

Portfolio Question No	Department Or Agency	Senator	Question Text	Written Hansard	Hansard Page	HearingDate
SQ25-000267	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Since 1 July 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 	Written		5/03/2025
SQ25-000270	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Since 1 July 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	Written		5/03/2025

SQ25-000272	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000274	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000276	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025

SQ25-000277	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000279	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>How many briefs has the Department/agency provided to each Minister in its portfolio?</p> <p>Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>How many briefs have been returned to the Department for redraft?</p> <p>Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>	Written		5/03/2025
SQ25-000280	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>	Written		5/03/2025

SQ25-000282	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>	Written		5/03/2025
SQ25-000283	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000285	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025

SQ25-000288	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>If so, why and was it approved?</p>	Written		5/03/2025
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SQ25-000290	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2024/25 to date, please provide the following:</p> <ul style="list-style-type: none"> a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided. 	Written		5/03/2025
SQ25-000293	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following:</p> <ul style="list-style-type: none"> a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided. 	Written		5/03/2025
SQ25-000295	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2024/25 to date?</p> <p>Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.</p>	Written		5/03/2025

SQ25-000298	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025
SQ25-000303	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025
SQ25-000306	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2024/25 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>	Written		5/03/2025

SQ25-000316	Asbestos and Silica Safety and Eradication Agency	Jane Hume	What was the total cost of staff travel for departmental/agency employees in financial year 2024/25 to date?	Written		5/03/2025
SQ25-000318	Asbestos and Silica Safety and Eradication Agency	Jane Hume	What was the Department's/agency's total expenditure on media monitoring services in financial year 2024/25 to date?	Written		5/03/2025
SQ25-000321	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>	Written		5/03/2025

SQ25-000323	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>	Written		5/03/2025
SQ25-000325	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2024/25 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2024/25 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2024/25 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date?</p> <p>h. What was the total value of those purchases?</p> <p>i. How many purchases were asked to be repaid on that basis in financial year 2024/25 to date and what was the total value thereof? Were all those amounts actually repaid?</p> <p>j. If no, how many were not repaid, and what was the total value thereof?</p> <p>k. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2024/25 to date? What that amount actually repaid, in</p>	Written		5/03/2025

			<p>full? If no, what amount was left unpaid?</p> <p>l. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>m. Please provide a copy of the department or agency's staff credit card policy.</p> <p>n. Please denote any changes to this policy that have been made since November 2024.</p>			
SQ25-000328	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>b. What has the Department/agency learned from past Comcare claims?</p> <p>c. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>	Written		5/03/2025
SQ25-000330	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>	Written		5/03/2025

SQ25-000333	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 	Written		5/03/2025
SQ25-000336	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 	Written		5/03/2025

SQ25-000340	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2024.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 	Written		5/03/2025
SQ25-000342	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose. 	Written		5/03/2025
SQ25-000345	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was created.</p>	Written		5/03/2025

SQ25-000347	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>	Written		5/03/2025
SQ25-000351	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Since 1 July 2024, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>	Written		5/03/2025
SQ25-000352	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide the number of current ASL allocated to the department/agency as at 1 July 2024.</p> <p>Please provide:</p> <p>a. Total number of ASL;</p> <p>b. Total number of FTE by APS classification;</p> <p>c. the number of ASL allocated to each outcome for which the department/agency is responsible; and</p> <p>d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and</p> <p>e. The number of FTE positions that are not currently filled, broken down by classification.</p>	Written		5/03/2025

SQ25-000353	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.	Written		5/03/2025
SQ25-000354	Asbestos and Silica Safety and Eradication Agency	Jane Hume	How many freedom of information applications has the department/agency received since 1 July 2024? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.	Written		5/03/2025

SQ25-000355	Asbestos and Silica Safety and Eradication Agency	Jane Hume	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	Written		5/03/2025
SQ25-000356	Asbestos and Silica Safety and Eradication Agency	Jane Hume	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.	Written		5/03/2025
SQ25-000357	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>	Written		5/03/2025

SQ25-000358	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Does the department/agency allow for the use of ChatGPT on the internal network? If so, what risk management and governance mechanisms are in place to protect government data? Please provide the department/agency policy on use of artificial intelligence.	Written		5/03/2025
SQ25-000359	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?	Written		5/03/2025
SQ25-000360	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?	Written		5/03/2025

SQ25-000361	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?	Written		5/03/2025
SQ25-000362	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?	Written		5/03/2025
SQ25-000363	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2024, and which officer of the Department/Agency acted for the Secretary during this time.	Written		5/03/2025

SQ25-000364	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.	Written		5/03/2025
SQ25-000365	Asbestos and Silica Safety and Eradication Agency	Jane Hume	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2024?	Written		5/03/2025
SQ25-000366	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025

SQ25-000367	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000369	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.	Written		5/03/2025
SQ25-000372	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.	Written		5/03/2025

SQ25-000373	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.	Written		5/03/2025
SQ25-000376	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?	Written		5/03/2025
SQ25-000380	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?	Written		5/03/2025

SQ25-000398	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?	Written		5/03/2025
SQ25-000401	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?	Written		5/03/2025
SQ25-000404	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?	Written		5/03/2025

SQ25-000406	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2025. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.	Written		5/03/2025
SQ25-000408	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.	Written		5/03/2025
SQ25-000411	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?	Written		5/03/2025

SQ25-000415	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?	Written		5/03/2025
SQ25-000417	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?	Written		5/03/2025
SQ25-000419	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?	Written		5/03/2025

SQ25-000421	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?	Written		5/03/2025
SQ25-000423	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written		5/03/2025
SQ25-000425	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	Written		5/03/2025

SQ25-000429	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	Written		5/03/2025
SQ25-000432	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	Written		5/03/2025
SQ25-000435	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	Written		5/03/2025

SQ25-000437	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how many official international visits have been taken by staff?	Written		5/03/2025
SQ25-000440	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	Written		5/03/2025
SQ25-000441	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Since 1 July 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance?</p> <p>Of these staff, how many have been waiting for clearances for over 6 months?</p> <p>Of these staff, how many have been waiting for clearances for over 12 months?</p>	Written		5/03/2025

SQ25-000442	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, what is the current turnover rate for staff within the Department/Agency?	Written		5/03/2025
SQ25-000443	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 24 to 28 February 2025.	Written		5/03/2025
SQ25-000444	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response. 	Written		5/03/2025

SQ25-000445	Asbestos and Silica Safety and Eradication Agency	Jane Hume	"As at 1 July 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level. "	Written		5/03/2025
SQ25-000446	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information bring provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, since 1 July 2024, on what dates has the department/agency received any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to answering questions on notice? Who made the contact with the department/agency? How was the communication made? Did the department/agency provide a copy to the department/agency's Ministerial office? Did the department/agency receive a copy from the department/agency's Ministerial office? Did the department/agency use the document in order to respond to questions asked at Senate Estimates?	Written		5/03/2025

SQ25-000453	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, has the department/agency sought advice from the Australian Public Service Commission in relation to the use of centralised guidance for answering questions from the Parliament, in particular where the department/agency could provide the information?	Written		5/03/2025
SQ25-000455	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.	Written		5/03/2025
SQ25-000456	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how many SES members of the department/agency have left the department/agency?	Written		5/03/2025

SQ25-000459	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, how many APS members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000461	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many work stations/desks/terminals does the department/agency provide for staff?	Written		5/03/2025
SQ25-000463	Asbestos and Silica Safety and Eradication Agency	Jane Hume	As at 1 July 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?	Written		5/03/2025

SQ25-000464	Asbestos and Silica Safety and Eradication Agency	Jane Hume	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000466	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000468	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025

SQ25-000470	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has any portfolio Minister sought any variation to a determination issues by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000472	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?	Written		5/03/2025
SQ25-000473	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?	Written		5/03/2025

SQ25-000474	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Since 1 July 2024, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?	Written		5/03/2025
SQ25-000476	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?	Written		5/03/2025
SQ25-000477	Asbestos and Silica Safety and Eradication Agency	Jane Hume	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?	Written		5/03/2025

SQ25-000479	Asbestos and Silica Safety and Eradication Agency	Jane Hume	<p>Has the department/agency had or will have any staff attend the United Nations Climate Change Conference (COP29), or associated events outside of Australia?</p> <p>Please provide:</p> <ol style="list-style-type: none"> 1. The number of staff, broken down by APS classification; 2. The expected cost of travel, broken down by the cost of flights and accommodation; 3. The first date of travel for department/agency staff; and 4. The last date of travel for department/agency staff. 	Written		5/03/2025
SQ25-000033	Australian Skills Quality Authority	Matthew O'Sullivan	<p>Senator O'SULLIVAN: When did ASQA communicate to the department that it cancelled the registration of Barkly?</p> <p>Ms Rice: We have a regular system of notifications to key government departments at the time we make a decision. I will check the detail with colleagues, but I believe we would have issued to the department and a number of other departments the notification of our decision at the time we made it.</p> <p>Senator O'SULLIVAN: When did ASQA become aware of the appeal of its original decision on 20 May 2024?</p> <p>Ms O'Brien: That particular provider applied for an internal review of the decisions ASQA made. At internal review, those decisions that ASQA had made were affirmed on 13 November 2024. On 5 December the Administrative Review Tribunal notified ASQA that the applicant had filed an application for a further merit review.</p> <p>Senator O'SULLIVAN: Thank you for that, but my question was: when did ASQA become aware? Was it at that time?</p> <p>Ms Rice: We provide a period of, I'm pretty sure, 30 days. When a decision is made by a delegate, there's a period where the provider is able to make that internal review application. It would have happened within that 30-day period from the initial advice of the decision.</p> <p>Senator O'SULLIVAN: When did ASQA communicate to the department that it had granted a stay request on its original decision?</p> <p>Ms Rice: I'd have to take that particular date on notice.</p> <p>Senator O'SULLIVAN: When did ASQA become aware of the</p>	Hansard	111	26/02/2025

			<p>decision by the ART to affirm ASQA's original decision?</p> <p>Ms Rice: The affirmation of the original decision was ASQA's decision. It was an internal review undertaken by ASQA of our original decision. It was our decision, then, that was affirmed, as Ms O'Brien said, in November 2024.</p> <p>Ms O'Brien: On 13 November 2024.</p> <p>Senator O'SULLIVAN: When did ASQA communicate to the department that its original decision had been affirmed?</p> <p>Ms Rice: It would have been, again, at the time-</p> <p>Senator O'SULLIVAN: At the time?</p> <p>Ms Rice: of the decision being made.</p> <p>Senator O'SULLIVAN: Thank you. When did ASQA become aware of the interim stay granted by the ART with conditions?</p> <p>Ms O'Brien: I'll see if I have that date with me, if you can give me a moment. I will need to take that particular date on notice.</p> <p>.....</p> <p>CHAIR: That's so helpful, Chair, thank you. When did ASQA become aware of the-or have I asked this already?-interim stay granted by the ART with conditions?</p> <p>Ms Rice: That's a date we'll need to take on notice.</p>			
SQ25-000044	Australian Skills Quality Authority	Jane Hume	<p>Since 1 July 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 	Written		5/03/2025

SQ25-000045	Australian Skills Quality Authority	Jane Hume	<p>Since 1 July 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	Written		5/03/2025
SQ25-000046	Australian Skills Quality Authority	Jane Hume	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000047	Australian Skills Quality Authority	Jane Hume	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025

SQ25-000049	Australian Skills Quality Authority	Jane Hume	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000052	Australian Skills Quality Authority	Jane Hume	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000054	Australian Skills Quality Authority	Jane Hume	<p>How many briefs has the Department/agency provided to each Minister in its portfolio?</p> <p>Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>How many briefs have been returned to the Department for redraft?</p> <p>Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>	Written		5/03/2025

SQ25-000055	Australian Skills Quality Authority	Jane Hume	<p>ow many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>	Written		5/03/2025
SQ25-000056	Australian Skills Quality Authority	Jane Hume	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>	Written		5/03/2025
SQ25-000057	Australian Skills Quality Authority	Jane Hume	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025

SQ25-000058	Australian Skills Quality Authority	Jane Hume	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000059	Australian Skills Quality Authority	Jane Hume	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire 	Written		5/03/2025

			ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts. g. Is the Department/agency on track to meet the saving target? h. Has the Department/agency sought an exemption or alternation from/to the savings target? If so, why and was it approved?			
SQ25-000060	Australian Skills Quality Authority	Jane Hume	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025
SQ25-000061	Australian Skills Quality Authority	Jane Hume	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025

SQ25-000062	Australian Skills Quality Authority	Jane Hume	<p>Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2024/25 to date?</p> <p>Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.</p>	Written		5/03/2025
SQ25-000064	Australian Skills Quality Authority	Jane Hume	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025
SQ25-000065	Australian Skills Quality Authority	Jane Hume	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025

SQ25-000066	Australian Skills Quality Authority	Jane Hume	<p>"Were the facilities of any of the Departments/agency premises upgraded in financial year 2024/25 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities."</p>	Written		5/03/2025
SQ25-000068	Australian Skills Quality Authority	Jane Hume	<p>What was the total cost of staff travel for departmental/agency employees in financial year 2024/25 to date?</p>	Written		5/03/2025
SQ25-000069	Australian Skills Quality Authority	Jane Hume	<p>What was the Department's/agency's total expenditure on media monitoring services in financial year 2024/25 to date?</p>	Written		5/03/2025

SQ25-000070	Australian Skills Quality Authority	Jane Hume	<p>"What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs."</p>	Written		5/03/2025
SQ25-000071	Australian Skills Quality Authority	Jane Hume	<p>"What was the Department's/agency's total expenditure on promotional merchandise in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased."</p>	Written		5/03/2025
SQ25-000073	Australian Skills Quality Authority	Jane Hume	<p>"In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2024/25 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2024/25 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2024/25 to date and what was the cost of their replacement?</p>	Written		5/03/2025

			<p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date?</p> <p>h. What was the total value of those purchases?</p> <p>i. How many purchases were asked to be repaid on that basis in financial year 2024/25 to date and what was the total value thereof? Were all those amounts actually repaid?</p> <p>j. If no, how many were not repaid, and what was the total value thereof?</p> <p>k. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2024/25 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>l. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>m. Please provide a copy of the department or agency's staff credit card policy.</p> <p>n. Please denote any changes to this policy that have been made since November 2024."</p>			
SQ25-000075	Australian Skills Quality Authority	Jane Hume	<p>"In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare? Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>b. What has the Department/agency learned from past Comcare claims?</p> <p>c. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?"</p>	Written		5/03/2025

SQ25-000076	Australian Skills Quality Authority	Jane Hume	<p>"In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator."</p>	Written		5/03/2025
SQ25-000077	Australian Skills Quality Authority	Jane Hume	<p>"Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed."</p>	Written		5/03/2025
SQ25-000079	Australian Skills Quality Authority	Jane Hume	<p>"Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent;</p> <p>g. the date the review was due to be completed;</p> <p>h. the date the review was completed;</p> <p>i. the date the review was provided to the Department;</p>	Written		5/03/2025

			j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office."			
SQ25-000080	Australian Skills Quality Authority	Jane Hume	"Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2024. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review."	Written		5/03/2025
SQ25-000081	Australian Skills Quality Authority	Jane Hume	"Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose."	Written		5/03/2025

SQ25-000084	Australian Skills Quality Authority	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was created.</p>	Written		5/03/2025
SQ25-000085	Australian Skills Quality Authority	Jane Hume	<p>"How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded."</p>	Written		5/03/2025
SQ25-000088	Australian Skills Quality Authority	Jane Hume	<p>"Since 1 July 2024, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request. "</p>	Written		5/03/2025

SQ25-000089	Australian Skills Quality Authority	Jane Hume	<p>"Please provide the number of current ASL allocated to the department/agency as at 1 July 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. " 	Written		5/03/2025
SQ25-000091	Australian Skills Quality Authority	Jane Hume	<p>"Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research."</p>	Written		5/03/2025
SQ25-000093	Australian Skills Quality Authority	Jane Hume	<p>"How many freedom of information applications has the department/agency received since 1 July 2024?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal 	Written		5/03/2025

			Court; and i. the number of applications where the original decision has been overturned."			
SQ25-000095	Australian Skills Quality Authority	Jane Hume	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	Written		5/03/2025
SQ25-000097	Australian Skills Quality Authority	Jane Hume	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.	Written		5/03/2025

SQ25-000099	Australian Skills Quality Authority	Jane Hume	<p>"a.How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy. "</p>	Written		5/03/2025
SQ25-000101	Australian Skills Quality Authority	Jane Hume	<p>"Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>Please provide the department/agency policy on use of artificial intelligence. "</p>	Written		5/03/2025
SQ25-000103	Australian Skills Quality Authority	Jane Hume	<p>Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?</p>	Written		5/03/2025

SQ25-000104	Australian Skills Quality Authority	Jane Hume	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?	Written		5/03/2025
SQ25-000106	Australian Skills Quality Authority	Jane Hume	"Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?"	Written		5/03/2025
SQ25-000108	Australian Skills Quality Authority	Jane Hume	"Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?"	Written		5/03/2025

SQ25-000110	Australian Skills Quality Authority	Jane Hume	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2024, and which officer of the Department/Agency acted for the Secretary during this time.	Written		5/03/2025
SQ25-000113	Australian Skills Quality Authority	Jane Hume	"As at 1 July 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level."	Written		5/03/2025
SQ25-000115	Australian Skills Quality Authority	Jane Hume	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2024?	Written		5/03/2025

SQ25-000118	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000120	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000122	Australian Skills Quality Authority	Jane Hume	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.	Written		5/03/2025

SQ25-000125	Australian Skills Quality Authority	Jane Hume	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.	Written		5/03/2025
SQ25-000126	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.	Written		5/03/2025
SQ25-000127	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?	Written		5/03/2025

SQ25-000129	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?	Written		5/03/2025
SQ25-000131	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?	Written		5/03/2025
SQ25-000134	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?	Written		5/03/2025

SQ25-000136	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?	Written		5/03/2025
SQ25-000137	Australian Skills Quality Authority	Jane Hume	"Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2025. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown."	Written		5/03/2025
SQ25-000140	Australian Skills Quality Authority	Jane Hume	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.	Written		5/03/2025

SQ25-000142	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?	Written		5/03/2025
SQ25-000143	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?	Written		5/03/2025
SQ25-000144	Australian Skills Quality Authority	Jane Hume	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?	Written		5/03/2025

SQ25-000149	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?	Written		5/03/2025
SQ25-000151	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?	Written		5/03/2025
SQ25-000153	Australian Skills Quality Authority	Jane Hume	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written		5/03/2025

SQ25-000154	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	Written		5/03/2025
SQ25-000156	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	Written		5/03/2025
SQ25-000157	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	Written		5/03/2025

SQ25-000159	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	Written		5/03/2025
SQ25-000161	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how many official international visits have been taken by staff?	Written		5/03/2025
SQ25-000163	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	Written		5/03/2025

SQ25-000164	Australian Skills Quality Authority	Jane Hume	"Since 1 July 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?"	Written		5/03/2025
SQ25-000166	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, what is the current turnover rate for staff within the Department/Agency?	Written		5/03/2025
SQ25-000168	Australian Skills Quality Authority	Jane Hume	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 24 to 28 February 2025.	Written		5/03/2025

SQ25-000170	Australian Skills Quality Authority	Jane Hume	<p>"Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response." 	Written		5/03/2025
SQ25-000171	Australian Skills Quality Authority	Jane Hume	<p>"As at 1 July 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level. "</p>	Written		5/03/2025
SQ25-000172	Australian Skills Quality Authority	Jane Hume	<p>"Noting that the Clerk of the Senate has advised the Senate that preventing information bring provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, since 1 July 2024, on what dates has the department/agency received any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to answering questions on notice? Who made the contact with the department/agency? How was the communication made? Did the department/agency provide a copy to the department/agency's Ministerial office? Did the department/agency receive a copy from the department/agency's Ministerial office?"</p>	Written		5/03/2025

			Did the department/agency use the document in order to respond to questions asked at Senate Estimates?"			
SQ25-000173	Australian Skills Quality Authority	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information bring provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, has the department/agency sought advice from the Australian Public Service Commission in relation to the use of centralised guidance for answering questions from the Parliament, in particular where the department/agency could provide the information?	Written		5/03/2025
SQ25-000174	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.	Written		5/03/2025

SQ25-000176	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how many SES members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000178	Australian Skills Quality Authority	Jane Hume	Since 1 July 2024, how many APS members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000179	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, how many work stations/desks/terminals does the department/agency provide for staff?	Written		5/03/2025

SQ25-000181	Australian Skills Quality Authority	Jane Hume	As at 1 July 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?	Written		5/03/2025
SQ25-000183	Australian Skills Quality Authority	Jane Hume	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000185	Australian Skills Quality Authority	Jane Hume	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025

SQ25-000187	Australian Skills Quality Authority	Jane Hume	"Since 1 July 2024, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?"	Written		5/03/2025
SQ25-000188	Australian Skills Quality Authority	Jane Hume	"Since 1 July 2024, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?"	Written		5/03/2025
SQ25-000189	Australian Skills Quality Authority	Jane Hume	"Since 1 July 2024, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?"	Written		5/03/2025

SQ25-000190	Australian Skills Quality Authority	Jane Hume	"Since 1 July 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?"	Written		5/03/2025
SQ25-000191	Australian Skills Quality Authority	Jane Hume	"Since 1 July 2024, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?"	Written		5/03/2025
SQ25-000192	Australian Skills Quality Authority	Jane Hume	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?	Written		5/03/2025

SQ25-000193	Australian Skills Quality Authority	Jane Hume	<p>"Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal?</p> <p>Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?"</p>	Written		5/03/2025
SQ25-000194	Australian Skills Quality Authority	Jane Hume	<p>"Has the department/agency had or will have any staff attend the United Nations Climate Change Conference (COP29), or associated events outside of Australia?</p> <p>Please provide:</p> <ol style="list-style-type: none"> 1. The number of staff, broken down by APS classification; 2. The expected cost of travel, broken down by the cost of flights and accommodation; 3. The first date of travel for department/agency staff; and 4. The last date of travel for department/agency staff." 	Written		5/03/2025
SQ25-000198	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Since 1 July 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 	Written		5/03/2025

SQ25-000203	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Since 1 July 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	Written		5/03/2025
SQ25-000204	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000209	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025

SQ25-000211	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000213	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000215	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many briefs has the Department/agency provided to each Minister in its portfolio?</p> <p>Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>How many briefs have been returned to the Department for redraft?</p> <p>Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>	Written		5/03/2025

SQ25-000216	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>	Written		5/03/2025
SQ25-000217	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>	Written		5/03/2025
SQ25-000220	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025

SQ25-000221	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000222	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire 	Written		5/03/2025

			ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts. g. Is the Department/agency on track to meet the saving target? h. Has the Department/agency sought an exemption or alternation from/to the savings target? If so, why and was it approved?			
SQ25-000223	Coal (Long Service Leave Funding) Corporation	Jane Hume	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025
SQ25-000224	Coal (Long Service Leave Funding) Corporation	Jane Hume	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025

SQ25-000225	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2024/25 to date?</p> <p>Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.</p>	Written		5/03/2025
SQ25-000226	Coal (Long Service Leave Funding) Corporation	Jane Hume	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025
SQ25-000227	Coal (Long Service Leave Funding) Corporation	Jane Hume	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025

SQ25-000228	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2024/25 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>	Written		5/03/2025
SQ25-000229	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>What was the total cost of staff travel for departmental/agency employees in financial year 2024/25 to date?</p>	Written		5/03/2025
SQ25-000230	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>What was the Department's/agency's total expenditure on media monitoring services in financial year 2024/25 to date?</p>	Written		5/03/2025

SQ25-000231	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>	Written		5/03/2025
SQ25-000232	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>	Written		5/03/2025
SQ25-000233	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2024/25 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2024/25 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2024/25 to date and what was the cost of their replacement?</p>	Written		5/03/2025

			<p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date?</p> <p>h. What was the total value of those purchases?</p> <p>i. How many purchases were asked to be repaid on that basis in financial year 2024/25 to date and what was the total value thereof? Were all those amounts actually repaid?</p> <p>j. If no, how many were not repaid, and what was the total value thereof?</p> <p>k. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2024/25 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>l. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>m. Please provide a copy of the department or agency's staff credit card policy.</p> <p>n. Please denote any changes to this policy that have been made since November 2024.</p>			
SQ25-000234	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare? Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>b. What has the Department/agency learned from past Comcare claims?</p> <p>c. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>	Written		5/03/2025

SQ25-000235	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>	Written		5/03/2025
SQ25-000294	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>	Written		5/03/2025
SQ25-000297	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2024.</p> <p>Please provide</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent;</p> <p>g. the date the review was due to be completed;</p> <p>h. the date the review was completed;</p> <p>i. if the Minister or their office was made aware of the review.</p>	Written		5/03/2025

SQ25-000300	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 	Written		5/03/2025
SQ25-000304	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose. 	Written		5/03/2025

SQ25-000305	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was created.</p>	Written		5/03/2025
SQ25-000375	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>	Written		5/03/2025
SQ25-000379	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Since 1 July 2024, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>	Written		5/03/2025

SQ25-000382	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide the number of current ASL allocated to the department/agency as at 1 July 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 	Written		5/03/2025
SQ25-000384	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>	Written		5/03/2025
SQ25-000386	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>How many freedom of information applications has the department/agency received since 1 July 2024?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal 	Written		5/03/2025

			Court; and i. the number of applications where the original decision has been overturned.			
SQ25-000389	Coal (Long Service Leave Funding) Corporation	Jane Hume	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	Written		5/03/2025
SQ25-000390	Coal (Long Service Leave Funding) Corporation	Jane Hume	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.	Written		5/03/2025

SQ25-000392	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <ul style="list-style-type: none"> i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>	Written		5/03/2025
SQ25-000393	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>Please provide the department/agency policy on use of artificial intelligence.</p>	Written		5/03/2025
SQ25-000394	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?</p>	Written		5/03/2025

SQ25-000397	Coal (Long Service Leave Funding) Corporation	Jane Hume	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?	Written		5/03/2025
SQ25-000400	Coal (Long Service Leave Funding) Corporation	Jane Hume	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?	Written		5/03/2025
SQ25-000402	Coal (Long Service Leave Funding) Corporation	Jane Hume	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?	Written		5/03/2025

SQ25-000409	Coal (Long Service Leave Funding) Corporation	Jane Hume	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2024, and which officer of the Department/Agency acted for the Secretary during this time.	Written		5/03/2025
SQ25-000410	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.	Written		5/03/2025
SQ25-000413	Coal (Long Service Leave Funding) Corporation	Jane Hume	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2024?	Written		5/03/2025

SQ25-000416	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000430	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000434	Coal (Long Service Leave Funding) Corporation	Jane Hume	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.	Written		5/03/2025

SQ25-000436	Coal (Long Service Leave Funding) Corporation	Jane Hume	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.	Written		5/03/2025
SQ25-000439	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.	Written		5/03/2025
SQ25-000485	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?	Written		5/03/2025

SQ25-000494	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?	Written		5/03/2025
SQ25-000496	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?	Written		5/03/2025
SQ25-000499	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?	Written		5/03/2025

SQ25-000500	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?	Written		5/03/2025
SQ25-000502	Coal (Long Service Leave Funding) Corporation	Jane Hume	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2025. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.	Written		5/03/2025
SQ25-000505	Coal (Long Service Leave Funding) Corporation	Jane Hume	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.	Written		5/03/2025

SQ25-000506	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?	Written		5/03/2025
SQ25-000508	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?	Written		5/03/2025
SQ25-000520	Coal (Long Service Leave Funding) Corporation	Jane Hume	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?	Written		5/03/2025

SQ25-000521	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?	Written		5/03/2025
SQ25-000522	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?	Written		5/03/2025
SQ25-000523	Coal (Long Service Leave Funding) Corporation	Jane Hume	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written		5/03/2025

SQ25-000524	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	Written		5/03/2025
SQ25-000525	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	Written		5/03/2025
SQ25-000526	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	Written		5/03/2025

SQ25-000527	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	Written		5/03/2025
SQ25-000528	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how many official international visits have been taken by staff?	Written		5/03/2025
SQ25-000529	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	Written		5/03/2025

SQ25-000632	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Since 1 July 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance?</p> <p>Of these staff, how many have been waiting for clearances for over 6 months?</p> <p>Of these staff, how many have been waiting for clearances for over 12 months?</p>	Written		5/03/2025
SQ25-000635	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, what is the current turnover rate for staff within the Department/Agency?	Written		5/03/2025
SQ25-000647	Coal (Long Service Leave Funding) Corporation	Jane Hume	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 24 to 28 February 2025.	Written		5/03/2025

SQ25-000648	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response. 	Written		5/03/2025
SQ25-000650	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>As at 1 July 2024, how many staff work in the communications / media team of the Department/agency?</p> <p>Please provide a breakdown of positions by APS level.</p>	Written		5/03/2025
SQ25-000651	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, since 1 July 2024, on what dates has the department/agency received any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to answering questions on notice?</p> <p>Who made the contact with the department/agency?</p> <p>How was the communication made?</p> <p>Did the department/agency provide a copy to the department/agency's Ministerial office?</p> <p>Did the department/agency receive a copy from the department/agency's Ministerial office?</p>	Written		5/03/2025

			Did the department/agency use the document in order to respond to questions asked at Senate Estimates?			
SQ25-000652	Coal (Long Service Leave Funding) Corporation	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, has the department/agency sought advice from the Australian Public Service Commission in relation to the use of centralised guidance for answering questions from the Parliament, in particular where the department/agency could provide the information?	Written		5/03/2025
SQ25-000656	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.	Written		5/03/2025

SQ25-000657	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how many SES members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000658	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, how many APS members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000659	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many work stations/desks/terminals does the department/agency provide for staff?	Written		5/03/2025

SQ25-000661	Coal (Long Service Leave Funding) Corporation	Jane Hume	As at 1 July 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?	Written		5/03/2025
SQ25-000664	Coal (Long Service Leave Funding) Corporation	Jane Hume	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000667	Coal (Long Service Leave Funding) Corporation	Jane Hume	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025

SQ25-000669	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000671	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000673	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?	Written		5/03/2025

SQ25-000674	Coal (Long Service Leave Funding) Corporation	Jane Hume	Since 1 July 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?	Written		5/03/2025
SQ25-000675	Coal (Long Service Leave Funding) Corporation	Jane Hume	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?	Written		5/03/2025
SQ25-000676	Coal (Long Service Leave Funding) Corporation	Jane Hume	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?	Written		5/03/2025

SQ25-000677	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Has the department/agency had or will have any staff attend the United Nations Climate Change Conference (COP29), or associated events outside of Australia?</p> <p>Please provide:</p> <ol style="list-style-type: none"> 1. The number of staff, broken down by APS classification; 2. The expected cost of travel, broken down by the cost of flights and accommodation; 3. The first date of travel for department/agency staff; and 4. The last date of travel for department/agency staff. 	Written		5/03/2025
SQ25-000691	Coal (Long Service Leave Funding) Corporation	Jane Hume	<p>Since 1 July 2024, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration?</p> <p>If so, how many claims has the department/agency been the subject of?</p>	Written		5/03/2025
SQ25-000447	Comcare	Jane Hume	<p>Since 1 July 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 	Written		5/03/2025

SQ25-000448	Comcare	Jane Hume	<p>Since 1 July 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	Written		5/03/2025
SQ25-000449	Comcare	Jane Hume	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000450	Comcare	Jane Hume	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025

SQ25-000451	Comcare	Jane Hume	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000452	Comcare	Jane Hume	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000454	Comcare	Jane Hume	<p>How many briefs has the Department/agency provided to each Minister in its portfolio?</p> <p>Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>How many briefs have been returned to the Department for redraft?</p> <p>Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>	Written		5/03/2025

SQ25-000457	Comcare	Jane Hume	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>	Written		5/03/2025
SQ25-000458	Comcare	Jane Hume	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>	Written		5/03/2025
SQ25-000460	Comcare	Jane Hume	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025

SQ25-000462	Comcare	Jane Hume	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000465	Comcare	Jane Hume	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire 	Written		5/03/2025

			ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts. g. Is the Department/agency on track to meet the saving target? h. Has the Department/agency sought an exemption or alternation from/to the savings target? If so, why and was it approved?			
SQ25-000467	Comcare	Jane Hume	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025
SQ25-000469	Comcare	Jane Hume	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025

SQ25-000471	Comcare	Jane Hume	<p>Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2024/25 to date?</p> <p>Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.</p>	Written		5/03/2025
SQ25-000475	Comcare	Jane Hume	<p>Please provide an itemised list of the Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.</p>	Written		5/03/2025
SQ25-000478	Comcare	Jane Hume	<p>Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation</p>	Written		5/03/2025

SQ25-000480	Comcare	Jane Hume	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2024/25 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>	Written		5/03/2025
SQ25-000481	Comcare	Jane Hume	<p>What was the total cost of staff travel for departmental/agency employees in financial year 2024/25 to date?</p>	Written		5/03/2025
SQ25-000482	Comcare	Jane Hume	<p>What was the Department's/agency's total expenditure on media monitoring services in financial year 2024/25 to date?</p>	Written		5/03/2025

SQ25-000483	Comcare	Jane Hume	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>	Written		5/03/2025
SQ25-000484	Comcare	Jane Hume	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>	Written		5/03/2025
SQ25-000486	Comcare	Jane Hume	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2024/25 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2024/25 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2024/25 to date and what was the cost of their replacement?</p>	Written		5/03/2025

			<p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date?</p> <p>h. What was the total value of those purchases?</p> <p>i. How many purchases were asked to be repaid on that basis in financial year 2024/25 to date and what was the total value thereof? Were all those amounts actually repaid?</p> <p>j. If no, how many were not repaid, and what was the total value thereof?</p> <p>k. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2024/25 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>l. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>m. Please provide a copy of the department or agency's staff credit card policy.</p> <p>n. Please denote any changes to this policy that have been made since November 2024.</p>			
SQ25-000487	Comcare	Jane Hume	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>	Written		5/03/2025

SQ25-000488	Comcare	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 	Written		5/03/2025
SQ25-000489	Comcare	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 	Written		5/03/2025

SQ25-000490	Comcare	Jane Hume	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2024.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 	Written		5/03/2025
SQ25-000491	Comcare	Jane Hume	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose. 	Written		5/03/2025
SQ25-000492	Comcare	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was created.</p>	Written		5/03/2025

SQ25-000493	Comcare	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>	Written		5/03/2025
SQ25-000495	Comcare	Jane Hume	<p>Since 1 July 2024, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>	Written		5/03/2025
SQ25-000497	Comcare	Jane Hume	<p>Please provide the number of current ASL allocated to the department/agency as at 1 July 2024.</p> <p>Please provide:</p> <p>a. Total number of ASL;</p> <p>b. Total number of FTE by APS classification;</p> <p>c. the number of ASL allocated to each outcome for which the department/agency is responsible; and</p> <p>d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and</p> <p>e. The number of FTE positions that are not currently filled, broken down by classification.</p>	Written		5/03/2025

SQ25-000498	Comcare	Jane Hume	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.	Written		5/03/2025
SQ25-000501	Comcare	Jane Hume	How many freedom of information applications has the department/agency received since 1 July 2024? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.	Written		5/03/2025

SQ25-000503	Comcare	Jane Hume	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	Written		5/03/2025
SQ25-000504	Comcare	Jane Hume	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.	Written		5/03/2025
SQ25-000507	Comcare	Jane Hume	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <ul style="list-style-type: none"> i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>	Written		5/03/2025

SQ25-000509	Comcare	Jane Hume	Does the department/agency allow for the use of ChatGPT on the internal network? If so, what risk management and governance mechanisms are in place to protect government data? Please provide the department/agency policy on use of artificial intelligence.	Written		5/03/2025
SQ25-000510	Comcare	Jane Hume	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?	Written		5/03/2025
SQ25-000511	Comcare	Jane Hume	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?	Written		5/03/2025

SQ25-000512	Comcare	Jane Hume	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?	Written		5/03/2025
SQ25-000513	Comcare	Jane Hume	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?	Written		5/03/2025
SQ25-000514	Comcare	Jane Hume	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2024, and which officer of the Department/Agency acted for the Secretary during this time.	Written		5/03/2025

SQ25-000515	Comcare	Jane Hume	As at 1 July 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.	Written		5/03/2025
SQ25-000516	Comcare	Jane Hume	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2024?	Written		5/03/2025
SQ25-000517	Comcare	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025

SQ25-000518	Comcare	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000519	Comcare	Jane Hume	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.	Written		5/03/2025
SQ25-000530	Comcare	Jane Hume	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.	Written		5/03/2025

SQ25-000531	Comcare	Jane Hume	As at 1 July 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.	Written		5/03/2025
SQ25-000532	Comcare	Jane Hume	As at 1 July 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?	Written		5/03/2025
SQ25-000533	Comcare	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?	Written		5/03/2025

SQ25-000534	Comcare	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?	Written		5/03/2025
SQ25-000535	Comcare	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?	Written		5/03/2025
SQ25-000536	Comcare	Jane Hume	Since 1 July 2024, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?	Written		5/03/2025

SQ25-000537	Comcare	Jane Hume	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2025. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.	Written		5/03/2025
SQ25-000538	Comcare	Jane Hume	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.	Written		5/03/2025
SQ25-000539	Comcare	Jane Hume	Since 1 July 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?	Written		5/03/2025

SQ25-000540	Comcare	Jane Hume	Since 1 July 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?	Written		5/03/2025
SQ25-000541	Comcare	Jane Hume	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?	Written		5/03/2025
SQ25-000542	Comcare	Jane Hume	Since 1 July 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?	Written		5/03/2025

SQ25-000543	Comcare	Jane Hume	Since 1 July 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?	Written		5/03/2025
SQ25-000544	Comcare	Jane Hume	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written		5/03/2025
SQ25-000545	Comcare	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	Written		5/03/2025

SQ25-000546	Comcare	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	Written		5/03/2025
SQ25-000547	Comcare	Jane Hume	Since 1 July 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	Written		5/03/2025
SQ25-000548	Comcare	Jane Hume	Since 1 July 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	Written		5/03/2025

SQ25-000549	Comcare	Jane Hume	Since 1 July 2024, how many official international visits have been taken by staff?	Written		5/03/2025
SQ25-000550	Comcare	Jane Hume	Since 1 July 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	Written		5/03/2025
SQ25-000551	Comcare	Jane Hume	<p>Since 1 July 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance?</p> <p>Of these staff, how many have been waiting for clearances for over 6 months?</p> <p>Of these staff, how many have been waiting for clearances for over 12 months?</p>	Written		5/03/2025

SQ25-000552	Comcare	Jane Hume	As at 1 July 2024, what is the current turnover rate for staff within the Department/Agency?	Written		5/03/2025
SQ25-000553	Comcare	Jane Hume	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 24 to 28 February 2025.	Written		5/03/2025
SQ25-000554	Comcare	Jane Hume	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response. 	Written		5/03/2025

SQ25-000555	Comcare	Jane Hume	As at 1 July 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.	Written		5/03/2025
SQ25-000556	Comcare	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, since 1 July 2024, on what dates has the department/agency received any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to answering questions on notice? Who made the contact with the department/agency? How was the communication made? Did the department/agency provide a copy to the department/agency's Ministerial office? Did the department/agency receive a copy from the department/agency's Ministerial office? Did the department/agency use the document in order to respond to questions asked at Senate Estimates?	Written		5/03/2025

SQ25-000557	Comcare	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, has the department/agency sought advice from the Australian Public Service Commission in relation to the use of centralised guidance for answering questions from the Parliament, in particular where the department/agency could provide the information?	Written		5/03/2025
SQ25-000558	Comcare	Jane Hume	As at 1 July 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.	Written		5/03/2025
SQ25-000559	Comcare	Jane Hume	Since 1 July 2024, how many SES members of the department/agency have left the department/agency?	Written		5/03/2025

SQ25-000560	Comcare	Jane Hume	Since 1 July 2024, how many APS members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000561	Comcare	Jane Hume	As at 1 July 2024, how many work stations/desks/terminals does the department/agency provide for staff?	Written		5/03/2025
SQ25-000562	Comcare	Jane Hume	As at 1 July 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?	Written		5/03/2025

SQ25-000563	Comcare	Jane Hume	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000564	Comcare	Jane Hume	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000565	Comcare	Jane Hume	Since 1 July 2024, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025

SQ25-000566	Comcare	Jane Hume	Since 1 July 2024, has any portfolio Minister sought any variation to a determination issues by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000567	Comcare	Jane Hume	Since 1 July 2024, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?	Written		5/03/2025
SQ25-000568	Comcare	Jane Hume	Since 1 July 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?	Written		5/03/2025

SQ25-000569	Comcare	Jane Hume	<p>Since 1 July 2024, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration?</p> <p>If so, how many claims has the department/agency been the subject of?</p>	Written		5/03/2025
SQ25-000570	Comcare	Jane Hume	<p>Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?</p>	Written		5/03/2025
SQ25-000571	Comcare	Jane Hume	<p>Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal?</p> <p>Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?</p>	Written		5/03/2025

SQ25-000572	Comcare	Jane Hume	<p>Has the department/agency had or will have any staff attend the United Nations Climate Change Conference (COP29), or associated events outside of Australia?</p> <p>Please provide:</p> <ol style="list-style-type: none"> 1. The number of staff, broken down by APS classification; 2. The expected cost of travel, broken down by the cost of flights and accommodation; 3. The first date of travel for department/agency staff; and 4. The last date of travel for department/agency staff. 	Written		5/03/2025
SQ25-000811	Comcare	David Pocock	<p>I have heard from GPs in the ACT who are telling me they will no longer accept Comcare-supported patients, or at the very least will be billing patients upfront and asking them to seek reimbursement from Comcare from now on. They have told me that they are doing this in part because Comcare takes too long to provide payment. One GP told me that at one point they had around \$20,000 in unpaid invoices. Another told me they were owed \$60,000. Almost all GPs are sole traders, so predictable cashflow is necessary for GPs to pay their bills. It's an even bigger issue for patients, who are apparently now needing to pay the full amount going forward, without a Medicare rebate, and then seek reimbursement.</p> <p>Over the past year, what was the average time taken to pay invoices from GPs? Please also provide the minimum time taken and the maximum time taken.</p> <p>In the most recent quarter, what was the average time taken to pay invoices from GPs? Please also provide the minimum time taken and the maximum time taken.</p> <p>How much is currently owed to GPs in unpaid invoices in total?</p> <p>Has Comcare previously received this feedback from GPs and if so what, if anything, is Comcare doing to ensure GPs can still take on new Comcare-supported patients, without those patients having to pay the upfront costs?</p>	Written		12/03/2025

SQ25-000812	Comcare	David Pocock	I continue to receive ongoing complaints about the time taken for Comcare to approve hydrotherapy sessions for people with accepted injuries, where that hydrotherapy has been recommended by a specialist or a physiotherapist for the treatment and/or management of those injuries. In one case, I've been made aware that it has - so far - taken three months for Comcare to approve a pool pass for a person so that they can undertake hydrotherapy by themselves unassisted, with instructions by their physiotherapist. In the last year, how long has it taken on average for Comcare to resolve requests for hydrotherapy sessions?	Written		12/03/2025
SQ25-000813	Comcare	David Pocock	<p>One Canberran recently told me that they had an accepted mental-health injury and that Comcare had approved them to see a psychiatrist. This Canberran told me they recently contacted every single psychiatrist in the ACT and was advised by each of them that they would not take on a Comcare-supported patient because of the administrative burden and issues with non-payment or late payment of invoices. This Canberran now has to travel to a psychiatrist outside the ACT who is experienced in dealing with Comcare.</p> <p>Has Comcare been made aware that ACT psychiatrists seem to no longer be accepting Comcare-supported patients? If so, what if anything has Comcare done to ensure this is not the case moving forward?</p>	Written		12/03/2025

SQ25-000814	Comcare	David Pocock	<p>A number of Canberrans have written to me in relation to the out of pocket costs they are having to pay when seeing a psychologist in the ACT, even though they are only doing so because they have an accepted mental health injury with Comcare. According to data I have obtained from the Department of Health and Aged Care, the median out of pocket cost for a psychology appointment in the ACT is \$133.35. What is the maximum rate, the average rate and the median rate Comcare pays for a psychology appointment in the ACT?</p> <p>Over the last year, what percentage of psychology sessions that were paid by Comcare were fully paid by Comcare and what percentage were partially paid by Comcare?</p>	Written		12/03/2025
SQ25-000815	Comcare	David Pocock	<p>I've been made aware that Comcare has recently conducted an analysis of IME complaints. What is the name of the document or email containing this analysis? Please also provide a copy of this document or email to the Committee.</p>	Written		12/03/2025
SQ25-000816	Comcare	David Pocock	<p>What is Comcare's current timeframe for resolving s59 requests? Please provide an average and a median.</p> <p>What is Comcare's target timeframe for resolving s59 requests?</p> <p>How many s59 requests does Comcare currently have on hand?</p>	Written		12/03/2025

SQ25-000025	Fair Work Commission	Barbara Pocock	<p>Senator BARBARA POCOCK: The administrator's report points to that horrific statistic of 45 deaths in the industry in 2023-I think that's 2024; it has been the same, I think, in the last calendar year to the year before- which is horrific. I think, as they've made the point, it is significantly higher. Is that right? It is 36 per cent higher than the five-year average for the industry?</p> <p>Mr Furlong: I don't have those stats with me.</p> <p>Senator BARBARA POCOCK: It's in his report, just here. Are you confident from what you are observing that the industry, the workers in this industry, whether they're in the union or not, are getting the protection and support to stay safe and are getting protection for their conditions in the way that they need in a very dangerous industry?</p> <p>Mr Furlong: I can only comment on the areas that I'm personally responsible for under the registered organisations act. I don't think that I'm qualified to answer that question.</p> <p>Senator BARBARA POCOCK: If you look at the business coming before the commission, are you seeing any change in the nature of disputes actions in the construction industry that may reflect a change in the governance of the union and the industry more broadly?</p> <p>Mr Furlong: I'd have to take that on notice.</p>	Hansard	92	26/02/2025
SQ25-000026	Fair Work Commission	Barbara Pocock	<p>Senator BARBARA POCOCK: Great. Can we hear about disputes?</p> <p>Ms Eaton: From 26 August 2024, people could raise a dispute in relation to the right to disconnect with the Fair Work Commission. Since then, until 17 February, we've received four applications to deal with a dispute about the right to disconnect. One of those has been withdrawn, and the other three are currently before the commission. In addition to that, people can also lodge an application under the general protections jurisdiction, as the right to disconnect is a workplace right under those provisions. We've received four applications under the general protections jurisdiction. In one of those, a certificate has been issued and the other three are still ongoing.</p> <p>Senator BARBARA POCOCK: Can you tell us a little about the certificate and what it said in that particular case?</p> <p>Ms Eaton: I don't have that information before me. I'll have to take that on notice.</p>	Hansard	92	26/02/2025

SQ25-000020	Fair Work Commission	Michaelia Cash	<p>Senator CASH: Just in terms of the Fair Work Commission itself-so, now, separate to the administration; this is the Fair Work Commission-your website has a link to report matters relating to concerns of the CFMEU. How many complaints have you received? And where do the complaints go?</p> <p>Mr Furlong: This is accurate to 6 February. I'm not too sure of the date that we established, but I will get that information for you. Three hundred and seven matters have been referred to the Fair Work Ombudsman-</p> <p>Senator CASH: Hold on, just so I can get an understanding of what that means. The complaints that you've received-is that a different figure to 307?</p> <p>Mr Furlong: Yes. There's a whistleblower function, and people can either fill in an online form or they can contact the number that we established for receiving this information. In terms of the absolute number of calls that we received or contacts we received, how many do we have, Mr Enright?</p> <p>Mr Enright: Just to assist Mr Furlong, the dedicated web form was established on 29 July 2024. I'm not sure if Mr Furlong advised you about this, but we've received 865 responses to that web form, and, of those, as Mr Furlong has said, 370 matters were referred to the Fair Work Ombudsman, 16 matters to the Australian Federal Police, three to the ACCC-</p> <p>Senator CASH: How many to the ACCC?</p> <p>Mr Enright: Three-and one matter to the work health and safety organisation or agency in Queensland.</p> <p>Senator CASH: Is it possible to get an understanding of-and, obviously, they're whistleblowers-the types of the complaints? Is that something you're able to publicly talk about?</p> <p>Mr Enright: We would be reluctant to do that at the present time because many of those disclosures, and you touched on this earlier, contained requests for anonymity, or they provided their details but requested-they were happy to share those with the Fair Work Commission but in many cases asked the Fair Work Commission not to disclose them. So we would be concerned, if we were too finite about the types of complaints that might-</p> <p>Senator CASH: What I might get you to do on notice, then, is to have a look at whether you can group them in terms of bullying,</p>	Hansard	87-88	26/02/2025
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SQ25-000022	Fair Work Commission	Michaelia Cash	<p>Senator CASH: In terms of allegations of misconduct by appointed members of the commission, be it their behaviour in a matter they hold carriage of, to another commissioner or to a commissioner's staff, what's the process for reporting those allegations?</p> <p>Mr Furlong: If they relate to proceedings-and there's information that we publish in our annual report about the complaints we receive about the conduct of members and staff. In 2023-24, 54 complaints were received about members, and 44 were received about staff, which is a 20 per cent decrease on the previous year. The Fair Work Act sets out in section 581A how the president may deal with complaints about members. The president can deal with complaints but doesn't have the power to discipline members. To speak plainly, if there's a complaint about a member by a party, supported by our staff, they will be dealt with by the president, or he may elect to allocate that to another senior member.</p> <p>Senator CASH: Can the president propose training sessions or other such arrangements to assist the commissioners in these situations-for example, professional learning support for classes of bullying or the action that they have been responsible for?</p> <p>Mr Furlong: The act provides the president with powers in relation to dealing with complaints but not for disciplining members. The president can recommend that a member undertake training or any other intervention that His Honour deems appropriate at that time.</p>	Hansard	88-89	26/02/2025

			<p>But, ultimately, it's up to the member whether or not they actually comply with that.</p> <p>Senator CASH: If they don't comply, then what happens?</p> <p>Mr Furlong: I'm not aware of that occurring. I'd have to take that on notice.</p> <p>Senator CASH: That's not a problem at all. Also, who's required to pay for that? Is it the commission itself, or would the member be required to pay personally?</p> <p>Mr Furlong: I'd need to take that on notice as well.</p> <p>Senator CASH: In terms of repeated actions of misconduct by a commissioner, is that reported through to the minister's office?</p> <p>Mr Furlong: The president has the capacity, if His Honour deems it to be appropriate, to refer matters to the minister, yes.</p> <p>Senator CASH: Have any been referred to the minister's office?</p> <p>Mr Furlong: Not that I'm aware of. But, in the normal course of things, I may not be aware of those interactions. As you'd be aware, my role as the general manager is to assist the president in ensuring the FWC performs its functions and exercises its powers. The relationships between the president and the members often sit outside my operational remit.</p> <p>Senator CASH: It is possible, then, to take on notice numerical data on complaints over the past financial year against appointed members? Can you also specify if it's from an internal complaint or from a party appearing-on notice is fine-and then what course of action has been taken?</p> <p>Mr Furlong: We can take that on notice.</p>			
SQ25-000023	Fair Work Commission	Barbara Pocock	<p>Senator BARBARA POCOCK: How many agreements did you say earlier-I missed the number when you said it-have been finalised?</p> <p>Mr Furlong: There have been 444 approved.</p> <p>Senator BARBARA POCOCK: In what period?</p> <p>Mr Furlong: I will ask Ms Anderson to give some of the details. There was a larger number but either the applications were withdrawn or there were certain other steps taken to ensure compliance with the statutory test for enterprise agreement-making.</p> <p>Senator BARBARA POCOCK: I'm interested in the number and then how it compares historically. I know these matters are cyclical. That may be a feature as well. But I think what people want to know-and we're very concerned about safety and conditions in the industry</p>	Hansard	90-91	26/02/2025

			<p>while this arrangement is in place-is the bargaining level and if the agreement registration is at the level that is normal for the sector.</p> <p>Ms Jennifer Anderson: Just to confirm, we've had 439 applications that have been approved since the president announced the additional measures that were to be applied to CFMEU Construction and General Division agreements. That is to 31 January. I can take on notice to provide more updated data if you'd like.</p> <p>Senator BARBARA POCOCK: It's more the comparison backwards that I'm interested in.</p> <p>Ms Jennifer Anderson: I don't have specific comparison backwards. I think Mr Furlong indicated at last estimates that we were expecting more construction agreements in the first quarter of this year, and his evidence has been that they're continuing to come through. I don't have specific data in front of me.</p> <p>Senator BARBARA POCOCK: Could you take that on notice to give us, say, a three-year backwards comparison?</p> <p>Ms Jennifer Anderson: Yes.</p> <p>Mr Furlong: [Inaudible] worked in bargaining cycles as well.</p> <p>Senator BARBARA POCOCK: Yes, I understand that, and you may want to go longer to make sure you catch that cycle.</p> <p>Mr Furlong: Sure.</p>			
SQ25-000573	Fair Work Commission	Jane Hume	<p>Since 1 July 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 	Written		5/03/2025

SQ25-000574	Fair Work Commission	Jane Hume	<p>Since 1 July 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	Written		5/03/2025
SQ25-000575	Fair Work Commission	Jane Hume	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000576	Fair Work Commission	Jane Hume	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025

SQ25-000577	Fair Work Commission	Jane Hume	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000578	Fair Work Commission	Jane Hume	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000579	Fair Work Commission	Jane Hume	<p>How many briefs has the Department/agency provided to each Minister in its portfolio?</p> <p>Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>How many briefs have been returned to the Department for redraft?</p> <p>Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>	Written		5/03/2025

SQ25-000580	Fair Work Commission	Jane Hume	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>	Written		5/03/2025
SQ25-000581	Fair Work Commission	Jane Hume	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>	Written		5/03/2025
SQ25-000582	Fair Work Commission	Jane Hume	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025

SQ25-000583	Fair Work Commission	Jane Hume	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000584	Fair Work Commission	Jane Hume	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire 	Written		5/03/2025

			ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts. g. Is the Department/agency on track to meet the saving target? h. Has the Department/agency sought an exemption or alternation from/to the savings target? If so, why and was it approved?			
SQ25-000585	Fair Work Commission	Jane Hume	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025
SQ25-000586	Fair Work Commission	Jane Hume	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025

SQ25-000587	Fair Work Commission	Jane Hume	<p>Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2024/25 to date?</p> <p>Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.</p>	Written		5/03/2025
SQ25-000588	Fair Work Commission	Jane Hume	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025
SQ25-000589	Fair Work Commission	Jane Hume	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025

SQ25-000590	Fair Work Commission	Jane Hume	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2024/25 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>	Written		5/03/2025
SQ25-000591	Fair Work Commission	Jane Hume	<p>What was the total cost of staff travel for departmental/agency employees in financial year 2024/25 to date?</p>	Written		5/03/2025
SQ25-000592	Fair Work Commission	Jane Hume	<p>What was the Department's/agency's total expenditure on media monitoring services in financial year 2024/25 to date?</p>	Written		5/03/2025

SQ25-000599	Fair Work Commission	Jane Hume	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>	Written		5/03/2025
SQ25-000601	Fair Work Commission	Jane Hume	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>	Written		5/03/2025
SQ25-000603	Fair Work Commission	Jane Hume	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2024/25 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2024/25 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2024/25 to date and what was the cost of their replacement?</p>	Written		5/03/2025

			<p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date?</p> <p>h. What was the total value of those purchases?</p> <p>i. How many purchases were asked to be repaid on that basis in financial year 2024/25 to date and what was the total value thereof? Were all those amounts actually repaid?</p> <p>j. If no, how many were not repaid, and what was the total value thereof?</p> <p>k. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2024/25 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>l. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>m. Please provide a copy of the department or agency's staff credit card policy.</p> <p>n. Please denote any changes to this policy that have been made since November 2024.</p>			
SQ25-000605	Fair Work Commission	Jane Hume	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare? Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>b. What has the Department/agency learned from past Comcare claims?</p> <p>c. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>	Written		5/03/2025

SQ25-000606	Fair Work Commission	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 	Written		5/03/2025
SQ25-000608	Fair Work Commission	Jane Hume	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2024.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 	Written		5/03/2025
SQ25-000610	Fair Work Commission	Jane Hume	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose. 	Written		5/03/2025

SQ25-000611	Fair Work Commission	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was created.</p>	Written		5/03/2025
SQ25-000612	Fair Work Commission	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>	Written		5/03/2025
SQ25-000614	Fair Work Commission	Jane Hume	<p>Since 1 July 2024, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>	Written		5/03/2025

SQ25-000616	Fair Work Commission	Jane Hume	<p>Please provide the number of current ASL allocated to the department/agency as at 1 July 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 	Written		5/03/2025
SQ25-000617	Fair Work Commission	Jane Hume	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>	Written		5/03/2025
SQ25-000620	Fair Work Commission	Jane Hume	<p>How many freedom of information applications has the department/agency received since 1 July 2024?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal 	Written		5/03/2025

			Court; and i. the number of applications where the original decision has been overturned.			
SQ25-000622	Fair Work Commission	Jane Hume	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	Written		5/03/2025
SQ25-000625	Fair Work Commission	Jane Hume	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.	Written		5/03/2025

SQ25-000628	Fair Work Commission	Jane Hume	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>	Written		5/03/2025
SQ25-000629	Fair Work Commission	Jane Hume	<p>Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>Please provide the department/agency policy on use of artificial intelligence.</p>	Written		5/03/2025
SQ25-000631	Fair Work Commission	Jane Hume	<p>Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?</p>	Written		5/03/2025

SQ25-000634	Fair Work Commission	Jane Hume	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?	Written		5/03/2025
SQ25-000637	Fair Work Commission	Jane Hume	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?	Written		5/03/2025
SQ25-000638	Fair Work Commission	Jane Hume	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?	Written		5/03/2025

SQ25-000639	Fair Work Commission	Jane Hume	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2024, and which officer of the Department/Agency acted for the Secretary during this time.	Written		5/03/2025
SQ25-000640	Fair Work Commission	Jane Hume	As at 1 July 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.	Written		5/03/2025
SQ25-000641	Fair Work Commission	Jane Hume	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2024?	Written		5/03/2025

SQ25-000642	Fair Work Commission	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000643	Fair Work Commission	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000644	Fair Work Commission	Jane Hume	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.	Written		5/03/2025

SQ25-000645	Fair Work Commission	Jane Hume	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.	Written		5/03/2025
SQ25-000646	Fair Work Commission	Jane Hume	As at 1 July 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.	Written		5/03/2025
SQ25-000649	Fair Work Commission	Jane Hume	As at 1 July 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?	Written		5/03/2025

SQ25-000668	Fair Work Commission	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?	Written		5/03/2025
SQ25-000672	Fair Work Commission	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?	Written		5/03/2025
SQ25-000681	Fair Work Commission	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?	Written		5/03/2025

SQ25-000682	Fair Work Commission	Jane Hume	Since 1 July 2024, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?	Written		5/03/2025
SQ25-000684	Fair Work Commission	Jane Hume	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2025. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.	Written		5/03/2025
SQ25-000686	Fair Work Commission	Jane Hume	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.	Written		5/03/2025

SQ25-000689	Fair Work Commission	Jane Hume	Since 1 July 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?	Written		5/03/2025
SQ25-000690	Fair Work Commission	Jane Hume	Since 1 July 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?	Written		5/03/2025
SQ25-000692	Fair Work Commission	Jane Hume	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?	Written		5/03/2025

SQ25-000693	Fair Work Commission	Jane Hume	Since 1 July 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?	Written		5/03/2025
SQ25-000694	Fair Work Commission	Jane Hume	Since 1 July 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?	Written		5/03/2025
SQ25-000697	Fair Work Commission	Jane Hume	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written		5/03/2025

SQ25-000700	Fair Work Commission	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	Written		5/03/2025
SQ25-000703	Fair Work Commission	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	Written		5/03/2025
SQ25-000705	Fair Work Commission	Jane Hume	Since 1 July 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	Written		5/03/2025

SQ25-000707	Fair Work Commission	Jane Hume	Since 1 July 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	Written		5/03/2025
SQ25-000710	Fair Work Commission	Jane Hume	Since 1 July 2024, how many official international visits have been taken by staff?	Written		5/03/2025
SQ25-000717	Fair Work Commission	Jane Hume	Since 1 July 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	Written		5/03/2025

SQ25-000718	Fair Work Commission	Jane Hume	<p>Since 1 July 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance?</p> <p>Of these staff, how many have been waiting for clearances for over 6 months?</p> <p>Of these staff, how many have been waiting for clearances for over 12 months?</p>	Written		5/03/2025
SQ25-000720	Fair Work Commission	Jane Hume	<p>As at 1 July 2024, what is the current turnover rate for staff within the Department/Agency?</p>	Written		5/03/2025
SQ25-000722	Fair Work Commission	Jane Hume	<p>Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 24 to 28 February 2025.</p>	Written		5/03/2025

SQ25-000728	Fair Work Commission	Jane Hume	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response. 	Written		5/03/2025
SQ25-000729	Fair Work Commission	Jane Hume	<p>As at 1 July 2024, how many staff work in the communications / media team of the Department/agency?</p> <p>Please provide a breakdown of positions by APS level.</p>	Written		5/03/2025
SQ25-000732	Fair Work Commission	Jane Hume	<p>Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, since 1 July 2024, on what dates has the department/agency received any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to answering questions on notice?</p> <p>Who made the contact with the department/agency?</p> <p>How was the communication made?</p> <p>Did the department/agency provide a copy to the department/agency's Ministerial office?</p> <p>Did the department/agency receive a copy from the department/agency's Ministerial office?</p>	Written		5/03/2025

			Did the department/agency use the document in order to respond to questions asked at Senate Estimates?			
SQ25-000733	Fair Work Commission	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, has the department/agency sought advice from the Australian Public Service Commission in relation to the use of centralised guidance for answering questions from the Parliament, in particular where the department/agency could provide the information?	Written		5/03/2025
SQ25-000734	Fair Work Commission	Jane Hume	As at 1 July 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.	Written		5/03/2025

SQ25-000736	Fair Work Commission	Jane Hume	Since 1 July 2024, how many SES members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000738	Fair Work Commission	Jane Hume	Since 1 July 2024, how many APS members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000741	Fair Work Commission	Jane Hume	As at 1 July 2024, how many work stations/desks/terminals does the department/agency provide for staff?	Written		5/03/2025

SQ25-000743	Fair Work Commission	Jane Hume	As at 1 July 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?	Written		5/03/2025
SQ25-000745	Fair Work Commission	Jane Hume	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000747	Fair Work Commission	Jane Hume	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025

SQ25-000749	Fair Work Commission	Jane Hume	Since 1 July 2024, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000751	Fair Work Commission	Jane Hume	Since 1 July 2024, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000753	Fair Work Commission	Jane Hume	Since 1 July 2024, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?	Written		5/03/2025

SQ25-000755	Fair Work Commission	Jane Hume	<p>Since 1 July 2024, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration?</p> <p>If so, how many claims has the department/agency been the subject of?</p>	Written		5/03/2025
SQ25-000757	Fair Work Commission	Jane Hume	<p>Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?</p>	Written		5/03/2025
SQ25-000760	Fair Work Commission	Jane Hume	<p>Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal?</p> <p>Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?</p>	Written		5/03/2025

SQ25-000762	Fair Work Commission	Jane Hume	<p>Has the department/agency had or will have any staff attend the United Nations Climate Change Conference (COP29), or associated events outside of Australia?</p> <p>Please provide:</p> <ol style="list-style-type: none"> 1. The number of staff, broken down by APS classification; 2. The expected cost of travel, broken down by the cost of flights and accommodation; 3. The first date of travel for department/agency staff; and 4. The last date of travel for department/agency staff. 	Written		5/03/2025
SQ25-000809	Fair Work Commission	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ol style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 	Written		5/03/2025

SQ25-000779	Fair Work Commission	Michaelia Cash	<p>1. What exemptions to right of entry notices exist under section 519 of the Fair Work Act as a result of the passing of the 'Secure Jobs, Better Pay' tranche of legislation? Please explain the process of applying for an exemption under section 519 of the Fair Work Act.</p> <p>2. How many applications were applied for prior to the changes in 2022?</p> <p>3. How many applications were made since 2023?</p> <p>4. Have any decisions by a member of the Commission been made?</p> <p>5. What are the steps that are undertaken once a certificate is issued?</p> <p>6. Is there an appeal process?</p>	Written		6/03/2025
SQ25-000780	Fair Work Commission	Michaelia Cash	<p>1. What is the process for investigating allegations of misconduct for Appointed Members of the Commission?</p> <p>2. Please provide details on how many complaints have been made over the past financial year against appointed members, and specify if it is from an internal complaint or from a party appearing?</p> <p>a. Please also provide the course of action then taken by the President for each complaint.</p>	Written		6/03/2025
SQ25-000035	Fair Work Ombudsman	Malcolm Roberts	<p>Senator ROBERTS: Thank you for attending, everyone. First of all, I understand the Fair Work Ombudsman has received a ministerial directive to investigate underpayments of casual black coal miners working under enterprise agreements; is that correct?</p> <p>Ms Booth: We have been asked to conduct that investigation. On the last occasion, you'll recall, Mr Ronson gave you a thorough rundown. Since that time our enforcement board has approved an investigation plan. I will turn to Mr Campbell to give you any further updates.</p> <p>Senator ROBERTS: Before he does so, would it be possible to get a copy of the ministerial directive, please?</p> <p>Ms Booth: I'm not sure I would describe it as a ministerial directive, although others might be more aware of the protocol in these matters. I believe it was a letter.</p>	Hansard	75	26/02/2025

			<p>Senator ROBERTS: Can I have a copy?</p> <p>Ms Booth: I see no reason why you shouldn't.</p>			
SQ25-000011	Fair Work Ombudsman	Michaelia Cash	<p>Senator CASH:..... Can I just confirm that it's been about two years since you took the powers over from the ABCC and you've only commenced two prosecutions against the CFMEU. Is that correct?</p> <p>Ms Volzke: That's correct.</p> <p>Senator CASH: Okay. In terms of the wage underpayments, how many of those employers were small businesses for the purposes of the Fair Work Act?</p> <p>Ms Volzke: I think we'll have to take that on notice. I'm happy to provide that detail to you.</p>	Hansard	79	26/02/2025
SQ25-000013	Fair Work Ombudsman	Michaelia Cash	<p>Senator CASH: How many complaints has the Fair Work Ombudsman received about the CFMEU since the abolition of the ABCC?</p> <p>Mr Campbell: I'll need to take that on notice, only because not all of our investigations with respect to the conduct of the CFMEU turn on complaints. We will also act on intelligence or matters in the public interest or public domain. I can try to find out for you, on notice, how many have come from a direct complainant.</p> <p>Senator CASH: Could you also then, on notice, check how many of the complaints have led to investigations?</p> <p>Mr Campbell: Okay. I'll just need to break down the information we've got. We will test the allegations in pretty much all circumstances where a complaint's made to us. So, it will be how</p>	Hansard	79	26/02/2025

			<p>far those allegations were made out by way of our investigations.</p> <p>Senator CASH: I understand.</p>			
SQ25-000015	Fair Work Ombudsman	Michaelia Cash	<p>Senator CASH: Ah, sorry. I was about to ask you to narrow it down. Of the 211 inspectors, how many are focused specifically on construction? The ABCC's were specifically focused on construction. How many of the 211 are specifically focused on construction?</p> <p>Mr Campbell: I will get that figure for you. That's not a problem. What I'll say, while I'm getting that, is that right now there are 49 people in an enforcement branch that have the lion's share of investigations in building construction, but they are not the only ones within the inspectorate that investigate matters in the building construction sector.</p> <p>Senator CASH: Remind me, how many extra inspectors were appointed after the ABCC was abolished? Mr Campbell: Do you mind if I take that on notice? I don't have some of that historical information.</p>	Hansard	81	26/02/2025

SQ25-000017	Fair Work Ombudsman	Barbara Pocock	<p>Senator BARBARA POCOCK: Can I have a brief summary of what you've been doing?</p> <p>Ms Chaffer: Essentially, as Ms Booth said, we have launched a lot of education and advice initiatives since the provisions came into effect. Our website's the primary channel by which people engage with us, and we've updated that and evolved that content over time. To help us extend our reach and educate the community, we've also done a number of social media campaigns, we've supplemented that with paid marketing campaigns and we've emailed subscribers several times to let people know about the provisions. Engagement with the website, particularly when those provisions came into effect, shows significantly high numbers.</p> <p>Since that date-for non-small businesses, I'm talking about 26 August-we've had fairly limited calls through our Fair Work Infoline. To explain the pathway: the website is where people start, and usually most people get their information from the website. They'll often then call our Fair Work Infoline to either validate information or ask for specific information relating to their circumstances. Just to provide an example, we've had quite limited calls through to the Fair Work Infoline about-</p> <p>Senator BARBARA POCOCK: What does that mean 'quite limited'? Can you give me a number?</p> <p>*****</p> <p>Ms Booth: Mr Campbell can give you that precise number.</p> <p>Mr Campbell: We've had 225 inquiries in total.</p> <p>Senator BARBARA POCOCK: So in six months-225 inquires. What's the step after an inquiry? Is there any further action beyond an inquiry?</p> <p>Mr Campbell: It depends on the circumstances of the individual caller. If they want to press a particular issue, we can obviously hear them on that. We've only had one matter that's been raised, in terms of a dispute, with us.</p> <p>Senator BARBARA POCOCK: In six months-one matter. Can you characterise the nature of the dispute? Mr Campbell: I might take that on notice because I don't have that detail.</p>	Hansard	81	26/02/2025
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SQ25-000019	Fair Work Ombudsman	Carol Brown	<p>Senator CAROL BROWN: I have a few questions around wage theft in universities. In November 2020, the Fair Work Ombudsman sent a letter to all universities urging them to ensure their compliance with workplace laws, particularly about wage underpayments. In a submission to the Universities Accord panel, you noted that as of 8 May 2023 you were in contact with 27 out of the 42 institutions, had opened investigations into several universities, had commenced court proceedings against the University of Melbourne and had entered into enforceable undertakings with Charles Sturt University and the University of Newcastle. Are you able to give us a high-level overview of where you are up to now with those proceedings and investigations and provide a more detailed update on notice?</p> <p>Mr Campbell: On notice, yes.</p> <p>Ms Booth: We certainly can. There are more universities that we're engaging with now, but I will turn to Mr Campbell, who might even turn to another expert, to give more detail.</p> <p>Mr Campbell: We'll separate it out a little bit: my role will talk about investigations, and Ms Volzke can talk to the litigations if you like. We have 28 ongoing investigations into conduct involving universities as at the end of December. You're correct that we've commenced two litigations. We have five enforceable undertakings concluded at this stage.</p> <p>Senator CAROL BROWN: Five concluded, did you say?</p> <p>Mr Campbell: Yes. It's up: I think you said three or two, but we've got five now. Those are University of Newcastle, Charles Sturt University, University of Technology Sydney, University of Melbourne and University of Sydney.</p> <p>Senator CAROL BROWN: Okay. Will you be able to give me the rest of the information on notice?</p> <p>Mr Campbell: We can take that on notice, yes</p> <p>.....</p> <p>Senator CAROL BROWN: Considering that I'm nearly running out of time myself, anything that you can put on notice, Mr Campbell, would be good. It's been reported in the NTEU wage theft report of 26 June 2024 that university wage theft is on track to exceed \$382 million nationally. Is that consistent with your estimations?</p> <p>Ms Booth: We're certainly aware of the NTEU's work in this area; I</p>	Hansard	83-84	26/02/2025
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			<p>don't believe that our numbers are precisely aligned. But I might turn to Mr Campbell to give any updates on our recoveries.</p> <p>Mr Campbell: I'm sorry, I can't speak to the veracity of those numbers, but, obviously, we've been-</p> <p>Senator CAROL BROWN: You don't seek to ask the NTEU?</p> <p>Mr Campbell: We have.</p> <p>Ms Booth: We have a higher education reference group at which, of course, we have discussions with them. We don't tend to project likely recoveries, but we in fact recovered \$176 million for over 80,000 employees in the period 1 July 2019 to 31 December 2024. When you appreciate numbers of that magnitude, then you can compare them against the NTEU's figures. I think, by anyone's measure, there has been a very large amount of underpayment in the university sector.</p> <p>Senator CAROL BROWN: Do you have an update? You gave me figures from June 2024, I think-</p> <p>Ms Booth: July 2019 to December 2024. Do we have our figures for January and February 2025? I don't believe we have them with us.</p> <p>Mr Campbell: No.</p> <p>Ms Booth: We'd need to take that on notice.</p>			
SQ25-000593	Fair Work Ombudsman	Jane Hume	<p>Since 1 July 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 	Written		5/03/2025

SQ25-000594	Fair Work Ombudsman	Jane Hume	<p>Since 1 July 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	Written		5/03/2025
SQ25-000595	Fair Work Ombudsman	Jane Hume	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000596	Fair Work Ombudsman	Jane Hume	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025

SQ25-000597	Fair Work Ombudsman	Jane Hume	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000598	Fair Work Ombudsman	Jane Hume	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000600	Fair Work Ombudsman	Jane Hume	<p>How many briefs has the Department/agency provided to each Minister in its portfolio?</p> <p>Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>How many briefs have been returned to the Department for redraft?</p> <p>Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>	Written		5/03/2025

SQ25-000602	Fair Work Ombudsman	Jane Hume	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>	Written		5/03/2025
SQ25-000604	Fair Work Ombudsman	Jane Hume	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>	Written		5/03/2025
SQ25-000607	Fair Work Ombudsman	Jane Hume	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025

SQ25-000609	Fair Work Ombudsman	Jane Hume	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000613	Fair Work Ombudsman	Jane Hume	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire 	Written		5/03/2025

			ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts. g. Is the Department/agency on track to meet the saving target? h. Has the Department/agency sought an exemption or alternation from/to the savings target? If so, why and was it approved?			
SQ25-000615	Fair Work Ombudsman	Jane Hume	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025
SQ25-000618	Fair Work Ombudsman	Jane Hume	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025

SQ25-000619	Fair Work Ombudsman	Jane Hume	<p>Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2024/25 to date?</p> <p>Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.</p>	Written		5/03/2025
SQ25-000621	Fair Work Ombudsman	Jane Hume	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025
SQ25-000623	Fair Work Ombudsman	Jane Hume	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025

SQ25-000624	Fair Work Ombudsman	Jane Hume	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2024/25 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>	Written		5/03/2025
SQ25-000626	Fair Work Ombudsman	Jane Hume	<p>What was the total cost of staff travel for departmental/agency employees in financial year 2024/25 to date?</p>	Written		5/03/2025
SQ25-000627	Fair Work Ombudsman	Jane Hume	<p>What was the Department's/agency's total expenditure on media monitoring services in financial year 2024/25 to date?</p>	Written		5/03/2025

SQ25-000630	Fair Work Ombudsman	Jane Hume	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>	Written		5/03/2025
SQ25-000633	Fair Work Ombudsman	Jane Hume	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>	Written		5/03/2025
SQ25-000636	Fair Work Ombudsman	Jane Hume	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2024/25 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2024/25 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2024/25 to date and what was the cost of their replacement?</p>	Written		5/03/2025

			<p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date?</p> <p>h. What was the total value of those purchases?</p> <p>i. How many purchases were asked to be repaid on that basis in financial year 2024/25 to date and what was the total value thereof? Were all those amounts actually repaid?</p> <p>j. If no, how many were not repaid, and what was the total value thereof?</p> <p>k. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2024/25 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>l. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>m. Please provide a copy of the department or agency's staff credit card policy.</p> <p>n. Please denote any changes to this policy that have been made since November 2024.</p>			
SQ25-000653	Fair Work Ombudsman	Jane Hume	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare? Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>b. What has the Department/agency learned from past Comcare claims?</p> <p>c. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>	Written		5/03/2025

SQ25-000654	Fair Work Ombudsman	Jane Hume	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>	Written		5/03/2025
SQ25-000655	Fair Work Ombudsman	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>	Written		5/03/2025
SQ25-000660	Fair Work Ombudsman	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent;</p> <p>g. the date the review was due to be completed;</p> <p>h. the date the review was completed;</p> <p>i. the date the review was provided to the Department;</p>	Written		5/03/2025

			<p>j. the date the review was provided to the Minister; and</p> <p>k. the date the review was provided to the Minister's office.</p>			
SQ25-000662	Fair Work Ombudsman	Jane Hume	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2024.</p> <p>Please provide</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent;</p> <p>g. the date the review was due to be completed;</p> <p>h. the date the review was completed;</p> <p>i. if the Minister or their office was made aware of the review.</p>	Written		5/03/2025
SQ25-000663	Fair Work Ombudsman	Jane Hume	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <p>a. the name of the interdepartmental committee;</p> <p>b. a list of the membership;</p> <p>c. the date it was established; and</p> <p>d. its purpose.</p>	Written		5/03/2025

SQ25-000665	Fair Work Ombudsman	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was created.</p>	Written		5/03/2025
SQ25-000666	Fair Work Ombudsman	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>	Written		5/03/2025
SQ25-000670	Fair Work Ombudsman	Jane Hume	<p>Since 1 July 2024, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>	Written		5/03/2025

SQ25-000678	Fair Work Ombudsman	Jane Hume	<p>Please provide the number of current ASL allocated to the department/agency as at 1 July 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 	Written		5/03/2025
SQ25-000679	Fair Work Ombudsman	Jane Hume	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>	Written		5/03/2025
SQ25-000680	Fair Work Ombudsman	Jane Hume	<p>How many freedom of information applications has the department/agency received since 1 July 2024?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal 	Written		5/03/2025

			Court; and i. the number of applications where the original decision has been overturned.			
SQ25-000683	Fair Work Ombudsman	Jane Hume	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	Written		5/03/2025
SQ25-000685	Fair Work Ombudsman	Jane Hume	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.	Written		5/03/2025

SQ25-000687	Fair Work Ombudsman	Jane Hume	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>	Written		5/03/2025
SQ25-000688	Fair Work Ombudsman	Jane Hume	<p>Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>Please provide the department/agency policy on use of artificial intelligence.</p>	Written		5/03/2025
SQ25-000695	Fair Work Ombudsman	Jane Hume	<p>Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?</p>	Written		5/03/2025

SQ25-000696	Fair Work Ombudsman	Jane Hume	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?	Written		5/03/2025
SQ25-000698	Fair Work Ombudsman	Jane Hume	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?	Written		5/03/2025
SQ25-000699	Fair Work Ombudsman	Jane Hume	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?	Written		5/03/2025

SQ25-000701	Fair Work Ombudsman	Jane Hume	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2024, and which officer of the Department/Agency acted for the Secretary during this time.	Written		5/03/2025
SQ25-000702	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.	Written		5/03/2025
SQ25-000704	Fair Work Ombudsman	Jane Hume	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2024?	Written		5/03/2025

SQ25-000706	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000708	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000709	Fair Work Ombudsman	Jane Hume	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.	Written		5/03/2025

SQ25-000711	Fair Work Ombudsman	Jane Hume	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.	Written		5/03/2025
SQ25-000712	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.	Written		5/03/2025
SQ25-000713	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?	Written		5/03/2025

SQ25-000714	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?	Written		5/03/2025
SQ25-000715	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?	Written		5/03/2025
SQ25-000716	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?	Written		5/03/2025

SQ25-000719	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?	Written		5/03/2025
SQ25-000721	Fair Work Ombudsman	Jane Hume	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2025. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.	Written		5/03/2025
SQ25-000723	Fair Work Ombudsman	Jane Hume	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.	Written		5/03/2025

SQ25-000724	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?	Written		5/03/2025
SQ25-000725	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?	Written		5/03/2025
SQ25-000726	Fair Work Ombudsman	Jane Hume	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?	Written		5/03/2025

SQ25-000727	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?	Written		5/03/2025
SQ25-000730	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?	Written		5/03/2025
SQ25-000731	Fair Work Ombudsman	Jane Hume	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written		5/03/2025

SQ25-000735	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	Written		5/03/2025
SQ25-000737	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	Written		5/03/2025
SQ25-000739	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	Written		5/03/2025

SQ25-000740	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	Written		5/03/2025
SQ25-000742	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how many official international visits have been taken by staff?	Written		5/03/2025
SQ25-000744	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	Written		5/03/2025

SQ25-000746	Fair Work Ombudsman	Jane Hume	<p>Since 1 July 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance?</p> <p>Of these staff, how many have been waiting for clearances for over 6 months?</p> <p>Of these staff, how many have been waiting for clearances for over 12 months?</p>	Written		5/03/2025
SQ25-000748	Fair Work Ombudsman	Jane Hume	<p>As at 1 July 2024, what is the current turnover rate for staff within the Department/Agency?</p>	Written		5/03/2025
SQ25-000750	Fair Work Ombudsman	Jane Hume	<p>Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 24 to 28 February 2025.</p>	Written		5/03/2025

SQ25-000752	Fair Work Ombudsman	Jane Hume	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response. 	Written		5/03/2025
SQ25-000754	Fair Work Ombudsman	Jane Hume	<p>As at 1 July 2024, how many staff work in the communications / media team of the Department/agency?</p> <p>Please provide a breakdown of positions by APS level.</p>	Written		5/03/2025
SQ25-000756	Fair Work Ombudsman	Jane Hume	<p>Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, since 1 July 2024, on what dates has the department/agency received any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to answering questions on notice?</p> <p>Who made the contact with the department/agency?</p> <p>How was the communication made?</p> <p>Did the department/agency provide a copy to the department/agency's Ministerial office?</p> <p>Did the department/agency receive a copy from the department/agency's Ministerial office?</p>	Written		5/03/2025

			Did the department/agency use the document in order to respond to questions asked at Senate Estimates?			
SQ25-000758	Fair Work Ombudsman	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, has the department/agency sought advice from the Australian Public Service Commission in relation to the use of centralised guidance for answering questions from the Parliament, in particular where the department/agency could provide the information?	Written		5/03/2025
SQ25-000759	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.	Written		5/03/2025

SQ25-000761	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how many SES members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000763	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, how many APS members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000764	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many work stations/desks/terminals does the department/agency provide for staff?	Written		5/03/2025

SQ25-000765	Fair Work Ombudsman	Jane Hume	As at 1 July 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?	Written		5/03/2025
SQ25-000766	Fair Work Ombudsman	Jane Hume	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000767	Fair Work Ombudsman	Jane Hume	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025

SQ25-000768	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000769	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000770	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?	Written		5/03/2025

SQ25-000771	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?	Written		5/03/2025
SQ25-000772	Fair Work Ombudsman	Jane Hume	Since 1 July 2024, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?	Written		5/03/2025
SQ25-000773	Fair Work Ombudsman	Jane Hume	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?	Written		5/03/2025

SQ25-000774	Fair Work Ombudsman	Jane Hume	<p>Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal?</p> <p>Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?</p>	Written		5/03/2025
SQ25-000775	Fair Work Ombudsman	Jane Hume	<p>Has the department/agency had or will have any staff attend the United Nations Climate Change Conference (COP29), or associated events outside of Australia?</p> <p>Please provide:</p> <ol style="list-style-type: none"> 1. The number of staff, broken down by APS classification; 2. The expected cost of travel, broken down by the cost of flights and accommodation; 3. The first date of travel for department/agency staff; and 4. The last date of travel for department/agency staff. 	Written		5/03/2025
SQ25-000100	Safe Work Australia	Jane Hume	<p>Since 1 July 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 	Written		5/03/2025

SQ25-000105	Safe Work Australia	Jane Hume	<p>Since 1 July 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	Written		5/03/2025
SQ25-000107	Safe Work Australia	Jane Hume	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000109	Safe Work Australia	Jane Hume	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025

SQ25-000112	Safe Work Australia	Jane Hume	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000117	Safe Work Australia	Jane Hume	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000123	Safe Work Australia	Jane Hume	<p>How many briefs has the Department/agency provided to each Minister in its portfolio?</p> <p>Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>How many briefs have been returned to the Department for redraft?</p> <p>Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>	Written		5/03/2025

SQ25-000128	Safe Work Australia	Jane Hume	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>	Written		5/03/2025
SQ25-000130	Safe Work Australia	Jane Hume	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>	Written		5/03/2025
SQ25-000133	Safe Work Australia	Jane Hume	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025

SQ25-000138	Safe Work Australia	Jane Hume	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000148	Safe Work Australia	Jane Hume	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire 	Written		5/03/2025

			ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts. g. Is the Department/agency on track to meet the saving target? h. Has the Department/agency sought an exemption or alternation from/to the savings target? If so, why and was it approved?			
SQ25-000265	Safe Work Australia	Jane Hume	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025
SQ25-000266	Safe Work Australia	Jane Hume	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025

SQ25-000268	Safe Work Australia	Jane Hume	<p>Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2024/25 to date?</p> <p>Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.</p>	Written		5/03/2025
SQ25-000269	Safe Work Australia	Jane Hume	<p>Please provide an itemised list of the Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.</p>	Written		5/03/2025
SQ25-000271	Safe Work Australia	Jane Hume	<p>Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.</p>	Written		5/03/2025

SQ25-000273	Safe Work Australia	Jane Hume	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2024/25 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>	Written		5/03/2025
SQ25-000275	Safe Work Australia	Jane Hume	<p>What was the total cost of staff travel for departmental/agency employees in financial year 2024/25 to date?</p>	Written		5/03/2025
SQ25-000278	Safe Work Australia	Jane Hume	<p>What was the Department's/agency's total expenditure on media monitoring services in financial year 2024/25 to date?</p>	Written		5/03/2025

SQ25-000281	Safe Work Australia	Jane Hume	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>	Written		5/03/2025
SQ25-000284	Safe Work Australia	Jane Hume	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>	Written		5/03/2025
SQ25-000286	Safe Work Australia	Jane Hume	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2024/25 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2024/25 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2024/25 to date and what was the cost of their replacement?</p>	Written		5/03/2025

			<p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date?</p> <p>h. What was the total value of those purchases?</p> <p>i. How many purchases were asked to be repaid on that basis in financial year 2024/25 to date and what was the total value thereof? Were all those amounts actually repaid?</p> <p>j. If no, how many were not repaid, and what was the total value thereof?</p> <p>k. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2024/25 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>l. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>m. Please provide a copy of the department or agency's staff credit card policy.</p> <p>n. Please denote any changes to this policy that have been made since November 2024.</p>			
SQ25-000287	Safe Work Australia	Jane Hume	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare? Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>b. What has the Department/agency learned from past Comcare claims?</p> <p>c. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>	Written		5/03/2025

SQ25-000289	Safe Work Australia	Jane Hume	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>	Written		5/03/2025
SQ25-000291	Safe Work Australia	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>	Written		5/03/2025
SQ25-000292	Safe Work Australia	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent;</p> <p>g. the date the review was due to be completed;</p> <p>h. the date the review was completed;</p> <p>i. the date the review was provided to the Department;</p>	Written		5/03/2025

			<p>j. the date the review was provided to the Minister; and</p> <p>k. the date the review was provided to the Minister's office.</p>			
SQ25-000296	Safe Work Australia	Jane Hume	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2024.</p> <p>Please provide</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent;</p> <p>g. the date the review was due to be completed;</p> <p>h. the date the review was completed;</p> <p>i. if the Minister or their office was made aware of the review.</p>	Written		5/03/2025
SQ25-000299	Safe Work Australia	Jane Hume	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <p>a. the name of the interdepartmental committee;</p> <p>b. a list of the membership;</p> <p>c. the date it was established; and</p> <p>d. its purpose.</p>	Written		5/03/2025

SQ25-000301	Safe Work Australia	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was created.</p>	Written		5/03/2025
SQ25-000302	Safe Work Australia	Jane Hume	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2024?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>	Written		5/03/2025
SQ25-000307	Safe Work Australia	Jane Hume	<p>Since 1 July 2024, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>	Written		5/03/2025

SQ25-000308	Safe Work Australia	Jane Hume	<p>Please provide the number of current ASL allocated to the department/agency as at 1 July 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 	Written		5/03/2025
SQ25-000309	Safe Work Australia	Jane Hume	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>	Written		5/03/2025
SQ25-000310	Safe Work Australia	Jane Hume	<p>How many freedom of information applications has the department/agency received since 1 July 2024?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal 	Written		5/03/2025

			Court; and i. the number of applications where the original decision has been overturned.			
SQ25-000311	Safe Work Australia	Jane Hume	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	Written		5/03/2025
SQ25-000312	Safe Work Australia	Jane Hume	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.	Written		5/03/2025

SQ25-000313	Safe Work Australia	Jane Hume	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>	Written		5/03/2025
SQ25-000314	Safe Work Australia	Jane Hume	<p>Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>Please provide the department/agency policy on use of artificial intelligence.</p>	Written		5/03/2025
SQ25-000315	Safe Work Australia	Jane Hume	<p>Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?</p>	Written		5/03/2025

SQ25-000317	Safe Work Australia	Jane Hume	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?	Written		5/03/2025
SQ25-000319	Safe Work Australia	Jane Hume	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?	Written		5/03/2025
SQ25-000320	Safe Work Australia	Jane Hume	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?	Written		5/03/2025

SQ25-000322	Safe Work Australia	Jane Hume	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2024, and which officer of the Department/Agency acted for the Secretary during this time.	Written		5/03/2025
SQ25-000324	Safe Work Australia	Jane Hume	As at 1 July 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.	Written		5/03/2025
SQ25-000326	Safe Work Australia	Jane Hume	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2024?	Written		5/03/2025

SQ25-000327	Safe Work Australia	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000329	Safe Work Australia	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000331	Safe Work Australia	Jane Hume	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.	Written		5/03/2025

SQ25-000332	Safe Work Australia	Jane Hume	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.	Written		5/03/2025
SQ25-000334	Safe Work Australia	Jane Hume	As at 1 July 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.	Written		5/03/2025
SQ25-000335	Safe Work Australia	Jane Hume	As at 1 July 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?	Written		5/03/2025

SQ25-000337	Safe Work Australia	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?	Written		5/03/2025
SQ25-000338	Safe Work Australia	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?	Written		5/03/2025
SQ25-000339	Safe Work Australia	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?	Written		5/03/2025

SQ25-000341	Safe Work Australia	Jane Hume	Since 1 July 2024, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?	Written		5/03/2025
SQ25-000343	Safe Work Australia	Jane Hume	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2025. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.	Written		5/03/2025
SQ25-000344	Safe Work Australia	Jane Hume	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.	Written		5/03/2025

SQ25-000346	Safe Work Australia	Jane Hume	Since 1 July 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?	Written		5/03/2025
SQ25-000348	Safe Work Australia	Jane Hume	Since 1 July 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?	Written		5/03/2025
SQ25-000349	Safe Work Australia	Jane Hume	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?	Written		5/03/2025

SQ25-000350	Safe Work Australia	Jane Hume	Since 1 July 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?	Written		5/03/2025
SQ25-000368	Safe Work Australia	Jane Hume	Since 1 July 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?	Written		5/03/2025
SQ25-000370	Safe Work Australia	Jane Hume	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written		5/03/2025

SQ25-000371	Safe Work Australia	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	Written		5/03/2025
SQ25-000374	Safe Work Australia	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	Written		5/03/2025
SQ25-000377	Safe Work Australia	Jane Hume	Since 1 July 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	Written		5/03/2025

SQ25-000378	Safe Work Australia	Jane Hume	Since 1 July 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	Written		5/03/2025
SQ25-000381	Safe Work Australia	Jane Hume	Since 1 July 2024, how many official international visits have been taken by staff?	Written		5/03/2025
SQ25-000383	Safe Work Australia	Jane Hume	Since 1 July 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	Written		5/03/2025

SQ25-000385	Safe Work Australia	Jane Hume	<p>Since 1 July 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance?</p> <p>Of these staff, how many have been waiting for clearances for over 6 months?</p> <p>Of these staff, how many have been waiting for clearances for over 12 months?</p>	Written		5/03/2025
SQ25-000387	Safe Work Australia	Jane Hume	<p>As at 1 July 2024, what is the current turnover rate for staff within the Department/Agency?</p>	Written		5/03/2025
SQ25-000388	Safe Work Australia	Jane Hume	<p>Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 24 to 28 February 2025.</p>	Written		5/03/2025

SQ25-000391	Safe Work Australia	Jane Hume	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response. 	Written		5/03/2025
SQ25-000395	Safe Work Australia	Jane Hume	<p>As at 1 July 2024, how many staff work in the communications / media team of the Department/agency?</p> <p>Please provide a breakdown of positions by APS level.</p>	Written		5/03/2025
SQ25-000396	Safe Work Australia	Jane Hume	<p>Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, since 1 July 2024, on what dates has the department/agency received any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to answering questions on notice?</p> <p>Who made the contact with the department/agency?</p> <p>How was the communication made?</p> <p>Did the department/agency provide a copy to the department/agency's Ministerial office?</p> <p>Did the department/agency receive a copy from the department/agency's Ministerial office?</p>	Written		5/03/2025

			Did the department/agency use the document in order to respond to questions asked at Senate Estimates?			
SQ25-000399	Safe Work Australia	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, has the department/agency sought advice from the Australian Public Service Commission in relation to the use of centralised guidance for answering questions from the Parliament, in particular where the department/agency could provide the information?	Written		5/03/2025
SQ25-000403	Safe Work Australia	Jane Hume	As at 1 July 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.	Written		5/03/2025

SQ25-000405	Safe Work Australia	Jane Hume	Since 1 July 2024, how many SES members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000407	Safe Work Australia	Jane Hume	ince 1 July 2024, how many APS members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000412	Safe Work Australia	Jane Hume	As at 1 July 2024, how many work stations/desks/terminals does the department/agency provide for staff?	Written		5/03/2025

SQ25-000414	Safe Work Australia	Jane Hume	As at 1 July 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?	Written		5/03/2025
SQ25-000418	Safe Work Australia	Jane Hume	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000420	Safe Work Australia	Jane Hume	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025

SQ25-000422	Safe Work Australia	Jane Hume	Since 1 July 2024, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000424	Safe Work Australia	Jane Hume	Since 1 July 2024, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000426	Safe Work Australia	Jane Hume	Since 1 July 2024, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?	Written		5/03/2025

SQ25-000427	Safe Work Australia	Jane Hume	Since 1 July 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?	Written		5/03/2025
SQ25-000428	Safe Work Australia	Jane Hume	Since 1 July 2024, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?	Written		5/03/2025
SQ25-000431	Safe Work Australia	Jane Hume	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?	Written		5/03/2025

SQ25-000433	Safe Work Australia	Jane Hume	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?	Written		5/03/2025
SQ25-000438	Safe Work Australia	Jane Hume	Has the department/agency had or will have any staff attend the United Nations Climate Change Conference (COP29), or associated events outside of Australia? Please provide: 1. The number of staff, broken down by APS classification; 2. The expected cost of travel, broken down by the cost of flights and accommodation; 3. The first date of travel for department/agency staff; and 4. The last date of travel for department/agency staff.	Written		5/03/2025
SQ25-000781	Safe Work Australia	Michaelia Cash	With reference to contract notice CN4122691, published by the Safe Work Australia on the Austender website on 21st January 2025 relating to venue hire: 1) To what event did this venue hire relate, and precisely where was the event held. 2) Can an itemised list of all costs relating to the event be provided. 3) Can a guest list for the event be provided, including, without limitation, details of any Ministers, ministerial staff or APS staff who attended. 4) Can an itemised list be provided for: a. any food served; and b. any beverages served, including the names and vintages of any wines or champagnes. 5) Were any catering services procured for the purposes of the	Written		6/03/2025

			<p>event, for example waiters, kitchenhands, or cleaning staff; if so, can full details be provided.</p> <p>6) Was any entertainment provided at the event; if so, can full details be provided.</p> <p>7) Was any audio visual equipment or were any services procured for the purposes of the event; if so, can full details be provided.</p> <p>8) Were any decorations purchased for the purposes of the event; if so, can an itemised list be provided.</p> <p>9) Can any photographs of the event be provided.</p> <p>10) Can copies of any presentations delivered at the event be provided.</p>			
SQ25-000034	Department of Employment and Workplace Relations	Matthew O'Sullivan	<p>Senator O'SULLIVAN: Let's go to the media release, then. In a draft version that we have under freedom of information, which I can also table, this was titled, 'Over 100 dormant VET providers no longer in sector'. Can you tell me why the title was changed?</p> <p>Ms Rice: No, I can't answer that.</p> <p>Senator O'SULLIVAN: Too hard?</p> <p>Ms Rice: ASQA was not involved in the title.</p> <p>Senator O'SULLIVAN: In those same documents, we have the drafting of this media release and a comment on a fact sheet released from an unnamed public servant that reads, 'They may not all be ghost colleges.' Can you please confirm if all 150 providers who had their registration cancelled were in fact ghost colleges?</p> <p>Ms Rice: As referenced in the media release, the 150 there were all providers that were not delivering any training.</p> <p>Senator O'SULLIVAN: But were they all ghost colleges? Some providers may just have ceased trading. What's your definition of a 'ghost college'?</p> <p>Ms Rice: I think that's a good question. I recall from the committee's consideration of this matter previously that it does depend on the definition. I know, from our perspective, it's been used in the context of providers who don't require their students to attend classes. It also has been referred to in the context of providers who don't deliver any-</p> <p>Senator O'SULLIVAN: Is it an official term that you have?</p> <p>Ms Rice: No, I don't believe it is an official term.</p> <p>Senator O'SULLIVAN: It's not an ASQA term.</p>	Hansard	114-115	26/02/2025

			<p>Ms Rice: No.</p> <p>Senator O'SULLIVAN: Would you use the term 'dormant college'? How do you describe internally a college that is not currently providing active courses?</p> <p>Ms Rice: I think we've said that we refer to them interchangeably in relation to a range of non-genuine behaviour by providers, including fraudulent practices, inappropriate models of RPL that present a veil of legitimacy, not delivering any training or assessment or not requiring students to attend classes and having poor academic integrity.</p> <p>Senator O'SULLIVAN: Were the 150 ghost colleges all under that category, or were some just dormant because they stopped their training?</p> <p>Ms Rice: This particular media release relates to the legislative change that occurred around April last year, which was to remove the registration from providers who were not delivering. None of the providers were delivering training.</p> <p>Senator O'SULLIVAN: Yes. Is the heading '150 ghost colleges axed' misleading?</p> <p>Ms Rice: I think that would be asking my opinion on the minister's media release, and I'm not sure that would be appropriate.</p> <p>.....</p> <p>Page 115</p> <p>Senator O'SULLIVAN: The next paragraph in the final reads: The Braithwaite Review 2018 first uncovered serious integrity issues in Australia's VET sector, which were rampant under the former Liberal and National Government. Then the fact-checked version was amended: The integrity risks posed by dormant providers was first identified by the Braithwaite Review 2018. Again, that has quite a different meaning to it. Who's correct here: the department or the minister?</p> <p>Ms Rice: I think we'd have to take that . I don't have the versions in terms of what has been amended and what hasn't, so I can probably provide you with a more considered response on notice.</p> <p>Senator O'SULLIVAN: Here are the two versions. You'd have to</p>			
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			<p>compare them, which I appreciate might be difficult to do on the spot. If you can take that on notice, then, that would be helpful. Could you with which version is actually accurate and correct and consistent with the meaning of what actually happened. There have been some significant changes. Minister, it appears to be some wilful misleading of Australians about the state of the VET sector. Is this acceptable?</p>			
SQ25-000002	Department of Employment and Workplace Relations	Michaelia Cash	<p>Ms James: Yes. There are certainly phone numbers that people use to engage with our payroll and human resources team.</p> <p>Senator CASH: And they're well known to everybody? If I believe I've been underpaid by the Department of Employment and Workplace Relations-as some have been-I'm able to call that number and report that I believe I've been underpaid? I'm just asking this on behalf of some employees who've asked for that number. Could you call the number out for us?</p> <p>Ms James: I would need to take that on notice.</p> <p>Senator CASH: The number?</p> <p>Ms James: Yes, that's right. I don't have it to hand. Usually, if a person were sitting in our department with a query about their entitlements, I expect they would go to our intranet site and look it up in the corporate directory or elsewhere. I'm happy to take that on notice, but I-</p> <p>Senator CASH: Does anyone in the room have the number?</p> <p>Ms James: I'm sure they do. We'll take it on notice and endeavour to give that to you as soon as possible. I think, subject to that being a straightforward query, we can probably-</p>	Hansard	10	26/02/2025

SQ25-000782	Department of Employment and Workplace Relations	Michaelia Cash	<p>Senator CASH: Thank you. Are we able to get copies tabled of the contracts for each of the reviewers?</p> <p>Ms Jody Anderson: We can take that on notice</p> <p>Senator CASH: What is each reviewer being paid?</p> <p>Ms Jody Anderson: I can take you through that, Senator. The minimum contract-</p> <p>Mr Manning: Maximum.</p> <p>Ms Jody Anderson: Maximum, sorry. The maximum contract value is \$155,912. That's for both-</p> <p>Senator CASH: That's for both, is it? So divide by two?</p> <p>Ms Jody Anderson: For each of them, sorry.</p> <p>Senator CASH: So \$155,000. When you say 'the minimum contract value'-</p> <p>Ms Jody Anderson: Sorry, that's the maximum contract value.</p> <p>Senator CASH: Right, the maximum contract value. So the most they can be paid for November, December, January, February, March, for five months, is \$155,000.</p> <p>Ms Jody Anderson: That's correct.</p> <p>Senator CASH: Is there anything on top of that-allowances, et cetera?</p> <p>Ms Jody Anderson: That would equate to their maximum figure that we have a contract with them. We obviously keep close records of spend attached to any contract.</p> <p>Senator CASH: That's fine. You'll give me the contracts, if you can, on notice.</p>	Hansard	24	26/02/2025
SQ25-000808	Department of Employment and Workplace Relations	Michaelia Cash	<p>Ms Jody Anderson: There are two reviewers.</p> <p>Senator CASH: So that's Professor Alison Preston and Emeritus Professor Mark Bray?</p> <p>Ms Jody Anderson: That's correct.</p> <p>Senator CASH: In terms of the contracts, what was the start date and what is the finish date?</p> <p>Ms James: We might take those details on notice, but we will endeavour to do our best to come back to you with those dates.</p>	Hansard	24	26/02/2025

SQ25-000783	Department of Employment and Workplace Relations	Michaelia Cash	<p>Senator CASH: Okay, so the department had no role in choosing these two names.</p> <p>Mr Manning: Having gone to market and not getting a response, the minister then chose the reviewers.</p> <p>Senator CASH: Understood. Prior to their appointment by the minister, did the minister seek any advice from the department in relation to the appointments?</p> <p>Ms Jody Anderson: Only to be informed that we were unsuccessful in going out to market.</p> <p>Senator Watt: We might just check the records on this. My recollection is that there was a brief to me from the department about the two reviewers that were appointed. I can't recall whether the word was 'recommending' or 'suggesting'. I don't know either of the reviewers and so I certainly don't recall saying, 'I want you to go and hire these two people,' so we'll double-check what advice was provided on that.</p> <p>Senator CASH: That's a completely different analysis of what I've just been told. Secretary or Ms Anderson, what's your recollection of how you became aware of Professor Preston and Professor Bray?</p> <p>Ms Jody Anderson: We would have to take it on notice in terms of exactly what advice was provided.</p> <p>Senator CASH: I'm not asking for advice. Your evidence is that the department did not procure these people, that your department was provided with the names from the minister or the minister's office.</p> <p>Ms Jody Anderson: Senator, that wasn't my evidence.</p> <p>Senator CASH: That's what I'm trying to confirm.</p> <p>Ms Jody Anderson: I would have to take it on notice in terms of exactly what was the exchange between the department and the minister's office.</p>	Hansard	25	26/02/2025
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SQ25-000004	Department of Employment and Workplace Relations	Barbara Pocock	<p>Senator BARBARA POCOCK: I would prefer to move on to the small claims review rather than see a rehearsal of the theatrical piece. The department recently put out a report on its review of the Fair Work Act small claims procedure. Who did the department consult for that review? I'd like to see a list of stakeholders, if we could manage it.</p> <p>Mr Manning: I wasn't personally involved. My understanding was that the review occurred on a confidential basis, but I'll see if Ms Brayshaw has got more information in relation to it.</p> <p>Ms Brayshaw: That is correct. The approach to the small claims review was to do a desktop review of literature and then to do targeted consultations, so the approach that was taken was to be in touch with employer representative groups, business representative groups, academics and community groups on a targeted basis. Following some initial round tables, I understand that they were provided a consultation paper and invited to make submissions. That consultation paper wasn't for public consultation but was for that targeted, and so it was done on a confidential basis. And then I think submissions were provided, and people were asked whether or not they would like to have their submissions identified in the final report. We did receive a couple at the time who said that they didn't want to be identified. So we reported on what was found during the process, but we spoke to those types of groups, but we didn't list those individual organisations.</p> <p>Senator BARBARA POCOCK: I'm asking you now if you could provide a list. I can't see a public interest argument against it. Usually you do provide those lists.</p> <p>Mr Manning: We'll take it on notice. We don't have it with us.</p> <p>Senator BARBARA POCOCK: If you could take it on notice, that would be great.</p> <p>Mr Manning: Are you open to us checking with those particular two who said they would prefer not to get-</p>	Hansard	33	26/02/2025
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SQ25-000005	Department of Employment and Workplace Relations	Barbara Pocock	<p>Senator BARBARA POCOCK: I understand the review received 17 submissions. You're saying two requested confidentiality. Will you be making, as I'm asking you to, those submissions public?</p> <p>Ms Brayshaw: I think we can take that on notice, and if it's okay to check with those that-</p> <p>Senator BARBARA POCOCK: Of course, excluding those who seek confidentiality, but it sounds like that's only a couple. Great, thank you. Thanks for all your answers.</p>	Hansard	33	26/02/2025
SQ25-000008	Department of Employment and Workplace Relations	Michaelia Cash	<p>Senator CASH: In terms of the department's role, what advice or updates were you providing to the minister seeing as Sydney commuters and businesses were literally left stranded and there was an option on the table for the minister to intervene?</p> <p>Mr Manning: I'll get Mr Cains to talk about updates to the office and then I'll see if Ms Godden has got anything else to add about the advice.</p> <p>Mr Cains: I have a function that monitors disputes. We regularly speak to the parties to disputes and provide updates as to the ongoing nature of those disputes to the minister's office.</p> <p>Senator CASH: Are we able to get copies of the updates that you provided?</p> <p>Mr Cains: I think that should be fine. I'd need to take it on notice.</p>	Hansard	49	26/02/2025

SQ25-000009	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>Senator ALLMAN-PAYNE: We've got some people, for example, for whom the impact of the bug was ascertained on 13 July 2023, but there is a cohort of people who were impacted by that bug who weren't notified until 4 July 2024. Would that be correct?</p> <p>Ms Rishniw: It's the process of repayment that we were doing rather than the notification.</p> <p>Senator ALLMAN-PAYNE: My question was when was everyone notified.</p> <p>Ms Rishniw: I will take on notice the exact detail of that, in terms of notification of that first bug, the second and the third, to be very clear about when people were notified versus when people were repaid.</p> <p>Senator ALLMAN-PAYNE: I'd like to get a very clear timeline of when that happened.</p>	Hansard	54	26/02/2025
SQ25-000012	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>Senator ALLMAN-PAYNE: Given that the impact of this first bug was picked up on 13 July, and you've informed me that people were begun to be notified on 4 September-I note that that's a period of around 12 weeks. For the people we're talking about, the very reason that they're on income support is that they are living on very limited income. I've heard several times in statements and in the things I've read that these are vulnerable cohorts. What steps did DEWR take, in that three-month period that people had payments cut off, to determine whether people were in incredible financial hardship and at risk of harm? We're talking about people who are at risk of homelessness, not able to have essential medications and at risk of destitution. We've heard that large numbers of these people are First Nations. In that 12-week period what steps did DEWR take to determine whether people were at risk of harm?</p> <p>Ms James: I think we might need to take on notice the engagement that we had with participants over that period. I don't recall what that program was. There was actually decision-making around remediation. That's not something that automatically flowed from correcting the IT systems. There was decision-making around that. Then there was decision-making around how to do the payments, noting the constraints in the social security framework. I would prefer to take on notice the answer to that question because I don't have the details to hand.</p>	Hansard	55	26/02/2025

SQ25-000014	Department of Employment and Workplace Relations	Richard Colbeck	<p>Senator COLBECK: So, in respect of the local government motion that they moved at the LGA meeting last year, does any of the work that you're doing pick up those key features or is that part of the check process that they will undertake to ensure compliance with local government requirements for housing?</p> <p>Mr Stott: I don't have that motion with me today, so I would need to check specifically. In broad terms, as I recall, the motion asked for this type of mechanism. In terms of specifics, I'll come back on notice.</p> <p>Senator COLBECK: If you're going to take that on notice, that's fine. Are there any other specific provisions that have been changed in the way the scheme operates to deal with these things or are we in a six-month trial period to see how this goes and see how it works for each of the parties to then determine what might happen from there?</p>	Hansard	59	26/02/2025
SQ25-000016	Department of Employment and Workplace Relations	Slade Brockman	<p>Senator BROCKMAN: So at what point in the process would you gain a knowledge of whether or not someone had an appropriate assessment and accreditation to be in Australia under the PALM scheme?</p> <p>Ms James: We'll take that on notice, Senator. You've worked your way into an area that I think cuts across three different regulatory areas. There's the visa application to come here, and there would be things that need to be satisfied there. Then, for anyone to work in any industry, if you're an electrician or a nurse who has come from overseas, there would be rules, licences and recognition of your skills, and there would be qualifications that you would need. I think that we do some training here. Then we've got the support we give employers and workers under PALM. So I think you've identified a wonderful little area where three or so regulatory frameworks collide, and I would like to take that on notice and get it right.</p>	Hansard	61	26/02/2025

SQ25-000024	Department of Employment and Workplace Relations	Matthew O'Sullivan	<p>Senator O'SULLIVAN: Can you talk to us briefly about the correspondence you've had with providers in relation to the pause?</p> <p>Ms James: Yes. I'm aware that we have adjusted our provider guidelines, but I'm not aware of the details of engagement we've had with providers.</p> <p>Senator O'SULLIVAN: Ms Rishniw?</p> <p>Ms Rishniw: Once again, I'll take on notice detailed conversations with providers. But, certainly, providers know that there's a pause on cancellations for persistent mutual obligations failures, which is that very last point. It's a point that is usually made by Services Australia, right at the end point. We have updated notifications, materials and guidelines to be clear that that cancellation piece is not happening. We have also been clear with providers that they are there to service people and jobseekers with participation requirements.</p> <p>There are a couple of other changes that have been made through the system that are helping with that-for example, a five-day reconnection period, which was one of the recommendations in the Hill report. Participants used to have a two-day reconnection period. With a five-day reconnection period, we have seen people connecting back in with providers without incurring a suspension necessarily, so now something like over 50 per cent reconnect within the five-day period. So we are starting to see some changes as a result of other budget measures that we've implemented.</p>	Hansard	71	26/02/2025
SQ25-000027	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>Senator ALLMAN-PAYNE: Document 6 in the FOI at paragraph 33, page 19, talks about public statements creating potential exposure to legal class actions. Does the department believe that speaking to the public about these issues in a timely fashion constitutes a legal risk?</p> <p>Ms James: I'm not sure what public statements were envisaged in the brief. I've obviously just made a public statement, and I don't believe that has created a substantial legal risk. I consider it to be very important that we are transparent and communicating clearly with respect to what's going on, particularly when we've made decisions that impact people. I consider that in the past we could have done better on that.</p> <p>Senator ALLMAN-PAYNE: Has DEWR received or given any briefings</p>	Hansard	72	26/02/2025

			<p>that outline the risk of class action lawsuits from these issues?</p> <p>Ms James: I think I'd have to take that on notice. I don't believe so.</p> <p>Ms Rishniw: I don't believe so.</p> <p>Ms James: To the extent that this has been touched upon, it's probably in lengthy legal advices to us, not us to others. So I don't believe so.</p> <p>Senator ALLMAN-PAYNE: Could you answer on notice for me?</p> <p>Ms James: I will, yes.</p>			
SQ25-000028	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>Senator ALLMAN-PAYNE: Can you give us full details of the compensation for detriment due to a deficient administration process that DWER is pursuing to back pay victims of financial penalties?</p> <p>Ms James: It's something that we are still settling. I'm happy to take that on notice.</p> <p>Senator ALLMAN-PAYNE: Could you also tell us what the affected participants' rights are-for example, their right to claim additional compensation under that scheme?</p>	Hansard	75	26/02/2025
SQ25-000031	Department of Employment and Workplace Relations	Matthew O'Sullivan	<p>Senator O'SULLIVAN: Thank you. We've heard that a number of trades in the construction space are not eligible for this payment. Why has the civil construction sector been overlooked for this payment, given that it's a vital part of construction?</p> <p>Ms Campbell: The details of eligibility for this new program are still being finalised.</p> <p>Senator O'SULLIVAN: Can you tell me whether or not civil construction will be included? It is intended that it will be included? Where's it at?</p> <p>Ms Faithfull: Could we perhaps take that one on notice because we are working through that.</p>	Hansard	105	26/02/2025

SQ25-000032	Department of Employment and Workplace Relations	Matthew O'Sullivan	<p>Senator O'SULLIVAN: I want to ask about the media release from Minister Giles. I've got copies of that that we'll table. It's entitled 'Nearly 80 per cent increase in women learning a trade'. Was the department involved in this media release? I'll give you a moment to have a quick look at it.</p> <p>Ms Campbell: In line with normal arrangements for media releases, we did provide input to the media release.</p> <p>Senator O'SULLIVAN: Did the department fact check this release before it was issued? Ms Campbell: I can provide the data that supports the 80 per cent increase.</p> <p>Ms Faithfull: Perhaps I can take it on notice. As Ms Campbell has said, in line with normal processes and arrangements, we would normally fact check. There are many media releases, so perhaps we can take on notice that specific question. But we can talk to the data.</p> <p>Senator O'SULLIVAN: I'll go through the questions, and then, if you need to take anything on notice, you can. In the release, it states: The Building Women's Careers Program, announced in the 2024-25 Budget, is driving further structural and cultural change by supporting more women to train and take up jobs in male-dominated industries.</p> <p>It is written in the current tense, which indicates that this program is already having an impact today. Can you enlighten us?</p> <p>.....</p> <p>Ms Faithfull: As I said, I would like to take that on notice in the context of-</p> <p>Senator O'SULLIVAN: But you can see that it's written in the current tense.</p> <p>Ms Faithfull: Yes. It might be that it's a misplaced participle, but I would just like to check that.</p>	Hansard	105-106	26/02/2025
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SQ25-000003	Department of Employment and Workplace Relations	Michaelia Cash	<p>Senator CASH: Can I briefly return to the wage underpayment issue, which I said I might come back to. Minister, I have a question in relation to the letter from the Fair Work Ombudsman back to the department and, in particular, this:</p> <p>The FWO's assessment of the information provided as part of the assurance process in respect of matters which are the subject of the self-report should not be regarded as an endorsement that DEWR has been fully compliant with workplace laws at all times.</p> <p>Were you provided with a copy of this letter from the department? Senator Watt: I'd have to search my records, so I'm happy to come back to you on notice about that. Senator CASH: Were you aware of that letter prior to today? Senator Watt: I've certainly been aware, bearing in mind that this letter was sent on 11 September-so several months ago-which is why I want to check my records. I'm certainly aware in general terms of both the work the department has been doing to rectify this and its communication with the Fair Work Ombudsman. I've spoken about it with the secretary offline on a number of occasions.</p>	Hansard	20-21	26/02/2025
SQ25-000784	Department of Employment and Workplace Relations	Michaelia Cash	<p>Senator CASH: Minister, were you or your office provided with a copy of the draft report? Senator Watt: My understanding is that my office was provided a copy of the draft report. I don't recall having reviewed it myself. My office spoke to me about the draft report, but I don't recall receiving it or reviewing it myself. But certainly it was provided to my office. Senator CASH: Did your office provide any feedback on the draft report? Senator Watt: Again, my understanding is that very high-level feedback, mostly of a factual nature, was provided-the feedback was provided by my office to the department, but whether that feedback was taken up or not I don't know. Senator CASH: Are we able to get a copy of the feedback that was provided by your office to the department? Senator Watt: I'm happy to take that on notice.</p>	Hansard	25-26	26/02/2025

SQ25-000006	Department of Employment and Workplace Relations	Michaelia Cash	<p>Senator Watt: I wrote to all state and territory ministers on 6 December 2024 to consult them on my intention to propose Mr Maher for appointment to the role of chair.</p> <p>Senator CASH: So you wrote to them?</p> <p>Senator Watt: Yes, I wrote to them.</p> <p>Senator CASH: Did the department contact them at all?</p> <p>Senator Watt: I'll let the department respond to that. But I understand my office also called each of the state and territory ministers' offices before the letters were dispatched and advised them of the proposed appointment, and that feedback was due by 9 January, after about a month.</p> <p>Senator CASH: Was feedback received from the states and territories?</p> <p>Senator Watt: My understanding is that, as of 9 January, there had been one response, and no objections were raised.</p> <p>Senator CASH: Which state or territory was the response from?</p> <p>Senator Watt: Western Australia responded in time, by 9 January. We received a response from the Tasmanian minister well after the date.</p> <p>Senator CASH: When did the other states or territories respond?</p> <p>Senator Watt: I'll let the department answer that.</p> <p>Senator CASH: Could you take me through it?</p> <p>Ms Godden: On 21 January we received a response from Queensland. On 28 January we received a response from Tasmania. And on 2 February we received a response from the Northern Territory.</p> <p>Senator CASH: Were there any others?</p> <p>Ms Godden: We didn't receive any responses from any other states or territories.</p> <p>Senator CASH: Can you table those responses?</p> <p>Ms Godden: I'll take that on notice.</p> <p>***page 36***</p> <p>Senator CASH: I know you don't have the responses with you-that's fine-but will you, on notice, table the responses, including the one from Western Australia, if that's at all possible?</p> <p>Ms Godden: I've taken that on notice.</p>	Hansard	35-36	26/02/2025
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SQ25-000007	Department of Employment and Workplace Relations	Michaelia Cash	<p>Senator CASH: I'll go to the process in terms of the administration and something happening that is then reported in the press and the response from the department, or even the government, in that regard. I'm going to table a document. It's a media article titled 'CFMEU organiser's ute firebombed in south-west Sydney'. This was an incident in February whereby a CFMEU organiser's union car was firebombed in the middle of the night, just three months after his house was vandalised with the words 'CFMEU dog'.</p> <p>Senator Watt: Can I jump in while the department prepares its answer. I can tell you what I and my office do and have done when these things occur. Obviously, this is an abhorrent thing that shouldn't happen to anyone in any workplace or have anything to do with any workplace. You'll see that the article that you've tabled, Senator Cash, goes on to say that the New South Wales police have commenced an investigation into the incident-</p> <p>Senator CASH: As they should have.</p> <p>.....</p> <p>Senator Watt: Yes-because obviously there are different views as to what this was motivated by. When stories like this appear in the media, my office invariably contacts the administrator and his team to inquire about their welfare. As recently as last week, I met with the administrator to get a bit of a progress report from him. In doing so I asked about the welfare of him, his team and the officials that are now working for him, and when made aware of other threats that haven't been reported-and I won't go into them-I've made similar approaches.</p> <p>Senator CASH: In relation to this particular one, was the individual whose car was firebombed given any extra security?</p> <p>Senator Watt: I don't know that myself. We'd have to take that on notice. But, certainly, you'd be aware-and I think it's been reported-that there have been a number of officials and organisers who have been provided with security of some form, as has the administrator.</p> <p>Mr Manning: The article says it was referred to the police, which is what we'd expect to happen for actions like this. In the administrator's report he speaks about his engagement with relevant regulators, including the police, and how those</p>	Hansard	38-39	26/02/2025
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SQ25-000010	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>Ms Rishniw: Services Australia recognised that there were 10 people who were deceased when we went to repay them, in terms of their payments particularly under CDDA. I should stress that Services Australia actually were making the repayments for us through the CDDA because they have the system for repayment and the bank account details.</p> <p>Senator ALLMAN-PAYNE: Is it the case that DEWR notified, Services Australia was making payments, and it wasn't picked up that those people were deceased until an attempt at a payment was made?</p> <p>Ms James: We'll take on notice some of the details here. There were actually two mechanisms used to repay people with respect to each of these bugs. The Social Security (Administration) Act enables, if I make a decision or my delegate makes a decision to reverse a cancellation-and someone correct me if I'm getting the language a little bit wrong here-up to 13 weeks that money that is being paid back can be repaid through the social security system-</p> <p>Senator ALLMAN-PAYNE: I understand that.</p> <p>Ms James: But beyond 13 weeks it cannot.</p> <p>Senator ALLMAN-PAYNE: I understand that too.</p> <p>Ms James: There is no mechanism, therefore we had to use a different mechanism, the CDDA mechanism. Working through that took longer. It also means that batch-</p> <p>Senator ALLMAN-PAYNE: I understand that. Again, my question wasn't about that. My question was: was the point at which DEWR became aware that those recipients were deceased at the time of a</p>	Hansard	54-55	26/02/2025

			<p>payment that couldn't be made? That was the question.</p> <p>Ms James: It would have been when the payment was made, because we don't have the records with respect to those people. I would also suggest we clarify on notice the notification question. I think that Services Australia executed the notifications with respect to the groups repaid through the social security system and earlier, but the department-I recall we wrote. I recall clearing the letter. I'm not sure if I signed it. With respect to the CDDA group, there was a letter. There was different treatment based on the mechanisms available for repayment with respect to notification. In all cases, the understanding of whether the repayments had been successful or not-and, if not, why-would have been done through Services Australia's system, and then they would have advised us of the circumstances that prevented back payment being achieved.</p> <p>Ms Rishniw: The other nuance to that, the other challenge, is that they were also repaying people in batches- as soon as they were looking at what they were owed, how we would remediate them. In terms of the final process of repaying all of the people-and Services Australia make multiple attempts to contact people-that whole process was finalised in September 2024. As I said, for the detail of notifications and when we became aware particularly from Services Australia of the people who had unfortunately passed away, we'll take that on notice and give you the specifics.</p>			
SQ25-000018	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>Senator ALLMAN-PAYNE: I'm coming back to the targeted compliance framework. In FOI document MB23-000271, we see a briefing to then minister Burke from September 2023, which gives two recommended options. There's option A and option B. Could you please explain in full what option B was?</p> <p>Ms Rishniw: We'll just get the relevant FOI document.</p> <p>...</p> <p>Senator ALLMAN-PAYNE: Yes. I'm just keen to understand, in its entirety, what option B was. I note that it was option A that was recommended, but what was option B?</p> <p>Ms Rishniw: I don't have the actual option B descriptor as part of this brief and this release. I'm afraid we'll have to take it on notice because I don't have the detail of option B in front of me.</p> <p>Senator ALLMAN-PAYNE: If you could, provide the detail of option B on notice. I will note that, from what we do have, as I said, it seems</p>	Hansard	61-62	26/02/2025

			<p>like, in option B, the minister was told not to pause the penalties because- the words that I've extracted from what we do have say 'likely disproportionate to the current known issues will dramatically reduce engagement with requirements and have significant implications on providers' payments and viability'. I guess what's striking to me is that seems to go a lot to the impact on providers, but there's no discussion there whatsoever about the impact on the wellbeing of recipients.</p> <p>Ms Rishniw: I'm afraid I'm going to have to take it on notice and see the detail of option B specifically. It's an extract from the covering brief, rather than the actual detail of the options.</p> <p>Senator ALLMAN-PAYNE: If I could get that-</p>			
SQ25-000029	Department of Employment and Workplace Relations	Matthew O'Sullivan	<p>Senator O'SULLIVAN: She's saying that the TAFEs don't talk to each other. That's her observation. Is that right? Is there communication across the system?</p> <p>Ms McDonald: The states and territories set the individual eligibility requirements for students. I'm aware that some states-for example, Victoria at one point-had a limit of only one course per student, which they then changed. But it is up to each state and territory as the delivery partner to set those eligibility requirements.</p> <p>Senator O'SULLIVAN: She's saying that the TAFEs don't talk to each other. That's her observation. Is that right? Is there communication across the system?</p> <p>Ms Faithfull: Again, each state and territory has somewhat different arrangements around the relationship between, say, the equivalent of DEWR, the department, and the TAFEs in their system. I think each of my peers-my skills and training officials-work very closely with the TAFEs in their jurisdiction. They facilitate those TAFEs coming together. I couldn't necessarily reflect on how often those TAFEs talk to each other or share that enrolment data. The thing I would say, too-and I'm not presuming that it's the case here in relation to this statement from this person-is that where a student decides not to continue study in their course, the funding for that course goes back into the free-TAFE bucket and then is available to another student.</p> <p>Senator O'SULLIVAN: Sure. We don't know whether she completed the course. I'm assuming she has, but we don't know that, I guess. Is there potentially an issue with the fact that she was in New South</p>	Hansard	94-95	26/02/2025

			<p>Wales and has moved to Queensland-a cross-jurisdictional issue? Is there any collaboration, communication and connection between the various jurisdictions in making sure that, if the parameters are that you can do only one course-</p> <p>Ms Wilkinson: I think that would be a matter to address to the state governments. If a state imposed a limit on the number of courses, and, particularly in those jurisdictions where the border has towns very close on each side, they were concerned, they might well talk to each other. We're not aware of that; it's a matter for state governments.</p> <p>Ms Faithfull: I would say that Queensland and New South Wales do have quite a level of cross-border collaboration around TAFE, particularly their TAFEs that are along the border. Perhaps that's something we could take on notice and ask our colleagues in both states.</p> <p>Senator O'SULLIVAN: You've kind of answered this already, but just for clarity: do any mechanisms exist that would prevent someone enrolling in multiple courses across jurisdictions?</p> <p>Ms Faithfull: At this stage, there isn't an explicit mechanism that we are aware of. I would like to take that on notice, because I know that colleagues across the New South Wales and Queensland border do communicate a lot around collaboration between their TAFEs and, perhaps, there's something that we might not be aware of in that case.</p> <p>*****</p> <p>Senator O'SULLIVAN: This video has been viewed 317,900 times. It's been liked 13,600 times. It's been shared or bookmarked 2,500 times. It's been pretty well promoted by quite an industrious young woman-good on her. Does that concern you that this practice might be a little more widespread?</p> <p>Ms Faithfull: I think it would concern me if the student wasn't-again, I wouldn't want to presume based on what we're seeing that there's some sort of not entirely appropriate behaviour going on, but I think in the context of the objectives of the fee-free TAFE program, where we're really wanting to encourage people who might not otherwise be able to afford it to access skills and training opportunities and</p>			
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			access those opportunities that align to those priorities at a local, state and national level, if she's somebody who obviously likes learning, then that's a positive thing. As I said, I would like to take that on notice so we can get a sense of whether or not this is a wider scale issue, but I would also note that it is part of the process around being able to re-enrol and get those additional attainment levels.			
SQ25-000030	Department of Employment and Workplace Relations	Matthew O'Sullivan	<p>Ms McDonald: We track the total number of student enrolments- Senator O'SULLIVAN: Is that not at the individual level, though?</p> <p>Ms McDonald: No, we don't have individual students' enrolment records.</p> <p>Senator O'SULLIVAN: Yes, we covered that through the inquiry.</p> <p>Ms McDonald: Yes.</p> <p>Senator O'SULLIVAN: Does the Commonwealth therefore not have any centralised tracking system to monitor multiple enrolments, because you're just getting the aggregate?</p> <p>Ms McDonald: Yes, that's right. We get the aggregate data.</p> <p>Senator O'SULLIVAN: You're getting the aggregate; okay. So, you couldn't therefore say that right now the 600,000-plus enrolments that have been promoted as part of the so-called success of this program are 600,000 individuals? It could be people enrolled in multiple courses.</p> <p>Ms Wilkinson: No, we couldn't.</p> <p>Senator O'SULLIVAN: The Commonwealth couldn't possibly know.</p> <p>Ms Wilkinson: We don't have that data. There may well be students who are enrolling in a cert I and then moving up to a cert II.</p> <p>Senator O'SULLIVAN: On what basis, then, is the government able to claim that 600,000 Australians have benefited from fee-free TAFE when we've got evidence here that people are able to enrol in multiple courses and, therefore, be counted two, three-however many times? You don't know. How are we, with any confidence, saying that there are 600,000 Australians?</p> <p>Ms Faithfull: I would like to take that on notice, because that's a</p>	Hansard	95-96	26/02/2025

			<p>question I'd like to ask my colleagues across states and territories, recognising that they are the owners of their state and territory systems, and they are collecting the data. I'd like to pose that question to them around where they might have students who are enrolling in additional TAFE courses. I'd also like to pick up on Ms Wilkinson's point, which is that part of this is also about enabling people to move from a cert II into a cert III into a cert IV and have that opportunity to be able to increase those qualifications.</p> <p>continued page 96</p> <p>Senator O'SULLIVAN: When you say there are 600,000 Australians, I take that as being individual people. It couldn't possibly be that number given we know that there's at least one person who's done three.</p> <p>Senator Watt: I've looked at my notes here, which indicate that what we talk about is there having been 600,000 enrolments. I don't know what different people have said about this, but what I do know is that free TAFE is a good thing. It's disappointing that the shadow minister, Ms Ley, said not only that it was wasteful spending and that your party would get rid of this in government but that, apparently, if you're a Liberal-I think the words were, 'A central tenet of the Liberal Party philosophy is that, if you don't pay for something, you don't value it,' which is a pretty snobby view, I reckon, of people who are taking up free TAFE courses.</p> <p>Senator O'SULLIVAN: What steps has the department taken to enforce eligibility criteria and prevent oversubscription by repeated users? You've said that you're not able to track it. Are you saying that there's no way for you to actually enforce it?</p> <p>Ms Wilkinson: As we've just said, states set the eligibility. To the extent that there's tracking of individuals, that would be at a state level.</p> <p>Senator O'SULLIVAN: You're taking some questions on notice there. When you respond to those, can you come back to us with how many students have enrolled in more than one free course?</p> <p>Ms Faithfull: I can certainly ask my colleagues across states and territories whether that is something that they can easily identify.</p>			
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SQ25-000001	Department of Employment and Workplace Relations	Fatima Payman	<p>On January 1, a new criminal offence for wage theft came into effect.</p> <p>1. To date, have any investigations into wage theft under this new offence begun? If so, please provide the number of investigations currently underway, investigations concluded and matters referred to police.</p> <p>2. Does the department have an estimate of how much wage theft occurred last year in Australia?</p> <p>3. What proactive steps are the government taking to prevent wage theft?</p>	Written		28/02/2025
SQ25-000074	Department of Employment and Workplace Relations	Jane Hume	<p>In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following:</p> <p>a. List of functions;</p> <p>b. List of attendees;</p> <p>c. Function venue;</p> <p>d. Itemised list of costs (GST inclusive);</p> <p>e. Details of any food served;</p> <p>f. Details of any wines or champagnes served including brand and vintage; and</p> <p>g. Details of any entertainment provided.</p>	Written		5/03/2025
SQ25-000264	Department of Employment and Workplace Relations	Jane Hume	<p>Has any Minister or Assistant Minister of the department/agency been approved to attend or has attended the United Nations Climate Change Conference (COP29), or associated events outside of Australia?</p> <p>Please provide a list of which Ministers or Assistant Ministers have been approved to attend or have attended.</p>	Written		5/03/2025

SQ25-000036	Department of Employment and Workplace Relations	Jane Hume	<p>Since 1 July 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 	Written		5/03/2025
SQ25-000037	Department of Employment and Workplace Relations	Jane Hume	<p>Since 1 July 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	Written		5/03/2025
SQ25-000038	Department of Employment and Workplace Relations	Jane Hume	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025

SQ25-000039	Department of Employment and Workplace Relations	Jane Hume	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since November 2024.</p>	Written		5/03/2025
SQ25-000040	Department of Employment and Workplace Relations	Jane Hume	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025
SQ25-000041	Department of Employment and Workplace Relations	Jane Hume	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	Written		5/03/2025

SQ25-000042	Department of Employment and Workplace Relations	Jane Hume	<p>How many briefs has the Department/agency provided to each Minister in its portfolio?</p> <p>Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>How many briefs have been returned to the Department for redraft?</p> <p>Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>	Written		5/03/2025
SQ25-000043	Department of Employment and Workplace Relations	Jane Hume	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>	Written		5/03/2025
SQ25-000048	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>	Written		5/03/2025

SQ25-000050	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000051	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since November 2024.</p>	Written		5/03/2025
SQ25-000053	Department of Employment and Workplace Relations	Jane Hume	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel 	Written		5/03/2025

			<p>v. Legal expenses</p> <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <p>i. External labour hire</p> <p>ii. Consultancy</p> <p>iii. Advertising campaigns</p> <p>iv. Travel</p> <p>v. Legal expenses</p> <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>If so, why and was it approved?</p>			
SQ25-000063	Department of Employment and Workplace Relations	Jane Hume	<p>In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2024/25 to date, please provide the following:</p> <p>a. List of functions;</p> <p>b. List of attendees;</p> <p>c. Function venue;</p> <p>d. Itemised list of costs (GST inclusive);</p> <p>e. Details of any food served;</p> <p>f. Details of any wines or champagnes served including brand and vintage; and</p> <p>g. Details of any entertainment provided.</p>	Written		5/03/2025

SQ25-000078	Department of Employment and Workplace Relations	Jane Hume	<p>Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2024/25 to date?</p> <p>Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.</p>	Written		5/03/2025
SQ25-000082	Department of Employment and Workplace Relations	Jane Hume	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025
SQ25-000083	Department of Employment and Workplace Relations	Jane Hume	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2024/25 to date, including costs of flights and accommodation.	Written		5/03/2025

SQ25-000086	Department of Employment and Workplace Relations	Jane Hume	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2024/25 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>	Written		5/03/2025
SQ25-000087	Department of Employment and Workplace Relations	Jane Hume	<p>What was the total cost of staff travel for departmental/agency employees in financial year 2024/25 to date?</p>	Written		5/03/2025
SQ25-000090	Department of Employment and Workplace Relations	Jane Hume	<p>What was the Department's/agency's total expenditure on media monitoring services in financial year 2024/25 to date?</p>	Written		5/03/2025

SQ25-000092	Department of Employment and Workplace Relations	Jane Hume	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>	Written		5/03/2025
SQ25-000094	Department of Employment and Workplace Relations	Jane Hume	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2024/25 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>	Written		5/03/2025
SQ25-000096	Department of Employment and Workplace Relations	Jane Hume	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2024/25 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2024/25 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2024/25 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2024/25 to date and what was the cost of their replacement?</p>	Written		5/03/2025

			<p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date?</p> <p>h. What was the total value of those purchases?</p> <p>i. How many purchases were asked to be repaid on that basis in financial year 2024/25 to date and what was the total value thereof? Were all those amounts actually repaid?</p> <p>j. If no, how many were not repaid, and what was the total value thereof?</p> <p>k. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2024/25 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>l. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>m. Please provide a copy of the department or agency's staff credit card policy.</p> <p>n. Please denote any changes to this policy that have been made since November 2024.</p>			
SQ25-000098	Department of Employment and Workplace Relations	Jane Hume	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare? Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>b. What has the Department/agency learned from past Comcare claims?</p> <p>c. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>	Written		5/03/2025

SQ25-000102	Department of Employment and Workplace Relations	Jane Hume	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>	Written		5/03/2025
SQ25-000111	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>	Written		5/03/2025
SQ25-000114	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent;</p> <p>g. the date the review was due to be completed;</p> <p>h. the date the review was completed;</p> <p>i. the date the review was provided to the Department;</p>	Written		5/03/2025

			<p>j. the date the review was provided to the Minister; and</p> <p>k. the date the review was provided to the Minister's office.</p>			
SQ25-000116	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2024.</p> <p>Please provide</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent;</p> <p>g. the date the review was due to be completed;</p> <p>h. the date the review was completed;</p> <p>i. if the Minister or their office was made aware of the review.</p>	Written		5/03/2025
SQ25-000119	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <p>a. the name of the interdepartmental committee;</p> <p>b. a list of the membership;</p> <p>c. the date it was established; and</p> <p>d. its purpose.</p>	Written		5/03/2025

SQ25-000121	Department of Employment and Workplace Relations	Jane Hume	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2024? Please list each entity, its purpose, and the date it was created.	Written		5/03/2025
SQ25-000124	Department of Employment and Workplace Relations	Jane Hume	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2024? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.	Written		5/03/2025
SQ25-000132	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.	Written		5/03/2025

SQ25-000135	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide the number of current ASL allocated to the department/agency as at 1 July 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 	Written		5/03/2025
SQ25-000139	Department of Employment and Workplace Relations	Jane Hume	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>	Written		5/03/2025
SQ25-000141	Department of Employment and Workplace Relations	Jane Hume	<p>How many freedom of information applications has the department/agency received since 1 July 2024?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal 	Written		5/03/2025

			Court; and i. the number of applications where the original decision has been overturned.			
SQ25-000145	Department of Employment and Workplace Relations	Jane Hume	How many freedom of information applications have been received by the Minister's office since 1 July 2024? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.	Written		5/03/2025
SQ25-000146	Department of Employment and Workplace Relations	Jane Hume	How many freedom of information applications have been received by the Minister's office since 1 July 2024? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.	Written		5/03/2025

SQ25-000147	Department of Employment and Workplace Relations	Jane Hume	How many freedom of information applications have been received by the Minister's office since 1 July 2024? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.	Written		5/03/2025
SQ25-000150	Department of Employment and Workplace Relations	Jane Hume	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	Written		5/03/2025
SQ25-000152	Department of Employment and Workplace Relations	Jane Hume	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.	Written		5/03/2025

SQ25-000155	Department of Employment and Workplace Relations	Jane Hume	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>	Written		5/03/2025
SQ25-000158	Department of Employment and Workplace Relations	Jane Hume	<p>Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>Please provide the department/agency policy on use of artificial intelligence.</p>	Written		5/03/2025
SQ25-000160	Department of Employment and Workplace Relations	Jane Hume	<p>Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?</p>	Written		5/03/2025

SQ25-000162	Department of Employment and Workplace Relations	Jane Hume	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?	Written		5/03/2025
SQ25-000165	Department of Employment and Workplace Relations	Jane Hume	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?	Written		5/03/2025
SQ25-000167	Department of Employment and Workplace Relations	Jane Hume	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?	Written		5/03/2025

SQ25-000169	Department of Employment and Workplace Relations	Jane Hume	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2024, and which officer of the Department/Agency acted for the Secretary during this time.	Written		5/03/2025
SQ25-000175	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.	Written		5/03/2025
SQ25-000177	Department of Employment and Workplace Relations	Jane Hume	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2024?	Written		5/03/2025

SQ25-000180	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000182	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.	Written		5/03/2025
SQ25-000184	Department of Employment and Workplace Relations	Jane Hume	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.	Written		5/03/2025

SQ25-000186	Department of Employment and Workplace Relations	Jane Hume	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.	Written		5/03/2025
SQ25-000195	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.	Written		5/03/2025
SQ25-000196	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?	Written		5/03/2025

SQ25-000197	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?	Written		5/03/2025
SQ25-000199	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?	Written		5/03/2025
SQ25-000200	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?	Written		5/03/2025

SQ25-000201	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?	Written		5/03/2025
SQ25-000202	Department of Employment and Workplace Relations	Jane Hume	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2025. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.	Written		5/03/2025
SQ25-000205	Department of Employment and Workplace Relations	Jane Hume	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.	Written		5/03/2025

SQ25-000206	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?	Written		5/03/2025
SQ25-000207	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?	Written		5/03/2025
SQ25-000208	Department of Employment and Workplace Relations	Jane Hume	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?	Written		5/03/2025

SQ25-000210	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?	Written		5/03/2025
SQ25-000212	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?	Written		5/03/2025
SQ25-000214	Department of Employment and Workplace Relations	Jane Hume	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written		5/03/2025

SQ25-000218	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	Written		5/03/2025
SQ25-000219	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	Written		5/03/2025
SQ25-000236	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	Written		5/03/2025

SQ25-000237	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	Written		5/03/2025
SQ25-000238	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how many official international visits have been taken by staff?	Written		5/03/2025
SQ25-000239	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	Written		5/03/2025

SQ25-000240	Department of Employment and Workplace Relations	Jane Hume	<p>Since 1 July 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance?</p> <p>Of these staff, how many have been waiting for clearances for over 6 months?</p> <p>Of these staff, how many have been waiting for clearances for over 12 months?</p>	Written		5/03/2025
SQ25-000241	Department of Employment and Workplace Relations	Jane Hume	<p>As at 1 July 2024, what is the current turnover rate for staff within the Department/Agency?</p>	Written		5/03/2025
SQ25-000242	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 24 to 28 February 2025.</p>	Written		5/03/2025

SQ25-000243	Department of Employment and Workplace Relations	Jane Hume	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response. 	Written		5/03/2025
SQ25-000244	Department of Employment and Workplace Relations	Jane Hume	<p>As at 1 July 2024, how many staff work in the communications / media team of the Department/agency?</p> <p>Please provide a breakdown of positions by APS level.</p>	Written		5/03/2025
SQ25-000245	Department of Employment and Workplace Relations	Jane Hume	<p>Noting that the Clerk of the Senate has advised the Senate that preventing information being provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, since 1 July 2024, on what dates has the department/agency received any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to answering questions on notice?</p> <ol style="list-style-type: none"> a. Who made the contact with the department/agency? b. How was the communication made? c. Did the department/agency provide a copy to the department/agency's Ministerial office? d. Did the department/agency receive a copy from the department/agency's Ministerial office? 	Written		5/03/2025

			e.Did the department/agency use the document in order to respond to questions asked at Senate Estimates?			
SQ25-000246	Department of Employment and Workplace Relations	Jane Hume	Noting that the Clerk of the Senate has advised the Senate that preventing information bring provided to the Senate or its committees, or dissuading the provision of information from witnesses that has been sought and is available may be a contempt of the Senate, has the department/agency sought advice from the Australian Public Service Commission in relation to the use of centralised guidance for answering questions from the Parliament, in particular where the department/agency could provide the information?	Written		5/03/2025
SQ25-000247	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.	Written		5/03/2025

SQ25-000248	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how many SES members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000249	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, how many APS members of the department/agency have left the department/agency?	Written		5/03/2025
SQ25-000250	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many work stations/desks/terminals does the department/agency provide for staff?	Written		5/03/2025

SQ25-000251	Department of Employment and Workplace Relations	Jane Hume	As at 1 July 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?	Written		5/03/2025
SQ25-000252	Department of Employment and Workplace Relations	Jane Hume	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025
SQ25-000253	Department of Employment and Workplace Relations	Jane Hume	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 24 to 29 February 2025?	Written		5/03/2025

SQ25-000254	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000255	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	Written		5/03/2025
SQ25-000256	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?	Written		5/03/2025

SQ25-000257	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?	Written		5/03/2025
SQ25-000258	Department of Employment and Workplace Relations	Jane Hume	Since 1 July 2024, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?	Written		5/03/2025
SQ25-000259	Department of Employment and Workplace Relations	Jane Hume	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?	Written		5/03/2025

SQ25-000260	Department of Employment and Workplace Relations	Jane Hume	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?	Written		5/03/2025
SQ25-000261	Department of Employment and Workplace Relations	Jane Hume	Has the department/agency had or will have any staff attend the United Nations Climate Change Conference (COP29), or associated events outside of Australia? Please provide: 1. The number of staff, broken down by APS classification; 2. The expected cost of travel, broken down by the cost of flights and accommodation; 3. The first date of travel for department/agency staff; and 4. The last date of travel for department/agency staff.	Written		5/03/2025
SQ25-000072	Department of Employment and Workplace Relations	Jane Hume	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025

SQ25-000263	Department of Employment and Workplace Relations	Jane Hume	Has any Minister or Assistant Minister of the department/agency been approved to attend or has attended the United Nations Climate Change Conference (COP29), or associated events outside of Australia? Please provide a list of which Ministers or Assistant Ministers have been approved to attend or have attended.	Written		5/03/2025
SQ25-000067	Department of Employment and Workplace Relations	Jane Hume	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2024/25 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.	Written		5/03/2025
SQ25-000262	Department of Employment and Workplace Relations	Jane Hume	Has any Minister or Assistant Minister of the department/agency been approved to attend or has attended the United Nations Climate Change Conference (COP29), or associated events outside of Australia? Please provide a list of which Ministers or Assistant Ministers have been approved to attend or have attended.	Written		5/03/2025

SQ25-000776	Department of Employment and Workplace Relations	Michaelia Cash	1. What monitoring arrangements have been put in place by the Department to ensure that staff are properly remunerated and that the Department is being fully compliant with workplace laws?	Written		6/03/2025
SQ25-000777	Department of Employment and Workplace Relations	Michaelia Cash	1. When does the Department expect staff consultation on the interim guidelines on the right to disconnect to be completed? 2. What will be the process following completion of that consultation? Will the final guidelines be published by the Department?	Written		6/03/2025
SQ25-000778	Department of Employment and Workplace Relations	Michaelia Cash	1. Has the Department of Employment and Workplace Relations been provided with a briefing, advice or other material from Treasury on the submissions made to its public consultation on non-competes and other restraint clauses? a. If not, has the Department sought advice from Treasury? 2. Has the Minister or his office been provided with a briefing, advice, file note or other material in relation to the consultation? a. If not, has the Minister or his office sought a briefing from Treasury or from the Department? 3. Has Treasury provided the Department with any timeline for future consultations around limiting restraint clauses? a. If not, has the Department sought advice from Treasury as to the timeline of future actions? 4. Has the Minister or his office met with Assistant Minister Leigh or	Written		6/03/2025

			<p>his office to discuss this issue since consultations closed?</p> <p>5. Has the Department provided any advice, briefing or other material to the Minister or his office about limiting the use of restraint clauses through the Fair Work Act?</p> <p>6. Does the Department differentiate wage-fixing agreements from multi-employer agreements that non-consensually force a set of companies to offer the same rates of pay? Please provide an explanation.</p> <p>7. Does the Department dispute the Issues Paper's finding that wage-fixed rates of pay across similar businesses may be anti-competitive and have a chilling effect on job mobility?</p> <p>a. If so, on what basis?</p>			
SQ25-000796	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>Since its establishment, how many people have accessed the Department's Government provider trial?</p> <p>a. Please provide any comparative details with private providers who administer similar programs</p>	Written		7/03/2025
SQ25-000797	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>The following questions all follow on from estimates in relation to the TCF glitches and legal assurance issues. Please provide the:</p> <p>1. Dates that DEWR notified Services Australia of each individual bug and/or legal assurance issue</p> <p>2. Dates that participants were first notified of each bug and/or legal assurance issue</p> <p>3. Dates that participants were last notified of each bug and/or legal assurance issue</p> <p>4. Dates that participants were first made aware of repayments</p> <p>5. Dates that participants received their repayments</p>	Written		7/03/2025

SQ25-000798	Department of Employment and Workplace Relations	Penny Allman-Payne	Please provide the number of cancellations and/or payment suspensions that occurred between 1 July 2023 and 3rd July 2024	Written		7/03/2025
SQ25-000799	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>1. Please provide dates of when DEWR was alerted to each death</p> <p>a. Please provide confirmation none of these deaths occurred within the cancellation period</p> <p>b. If unknown, please provide details of all steps DEWR has taken to confirm whether or not deaths occurred within the cancellation period</p>	Written		7/03/2025
SQ25-000800	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>How many people is DEWR aware of, that were negatively affected, through homelessness or destitution?</p> <p>i. If unknown, please provide details of all steps DEWR has taken to confirm this issue</p>	Written		7/03/2025

SQ25-000801	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>In general, what details or characteristics does DEWR hold about each participant under the TCF?</p> <p>a. Please include what characteristics, personal circumstance categories or any other notes that DEWR holds</p> <p>b. Please include all categories or markers of vulnerability that DEWR holds</p>	Written		7/03/2025
SQ25-000802	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>Has DEWR engaged NESAs in relation to the suspension of cancellations?</p> <p>a. On what dates did engagement occur if so</p>	Written		7/03/2025
SQ25-000803	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>1. The 2023 briefing also claims that DEWR were investigating an additional 55 bugs.</p> <p>a. Do any of these impact people's payments in a way that we don't already know about?</p> <p>2. Did any of these bugs impact people's payments?</p> <p>a. Are there any other bugs currently at risk of impacting people's payments that we don't already know about (from the FOI, or the media)?</p>	Written		7/03/2025

SQ25-000785	Department of Employment and Workplace Relations	Michaelia Cash	<p>1. How many providers have had their contracts removed since 22nd May 2022?</p> <p>2. Please provide a breakdown of the reasons that their contracts were removed.</p> <p>3. How many decisions to remove a contract from a provider required approval from the Secretary?</p> <p>4. How many decisions to remove a contract from a provider required approval from the Minister or his office?</p>	Written		7/03/2025
SQ25-000786	Department of Employment and Workplace Relations	Michaelia Cash	<p>With regards to the license review letters sent to employment service providers on 10th October 2024.</p> <p>1. How many providers had contracts removed because of these license reviews?</p> <p>2. How many of these providers only received a low rating in the Job Search Quality - Participant (sub measure) but moderate and high in all other measures?</p>	Written		7/03/2025
SQ25-000787	Department of Employment and Workplace Relations	Michaelia Cash	<p>With relation to the mutual obligations pause which commenced in December 2024.</p> <p>1. How long were mutual obligations paused for during this period?</p> <p>2. Why were mutual obligations paused?</p> <p>3. If it was an IT issue, what was the specific IT issue?</p>	Written		7/03/2025

SQ25-000788	Department of Employment and Workplace Relations	Michaelia Cash	Has the implementation of the 30 hour minimum work week for PALM workers caused a decrease in the number of PALM workers?	Written		7/03/2025
SQ25-000789	Department of Employment and Workplace Relations	Michaelia Cash	With regards to rent costs at the Playford-Gawler Office for Parents Pathway which were outlined in Senate Question On Notice 3712. 1. How many properties were considered in relation to the location of this office. 2. Please provide a list of all relevant contract notices for the rent costs of this office.	Written		7/03/2025
SQ25-000790	Department of Employment and Workplace Relations	Michaelia Cash	With regards to design costs at the Playford-Gawler Office for Parents Pathway which were outlined in Senate Question On Notice 3712. 1. How many contractors were approached in relation to design costs. 2. Please provide a list of all relevant contract notices for the design costs of the Parents Pathway Office at Playford-Gawler.	Written		7/03/2025

SQ25-000791	Department of Employment and Workplace Relations	Michaelia Cash	<p>With regards to trades packages costs at the Playford-Gawler Office for Parents Pathway which were outlined in Senate Question On Notice 3712.</p> <ol style="list-style-type: none"> 1. How many contractors were approached in relation to trades packages costs. 2. Please provide a list of all relevant contract notices for trades packages costs of the Parents Pathway Office at Playford-Gawler. 	Written		7/03/2025
SQ25-000792	Department of Employment and Workplace Relations	Michaelia Cash	<p>With regards to loose furniture costs at the Playford-Gawler Office for Parents Pathway which were outlined in Senate Question On Notice 3712.</p> <ol style="list-style-type: none"> 1. How many contractors were approached in relation to loose furniture costs. 2. Please provide a list of all relevant contract notices for the loose furniture costs of the Parents Pathway Office at Playford-Gawler. 3. Does loose furniture costs include anything other than chairs and tables? If so, please provide a breakdown of these costs. 	Written		7/03/2025
SQ25-000793	Department of Employment and Workplace Relations	Michaelia Cash	<p>With regards to project management costs at the Playford-Gawler Office for Parents Pathway which were outlined in Senate Question On Notice 3712.</p> <ol style="list-style-type: none"> 1. How many contractors were approached in relation to project management costs. 2. Please provide a list of all relevant contract notices for the project management costs of the Parents Pathway Office at Playford-Gawler. 	Written		7/03/2025

SQ25-000794	Department of Employment and Workplace Relations	Michaelia Cash	<p>With regards to public internet solutions costs at the Playford-Gawler Office for Parents Pathway which were outlined in Senate Question On Notice 3712.</p> <p>1. How many contractors were approached in relation to public internet solutions costs.</p> <p>2. Please provide a list of all relevant contract notices for the public internet solutions costs of the Parents Pathway Office at Playford-Gawler.</p>	Written		7/03/2025
SQ25-000795	Department of Employment and Workplace Relations	Michaelia Cash	<p>1. Does the Department have any plans for expanding Parents Pathway to future locations?</p> <p>2. If so, where are these locations planned to be?</p>	Written		7/03/2025
SQ25-000804	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>1. How will DEWR ensure reviews are conducted both lawfully and consistently, particularly for original decisions made as far back as May 2022?</p> <p>2. What is the overall cost of the review and remediation process?</p> <p>3. What would it cost to back pay all the people affected?</p> <p>4. How will DEWR provide transparency about the outcomes of the contact process, and the number who have decisions reviewed?</p> <p>5. Will DEWR provide a report on progress to date with the Deloitte assurance process?</p> <p>6. Is Deloitte looking at the accuracy of coding within the system, and the interactions with other parts of the social security system?</p>	Written		7/03/2025

SQ25-000805	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>1. What were the demographics of those who could not be contacted, and what were the demographics of the overall population affected?</p> <p>a. How many were First Nations, ex-offenders or living with disability?</p> <p>2. Does DEWR have data on disability type e.g. brain injury or other cognitive impairment amongst people affected?</p> <p>Please provide totals</p>	Written		7/03/2025
SQ25-000806	Department of Employment and Workplace Relations	Penny Allman-Payne	<p>1. Can DEWR provide the cost of developing the IT for the TCF including any glitch or bug fixes?</p> <p>2. Has DEWR undertaken an audit of all the automated decisions it relies on for TCF related issues?</p>	Written		7/03/2025
SQ25-000807	Department of Employment and Workplace Relations	Penny Allman-Payne	What is DEWR doing about Closing the Gap targets so that First Nations people do not lose income support?	Written		7/03/2025

SQ25-000810	Department of Employment and Workplace Relations	Lidia Thorpe	<p>1. In regard to known IT errors related to the Targeted Compliance Framework, what are the Terms of Reference of the external review to be undertaken by Deloitte?</p> <p>2. Will the Department suspend the Targeted Compliance Framework while the investigation into the legality of the IT system that supports its operation is ongoing? If not, how can the Department be certain that no further recipients will be impacted by the glitch?</p> <p>3. What assurance can the Department provide to ensure that no further recipients will fall victim to the identified IT errors?</p> <p>4. Does the DEWR conduct welfare checks on those recipients who have been impacted by the glitch?</p>	Written		12/03/2025

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