

HADGKISS, Nigel

From: COPP, Adam
Sent: Thursday, 9 January 2014 3:45 PM
To: DARLASTON, Peter; JONES, Madeleine; TEMPLE, Mark; BUSATO, Pina; Cahill, Chris
Cc: HAUSLER, Heather; GREGOR, Murray; RADISICH, Jeff; HADGKISS, Nigel
Subject: New ROE laws - what to communicate to Industry [SEC=UNCLASSIFIED]

UNCLASSIFIED

Dear State Directors,

Could you please forward the following information to your staff?

As you would have seen on the intranet, recent amendments to the ROE provisions of the *Fair Work Act 2009* took effect on 1 January 2014.

The changes relate to:

- The locations where a permit holder can hold discussions with workers
- Special provisions for sites in remote areas
- FWC powers to resolve disputes, including excessive entries.

Government intention to roll back the changes

These changes were legislated by the previous government, and it is the current Government's intention to roll back the provisions relating to remote areas and the locations where permit holder can hold discussions with workers.

The Government has indicated that the provisions will be rolled back early this year.

NBC's advice to industry

As the changes will be rolled back in the near future, FWBC materials related to ROE have not been amended to reflect the changes. Materials are the same as they were in 2013 including fact sheets, pocket guides, posters, website content and presentations.

Inspectors should familiarise themselves with the new provisions, but only provide advice on the provisions that will be rolled back if specifically asked by a building industry participant.

Presentations should not include slides regarding the new provisions

Find out more

The ROE Ready Reckoner includes further details regarding these changes. It is available from the Inspectors Resource page of InSite.

Regards,

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