

Question on notice no. 294

Portfolio question number: SQ23-000243

2022-23 Supplementary Budget estimates

Education and Employment Committee, Employment and Workplace Relations Portfolio

Senator Jane Hume: asked the Department of Employment and Workplace Relations on 3 March 2023—

Note: please segment the responses to these questions by APS classification.

How many non-ongoing employees were employed in the Department between 1 July 2022, and 17 February 2023?

- 1.How many of these are engaged full time?
- 2.How many of these are engaged part time?
- 3.How many non-ongoing positions were advertised by the Department in this period?
- 4.How many of these advertised positions were filled?
- 5.How many of the new non-ongoing employees transferred in from another agency?
- 6.What is the average duration for the recruitment of a non-ongoing employee (I.e. how long does it take, on average, from approval to fill a position to the filling of the position) ?
- 7.How many non-ongoing roles that were offered to prospective employees turned down by the prospective employee?
- 8.How many non-ongoing contract extensions were granted by the Department between 1 July 2022, and 17 February 2023?
- 9.How many of these were engaged full time?
- 10.How many of these were engaged part time?

Note: for the following question please exclude employees departing due to retirement.

11.How many non-ongoing employees resigned from the Department between 1 July 2022, and 17 February 2023?

Answer —

Please see PDF attachment.

Standing Committees on Education and Employment

QUESTION ON NOTICE Supplementary Budget Estimates 2022 - 2023

Outcome: Cross Portfolio

Department of Employment and Workplace Relations Question No. SQ23-000243

Senator Jacqui Lambie provided in writing.

Non-ongoing Employees between 1 July 2022 - 17 February 2023

Question

Note: please segment the responses to these questions by APS classification.

How many non-ongoing employees were employed in the agency between 1 July 2022, and 17 February 2023?

1. How many of these are engaged full time?
2. How many of these are engaged part time?
3. How many non-ongoing positions were advertised by the agency in this period?
4. How many of these advertised positions were filled?
5. How many of the new non-ongoing employees transferred in from another agency?
6. What is the average duration for the recruitment of a non-ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)?
7. How many non-ongoing roles that were offered to prospective employees turned down by the prospective employee?
8. How many non-ongoing contract extensions were granted by the agency between 1 July 2022, and 17 February 2023?
9. How many of these were engaged full time?

Note: for the following question please exclude employees departing due to retirement.

10. How many non-ongoing employees resigned from the agency between 1 July 2022, and 17 February 2023?

Answer

1. During the period 1 July 2022 to 31 January 2023, 111 non-ongoing employees were engaged. **95** non-ongoing employees were engaged on a full-time basis.

	Non-ongoing full time
APS2	6
APS3	9
APS4	26
APS5	15
APS6	21
GOVLWR	1
EL1	14
EL2	2
SES Band 2	1
Total	95

2. During the period 1 July 2022 to 31 January 2023, there were a total of **16** non-ongoing employees engaged on a part-time basis.

	Non-ongoing part time
APS2	2
APS3	3
APS4	5
APS5	1
APS6	2
EL1	1
EL2	2
Total	16

3. During the period 1 July 2022 to 5 January 2023, **223** employment opportunities were externally advertised. Generally, employment opportunities are advertised as ongoing and/or non-ongoing opportunities, and therefore the response provides information on all employment opportunities advertised externally.

	Employment opportunities advertised externally
APS1	1
APS3	8
APS4	21
APS5	48
APS6	65
GOVLWR (APS 4-6)	6
EL1	51
GOVLWR (EL1)	6
EL2	12
GOVLWR (EL2)	1
SES Band1	1
SES Band2	2
SES Band3	1
Total	223

4. During the period 1 July 2022 to 5 January 2023, appointments were made from 204 of the 223 externally advertised employment opportunities. Employment opportunities advertised after 5 January 2023 are still underway.

	Externally advertised employment opportunities that led to people being appointed
APS1	1
APS3	8
APS4	19
APS5	46
APS6	60
GOVLWR (APS 4-6)	6
EL1	43
GOVLWR (EL1)	4
EL2	12
GOVLWR (EL2)	1
SES Band1	1
SES Band2	2
SES Band3	1
Total	204

5. The department does not consistently capture information on the most recent/previous employer for staff engaged as non-ongoing Australian Public Service (APS) employees.
6. The average duration to recruit a non-ongoing APS employee was **45** calendar days.
7. **15** offers for non ongoing employment were declined.

	Declined non-ongoing offers
APS2	2
APS3	1
APS4	6
APS5	1
APS6	3
EL1	2
Total	15

8. During the period 1 July 2022 and 17 February 2023, **36** non-ongoing contracts were extended.

	Non-ongoing extensions
APS2	4
APS3	5
APS4	9
APS5	8
APS6	4
EXEC1	6
Total	36

9. Of the 36 non-ongoing contract extensions above, **25** were full time employees.

	Non-ongoing Extensions
APS3	3
APS4	8
APS5	6
APS6	4
EXEC1	4
Total	25

10. For the period 1 July 2022 to 31 January 2023, **23** non-ongoing employees resigned from the department.

	Number of resignations
APS3	4
APS4	4
APS5	6
APS6	1
GOVLWR	2
EL1	5
EL2	1
Total	23