	2	36
Deputy Leader of the Opposition	Ms Ley		1	2	1	1		5
Leader of the Opposition in the Senate	Sen Cash #			2			1	3
Deputy Leader of the Opposition in the Senate	Sen Ruston #			1	2			3
Shadow Ministers			1	27	18	5	1	52
Shadow Assistant Ministers								0
Other *			1	2	1	1		5
TOTAL		1	10	45	34	10	4	104

Indicates the office is in deferral period due to Opposition reshuffle effective from 25 January 2025

* Consists of staff from the Birmingham office (5), who are in a deferral period due to his retirement, as at 28 January 2025

Personal Employee Positions as at 1 February 2025
For Official Use Only

Whips

Government Whips	Name	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Chief Government Whip in the House of Representatives	Ms Ryan	2		4	6
Government Whip in the House of Representatives	Ms Stanley				0
Government Whip in the House of Representatives	Mr Smith				0
Chief Government Whip in the Senate	Sen Urquhart	1	1	2	4
TOTAL		3	1	6	10

Opposition Whips	Name	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Chief Opposition Whip in the House of Representatives	Mr van Manen	1	2		3
Opposition Whip in the House of Representatives	Ms Price			1	1
Opposition Whip in the House of Representatives	Mr Ramsey				0
Chief Opposition Whip in the Senate	Sen Askew		2		2
Leader of the Nationals in the Senate	Sen McKenzie ¹		1		1
TOTAL		1	5	0	7

¹Adviser 2 position allocated from the Nationals Whip

Australian Greens Whip	Name	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Australian Greens Whip	Sen McKim				0
TOTAL		0	0	0	0

Personal Employee Positions as at 1 February 2025
For Official Use Only

Australian Greens

Office	Name	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of the Australian Greens (Member for Melbourne)	Mr Bandt	3	6	7	2	18
Senator for South Australia	Sen Hanson-Young			1		1
TOTAL		3	6	8	2	19

Personal Employee Positions as at 1 February 2025

For Official Use Only

Minority Parties and Independents

Office		Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of Pauline Hanson's One Nation	Sen Hanson	1	1		2
Leader of United Australia Party	Sen Babet	1	1		2
Senator for Queensland	Sen Roberts	1	1		2
Senator for Tasmania	Sen Lambie ¹	1	2		3
Senator for Tasmania	Sen Tyrrell	1	1		2
Senator for Australian Capital Territory	Sen Pocock	1	1		2
Senator for Victoria	Sen Thorpe	1	1		2
Senator for Victoria	Sen Van	1	1		2
Member for Indi	Dr Haines	2			2
Member for Kennedy	Mr Katter	2			2
Member for Goldstein	Ms Daniel	1			1
Member for Curtin	Ms Chaney	1			1
Member for Clark	Mr Wilkie	1	1		2
Member for Mayo	Ms Sharkie	2.2			2.2
Member for North Sydney	Ms Tink	1			1
Member for Warringah	Ms Steggall	2			2
Member for Wentworth	Ms Spender	1			1
Member for Mackellar	Dr Scamps	1			1
Member for Kooyong	Dr Ryan	1			1
Member for Fowler	Ms Le	1			1
Member for Calare	Mr Gee	2			2
TOTAL		26.2	10	0	36.2

¹ Additional Adviser 2 position allocated for the duration of the 47th Parliament or until one month after the Royal Commission into Defence and Veteran's suicide.

Personal Employee Positions as at 1 February 2025

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Former Prime Ministers and Leaders

Former Prime Ministers no longer in Parliament	Senior Adviser 2	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
The Hon P J Keating		1	1	1	3
The Hon J Howard OM AC		1	1	1	3
The Hon J Gillard AC		1	1	1	3
The Hon K Rudd		1	1	1	3
The Hon M Turnbull		1	1	1	3
The Hon A Abbott		1	1	1	3
The Hon S Morrison ¹	1	1	1	1	4
TOTAL	1	7	7	7	22

¹ Additional Senior Adviser 2 position temporary allocated until 28 Feb 2025

Personal Employee Positions as at 1 February 2025

For Official Use Only

Presiding and Deputy Presiding Officers

Office	Name	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
President of the Senate	Sen Lines ¹	1	2	2	1	6
Deputy President of the Senate & Chair of Committees	Sen McLachlan			1		1
TOTAL		1	2	3	1	7

Office	Name	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Speaker of the House of Representatives	Mr Dick	1	2	2	1	6
Deputy Speaker of the House of Representatives	Ms Claydon		1		1	2
Second Deputy Speaker of the House of Representatives	Mr Goodenough ¹				0.34	0.34
TOTAL		1	3	2	2.34	8.34

¹Position is only available in sitting weeks (establishment for 2025 calculated as 18 sitting weeks for HoR divided by 52.14 weeks - based on 2025 Parliamentary Sitting Calendar issued 10.10.24).

Personal Employee Position Variances - Government

1 Oct 2024 to 1 Feb 2025 (inclusive)

Classification of position allocated <i>Positions titles until 4 November 2024</i>	Classification of position allocated <i>Positions titles as of 5 November 2024</i>	Allocation as at 1 Oct 2024
Principal Adviser	Senior Adviser 5	7
Senior Adviser 3	Senior Adviser 4	18
Chief of Staff 2	Senior Adviser 3	26
Senior Media Adviser 3	Senior Adviser 3	0
Senior Adviser 2	Senior Adviser 2	119
Senior Media Adviser 2	Senior Adviser 2	0
Chief of Staff 1	Senior Adviser 1	0
Senior Adviser 1	Senior Adviser 1	98
Senior Media Adviser 1	Senior Adviser 1	0
Media Adviser	Adviser 3	0
Adviser	Adviser 3	154
Assistant Adviser	Adviser 2	52
Executive Assistant / Office Manager	Adviser 1	20
Secretary/Administrative Assistant	Adviser 1	0
Consultant	Consultant	0
<i>Pool (unallocated positions)</i>	<i>Pool (unallocated positions)</i>	2
Grand Total *		496

Classification of position allocated <i>Positions titles as of 5 November 2024</i>	Allocation as at 1 Feb 2025	Net difference
Senior Adviser 5	7	0
Senior Adviser 4	18	0
Senior Adviser 3	25	-1
Senior Adviser 2	115	-4
Senior Adviser 1	96	-2
Adviser 3	149	-5
Adviser 2	52	0
Adviser 1	18	-2
Consultant	0	0
<i>Pool (unallocated positions)</i>	16	14
Grand Total *	496	0

*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

#Positions titles updated following the implementation of the Commonwealth Members of Parliament Staff Enterprise Agreement 2024-27, effective 5 November 2024

PERSONAL CLASSIFICATIONS AS AT 1 FEB 2025

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION: Government and Non-Government Positions titles until 4 November 2024	Positions titles as of 5 November 2024	NUMBER OF STAFF @ 1 OCT 2024
Principal Adviser	Senior Adviser 5	2
Senior Adviser 3	Senior Adviser 4	2
Chief of Staff 2	Senior Adviser 3	3
Senior Adviser 2	Senior Adviser 2	3
Senior Adviser 1	Senior Adviser 1	10
Adviser	Adviser 3	5
Assistant Adviser	Adviser 2	0
Executive Assistant / Office Manager	Adviser 1	0
Total		25

PERSONAL CLASSIFICATION: Government and Non-Government [#] Positions titles as of 5 November 2024	NUMBER OF STAFF @ 1 FEB 2025
Senior Adviser 5	2
Senior Adviser 4	2
Senior Adviser 3	3
Senior Adviser 2	4
Senior Adviser 1	12
Adviser 3	4
Adviser 2	0
Adviser 1	0
	27

[#]Positions titles updated following the implementation of the *Commonwealth Members of Parliament Staff Enterprise Agreement 2024-27*, effective 5 November 2024

SALARIES ABOVE THE RANGE AS AT 1 FEB 2025

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	VARIANCE FROM @ 1 OCT 2024	VARIANCE FROM @ 1 FEB 2025	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 OCT 2024	VARIANCE FROM @ 1 FEB 2025
Government, Opposition and non-Government	0	0	\$ -	\$ -

*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required.